

Professional Education Services, LP

Navigating the Social Security System

#7435

COURSE MATERIAL



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NOTICE

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INTRODUCTION

You're reading this book, so you're probably thinking about the future — for yourself or for your loved ones. You probably want to know more about the Social Security benefits that could go to you and your family one day and how that money will meet your needs. You may also be thinking about the next phase of your life. Will it be financially comfortable? Will it be a struggle? If you're like many people, you wonder whether you're going to outlive your savings. Will Social Security keep you afloat? Can you count on your Social Security benefits? What should you know about the program? How can you find the information you need?

Despite its significance in modern life, Social Security is rarely explained clearly in one place. Not in a way that lays out the program and explains how you fit in, all the protections Social Security offers, and what they mean for you and your loved ones. Not in a way that empowers you to plan right and face the bureaucracy with your eyes open. Not in a way that tells you what you need to know about the rules that affect benefit amounts and eligibility. But understanding this stuff is important — for you and for those who depend on you.

That's why I wrote this book: to explain the important protections of Social Security in a way that makes sense to the people who earn them and pay for them. (That means you!)

Social Security is big, and it can be confusing. It has an endless assortment of rules, variations on the rules, exceptions to the rules, and exceptions to the exceptions to the rules. The fine print is a big deal. Decisions you make about retirement benefits can have a financial impact for many years, in ways you may not recognize today. Certain areas, such as disability, are especially complicated. No wonder you may be uncertain. It's not like they teach you this stuff in school.

Everybody has questions about Social Security — questions like these:

- What's the best age for me to start claiming benefits?
- Can I work and also collect Social Security?
- How does my divorce affect my eligibility for benefits?
- Will it help my spouse if I wait until 70 to start collecting Social Security?
- Is the retirement age changing?
- What's the best way to contact Social Security?
- What kind of benefits can go to a spouse or child?
- Can I solve my problem online?
- What should I bring with me when I apply for benefits?
- Will Social Security be there when I need it?

You deserve helpful answers to these important questions and many others. After all, Social Security is your program. You own it through the taxes you pay and the benefits you earn. You should know how your personal finances and your work history affect the benefits that land in your bank account. You should know what to expect from the bureaucracy and how to deal with it effectively. And you can find the answers in these pages.

ABOUT THIS BOOK

This book walks you through the basics of this critical program: what Social Security is, how you qualify, when to file, how much you'll get, how much goes to your dependents, and how to contact the Social Security Administration (SSA) to get the information you need. And it does all this in easy-to-understand plain English.

Above all, this book is a reference, which means that you don't have to read it from beginning to end, nor do you have to read every word, every chapter, or every part. Keep this book on your desk or kitchen counter and pull it out when you need an answer to a specific question.

This edition makes use of the statistics available at the time of writing. Figures, such as average benefit amounts, change gradually over time.

Please note: Websites listed were current and working at the time of publication. Since websites are dynamic, if a website does not work, you should try the base website (ie. www.ssa.gov) and then use the search function.

FOOLISH ASSUMPTIONS

This book makes a few assumptions about you, the reader:

- You probably don't know a whole lot about Social Security. You've been busy living your life, and you haven't had time to dig into the details yet. (Don't worry: If you already have a solid knowledge base, you'll still find lots to chew on in these pages.)
- You may be starting to plan for retirement or already receiving Social Security benefits.
- You may be trying to help an older parent navigate the Social Security system.

ICONS USED IN THIS BOOK

Throughout this book, I use the following icons to draw your attention to certain kinds of information:

Tip



The Tip icon draws your attention to information that can save you time and money, or just make your life easier as you navigate the Social Security system.

Remember



You don't have to commit this book to memory, but when you see the Remember icon, you want to pay attention because it flags information that's so important, it's worth remembering.

Example



Sometimes illustrating a point is easier with an example. I flag these examples with the Example icon.

Technical Stuff



I use the Technical Stuff icon when I veer into highly technical information — information that adds insight but isn't critical to your understanding of the topic at hand.

Warning!



The Warning icon signals important information that helps you avoid potentially costly or time-consuming pitfalls.

BEYOND THE BOOK

In addition to the material in the print or e-book you're reading right now, this book comes with some bonus information on the web that you can access from anywhere.

If you want some answers quickly on some of the most basic parts of Social Security, you can go to the *Social Security For Dummies* Cheat Sheet. To view this book's Cheat Sheet, simply go to www.dummies.com and search for "Social Security For Dummies Cheat Sheet" in the Search box. In addition to the Cheat Sheet, you'll find links to some bonus articles not found in the book. For example, we've got bonus articles on checking your personal data, looking into benefits for grandchildren, taking the retirement earnings test, and discovering Social Security's top ten terms.

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PART 1: GETTING STARTED WITH SOCIAL SECURITY

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CHAPTER 1: WHAT SOCIAL SECURITY IS AND WHY YOU NEED IT

Chapter Objective

After completing this chapter, you should be able to:

- Recognize what Social Security is all about.

Social Security is the foundation of long-term financial support for almost every American. If you're like most people, you'll depend on Social Security to help you survive in your later years (if not sooner). In fact, its protections are becoming even more important as an answer to growing insecurity in old age.

Look around you. If you're in the workforce, you know that jobs are hard to come by. If you're an older worker who loses a job, you may also know it can take a long time to get a new one. Have you been able to set aside money for the future? Saving is essential, but many Americans save little, if anything. Maybe you contribute to a 401(k) at work, if your employer offers one, but who knows how much your investments will be worth next week or next month, let alone many years in the future?

Some of the people who read this book will live to be 100. Maybe you're one of them. Many people will make it into their 80s and even their 90s. Those years cost money. In a future of risks and unknowns, Social Security is one thing you can count on. Your benefit is guaranteed by law and protected against inflation. But that doesn't mean it takes care of itself or that you should be a passive participant in Social Security. You have decisions to make, and you can make them better if you have some working knowledge of the benefits you've earned. You may also have actions to perform, such as informing the Social Security Administration (SSA) about things that could affect your benefits.

This chapter provides an overview of Social Security and a broad-brush description of benefits. Here, I explain why Social Security was created and why those reasons are highly relevant to Americans today.

UNDERSTANDING WHAT SOCIAL SECURITY MEANS FOR YOU

So, what is this U.S. institution that — sooner or later — plays a role in virtually all our lives?

You can think of Social Security as a set of protections against things that threaten your ability to survive financially — things like getting older and retiring, or having a serious accident or illness that leaves you unable to work. When such things happen, family members who depend on you may not be able to pay for the basic necessities of life.

That's why Social Security offers a range of benefits. These protections can provide crucial financial security for workers, their immediate family members, and even divorced spouses. For example, Social Security benefits may go to:

- People who retire and their dependents, typically spouses, but potentially children and grandchildren
- People who are disabled and the immediate family members who depend on them
- Spouses, children, and even the parents of breadwinners who die

Remember



Social Security's guaranteed monthly payments, set by legal formulas, stand out in a world of vanishing pensions, risky financial markets, rising healthcare costs, and increasing longevity. Although the program faces a potential financial shortfall in the future, its most fundamental features aren't expected to change.

In the following sections, I look at specific groups of people who benefit from Social Security.

Benefits for retirees

More than 41 million retirees and their spouses get retirement benefits every month. These benefits help millions of people stand on their own two feet, instead of relying on their kids or charity or scrambling every month to pay the bills. For about one-quarter of older Americans, Social Security provides at least 90 percent of their income. But even for people who don't rely so heavily on Social Security, it provides a solid floor of income in later life.

Although Social Security benefits are generally modest, they help keep 15 million seniors above the poverty line, including many hardworking, middle-class Americans who otherwise would have little to fall back on.

Remember



Social Security isn't intended to be your sole source of income. Instead, it gives you a foundation to build on with personal savings and other income.

If you're already retired (and not rich), you understand the role these payments play in your monthly budget. If you're still in the workforce but thinking about that next phase of life, here are a few things to reflect on:

- **Social Security is reliable.** Its payments don't rise and fall with the markets on Wall Street or depend on how your company is faring or how well you selected investments. Social Security income lasts a lifetime.
- **Social Security is accessible.** Almost all workers are covered. To put this in perspective, just half of workers are covered by an employer retirement plan.

- **Social Security is protected against inflation, a crucial safeguard.** Rising prices can slash the value of fixed income over time, driving down your standard of living in retirement.
- **Social Security is especially important for older women.** Women tend to live longer than men do, and they have less income to draw on in old age. Elderly widows are exceptionally vulnerable to poverty.
- **Social Security gives a boost to the least affluent.** That's because the benefit is progressive. Poorer individuals get back a larger share of earnings than their higher-paid peers. Social Security benefits replace about 40 percent of the earnings of an average worker.

THE ROOTS OF SOCIAL SECURITY

You may think of Social Security as part of life in the United States, but it wasn't always this way. Social Security was a foreign idea — literally. Americans by and large never expected their national government to rescue them in hard times. This was a country shaped by pioneer culture, a society that expected people to pull themselves up by their own bootstraps. Back on the farm, extended families took care of their own and struggled together. But as more Americans migrated to cities for work, traditional supports of family and close-knit communities began to unravel.

The Great Depression of the 1930s transformed attitudes. Unemployment rocketed to 25 percent. People's life savings vanished in a tsunami of bank failures. More than half of older Americans were poor. In desperation, people turned to Washington for help, and Washington looked overseas for ideas. President Franklin D. Roosevelt and his advisors, including Labor Secretary Frances Perkins, considered an idea known as *social insurance*, which had gained popularity in Europe. The idea was that governments could adapt insurance principles to protect their populations from economic risks. Unlike private insurance arrangements, which are supposed to protect individuals, social insurance programs are supposed to help *all* of society.

In 1889, German Chancellor Otto von Bismarck pioneered the idea with a system of old-age insurance that required contributions from workers and employers. By the time of the Great Depression, dozens of nations had launched some sort of social insurance effort. U.S. leaders, eager to ease the economic pain engulfing the nation, took a more serious look at social insurance from Europe. Others viewed social insurance as radical and un-American.

After a lengthy debate, Congress passed the Social Security Act, and President Roosevelt signed it into law on August 14, 1935. The law provided unemployment insurance, as well as help for seniors and needy children. Title II of the act, "Federal Old-Age Benefits," created the retirement benefits that many people now see as the essence of Social Security.

"We can never insure 100 percent of the population against 100 percent of the hazards and vicissitudes of life," Roosevelt said at the bill signing, "but we have tried to frame a law which will give some measure of protection to the average citizen and to his family against the loss of a job and against poverty-ridden old age."

Benefits for children

Social Security pays more benefits to children than any other government program. More than 4 million children qualify for their own benefits, as dependents of workers who have retired, died, or become disabled. About 6 million children live in households where someone gets Social Security.

The program’s definition of *eligible children* may include stepchildren and, in some cases, grandchildren and step-grandchildren. Typically, children who qualify may be covered until age 18 — or 19, if they haven’t yet graduated from high school and aren’t married.

Benefits for survivors

The death of a family breadwinner hits everyone under the same roof. That’s why Social Security provides benefits for dependent survivors. Not to overwhelm you with statistics, but this is a significant program with more than 6 million beneficiaries, including children, widows, and widowers. These dependents qualify for benefits if the deceased worker or retiree met certain basic requirements of Social Security. In Chapter 2, I cover the rules, including technicalities that affect widows and widowers.

Benefits for the disabled and their dependents

Almost 11 million Americans get Social Security’s disability benefits, a protection that extends to 2 million dependent family members. Social Security’s disability program is complicated, and it can be difficult to meet the standards required for benefits. I devote Chapter 11 to examining the program, as well as Supplemental Security Income (SSI) benefits for beneficiaries with the least income.

Many applicants for Social Security disability benefits are turned down, but these decisions may be reversed in the appeals process. In Chapter 8, I go over your options if Social Security makes a decision you disagree with.

You may not like to think about the risks you take walking out the door, but they may be higher than you realize. Almost four in ten men entering the labor force will become disabled or die before reaching retirement age; the same fate awaits more than three out of ten women.

Table 1-1 provides probabilities of death or disability for young workers (people born in 1986, in this example).

TABLE 1-1 PROBABILITIES OF DEATH OR DISABILITY

	Male	Female	Combined
Probability of death or disability before retirement	36%	31%	36%
Probability of death before retirement (excluding disability)	9%	4%	7%
Probability of disability before retirement (excluding death)	28%	26%	27%

Source: Social Security Administration

APPRAISING THE VALUE OF SOCIAL SECURITY

The amount you get in Social Security retirement benefits is based on your earnings history and when you start to collect, factors I examine closely in Chapters 2 and 3. The average retirement benefit in 2016 is about \$16,176 per year, and the maximum benefit is approximately \$31,668 if you claim benefits at full retirement age. You can increase your benefits by taking them after your full retirement age, up to 70, and you reduce them by taking them earlier (typically, as early as 62).

The survivor's benefit of Social Security is really a life-insurance policy that has been valued at as much as \$476,000 for a 30-year-old worker who's married with two children and has a median salary. The long-term disability protections are valued at as much as \$329,000 in coverage for that same family.

Social Security combines other distinctive features that you usually don't find all in one place. These traits are worth keeping in mind when you're trying to get a handle on what the program is worth to you:

- **Benefits are earned.** After you meet the requirements for eligibility — generally ten years of earnings for retirement, but less than that for certain protections such as disability — you've established your right to a guaranteed benefit, which may also extend to your dependents.
- **Benefits are portable.** You can change jobs with no penalty, unlike traditional pensions. Your benefits reflect earnings in various places of employment during your working life. They aren't typically reduced when you change jobs, because most jobs are covered. (Exceptions include most federal employees hired before 1984, various state and local government workers, and many railroad employees.)
- **Benefit levels are guaranteed.** Unlike 401(k)s, for example, Social Security benefits are paid under legal formulas and don't rise or fall based on your luck with investments, the fortunes of your employer, the direction of interest rates, or other forces over which you have no control.
- **Benefits are universal.** Social Security covers the rich, the poor, and — most of all — the middle class. Social Security is a kind of social insurance for the benefit of individuals *and* society. This makes it very different from a welfare program.
- **Benefits are protected against inflation.** Private pensions generally don't have this feature. But without such protection, rising prices can take a huge toll on fixed income.

SOCIAL SECURITY GROWS UP: SOME KEY DEVELOPMENTS

Since President Roosevelt signed Social Security into law in 1935, the program has evolved. Here are some key milestones:

1939: Congress added benefits for retirees' spouses and minor children, as well as dependents of workers who die.

1950: Coverage was extended to farm workers, domestic workers (such as housekeepers and gardeners), employees of nonprofits, and self-employed nonprofessionals.

1954: Coverage was extended to self-employed farmers and certain professionals, such as accountants, architects, and engineers.

1956: Benefits were added for disabled workers ages 50 to 64 and adult disabled children of workers who earned benefits. Social Security introduced early retirement benefits for women only.

1960: Benefits were added for dependents of disabled workers.

1961: Men were given the option of early retirement benefits, which were granted to women in 1956.

1965: Congress approved Medicare, a program of federal health insurance for people 65 and older, long sought by advocates of Social Security and social insurance.

1972: Congress approved annual cost-of-living increases for Social Security, linked to the rise in consumer prices. (It had previously approved some benefit hikes on an ad hoc basis.)

1977: Congress approved *wage indexing*, which adjusts retirement benefits upward to make sure that they reflect the long-term increase in wages that took place during a worker's lifetime.

1983: Congress agreed to gradually raise the age for full retirement benefits from its traditional level of 65 to 67. That increase is still being phased in. The full retirement age has reached 66 for people born between 1943 and 1954. It will gradually move up to 67 for people born 1960 or later. The 1983 law also introduced taxation of Social Security benefits for higher-income retirees, a shift that is causing growing numbers of people to pay income taxes on part of their Social Security income.

2014: The Social Security Administration began to process and approve some claims for benefits related to same-sex marriage, including claims for spousal and survivor benefits in states that recognize such unions as legal. The new policy followed a Supreme Court ruling in 2013 that Section 3 of the Defense of Marriage Act was unconstitutional.

UNDERSTANDING HOW YOU PAY FOR SOCIAL SECURITY

Social Security is paid for through taxes. (No surprise there.) But you're not the only one paying into the Social Security pot: Your employer also pays a portion of your Social Security tax. All that money that's taken out of your paycheck today goes to pay the benefits for today's retirees.

For the lowdown on how much you pay into Social Security and where it goes, read on.

How much you pay

If you're a wage earner, you pay into the Social Security system straight out of your paycheck. This payroll tax is dubbed "FICA," which stands for the Federal Insurance Contributions Act. The Social Security portion of your payroll tax is typically 6.2 percent of earnings up to a certain amount, which is adjusted annually (in 2016, the cap was set at \$118,500 and for 2017 the cap is set at \$127,200). Employers also pay 6.2 percent for each employee. In addition, workers and their employers each pay 1.45 percent of *all* earnings for Medicare's Hospital Insurance Trust Fund. As of January 2013, individuals who earn more than \$200,000 (\$250,000 for married couples filing jointly) pay an additional 0.9% in Medicare taxes.

Technical Stuff



If you're self-employed, you're on the hook for both the employee and employer share, which usually adds up to 12.4 percent for Social Security and 2.9 percent for Medicare. This tax is dubbed "SECA," for the Self-Employed Contributions Act.

In recent years, politicians have been increasingly willing to ease the payroll-tax burden in response to economic conditions. In 2011, Congress approved a "payroll-tax holiday" to boost the economy; it lowered the worker's tax rate to 4.2 percent instead of the usual 6.2 percent. Employers still paid the usual 6.2 percent. The self-employed paid an overall rate of 10.4 percent. (The payroll-tax holiday expired at the end of 2012. And chances of this holiday being reinstated in the near future aren't good.)

Most workers pay Social Security taxes on all their earnings, because most workers don't earn above the cap for Social Security payroll taxes. Well more than half — maybe three-quarters — of U.S. households pay more in Social Security taxes than in federal income taxes. Although no one enjoys paying taxes, people tend to accept the Social Security tax, because it enables them to earn important benefits.

Where your money goes

The taxes you pay in your working years pay for the benefits for retirees and other beneficiaries who no longer are working. This approach is called "pay as you go." Think of it as a pipeline that goes from current workers to current beneficiaries.

What the government does with your payroll tax contributions has long been a source of rumor, misunderstanding, and strongly held views. Here are the facts: The Social Security payroll tax deducted from your wages goes into two U.S. Treasury accounts, where it's used to pay for benefits. Most of the money — about 85 percent — goes into the Old-Age and Survivors Insurance Trust Fund; the remainder goes into the Disability Insurance Trust Fund. These combined trust funds are quite large, with assets of almost \$2.8 trillion at the end of 2013.

Tax revenues above and beyond what's needed to pay benefits are invested in special Treasury securities. These bonds have historically provided extra income for Social Security. Some critics argue that the trust funds could go belly up if the Treasury doesn't make good on its borrowing. But these

bonds are backed by the full faith and credit of the U.S. government, which is still considered a safe investment by investors all over the world.

Although Social Security gets most of its income from payroll taxes, a smaller share comes from interest and some income tax revenues paid by the affluent on their Social Security benefits. (See Chapter 13 for a discussion of income taxes and Social Security.)

A CHANGING OUTLOOK

Large as the trust funds are, they're going to shrink rapidly in the future. Today, more than 40 million Americans are age 65 and older. Does that sound like a lot of older people? Just wait. That number will soar past 78 million in a couple of decades, bringing vastly higher demand for Social Security benefits. Today, there are 2.8 workers for each person getting Social Security. But by 2033, just 2.1 workers will support each beneficiary, meaning that revenue won't be able to keep up with benefits. The pay-as-you-go approach will come under increasing pressure, with proportionately fewer workers to support a great many beneficiaries. The trust funds are forecast to run out of money at about that time.

Although that's a problem, it's not as grim as it may sound. The SSA gets most of its revenue from payroll taxes. Even when the trust funds dry up, an extremely large amount of money will continue to flow through the system, paying most of what is currently promised.

Keep that in mind, especially if you're thinking about whether Social Security will be there for you down the road. Social Security should be able to pay three-quarters of promised benefits, even when it no longer has a surplus. (That's according to the Social Security trustees, who report annually on the system's long-term outlook.)

If you're like most people, you probably believe that the system requires long-term financial stability. But the idea that the SSA can cover three-fourths of promised benefits far into the future gives some perspective. With enough political will, lawmakers can put their heads together and come up with a fair and reasonable plan to shore up Social Security for the long term. (In Chapter 17, you can look at the most common proposals to accomplish this goal.)

GETTING THE MOST OUT OF YOUR SOCIAL SECURITY BENEFITS

Tip



Today's workers will need all the retirement security they can muster in old age, and for most people Social Security is the centerpiece. Here are some things you can do today to get the most out of Social Security tomorrow:

- **Educate yourself about the program.** By reading this book, you're taking a big step in the right direction. In Appendix B, I connect you with resources to further inform you on Social Security and other financial programs.
- **Think about when you should claim benefits.** It often makes sense to hold off, which will enable your benefit to grow. I go into that important issue in Chapter 3. For an overview from the SSA, go to www.ssa.gov.
- **Consider Social Security's guaranteed benefit the foundation in a larger strategy for retirement security.** Add up your assets. Look hard at your spending habits. Younger people have more time to plan, but older workers may also be able to take steps to improve their finances. If you need more money for the future, think about holding off retirement and working longer, even part time, as a way to stretch out your assets.

LESSONS FROM AN EARLY BENEFICIARY

Whatever you expect to get from Social Security, it's a pretty safe bet you won't fare as well as Aunt Ida. A retired legal secretary in Vermont, Ida May Fuller, known to friends as "Aunt Ida," earned her place in Social Security history by receiving the first recurring monthly check — for \$22.54 on January 31, 1940. (It wasn't the first Social Security payment. That distinction goes to a Cleveland streetcar driver named Ernest Ackerman, who got a "lump sum" of 17¢ three years earlier.)

Aunt Ida's experience can teach today's retirees (and workers who will join them one day) a couple of lessons:

- **You could be depending on Social Security for a very long time.** Aunt Ida lived to 100. She collected benefits for 35 years, starting at age 65.
- **The inflation protection provided by Social Security is critical.** In the course of Aunt Ida's life, her monthly benefit nearly doubled, from \$22.54 to \$41.30. That increase enabled her purchasing power to hold up, even as the cost of living soared. (Congress added annual inflation increases to the program toward the end of Aunt Ida's life, but it made irregular adjustments for inflation before that.)

GETTING IN TOUCH WITH THE SOCIAL SECURITY ADMINISTRATION

The SSA has one overriding goal (which may be hard to recognize amid all the rules and complexities): to make sure you end up with the correct benefit amount you're entitled to under the law. Sometimes reaching that goal may not be simple (though it typically is). But whatever the particulars of your case, you may well end up having to contact the SSA to get what you want.

The SSA runs not only the basic Social Security protections for retirement, survivors, and disability, but also SSI for the poor. The SSA also handles applications for Medicare and the deductions in benefits that pay for Medicare premiums. (SSA doesn't run the Medicare program itself, however. That job is handled by the Centers for Medicare and Medicaid Services.)

That's potentially a lot of territory to navigate — many rules, many technicalities, and many areas that can be confusing. But knowledge is power when it comes to bureaucracy. Understanding the rules for your particular situation helps. (I go over filing for benefits in Chapter 5, and I hit the high points of maneuvering through the Social Security bureaucracy in Chapter 7.)

Contacting the SSA isn't difficult. You can go to a local field office, call a toll-free number, or go online:

- **Field offices:** SSA offices are located all over the country — at last count, there were about 1,200 field offices. To find the nearest SSA office, just go to www.ssa.gov and click MENU and then CONTACT US. From there you can click on FIND AN OFFICE. Or, you can call the SSA (see below) to inquire.
- **Phone:** You can contact an SSA representative toll free at 800-772-1213 (TTY 800-325-0778). Both numbers are staffed Monday through Friday, 7 a.m. to 7 p.m.
- **Online:** The SSA website (www.ssa.gov) has a great deal of information on benefits and rules that affect you. You can also find forms you may need and begin applications for certain benefits, including retirement.

Warning!



Budget cutbacks have reduced the hours of Social Security field offices and in some cases have led to long lines, as well as longer waiting times on the telephone. As of this writing, field offices are open to the public just 31 hours a week. The general schedule in 2016 is 9 a.m. to 4 p.m. on Monday, Tuesday, Thursday, and Friday, and 9 a.m. to noon on Wednesday.

Tip



If you're stretched for time and need to deal with the SSA, it helps to keep a couple of things in mind. Waiting times on the phone and in offices tend to be longer early in the month and early in the week. Also, you can call the toll-free number to make an appointment with a local field office and save time when you arrive.

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CHAPTER 1: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Social Security provides at least _____ of the income for about one-quarter of older Americans.</p> <p>A. 33 percent</p> <p>B. 50 percent</p> <p>C. 66 percent</p> <p>D. 90 percent</p>
2.	<p>Which of the following is correct regarding the origins of Social Security in America:</p> <p>A. America was the first country to have some sort of social insurance for its citizens</p> <p>B. the Great Depression directly led to America's adoption of Social Security</p> <p>C. President Taft signed the Social Security Act into law</p> <p>D. in 1932, Germany followed America and created a system of old-age insurance</p>
3.	<p>In 1960, Congress added Social Security benefits to which of the following groups:</p> <p>A. self-employed farmers</p> <p>B. domestic workers</p> <p>C. dependents of disabled workers</p> <p>D. dependents of workers who die</p>

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CHAPTER 1: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. Incorrect. The percentage is actually much higher than 33 percent.</p> <p>B. Incorrect. For roughly one-quarter of older Americans, Social Security provides far more than half of their income.</p> <p>C. Incorrect. Sixty-six percent is too low of a percentage of the income received by Social Security for many older Americans.</p> <p>D. CORRECT. For about one-quarter of older Americans, Social Security provides at least 90 percent of their income.</p> <p><i>(See page 8 of the course material.)</i></p>
2.	<p>A. Incorrect. President Roosevelt actually looked to Europe as the inspiration for social insurance in America.</p> <p>B. CORRECT. The Great Depression of the 1930s led directly to the passing of the Social Security Act in 1935.</p> <p>C. Incorrect. President Franklin D. Roosevelt signed the Social Security Act into law on August 14, 1935.</p> <p>D. Incorrect. German Chancellor Otto von Bismarck pioneered the idea of social insurance with a system of old-age insurance in 1889, almost 50 years before America passed Social Security.</p> <p><i>(See page 9 of the course material.)</i></p>
3.	<p>A. Incorrect. Self-employed farmers were made eligible to receive Social Security in 1954.</p> <p>B. Incorrect. Social Security benefits were made available to domestic workers in 1950.</p> <p>C. CORRECT. In 1960, Congress added Social Security benefits for dependents of disabled workers.</p> <p>D. Incorrect. Dependents of workers who die were made eligible to receive Social Security beginning in 1939.</p> <p><i>(See page 12 of the course material.)</i></p>

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CHAPTER 2: A BREAKDOWN OF BENEFITS

Chapter Objective

After completing this chapter, you should be able to:

- Identify specifics about Social Security benefits.

When you hear about Social Security in the news, it seems like the talk is always about politics. Of course, that matters, but the squabbling in Washington can sound pretty far removed from what really links *you* to Social Security — the benefits for you and your loved ones. The truth is, many people don't know all they're paying for when it comes to Social Security.

In this chapter, I provide a detailed description of the main Social Security benefits: coverage for retirement and a retiree's dependent family members, protections for surviving family members when a loved one dies, and coverage for disability and a disabled worker's dependents. In addition, I go over the program of Supplemental Security Income (SSI) for individuals with extremely little income, which is also administered by the Social Security Administration (SSA).

Social Security's various benefits are meant to address different situations, but they share a common goal: to help individuals and their families meet the fundamental needs of survival. This chapter explains what that means for you.

BRINGING SECURITY TO OLD AGE: RETIREMENT BENEFITS

Retirement benefits were created to help older Americans live in dignity and independence after a lifetime of work. To qualify for these benefits, you have to meet certain earnings requirements. The good news is that these requirements are in relatively easy reach for most healthy people who've worked for a number of years. However, interruptions in earnings — such as for child rearing, caregiving, or long-term unemployment — may leave you with a smaller benefit.

Remember



Benefit levels were established to replace just a *portion* of the income earned by you or the breadwinner you depend on. This is in keeping with Social Security's goal of providing a foundation for you to build on with personal savings, investments, and other income.

In this section, I fill you in on who qualifies for Social Security retirement benefits and when, how you qualify (through work credits), why you may not qualify, and how much you can expect to get.

Who qualifies and when

Retirees may qualify for benefits starting at age 62. Technically, you become eligible on the first full month after your 62nd birthday. Say you turn 62 on July 19. That means you become eligible for benefits on August 1. The August payment arrives in September, however, because Social Security pays with a one-month delay.

Remember



You don't have to take your benefit when you turn 62. The longer you wait, the higher your monthly payment will be, until you reach 70. At that point, there's no payoff in further delay.

If you qualify for retirement benefits, Social Security may also provide benefits to other family members under certain conditions without reducing the benefits that go to you. Eligible dependents may include:

- **A spouse age 62 or older:** When you begin collecting retirement benefits, a spouse who has reached 62 may also qualify for a benefit.
- **A spouse of any age who cares for your dependent child:** Spouses may get benefits based on your work record, if they're caring for a child who is dependent on you and younger than 16 or disabled.

The SSA tends to follow state guidelines in terms of recognizing common-law marriages, although the rules leave some wiggle room for interpretation. In addition, as of this writing, the SSA has begun to give spousal benefits to partners in same-sex unions who, at the time of their application, live in states that recognize same-sex marriage as legal, and who were married in states that deemed the union to be valid.

Technical Stuff



Social Security's same-sex policy may be evolving, but it provided some guidance in mid-2014, especially for couples that move to states that don't recognize same-sex marriage. The agency may approve benefits if the couple resides in a state that recognizes same-sex marriage *at the time they are applying for benefits*. If that couple later moves out of such a state, they may retain their benefits.

NOTE. In a landmark ruling issued in June, 2015, the U.S. Supreme Court ruled that the Constitution allows for same-sex couples to marry, effectively overturning remaining restrictions in place in states that did not then allow for same-sex marriage.

Children: In certain cases, your children can get benefits if you're collecting retirement or disability benefits. To qualify, children must fall into one of the following categories:

- Younger than 18 and unmarried
- Full-time students up to age 19 who haven't yet completed high school and unmarried
- Age 18 or older and severely disabled with a disability that began before age 22

The SSA's definitions of *parent* and *child* are generally inclusive, but sometimes a cause of dispute. It recognizes that you may have an adopted child or a stepchild. (See Chapter 10 for some of the technicalities.)

Grandchildren: If the grandchild depends on you financially, and the grandchild's parents provide no support (for example, because of death or disability), the grandchild may qualify for Social Security benefits on your work record.

A former spouse: Your ex may get benefits if the following applies:

- You were married for at least ten years.
- You've been divorced for at least two years.
- He or she is 62 or older, not remarried, and not eligible for a bigger benefit on anyone else's work record. (If a former spouse remarries before turning 60 but that marriage ends, the former spouse may again qualify for benefits on the record of the original partner.)

Note: If your former spouse collects Social Security benefits based on your work record, this doesn't reduce the amount of benefits that go to you or your current spouse. The same is true even if you have more than one ex-spouse who qualifies under the rules.

How you qualify

Under the rules, you get *credits* toward eligibility by earning certain amounts of money. Most workers pick up the necessary credits without even thinking about it. Generally, 40 credits — which you can pick up in ten years of covered employment — does the trick. By *covered employment*, I mean a job in which you and your employer pay Social Security taxes. (If you're in business for yourself, you have to pay both the employer and employee shares.) These days, almost all jobs are covered. (For information on which jobs aren't covered, see the nearby sidebar, "Which jobs aren't covered.")

Technical Stuff



People born before 1929 need fewer than 40 credits to qualify.

In 2016, Social Security awarded you one credit for every \$1,260 in earnings (\$1,300 in 2017), and you could get up to a maximum of four credits per year. (The dollar amount typically rises each year to reflect growth in wages.) For example, say you earned \$5,040 in 2016. That means you earned a total of

four credits ($\$1,260 \times 4 = \$5,040$). Now, say you earned \$100,000 in 2016. You still earn a total of four credits, because four credits is the yearly maximum no matter how much money you make.

WHICH JOBS AREN'T COVERED

Most work is covered by Social Security today, but that wasn't always the case. When Social Security was launched in the 1930s, roughly half the economy wasn't part of it. Largely excluded were fields associated with African Americans, women, and low pay (including agriculture, domestic service, and many jobs in education and social work). Critics said the exclusions reflected bias in favor of white, male breadwinners. (The self-employed, professionals [such as doctors and lawyers], and most jobs in government and the nonprofit sector were also initially left out.) Today, 96 percent of American jobs are covered by Social Security. Categories of workers who may still not be covered include the following:

- Most federal employees hired before 1984
- Railroad workers with more than ten years of experience
- Some state and local government employees

If you fall into one of these categories, it is possible you will get no Social Security benefits or reduced amounts. (Many people who spend part of their working lives in uncovered employment end up with reduced benefits because of the Windfall Elimination provision and Government Pension Offset provision, which I explain later in this chapter.)

How much you get

Although you have to tote up 40 credits to qualify for benefits, that doesn't determine the size of the payment that goes to you or your dependents. The SSA bases the amount of your benefit on your lifetime earnings — specifically (for workers born after 1928), the 35 highest-paid years in which you paid Social Security taxes. Your 35 highest years don't have to be consecutive, and they don't have to be the most recent 35 years, but 35 is an important number. If you have fewer than 35 years of earnings, the SSA adds zeros to reach 35. The impact of those zeros varies depending on your earnings history.

As you may expect, more career earnings means a bigger benefit. Highly paid workers who contributed more taxes throughout their working careers end up with bigger Social Security payments (although the benefit formula is skewed to provide low earners a larger share of their working wages in retirement than high earners receive).

Social Security benefits rise because of cost-of-living increases that are meant to help retirees keep up with inflation. Congress may debate whether to modify the cost-of-living formula to save money, but the importance of inflation protection is widely recognized, and it remains one of the most politically popular features of Social Security.

Remember



Other things affect your benefit amount as well, including the following:

- **How old you are when you start collecting benefits:** You can start receiving Social Security as early as age 62, but you won't get as much as you will if you wait until you're 70. (See Chapter 3 for a discussion of when to begin receiving retirement benefits.)
- **If you worked in any jobs that weren't covered by Social Security:** Your full benefit may be reduced by any periods of your working career in which your job wasn't covered by Social Security, a reality for many government workers. (See the sidebar "Which jobs aren't covered," earlier in this chapter.)
- **If you're working while drawing benefits:** Social Security may withhold a portion of your retirement benefits if you earn above a certain amount while receiving benefits and you haven't yet reached the full retirement age, which is currently 66. (See Chapter 13 for a detailed explanation of how benefits may be affected by earnings.)

Remember



Social Security also takes money off the top of your retirement benefit to pay for Medicare coverage if you've reached 65 and you're enrolled in Medicare. The monthly premium for Medicare Part B, supplementary medical insurance (doctor's and some other services), is deducted automatically, if you've reached 65 and entered Medicare. The standard Part B premium paid by most Medicare enrollees was set at \$121.80 for 2016. Premiums — and the Medicare deduction — generally rise with inflation.

In the following sections, I cover how to estimate your benefit, and how much your spouse and children can expect to receive based on your work history.

Estimating your retirement benefit

The average retirement benefit is about \$1,355 per month in 2016 (estimated to be \$1,360 in 2017 after 0.3% COLA), but the amounts vary. Higher-paid workers who start benefits at full retirement age and have paid the maximum taxable amounts for their entire careers get \$2,639 in 2016 (estimated to be \$2,687 in 2017). If you wait beyond full retirement age, you can get more.

Tip



So, what's your number? If there were a quick and easy way to do the math yourself, I'd tell you right here. But there isn't. Fortunately, Social Security makes it easy to get a ballpark estimate by using one of its online tools: the Social Security Quick Calculator (www.ssa.gov/oact/quickcalc) or the Retirement Estimator (www.ssa.gov/estimator). (See Chapter 6 for more discussion about Social Security calculators, including a helpful tool from AARP.)

Tip



Make sure that your employer's records match up with Social Security. Every year your employer sends a copy of your W-2 to Social Security, which relies on the name and number on that form to put credits on your earnings record. That record determines whether you qualify for benefits and how much you'll get. If your employer and Social Security are using different names or numbers, it could cost you money, so it's smart to pay attention. It's also your responsibility to correct mistakes. If you're incorrectly identified on your work records or if your income is reported incorrectly, let your employer know. You can contact the SSA (see Chapter 1) to correct an error in the name on your Social Security card.

Warning!



You have 3 years, 3 months, and 15 days from the end of the year in which you earned money to correct errors that may turn up on your earnings record. If you don't bring errors to the attention of the SSA within that time, it may not fix them.

Your employer is the one who points out W-2 errors to the SSA. If your employer refuses, you should bring the matter to the attention of the Internal Revenue Service (IRS). You can contact the IRS at 800-829-1040.

Technical Stuff

THE WINDFALL ELIMINATION PROVISION: IF YOU QUALIFY FOR A PENSION AS WELL AS SOCIAL SECURITY



Have you spent part of your life working for an employer who wasn't part of the Social Security system, and are you earning a pension from that employer? If so, you could get hit by the *Windfall Elimination provision*, which means that the SSA uses a different formula to compute your benefit, and your benefit is reduced. The Windfall Elimination provision is complex and has various exceptions, but be aware that it may apply if you turned 62 or became disabled after 1985 and you first qualified for a pension based on work in which you didn't pay Social Security taxes after 1985. Importantly, this provision doesn't apply to federal workers hired after December 31, 1983.

Although the Windfall Elimination provision may cost you, it's capped at 50 percent of your uncovered pension. If you have an uncovered pension of \$1,000 per month, the most that your Social Security benefit can be reduced by is \$500, and depending on the specific facts of your situation, that amount may be a lot less.

Want to find out more? A good place to start is the Social Security website. You can find out more about the impact of a pension from uncovered work on your benefits at www.ssa.gov/pubs/10045.html.

Technical Stuff

THE GOVERNMENT PENSION OFFSET PROVISION



Say you qualify for spousal or survivor's benefits in Social Security, but you also get a pension because of your own work in local, state, or federal government. If so, your Social Security may be reduced under the *Government Pension Offset provision*. The reduction is significant: It comes to two-thirds of the amount of your government pension. Suppose you have a government pension of \$900 per month, and you're eligible for a Social Security widow's benefit of \$1,200 per month. In this case, Social Security may reduce your widow's benefit by \$600, leaving you with a Social Security benefit of $\$1,200 - \$600 = \$600$.

Congress enacted the Government Pension Offset provision to make sure that Social Security benefits for government workers are reduced in a similar manner as for individuals who have worked entirely within the Social Security system. For example, if you qualify for a Social Security spousal or survivor's benefit, but your own work record makes you eligible for an even *larger* benefit, you get only the benefit you've earned yourself. You can't receive both your larger benefit and the smaller spousal or survivor's benefit. In practice, several factors can preserve your full Social Security benefit, such as the following:

Technical Stuff

THE GOVERNMENT PENSION OFFSET PROVISION (cont.)



- Your government pension isn't based on earnings.
- Your government pension is based on a job in which you paid Social Security taxes and you filed for Social Security benefits before April 1, 2004, or your job ended before July 1, 2004, or you paid Social Security taxes on your earnings during the last five years of government work.
- You're a federal employee who switched from civil service retirement to the Federal Employees Retirement System (FERS) after December 31, 1987, and you filed for Social Security spousal or widow/widower benefits before April 1, 2004; your job ended before July 1, 2004; or you paid Social Security taxes on five years of earnings for government employment between January 1988 and when you become entitled to benefits.

You can find out more about the Government Pension Offset provision at www.ssa.gov and search "Government pension offset."

Covering your spouse and children with retirement benefits

Social Security benefits for spouses are part of the economic foundation of older households. Under the rules, a spouse may get up to half the full benefit given to the retired breadwinner.

Remember



The spouse may qualify at 62, but benefits are reduced for every month they're claimed before the spouse reaches full retirement age. If a spouse takes spousal benefits at 62, and the full retirement age is 67, the amount comes to 32.5 percent of the breadwinner's full retirement payment. If the spouse waits until full retirement age, the amount comes to 50 percent of the breadwinner's full payment.

A noteworthy exception is when the spouse is caring for a child who also qualifies. In this case, the spouse gets 50 percent of the breadwinner's full payment regardless of the spouse's age. (For a deeper exploration of spousal benefits, including issues for spouses who qualify based on their own working records and strategies for married couples to maximize their benefits, see Chapter 9.)

Technical Stuff



The reduction for early collections of the spousal benefit works like this: Benefits are reduced by images of 1 percent for each month the benefit is claimed before full retirement age — up to 36 months before full retirement age. If a spouse claims the benefit earlier than 36 months ahead of full retirement age, the benefit is further cut by a factor of images of 1 percent per month.

Example



Here's an example: Max has just retired at 66 and begun collecting a full retirement benefit of \$1,600 per month. Olivia, his wife, who is 63, qualifies for a spousal benefit of half that amount — \$800 — if she waits until her full retirement age of 66 to claim it. But that's three years away. If Olivia collects the spousal benefit now, Social Security reduces her benefit by 25 percent, to \$600. (Unlike the basic retirement benefit, which continues to increase up to age 70 if you don't claim it at full retirement age, spousal benefits don't grow after the spouse reaches full retirement age.)

Tip



Social Security offers an online calculator that can tell spouses what percentage of the breadwinner's full retirement they'll get, depending on the age at which they begin collecting a spousal benefit. Go to www.ssa.gov and search "quick calculator" to use this handy tool.

You may also earn benefits that cover your dependent children if you die, retire, or become disabled. Suppose an older dad has a child. If the father begins to collect Social Security retirement benefits while his young child still lives at home, the child may qualify for as much as half the father's benefit (75 percent of the benefit if the father dies).

Social Security may make no distinction among biological children, adopted children, and stepchildren. For that matter, a dependent grandchild may also qualify. (See Chapter 10 for more details on child and family benefits.)

Example



Say Johnny is a securities lawyer married to a much younger woman. When Johnny hits 60, his 30-year-old wife, Larissa, gives birth to a daughter, Janniva. Johnny plugs away at the law firm for six more years and then retires at 66, claiming a Social Security retirement benefit of \$2,466. Janniva qualifies for a child benefit of \$1,233 (half her father's full retirement benefit), and she gets that benefit as a dependent child until she turns 18. If Johnny dies, Larissa can also get a benefit, even though she's only 36 years old. As a young surviving spouse who is caring for the deceased worker's dependent child, she gets a monthly payment of \$1,233. The SSA applies different time limits to some of the family benefits that involve children. In the preceding example, the money Larissa gets as Janniva's mother ends when her daughter turns 16. (At this point, Larissa is 46 and Johnny is 76. Statistically, Larissa is likely to restart Social Security benefits when Johnny dies, and she then qualifies for a widow's benefit. If Johnny lives many more years, Larissa won't be able to start receiving Social Security benefits until she reaches retirement age herself.)

SURVIVING THE LOSS OF A BREADWINNER

Social Security isn't just about retirement — it also protects Americans when a family breadwinner dies. You can think of these protections as life insurance that helps families carry on when their livelihood has been shattered. Social Security pays benefits to almost 2 million children whose parents have died. Survivor benefits also go to more than 4.2 million widows, widowers, and elderly parents who had depended on the deceased worker for financial support.

Benefits may be higher for survivors than for those who depend on a living retiree. In cases of multiple beneficiaries, the family maximum may kick in, limiting payments to about 150 percent to 180 percent of the late worker's primary insurance amount (see the nearby sidebar, "Social Security's benchmark for benefits: The primary insurance amount"). When that happens, benefits going to dependents are reduced proportionately.

In this section, I fill you in on who qualifies for survivor benefits, and how the breadwinner may earn those benefits before he or she dies.

Tip



Besides the regular, recurring benefit payments (discussed in this section), Social Security pays a one-time *lump-sum death* benefit of \$255. This payment typically goes to the surviving spouse after the death is reported to the SSA. If the survivor wasn't living with the deceased spouse, the survivor must still be eligible for benefits on the late spouse's earnings record in order to receive the death payment. In cases where there is no surviving spouse, payments may go to a child. The key for a child's eligibility is that the surviving child qualifies for benefits based on the deceased parent's record at the time of death.

SOCIAL SECURITY'S BENCHMARK FOR BENEFITS: THE PRIMARY INSURANCE AMOUNT

The *primary insurance amount* (PIA) is a dollar figure that becomes the basis for benefits that go to you and your family members. The PIA is what you get if you begin collecting Social Security at your full retirement age (currently 66, and gradually increasing to 67 for workers born in 1960 or later). To determine your PIA, the SSA looks at your past earnings and adjusts them upward to reflect today's wage levels. The SSA then goes through a series of mathematical steps and arrives at your PIA.

For an average wage earner, a PIA was around \$1,640 per month as of 2014, although it can be significantly more for high wage earners. You can get a rough idea of your PIA — and get an idea of other potential benefits — by using Social Security's online tools and projecting benefits at your full retirement age: the Social Security Quick Calculator (www.ssa.gov/oact/quickcalc) and the Retirement Estimator (www.ssa.gov/estimator).

Your actual Social Security benefits may be lower or higher than the PIA for various reasons, but they will be based on it. Here are some examples of benefits and their link to the PIA:

- **Retired worker:** You get 100 percent of your PIA if you retire at the full retirement age. You can start collecting as early as age 62, but the amount you receive per month is reduced if you collect before the full retirement age and increased if you delay collecting until after the full retirement age (up to age 70).
- **Disabled worker:** You get 100 percent of your PIA. The benefit isn't reduced for age and automatically switches to a retirement benefit when you reach full retirement age.
- **Spouse of retiree or disabled worker:** You get up to 50 percent of the covered worker's PIA. You can start collecting at age 62, but the amount you receive is reduced if you collect before reaching full retirement age.
- **Spouse with child:** You get 50 percent of the covered worker's PIA if the child is under 16 or disabled. You may be any age, and the benefit isn't reduced if you collect before you reach full retirement age.

- **Divorced spouse:** You get up to 50 percent of the covered worker's PIA. You can start collecting at 62, but the amount you receive is reduced if you collect before reaching full retirement age. A couple other rules: Your marriage must have lasted at least ten years and you must be unmarried.
- **Widow/widower age 60-plus or divorced widow/widower age 60-plus:** You get up to 100 percent or more of the covered worker's PIA, but the amount depends on several factors. It's reduced if you collect before reaching full retirement age, and it's increased if the deceased spouse had built up delayed retirement credits. The amount you receive per month can't exceed what the deceased spouse was collecting.
- **Widow/widower (usually younger than 60), caring for a child under 16:** You get 75 percent of the covered worker's PIA.
- **Disabled widow/widower ages 50 to 59:** You get 71.5 percent of the covered worker's PIA.
- **Child survivor under 18 (or up to age 19 if still in high school and unmarried):** You get 75 percent of the covered worker's PIA. The Social Security family maximum (see Chapter 10) may apply in households with multiple beneficiaries. Stepchildren and grandchildren fall into this category, too, subject to the family maximum.
- **Child of retiree under 18 (or up to age 19 if still in high school and unmarried):** You get 50 percent of the covered worker's PIA. Stepchildren and grandchildren fall into this category, too, subject to the family maximum.
- **Disabled adult child of retiree age 18-plus:** You get 50 percent of the covered worker's PIA.
- **Disabled adult child of deceased worker age 18-plus:** You get 75 percent of the covered worker's PIA.
- **Grandchild of retiree:** You get 50 percent of the covered worker's PIA (if you meet rules for eligibility).
- **Grandchild of deceased worker/retiree:** You get 75 percent of the covered worker's PIA (if you meet rules for eligibility).
- **Parents of deceased worker/retiree:** You get 82.5 percent of the covered worker's PIA if one parent is claiming benefits, 75 percent of the covered worker's PIA if two parents are claiming benefits.

Who qualifies

Survivor benefits can help a household get back on its feet after a death, providing long-term support to growing children, surviving spouses, and sometimes older parents of the worker. Here are the most common categories of relatives who may qualify for Social Security survivor benefits upon the death of a breadwinner:

- **Widows and widowers without young children:** In a noteworthy difference from retirement benefits, these benefits may be collected at a reduced level, as early as age 60. Widowed survivors who are disabled may collect benefits starting at age 50.
- **Widows and widowers raising the deceased worker's child who is under 16:** In such cases, the surviving parent can be any age.

- **Children:** To qualify, children must be under 18 or up to 19 if they are full-time students who haven't yet graduated from high school and are unmarried. Disabled children qualify at any age if they were disabled before age 22. Benefits may go to stepchildren, grandchildren, and step-grandchildren as well.
- **Parents:** Surviving parents qualify if they were dependent on the worker for at least half of their financial support.
- **Divorced spouses:** Former partners may qualify for a survivor benefit if the marriage lasted at least ten years and if they don't remarry before age 60.

How much you get

How much you get in survivor benefits varies depending on your situation. In the following sections, I cover the main categories of survivors so you can see how you and your family may fare.

Surviving spouses

Spouses generally are expected to have been married for nine months to qualify for survivor benefits, but exceptions to the nine-month rule can be made if the widow or widower is the parent of the deceased worker's child. (Exceptions to the nine-month marriage rule are also made if a breadwinner dies in an accident or in the line of duty as a member of a uniformed service.)

Surviving spouses who wait until full retirement age to collect survivor benefits could get up to 100 percent of the benefit amount received by the deceased partner. Survivor benefits can be collected as early as age 60, but the benefit is reduced for each month it's taken before full retirement age — a difference that, over time, can add up to many thousands of dollars.

Technical Stuff



For widow's and widower's benefits, the reduction rate ranges from 19/40 of 1 percent per month (for a person whose full retirement age is 65) to 19/56 of 1 percent per month (for a person whose full retirement age is 67). The reduction is computed for the time period starting when benefits are received until the widow or widower reaches his or her full retirement age.

Widowed applicants are asked to sign Form SSA-4111, which discloses that benefits taken before their full retirement age are reduced. You can go to www.ssa.gov/online/ssa-4111.pdf to print the form.

Note: The full retirement age for survivor benefits (for widows and widowers) may be slightly different than the full retirement age for workers and spouses, depending on your date of birth. The full retirement age for survivors is gradually rising to 67 for people born in 1962 or later. The full retirement age for workers and spouses is gradually rising to 67 for people born in 1960 or later.

WHAT HAPPENS WHEN YOU TAKE YOUR BENEFIT EARLY



If your Social Security benefit is reduced because you started it early, the reduction lasts for the rest of your life. Here's an example: Frankie's husband suffered a fatal heart attack, and she has to decide when to begin collecting her widow's benefit. She is about to turn 60, and her full retirement age is six years away. If she waits until she's 66 to start the benefit, she'll get \$1,140 per month. But if she takes the benefit now, that amount is reduced by images of 1 percent for each month she starts prior to reaching full retirement age. Here's a look at two of her options:

- **Take the benefit now.** Frankie is 72 months away from her full retirement age, so she'll receive $(72 \times 19/48) = 28.5$ percent less per month. So, $\$1,140 \times 28.5 \text{ percent} = \324.90 , which means she'll get $\$1,140 - \$324.90 = \$815.10$ per month.
- **Take the benefit when she's 62.** In this case, her benefit is reduced by 48 months, so she'll get $(48 \times 19/48) = 19$ percent less per month. So, $\$1,140 \times 19 \text{ percent} = \216.60 , which means she'll get $\$1,140 - \$216.60 = \$923.40$ per month.

Frankie, who has been out of the labor force for years, knows that her skills in office administration will bring in only a modest income. She also knows that the individual retirement account her husband had set up has gained little over the past several years, and that he never qualified for a pension. Even though she prefers to wait for a higher payment, Frankie decides to start her Social Security widow's benefit as soon as possible.

The decision of whether to start receiving your survivor's benefit early is an individual one. You need to consider your entire financial picture in order to make the choice that's best for you. Sometimes, taking the benefit early is a necessity — just make sure that if you go this route, you're fully aware of how much your benefit will be reduced.

Benefit amounts for widows and widowers are also affected by whether the deceased partner had begun collecting Social Security benefits:

- **If the deceased hadn't yet begun collecting retirement benefits**, the surviving spouse could get 100 percent of the deceased spouse's full retirement benefit (the PIA; see the sidebar "Social Security's benchmark for benefits: The primary insurance amount" for more information), as computed by Social Security.
- **If the deceased had already begun collecting retirement benefits**, the survivor payment is the lower of the following:
 - The benefit based on 100 percent of the deceased individual's PIA reduced by any months before the survivor's full retirement age

- The larger of (a) the amount that was going to the deceased or (b) 82.5 percent of the deceased worker's PIA

Tip



The death of a higher-earning spouse may mean higher benefits for the survivor, even if the survivor is already collecting retirement benefits. When a spouse dies, the survivor should remind the SSA that he or she is getting benefits based on his or her own record. The SSA then checks to see whether the amount should be increased because of survivor protections. If that's the case, the SSA provides a combined benefit — the retirement benefit plus an extra amount, so the total equals the full survivor benefit under the deceased spouse's record.

What happens if you're a survivor with an earnings record of your own? It depends on whether you've already started collecting retirement benefits:

- **If you haven't yet started collecting your own Social Security retirement benefits on your own work record:** As a surviving spouse, you may choose to collect a survivor's benefit, while allowing your own unclaimed retirement benefits to increase in value. Later, if your unclaimed retirement benefit has exceeded the amount of your survivor's benefit, you may switch to your own retirement benefit. (The SSA doesn't allow you to claim both and simply add them up.) These rules are potentially complex, so it's a good idea to consult with a Social Security representative if you qualify for survivor and retirement benefits.
- **If you're already collecting Social Security retirement benefits on your own work record:** If the survivor benefit you now qualify for is higher than the retirement benefit you're already collecting, the SSA adds a benefit to your retirement amount, creating a combined benefit equal to the higher survivor's benefit. If the amount you would get as a survivor is lower than what you're receiving already as a retiree, the SSA leaves your retirement benefit alone.

Example



Here's an example of this situation in action: Beverly, a public relations executive, always earned more than Marvin, her husband, who retired from his job as a high-school English teacher. When Marvin died at 66, his full retirement age, he had already started collecting a Social Security retirement benefit of \$1,400 per month. Beverly, 62, was eligible for a reduced widow's benefit of \$1,134 (81 percent of \$1,400, because of the reduction for Beverly's age). Beverly collects the widow's benefit for several years. Meanwhile, she allows her own, unclaimed retirement benefit to increase, even after she stops working. Her full retirement benefit is \$2,300. That means with the reductions for early retirement, she could get \$1,725 per month at 62, but she waits eight more years to stop her survivor benefit and claim a delayed retirement benefit of $\$2,300 \times 1.32 = \$3,036$ at age 70. If Beverly had already started her retirement benefit at the time Marvin died, she still would have received only her retirement benefit, because her own benefit (no matter when she took it) would be larger than her potential survivor's benefit based on Marvin's more modest earnings. That isn't always the case, but it is for Beverly, because her earnings were so much higher than her husband's.

Warning!



Getting remarried can end an adult's survivor benefits, depending on the person's age. If the widow or widower gets remarried before age 60, benefits can be cut off. (Benefits continue for surviving children.) Widows who remarry can qualify for benefits based on their new spouse's earnings record, when they reach 62.

Surviving divorced spouses

Divorced spouses may qualify for survivor's benefits that are similar to those for a widow or widower, if the marriage lasted at least ten years. That ten-year requirement is lifted in cases where the divorced spouse is caring for the deceased parent's child who is under 16 or disabled. Divorced spouses also lose survivor benefits if they remarry before age 60.

Surviving children younger than 16

Social Security survivor benefits provide critical protection for families with children. When a widow or widower is raising the deceased worker's child, the parent's age doesn't matter to the SSA. Benefits may go to the surviving parent and the surviving child.

Example



Brandon and Samantha are Baby Boomers whose old romance is rekindled on the dance floor at their 40th high school reunion. She's divorced, and he's widowed. Brandon, 58, has a 12-year-old son Tyler from his prior marriage. Samantha, 57, has no children. Brandon and Samantha waste no time getting married, and for a while, life is good. He makes \$100,000 per year as a contract manager at an aerospace firm. She works part time at the mall. Three years later, Brandon is killed in a car accident. At that point, Samantha and Tyler each qualify for survivor's benefits of about \$1,570 per month. Samantha's benefit would be about \$2,090 at her full retirement age, but she can't afford to wait. These benefits help the household stay afloat until Tyler graduates from high school and enrolls in college.

Surviving parents

Older parents of a breadwinner potentially qualify for survivor benefits if their adult child dies. To be eligible, they must be at least 62 and must prove that they relied on the child for half of their financial support. Also, surviving parents must not be eligible for their own Social Security benefits that exceed what they might get as survivors. If two living parents both qualify, each may receive 75 percent of the deceased child's basic benefit. If one parent survives, the amount is slightly higher: 82.5 percent.

Disabled survivors

Special rules also apply to disabled survivors, who may be eligible for benefits at a younger age than widows in good health and without dependent children. Disabled widows and widowers may begin collecting survivor benefits as early as age 50, but such payments are reduced 28.5 percent from what they would be if the beneficiary waited until full retirement age to collect.

How benefits are earned

In order for family members to get survivor's benefits, the deceased worker must build up credits based on his or her working record. But the rules are somewhat different than for retirement benefits. The exact requirement depends on the age of the worker. For example, workers still in their early and mid-20s may gain survivor's protections by earning just six credits — about one and a half years of work. A 40-year-old worker needs 18 credits — less than five years of work. For a 62-year-old, the requirement is 40 credits. Special rules allow workers with young children to qualify with only six credits (see the nearby sidebar, "Getting a boost from Social Security even if you haven't worked much," for more information).

Survivor's coverage has the same dollar requirements for earning credits as retirement does: Workers can earn up to four credits, and the credit amount, which rises over time, was set at \$1,260 in 2016 (\$1,300 in 2017).

GETTING A BOOST FROM SOCIAL SECURITY EVEN IF YOU HAVEN'T WORKED MUCH



For most benefits, you need to achieve what the SSA calls *fully insured status* to gain full protection. But the SSA has a kind of safety net for children and parents raising children, which it calls *currently insured status*. This status allows you to earn certain benefits for family members even when you haven't met the usual earnings requirements. You're considered "currently insured" if you've attained at least six Social Security credits in a period of 3 years and 3 months (13 quarters), ending with death, disability, or retirement. Benefits are likely to be modest, and they're restricted to children, as well as a spouse who is caring for a dependent child. Benefits under this status can't go to a spouse without children or to a worker's surviving parents.

Here's an example: Levan hasn't been a model breadwinner. But lately, the single father has started to hunker down, taking a job as a desk clerk in a resort hotel and bringing in steady money for the first time in his life. When he dies in a hang-gliding accident at age 33, Levan has built up seven work credits over the last two years. That wouldn't normally be enough to gain a survivor's benefit. But under Levan's "currently insured status" with the SSA, his young son qualifies for a survivor's benefit. Given his limited earnings history, however, the benefit is modest.

PAYING YOUR BILLS WHEN YOU CAN'T WORK: DISABILITY BENEFITS

Disability can be devastating to an individual or family's finances. Social Security offers different benefits for disability. The benefits are complex, with sometimes-ambiguous rules for qualifying and many requirements that are distinct from other areas of Social Security.

This section offers an extremely brief overview of Social Security Disability Insurance (SSDI). Turn to Chapter 11 for a detailed examination of this important and complex area, including information on how the SSA defines disability and the medical evidence applicants need in order to make a claim.

Tip



If you're disabled, you may apply for SSDI benefits or for a separate program called Supplemental Security Income (see the next section), which targets the needy.

Technical Stuff



The SSA also runs a special federal program for miners who suffer from black lung disease. For more information on the Federal Black Lung Program, go to www.dol.gov and search "black lung program."

Who qualifies

As in other Social Security protections, dependent family members of a disabled worker may also qualify for help if they meet certain requirements. Social Security disability benefits may go to:

- **Disabled workers:** To qualify, an individual must have built up the necessary number of credits, through covered work, and must meet a standard of having worked recently.
- **Spouses of disabled workers:** To qualify, a disabled worker's spouse must be caring for a child under 16 or a disabled child of any age, or be at least 62 years old.
- **Children of disabled workers:** To qualify, a child must fall into one of the following categories:
 - Under 18, unmarried, and attending school full time
 - Up to 19 years old and unmarried, if he or she is attending school full time but hasn't yet graduated from high school
 - Adult and disabled but younger than 22

These standards also apply to stepchildren and possibly grandchildren.

How you qualify

Qualifying for SSDI isn't easy. The SSA says that to get benefits, a person has to be completely disabled — unable to work — or suffering from a condition that may end in death. Disability benefits potentially continue until full retirement age, at which time they're switched to retirement benefits.

How much you get

SSDI payment levels are based on average lifetime earnings. Individuals can qualify with a lower number of credits than is typical for retirement benefits:

- **Workers younger than 24:** You need six credits earned in the three years before the onset of disability. As with other Social Security benefits, you can earn up to four credits per year for covered work.
- **Workers ages 24 to 31:** You need to have worked in Social Security–covered employment 50 percent of the time between age 21 and the onset of the disability.
- **Workers ages 31 and up:** The credit requirements steadily increase. At 31, you're expected to have built up 20 credits, and this moves up to 40 credits for applicants ages 41 and older. Also, applicants generally are expected to have earned 20 credits within the ten years before the onset of disability.

If you meet the strict qualifications for disability insurance, you may receive a benefit that is 100 percent of your primary insurance amount, which is the same as the retirement benefit you qualify for at full retirement age. Significantly, a worker's disability benefit is not reduced for age (after all, job-related disability takes place before you retire).

The average monthly benefit for a disabled worker is a bit over \$1,000, but if you're disabled with above-average earnings, your benefit is higher. A worker's disability benefit switches automatically to a retirement benefit when the worker reaches full retirement age. The payment level doesn't change.

When a worker qualifies for SSDI, benefits may also go to other family members. Not only does the breadwinner get income, but payments may also be made to a dependent child and spouse. The child's benefit may be 50 percent of the breadwinner's amount (as long as the child is younger than 18, or up to 19 if still in high school and unmarried). A dependent spouse without a child may qualify for 50 percent of the disabled worker's benefit, if the spouse has reached full retirement age. If the spouse is younger, the benefit becomes available at 62. If the spouse is caring for the disabled worker's child, the dependent spouse benefit of 50 percent is available at any age. When multiple Social Security benefits are flowing into one household, they may be reduced by the family maximum (see Chapter 10).

WHEN THE NEED IS GREAT: SUPPLEMENTAL SECURITY INCOME

Supplemental Security Income (SSI) targets the neediest Americans — specifically, those who are 65 or older, blind, or disabled — with cash payments to help them survive. Its benefits are designed to pay for life's necessities: food, clothing, and shelter. SSI also has child disability benefits for children under 18.

The SSA runs SSI, but SSI isn't considered a Social Security benefit. Instead, it's a cash assistance or welfare program that you qualify for based on financial need. This is a big difference from basic Social Security benefits, including SSDI (see the preceding section).

You contribute to the basic Social Security programs, including SSDI, through the payroll tax, and then you qualify for benefits you've earned through work credits that add up over time.

SSI, on the other hand, is financed by general tax dollars. People don't need to build up work credits or demonstrate a work history to qualify. They just have to demonstrate an extreme level of need. The rules on income and assets are strict, however. To get SSI in most states, people must earn below the federal payment standard of \$733 per month for an individual and \$1,100 per month for a couple as of 2016 (\$735 per month for an individual and \$1,103 per month for a couple in 2017). Assets (the things people own, such as cash or property other than your home) generally can't exceed \$2,000 in value for an individual and \$3,000 for a couple.

Remember



Social Security is social insurance for people of all income levels. SSI is an assistance program for people with very little income.

CHAPTER 2: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Retirees may qualify for benefits starting at age _____.</p> <p>A. 50</p> <p>B. 60</p> <p>C. 62</p> <p>D. 65</p>
2.	<p>Which of the following will <u>not</u> have an impact on how much of a Social Security benefit you will receive once you choose to start receiving benefits:</p> <p>A. the age at which you start receiving benefits</p> <p>B. whether or not you are working while drawing benefits</p> <p>C. whether or not you worked in any jobs that were not covered by Social Security</p> <p>D. whether or not you are married</p>
3.	<p>Which of the following is correct regarding the Windfall Elimination provision:</p> <p>A. the provision is capped at 62 percent of the uncovered pension</p> <p>B. the provision offers no exceptions</p> <p>C. the provision only applies to federal workers hired after January 1, 1999</p> <p>D. the provision applies to pensioners who worked their entire career for an employer who was not part of the Social Security system</p>

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CHAPTER 2: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. Incorrect. The minimum age to begin receiving benefits is older than age 50.</p> <p>B. Incorrect. At age 60, a retiree is not yet at the minimum age required for Social Security benefits.</p> <p>C. CORRECT. The minimum age to begin receiving Social Security benefits is 62.</p> <p>D. Incorrect. Although, at 65, a retiree could take benefits, he or she could have begun doing so when they turned 62.</p> <p><i>(See page 24 of the course material.)</i></p>
2.	<p>A. Incorrect. A person can choose to begin receiving Social Security as early as age 62, but they won't get as much as they will if they wait until they are 70.</p> <p>B. Incorrect. Social Security may withhold a portion of a person's retirement benefits if they earn above a certain amount while receiving benefits and they haven't yet reached the full retirement age, which is currently 66.</p> <p>C. Incorrect. The full benefit a person gets may be reduced by any periods of their work career in which their job was not covered by Social Security.</p> <p>D. CORRECT. A retiree's marital status does not affect their retirement benefit.</p> <p><i>(See page 27 of the course material.)</i></p>
3.	<p>A. Incorrect. The Windfall Elimination provision is capped at 50 percent of the uncovered pension.</p> <p>B. Incorrect. The Windfall Elimination provision is complex and has various exceptions.</p> <p>C. Incorrect. The provision does not apply to federal workers hired after December 31, 1983.</p> <p>D. CORRECT. The Windfall Elimination provision applies to a person receiving a pension from a company that they spent their career with and it was not part of the Social Security system.</p> <p><i>(See page 29 of the course material.)</i></p>

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CHAPTER 3: DECIDING WHEN TO START COLLECTING RETIREMENT BENEFITS

Chapter Objective

After completing this chapter, you should be able to:

- Identify the best age to collect benefits.

I know people who are sick of their jobs, fed up with the demands of the work world, and ready to begin collecting Social Security the very first day they can get it. I also know people who love their jobs, see themselves as forever young, and are pained even to think about collecting retirement benefits. Where do you fit on the spectrum?

Of course, the decision on when to start collecting Social Security is personal. Your priorities and needs, your spouse's needs, your financial resources, your health, and your expected longevity all can shape your attitude about collecting Social Security.

Your decision on when to begin collecting Social Security retirement benefits may be the most important financial decision you ever make. Starting too early can cost you tens of thousands of dollars. Worse, jumping the gun may hurt the most in your final years, when it's too late to do anything about it.

In this chapter, I fill you in on the most important factors to consider to make the right decision for you. My goal is for you to make the decision about when to collect Social Security fully armed with all the information you need.

PAYING ATTENTION TO YOUR FULL RETIREMENT AGE

A key consideration in choosing a start date for collecting Social Security is something called your *full retirement age*. The Social Security Administration (SSA) gives you a window of several years before and after your full retirement age in which to begin collecting your retirement benefits. In the following sections, you find out how to determine this age (based on your year of birth) and how it affects the amount of your monthly benefit.

Determining your full retirement age

Your first question is probably: How much Social Security am I going to get? The answer: It depends. The first step is knowing your full retirement age. If you collect Social Security *before* reaching your full retirement age, you'll get less each month — potentially a lot less, for the rest of your life. If you collect Social Security *after* reaching your full retirement age, you'll get more each month.

Remember



Your full retirement benefit is the amount you get if you wait until your full retirement age to begin collecting. But what the SSA calls your full benefit is not the biggest benefit you can get. You can actually get up to 32 percent *more* than your full benefit by waiting until you're 70 to begin collecting. The SSA uses your full benefit as the starting point when it decides how much you or your dependents will receive (see the next section for details).

The earliest age at which you can start collecting retirement benefits is 62, and the latest is 70. Your full retirement age falls somewhere in between. Table 3-1 shows a person's full retirement age based on his or her year of birth.

TABLE 3-1 FULL RETIREMENT AGE BASED ON YEAR OF BIRTH

Year of Birth*	Full Retirement Age
1937 or earlier	65 years
1938	65 years and 2 months
1939	65 years and 4 months
1940	65 years and 6 months
1941	65 years and 8 months
1942	65 years and 10 months
1943–1954	66 years
1955	66 years and 2 months
1956	66 years and 4 months
1957	66 years and 6 months
1958	66 years and 8 months
1959	66 years and 10 months
1960 and later	67 years

* If you were born on January 1, refer to the previous year. Full retirement age may be slightly different for survivor benefits.

Estimating how much you'll get each month based on when you retire

After you figure out your full retirement age (see the preceding section), you can get a ballpark idea of your monthly benefit. Currently, the average retirement benefit is about \$1,355 per month for 2016 (estimated to be \$1,360 in January 2017), but benefits go much higher, depending on your earnings history and when you begin collecting.

Tip



It's easy to get at least a rough estimate of your retirement benefits. Just use one of the SSA's online calculators — the Social Security Quick Calculator at www.ssa.gov/oact/quickcalc or the Retirement Estimator at www.ssa.gov/estimator. The Retirement Estimator is especially useful, because it also gives you projected amounts for retiring early at 62, waiting for the full retirement age (according to Table 3-1), or delaying all the way until 70. (You also can get estimates customized to your personal situation by using AARP's Social Security Benefits Calculator at www.aarp.org/work/social-security/social-security-benefits-calculator.) See Chapter 6 for more details on calculating your benefits.

If you use the SSA's Retirement Estimator, you'll see roughly how much Social Security you could get, especially if your earnings don't skyrocket or crash between now and the time you retire. If you haven't yet done so, you can use the Retirement Estimator as a starting point to think about how much money you can count on in retirement. (I talk more about planning for retirement in Chapter 14.)

Remember



Whether the Social Security numbers look small, large, or in between, remember that Social Security is meant to be just *one* part of your financial foundation.

As I mention earlier, you stand to get much more money if you can delay collecting Social Security past your full retirement age. For example, if you were born between 1943 and 1954, your Social Security payment at 62 is 25 percent lower than if you wait until 66 (your full retirement age). If you hold off to age 70 — four years past your full retirement age — the benefit balloons by 32 percent.

Example



These differences can add up to real money over the years — or decades. Consider the following example:

Elisa was born in 1953 and wants to know how she would be affected by choosing different dates to retire. She goes to www.ssa.gov/estimator to access the Retirement Estimator tool and quickly types in some basic information, including her name, Social Security number, state of birth, and mother's maiden name. She also plugs in the \$160,000 she earned last year. The Retirement Estimator lists the estimated payments she would get for retiring at three different ages. If Elisa waits until her full retirement age of 66, she'll get about \$2,615 per month. If she waits until 70 to collect benefits, she'll get about \$3,512 per month. And if she wants to start as soon as possible, at 62, she'll get a more modest \$1,930 per month.

Example (continued)

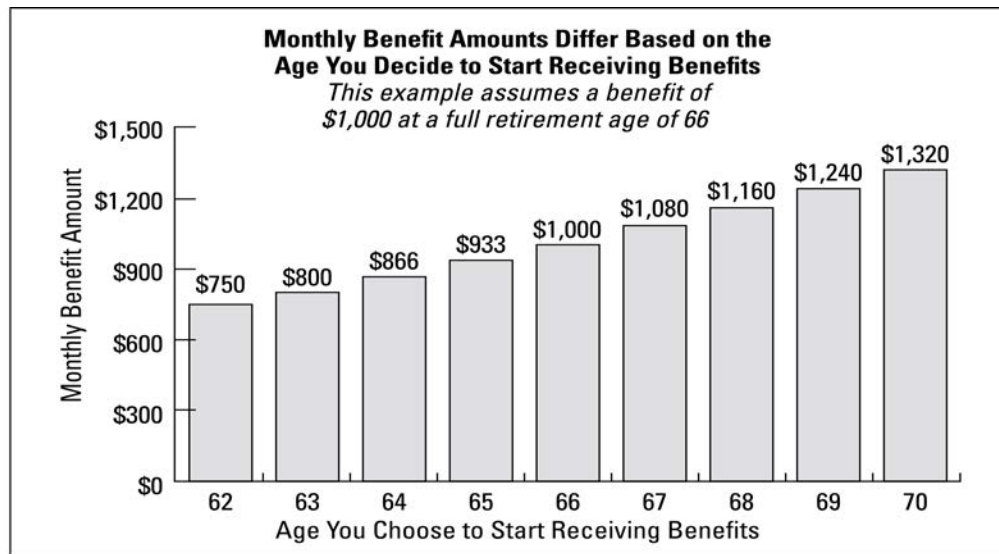


Elisa knows that longevity runs in her family, so she wants to find out how much she'll collect from Social Security if she lives to 90. To get the answer, she calculates the number of months she would receive benefits in three different cases — starting at 62 (336 months), starting at 66 (288 months), and starting at 70 (240 months). Then she multiplies the number of months by the estimated benefit provided by the online tool.

If Elisa starts the benefit at 62 and lives to 90, she could end up with more than \$648,000 over her lifetime, not even counting increases for inflation (336 months between 62 and 90, multiplied by the estimated benefit of \$1,930 per month for benefits starting at 62). If she starts at 66, her lifetime collection would exceed \$753,000. And if she starts the benefit at 70, she ends up with more than \$842,880. The difference between starting benefits at 62 and at 70 comes to \$194,400 for Elisa.

Figure 3-1 shows that your decision on when to begin retirement benefits makes a real difference in your monthly income. The numbers here are based on a retirement age of 66 and a monthly benefit of \$1,000. They may differ based on your year of birth and other factors.

FIGURE 3-1: THE AMOUNT OF YOUR MONTHLY BENEFIT DEPENDS ON THE AGE YOU START RECEIVING IT.



Tip



Waiting to take retirement benefits beyond your full retirement age could prove especially important for Baby Boomers and, right behind them on the age ladder, members of Generation X. For people born in 1943 or later, the retirement benefit expands at a rate of 8 percent per year (or $\frac{2}{3}$ of 1 percent per month) for each year you delay claiming (up to age 70) after reaching full retirement age. Check out Table 3-2 for the numbers.

TABLE 3-2 INCREASE FOR DELAYED RETIREMENT

Year of Birth*	Yearly Rate of Increase	Monthly Rate of Increase
1933–1934	5.5 percent	11/24 of 1%
1935–1936	6.0 percent	1/2 of 1%
1937–1938	6.5 percent	13/24 of 1%
1939–1940	7.0 percent	7/12 of 1%
1941–1942	7.5 percent	5/8 of 1%
1943 or later	8.0 percent	2/3 of 1%

* If you were born on January 1, refer to the previous year.

LOOKING AT LIFE EXPECTANCY WHEN YOU CLAIM BENEFITS

When figuring out how much to reduce people's benefits if they take the benefits early, the SSA considered average longevity. Of course, you could live a lot longer than average — and that makes your decision on when to claim benefits that much more important.

No one can predict exactly how long you'll live, but Figure 3-2 gives you some general estimates. You should also consider how old your parents lived to be and your personal health, including chronic conditions that may shorten your life span.

Tip



You can use an online calculator to assess your life expectancy. Go to www.livingto100.com or www.bluezones.com and search for the Vitality Compass, answer some questions, and you'll be given an estimate.

FIGURE 3-2: LIFE EXPECTANCY ALL ALONG THE AGE LADDER. SOURCE: U.S. CENSUS BUREAU (WWW.CENSUS.GOV/COMPENDIA/STATAB/2011/TABLES/11S0103.PDF).

Table 103. Life Expectancy by Sex, Age, and Race: 2007

[Average number of years of life remaining. Excludes deaths of nonresidents of the United States]

Age	Total ¹			White			Black		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
0	77.9	75.4	80.4	78.4	75.9	80.8	73.6	70.0	76.8
1	77.5	74.9	79.9	77.8	75.4	80.2	73.6	70.1	76.8
5	73.6	71.0	76.0	73.9	71.4	76.3	69.7	66.2	72.9
10	68.6	66.1	71.0	68.9	66.5	71.3	64.7	61.3	67.9
15	63.7	61.1	66.1	64.0	61.6	66.3	59.8	56.3	63.0
20	58.8	56.4	61.2	59.2	56.8	61.5	55.1	51.7	58.1
25	54.1	51.8	56.3	54.4	52.2	56.6	50.4	47.2	53.3
30	49.4	47.1	51.5	49.7	47.5	51.7	45.8	42.7	48.5
35	44.6	42.5	46.7	44.9	42.8	46.9	41.2	38.2	43.8
40	39.9	37.8	41.9	40.2	38.1	42.1	36.7	33.8	39.1
45	35.4	33.3	37.2	35.6	33.6	37.4	32.3	29.5	34.7
50	30.9	29.0	32.7	31.1	29.2	32.8	28.1	25.4	30.4
55	26.7	24.9	28.2	26.8	25.1	28.4	24.2	21.7	26.3
60	22.5	20.9	23.9	22.6	21.0	24.0	20.6	18.3	22.4
65	18.6	17.2	19.9	18.7	17.3	19.9	17.2	15.2	18.7
70	15.0	13.7	16.0	15.0	13.8	16.0	14.1	12.4	15.2
75	11.7	10.6	12.5	11.7	10.6	12.4	11.2	9.9	12.1
80	8.8	7.9	9.4	8.8	7.9	9.3	8.7	7.7	9.4
85	6.5	5.8	6.8	6.4	5.7	6.8	6.7	6.0	7.1
90	4.6	4.1	4.8	4.6	4.1	4.8	5.1	4.6	5.3
95	3.2	2.9	3.3	3.2	2.9	3.3	3.8	3.5	3.9
100	2.3	2.1	2.3	2.2	2.0	2.2	2.8	2.6	2.8

¹Includes races other than White and Black.

Source: U.S. National Center for Health Statistics, National Vital Statistics Reports (NVSRR), *Deaths: Final Data for 2007*, Vol. 58, No. 19, May 2010.

In the following sections, I cover two topics related to longevity and Social Security: completing a break-even analysis and handling the possibility of exceeding your projected life expectancy. Neither is as complicated as it sounds.

Doing a break-even analysis: The payoff from different retirement dates

A *break-even analysis* compares what you get in your lifetime if you pick different dates to collect Social Security. It's a way to estimate your total payoff from retiring at an earlier date (with reduced monthly payments) and retiring at a later date (with higher monthly payments). In general, if you die before reaching the break-even age, and you started collecting benefits at the *earlier* date, you come out ahead. If you live beyond your break-even age, and you started benefits at the *later* date, you also come out ahead, because those bigger payments add up over time. Where you lose out is if you die before reaching the break-even age (and you started collecting larger benefits at the later date) or if you die after your break-even age (and you started smaller benefits at the earlier date).

You should be aware of the break-even approach, because it's a common tool recommended by financial

planners, and it can provide perspective. But it's just one consideration. The more you care about how your benefits add up over a lifetime, the greater weight you may give a break-even calculation. The more you care about ending up with the biggest monthly benefit, the greater weight you may give to delaying your claim for Social Security.

Your break-even age will vary based on your earnings record and date of birth, but estimating it isn't too difficult. Here's how to compare how you'll come out over your lifetime if you start benefits at age 62 versus your full retirement age:

1. **Determine your full retirement age (refer to Table 3-1).**

For example, say your full retirement age is 66.

2. **Determine your full retirement benefit at that retirement age by going to www.ssa.gov/estimator.**

For example, say your full retirement benefit at 66 is \$1,500 per month. (Note: The estimator assumes you keep working until age 66.)

3. **Determine your benefit at 62 by going to www.ssa.gov/estimator.**

In this example, if you claim benefits at 62, your monthly payment is \$1,125.

4. **Figure out how much you would take home in the 48 months between age 62 and your full retirement age (66) if you start collecting at age 62.**

In this example, you're taking home \$1,125 per month, and you're doing that for 48 months, so multiplying \$1,125 by 48 months gives \$54,000.

5. **Now figure out how many months you would have to survive beyond age 66 in order to break even.**

In this example, the difference in monthly payments taken at age 62 (\$1,125 per month) and 66 (\$1,500 per month) is \$375. So, divide the amount from Step 4 (\$54,000, in this example) by the difference in monthly payments (\$375, in this example), and you get the number of months you'd have to survive beyond age 66 in order to break even (in this case, 144 months, or 12 years). So, in this example, if you live past age 78, you come out ahead by starting your benefits at the full retirement age of 66.

Tip



If doing all that math doesn't appeal to you, and if you were born between 1943 and 1954, here are some general guidelines:

If you're comparing retirement at 62 with full retirement at 66, your break-even age is typically around 77 or 78. In other words, if you die earlier, you could end up with more money by claiming early retirement benefits. If you live longer, you could be better off taking your benefits at 66.

Tip (continued)



If you're comparing full retirement at 66 with delayed retirement at 70, your break-even age is typically several months after your 82nd birthday. In other words, if you die before 82 or so, you could end up with more money by beginning benefits at 66. If you live past 82, you could be better off delaying your retirement benefits until you turn 70.

Remember



These numbers are only estimates and do not include cost-of-living hikes, which could make the break-even age come earlier. But they can add perspective to your claims decision. What's most important is for you to consider how long you may live and how Social Security income will fit into the picture.

Considering what'll happen if you live longer than you expect

Half the people in any given age group will exceed their life expectancy, in some cases by a lot. Does longevity run in your family? For older couples in decent health, the odds that at least one spouse will survive to a ripe old age are very high. Life expectancy may be higher if you have a good education, if you make a good living, if you're closely connected to your friends and family, and if you're careful about keeping in shape.

The possibility of living a very long life can be a big factor when you're deciding when to start Social Security. You could live a lot longer than you expect. That means your price tag for retirement will keep going up. How much will the cost of living be 20 or more years down the road? How long can you realistically expect your savings to last? The bigger Social Security payment you get by delaying benefits until you're 70 could come in very handy in those later years.

Here's some food for thought: A man who turned 65 in 2013 can expect to live about another 17.5 years. A woman who turned 65 in 2014 can anticipate another 20.2 years. At age 75, he can expect another 10.9 years, and she can expect another 12.8. If that man and woman make it to 85, each is projected to live past their 90th birthday. Among today's 65-year-olds, one in three will make it past 90. One in seven will reach 95.

Remember



Knowing your life expectancy isn't enough. You also need to know what gives you peace of mind when it comes to money. What do you think is worse: living longer than you expected and running short of money, or living shorter than you expected and feeling secure until the end (even if you didn't max out your lifetime Social Security benefits)?

Example



To illustrate, I present Eager Edgar and Steady Betty, two pre-retirees who are thinking about the next phase of their lives in very different ways. Both are 61 and have had virtually identical earnings in their careers.

Eager Edgar dreams of retiring from his job as a warehouse manager and trekking through the wilderness while he still has the energy. His parents died young, and he views early retirement as his last sure chance to really live. He has a couple hundred thousand dollars in an individual retirement account (IRA), and his rent is modest. The month after he turns 62, Edgar collects his first Social Security payment of \$1,600.

Steady Betty sees the world differently. She likes her accounting job, even though the commute is increasingly stressful. But Betty doesn't want to worry about money when she's older, and she knows her mother lived until 90. Betty decides to wait four more years until she reaches 66 (her full retirement age) before claiming Social Security. The prospect of getting a bigger monthly payment and building her nest egg further gives Betty peace of mind.

Fast-forward a few years. Eager Edgar's arthritis is getting worse, and his drugs are costing more and more. After a couple adventures in the Rocky Mountains, his hiking equipment begins to gather dust. Unplanned costs for healthcare, a loan to his unemployed son, and the rising cost of living reduce Edgar's savings. A long stint in a nursing home costs him \$30,000. For the last three years of his life, Edgar is obsessed with the fear that his savings will run out and he'll lose his independence, all because he has to survive on the reduced Social Security benefits he chose. He takes to splitting pills in half, which increases his pain. He dies at 84, a lot later than he expected.

Steady Betty sticks to her plan, putting away savings every month. At 66 she begins collecting her full retirement benefit of \$2,133 and enjoys a fulfilling new chapter. A fatal aneurysm brings her life to an abrupt end, midway through her 74th year, much earlier than she expected.

Things turned out differently than either Eager Edgar or Steady Betty planned. The point is that you can't be sure how long you'll live. When you're deciding when to begin collecting Social Security, keep different possibilities in mind and consider the implications for your standard of living and sense of well-being.

TAKE THE MONEY AND RUN? THINK AGAIN

Maybe you doubt the wisdom of waiting to start collecting Social Security. Taking the money as soon as possible may seem sensible — it's a sure thing. You may need the money. Or you may have reason to believe you won't live much longer because of a serious illness, for example. In such cases, the logic of claiming reduced, early benefits may be undeniable. But certain arguments in favor of early claiming are shakier. Here are a few of the less persuasive reasons to begin collecting benefits early:

- **“I can make the money grow and come out ahead.”** This is the economic principle that money today will be worth more tomorrow, through investments and a helpful boost from rising interest rates. You *may* be able to come out ahead, but there's a *guaranteed* reward for collecting Social Security later — several percent a year between age 62 and your full retirement age, and 8 percent per year after that up to age 70. And remember: That's on top of inflation protection. Years ago, retirees could, at the least, plunk down money on risk-free certificates of deposit (CDs) and look forward to steady gains. These days, CDs barely pay anything — and you're aware of the uncertainties of the stock market. But maybe you're blessed with financial savvy. Maybe you have the skill to outperform the markets year after year and the discipline to stick to your program. To come out ahead, that's what you'll need to do, especially if you live a long time. For most people, relying on a bigger Social Security benefit as a firm foundation of retirement security is easier.
- **“I want a new life.”** If you hate your job or you've been waiting for a chance to reinvent yourself (say, by launching a small business), a guaranteed Social Security payment may seem like just the ticket to get started. Of course, you should try to pursue your dreams. Just be aware that your interests may change and business ideas may fail.
- **“I could get hit by a bus. Why leave money on the table?”** Yep, you could get hit by a bus. But however fatalistic your view, the reality is that a 60-year-old man has a greater chance of dying in his sleep at 85 from various ailments than coming to an accidental finale much earlier. Why not make sure that you have the finances you need in the meantime?
- **“I'd better get my share before Social Security goes bust and there's nothing left.”** This belief strikes a chord with some people. After all, you've been hearing doom and gloom about Social Security for years. But as a strategy for collecting your benefits, it's a bad idea. Most proposed reforms would not hit retirees or near retirees. When Congress voted in 1983 to raise the full retirement age, for example, the impact came far in the future, affecting people who reached full retirement age in 2000 and beyond.

CONSIDERING YOUR SPOUSE WHEN YOU CLAIM SOCIAL SECURITY

Earlier in this chapter, I focus on how timing your collection of Social Security affects your *own* bottom line. But the issue of timing is even bigger than that. You and your spouse could face decisions on when to collect benefits that could affect your household for many years. I'm talking about benefits that go to a dependent spouse, based on a breadwinner's work record, and benefits that go to a survivor after the breadwinner dies. Women are more vulnerable than men to poverty in old age, so these decisions may

be of great consequence to many wives, but the same principle applies to everyone: Choices on when to begin Social Security benefits could have a lasting impact on you and your spouse's financial well-being.

If you're eligible for Social Security as a dependent spouse, you face a real choice about when to begin benefits. You may claim this benefit if you have reached 62 and your partner has begun collecting retirement benefits. But your own spousal benefit is reduced for each month you claim it before you've reached your own full retirement age. At your own full retirement age, your spousal benefit can be 50 percent of the breadwinner's full retirement benefit. But if you don't wait, and you claim it as early as 62, it's reduced significantly.

By the way, if you've established your own earnings record with Social Security, that could change things. In that case, your payment is the greater of the benefit you've earned yourself or the amount you qualify for as a dependent spouse.

Based on today's full retirement age of 66, claiming the spousal benefit early reduces benefits by about 8 percent at 65, 17 percent at 64, 25 percent at 63, and 30 percent at 62. Suppose your spouse has begun collecting his or her full retirement benefit of \$1,000 per month. If you wait until you reach 66, you get \$500 per month. If you start as soon as possible, at 62, you get about \$350. You can get more details on what the spousal benefit means to you, and how your amount is affected by when you claim it, at www.ssa.gov/oact/quickcalc/spouse.html.

Social Security's rules can give married couples potentially lucrative choices. For example, a higher-earning spouse may file for benefits at full retirement age but officially suspend them, a maneuver that opens the door for the partner to begin spousal benefits. Meanwhile, the higher earner waits to begin collecting an enhanced, delayed benefit at 70. In Chapter 9, I delve into this and other strategies that married couples can use to maximize payments.

Technical Stuff



Social Security applies a monthly reduction rate to spousal benefits taken before full retirement age. The rate is 25/36 of 1 percent per month for each of the first 36 months before full retirement age, and 5/12 of 1 percent for each month before then.

Remember



If a dependent spouse starts collecting before reaching his or her full retirement age, the amount is reduced. But unlike some benefits, it doesn't work the opposite way: Social Security provides no "bonus" for waiting past full retirement age. The upper limit of a dependent spouse benefit is 50 percent of the benefit that would go to the breadwinner at full retirement age. (The breadwinner can't push the spousal amount higher by delaying collection of benefits past his or her own full retirement age.) Note: A spouse who has reached full retirement age will get 50 percent of the breadwinner's full retirement benefit, *even if the breadwinner begins collecting before full retirement age*.

Table 3-3 shows the monthly reductions that affect spousal benefits taken by a dependent spouse before reaching full retirement age. It also shows that the monthly reductions differ, based on year of birth.

TABLE 3-3 PRIMARY AND SPOUSAL BENEFITS AT AGE 62*

Year of Birth	Normal or Full Retirement Age	Number of Reduction Months	Primary		Spouse	
			Amount	Reduction	Amount	Reduction
1937 or earlier	65 years	36	\$800	20%	\$375	25%
1938	65 years and 2 months	38	\$791	20.83%	\$370	25.83%
1939	65 years and 4 months	40	\$783	21.67%	\$366	26.67%
1940	65 years and 6 months	42	\$775	22.5%	\$362	27.5%
1941	65 years and 8 months	44	\$766	23.33%	\$358	28.33%
1942	65 years and 10 months	46	\$758	24.17%	\$354	29.17%
1943–1954	66 years	48	\$750	25%	\$350	30%
1955	66 years and 2 months	50	\$741	25.83%	\$345	30.83%
1956	66 years and 4 months	52	\$733	26.67%	\$341	31.67%
1957	66 years and 6 months	54	\$725	27.5%	\$337	32.5%
1958	66 years and 8 months	56	\$716	28.33%	\$333	33.33%
1959	66 years and 10 months	58	\$708	29.17%	\$329	34.17%
1960 and later	67 years	60	\$700	30%	\$325	35%

* Based on a \$1,000 primary insurance amount

Your decision about when to collect benefits also has a major effect on the amount of Social Security you leave behind for a surviving widow or widower. If you die, your spouse (at his or her full retirement age) can get 100 percent of your benefit. That means the bigger a benefit you wait to receive, the more you leave your surviving spouse. You could look at it this way: A retirement benefit you claim at 70 is 76 percent more than what you get if you start at 62. That much larger benefit is what you could leave a surviving spouse, who may rely on it for a long time.

Widows and widowers also face timing decisions. They can collect their survivor benefit as early as 60, but with a substantial reduction. (I'm speaking here about aged widows and widowers who are not disabled or raising children — factors that allow for earlier eligibility.) Generally, it will cost the surviving spouse about 30 percent of the benefit to take it at 60, when compared to waiting until full retirement age.

Tip



Social Security offers a lot of material online about survivor's benefits and other categories of benefits. To find out more about survivor's benefits, go to www.ssa.gov and search "publication 10084."

RECOGNIZING THE POTENTIAL PAYOFF OF WORKING LATER IN LIFE

Suppose you're approaching 62, so you're still years away from full retirement age. You're still on the job, and you like it that way. Maybe your employer's health plan is a lot cheaper than any healthcare coverage you could get on your own, because you're still too young for Medicare. Maybe you're making good money. If so, you may be increasing your future Social Security benefit, if your current earnings are higher than some of the earlier years on your record.

At 62, you could face a decision on whether to work *and* start to collect retirement benefits. You already know that Social Security pays less each month for early retirement. But there's another consideration: You're likely to smack right into the earnings limit.

The earnings limit is a potential issue for individuals who claim retirement benefits before their full retirement age (see Chapter 13 for a more complete discussion). What it means is that if you begin Social Security while still earning money and you haven't reached full retirement age, the SSA will withhold part, or even all, of your benefit if you earn above a certain amount per year. At full retirement age, though, you can say goodbye to the earnings limit. The SSA will raise your payment to give back the money it withheld.

For early retirees, the SSA holds back \$1 for every \$2 earned above a certain amount (\$15,720 in 2016 and \$16,920 in 2017). The limit changes for the year in which you reach full retirement age. For individuals in this category, the SSA withholds \$1 for every \$3 earned above a certain limit (\$41,880 in 2016 and \$44,880 in 2017). The withholding stops during the month that you reach full retirement age. The earnings limit rises each year to keep up with rising wages.

Remember



The earnings limit, combined with early retirement reductions, creates a potential double whammy: You temporarily get a smaller benefit because of working, and — more important — you permanently get a smaller payment because you claimed retirement benefits early. Does that make sense for you? It could. You may need the money. You may be improving your earnings record, which will boost your Social Security benefit. (You can get insight on this point by working with Social Security’s online calculators or by calling the SSA.) But think it through. Think about how long you could live. Think about whether you really need the early Social Security benefit. If you make enough money on your own, you may be better off working (even part time) without collecting Social Security. Later, you can enjoy a larger retirement benefit for the rest of your life.

Remember



You don’t permanently lose the money withheld because of the earnings limit. At your full retirement age, the SSA returns the withheld money in the form of higher benefit payments.

PUTTING IT ALL TOGETHER: THE RIGHT TIME TO BEGIN COLLECTING BENEFITS

Selecting the right time to begin benefits is a personal matter. Only you know what makes sense for your family. But you should keep in mind some key points when you make this critical choice:

- **Make sure that you know when you qualify for full benefits.** Refer to Table 3-1.
- **Know your benefit.** By using the Social Security retirement calculators (see “Estimating how much you’ll get each month based on when you retire,” earlier in this chapter), you can quickly get an idea of the benefit you’d receive before, at, and after your full retirement age. Each year you wait to collect beyond your full retirement age will add 8 percent to your benefit. Each year you begin collecting before your full retirement age will reduce it between 5 percent and 7 percent. In other words, the earlier you retire, the less Social Security you get each month. For many people, that’s a powerful argument to hold off claiming benefits.
- **Be realistic about your life expectancy.** If you don’t like to think about how long you’ll live, get over it. Your life expectancy, and the possibility that you may exceed it, should be factors when you make plans for Social Security and retirement in general. Of course, no one knows how long you’ll live. But there’s plenty to consider:
 - Do people in your family tend to live long?
 - How would you grade your own lifestyle in terms of fitness, exercise, diet, and other personal habits that affect health?

- How healthy are you? Do you suffer from a chronic condition that is likely to shorten your life?
- Do you have a lot of stress? If so, do you have ways of managing that stress that make you feel better?
- Do you lug around a lot of anger and worry? If so, can you do anything about it?
- **Think about all your sources of income and your expenses.** Consider your savings, including pensions, 401(k)s, IRAs, and any other investments. Make realistic calculations about how much money you need. Look at several months of statements from your checking account and credit cards to review what you spend on and look for waste, while you're at it. Ask yourself: Do you have the option to keep on working? Are you physically up to it?
- **Think about your spouse.** If you die first, it could determine how much your spouse gets for the rest of his or her life. Consider your spouse's life expectancy and financial resources. Does he or she have a chance of living for many more years? If so, what are the household finances (beyond Social Security) to support a long life? Does the spouse have health issues that could cost a lot of money in the future? Husbands should bear in mind that wives typically outlast them by several years, because wives are typically a few years younger and because women have a longer life expectancy than men. Is that the case in your marriage?
- **Talk it out if necessary.** Couples should discuss this topic together, even though, in many marriages, one person may be the one who makes most of the financial decisions. You also may want to discuss your finances with a financial planner, especially if you've built up a nest egg and you have questions about how Social Security income will fit in.
- **Be clear on the trade-offs.** You can choose between a smaller amount sooner or a bigger amount later. Your decision about when to start retirement benefits will affect your family income for the rest of your life.

SOCIAL SECURITY BECOMES MORE IMPORTANT THE OLDER YOU GET

You can't make the stock market go up or control whether someone will give you a job. You can't make your house jump in value if the whole neighborhood is sinking. You can't go back in time and start an early nest egg if you spent like crazy when you were younger. You can't make your employer keep a pension plan. And you can't prevent the cost of living from rising.

But you do have some influence over the size of your Social Security benefit, based on when you claim it. This matters for a little-recognized reason: The older you become, the more likely you are to depend on Social Security.

The more years pass, the more you need Social Security's protection against inflation, known as the *cost-of-living adjustment*. The cost-of-living adjustment is a big deal, because the effect of even small inflation rates is drastic over a period of years. At a rate of 3 percent inflation, the buying power of unprotected income plunges by *half* over a 20-year period. Even if you're fortunate enough to get a private pension, it's probably not shielded against inflation, and rising prices erode it over time.

Other resources can boost your retirement security but are far from a sure thing. Earnings from even part-time work may go a long way. But work may become undesirable or physically difficult in later years. Older Americans have the highest rates of home ownership. But older people still may have mortgages and other debts to consider — their debt levels have actually risen over the years.

Social Security benefits compare favorably with many other sources of income, because they're protected partially from taxation (see Chapter 13). Most seniors don't have to pay a penny on their benefits. Even the most affluent pay income taxes on 85 percent of their benefits, not 100 percent.

Surveys have shown that as many as one in three workers have little or no retirement savings. That helps explain why so many people are afraid they'll last longer than their money does. If their fears are borne out, Social Security will play a critical role in filling the vacuum.

CHAPTER 3: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Which of the following is a factor to be considered when determining the timing of starting Social Security benefits:</p> <ul style="list-style-type: none">A. priorities and needsB. life expectancyC. financial resourcesD. all of the above
2.	<p>Which of the following is correct regarding life expectancy:</p> <ul style="list-style-type: none">A. being closely connected to family and friends can decrease a person's life expectancyB. one third of today's 65-year-olds will make it past 90C. one in twelve of today's 65-year-olds will live to 95D. men generally have a longer life expectancy than women

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CHAPTER 3: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. Incorrect. Determining what your priorities and needs are is an important part of determining when to start retirement benefits, but this is not the only correct selection.</p> <p>B. Incorrect. If you expect to live a long time, delaying the start of your retirement benefits may make the most sense. However, this is not the only correct choice.</p> <p>C. Incorrect. The decision of when to start retirement benefits depends on your current and projected financial status, however, this is not the only correct determinant listed.</p> <p>D. CORRECT. There are many factors that play into the decision of when to start receiving retirement benefits. Your priorities and needs, as well as your physical and financial health, all play a role.</p> <p><i>(See page 47 of the course material.)</i></p>
2.	<p>A. Incorrect. Being closely connected to family and friends can increase a person's life expectancy.</p> <p>B. CORRECT. Among today's 65-year-olds, one in three will make it past 90.</p> <p>C. Incorrect. One in seven of today's 65-year-olds will reach age 95.</p> <p>D. Incorrect. Women have a longer life-expectancy than men.</p> <p><i>(See page 54 of the course material.)</i></p>

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CHAPTER 4: PROTECTING YOUR NUMBER AND SECURING YOUR CARD

Chapter Objective

After completing this chapter, you should be able to:

- Recall how to obtain a Social Security number.

Your Social Security number is a key to your identity — and that makes it valuable in all kinds of ways. In this chapter, I cover the ABCs of Social Security numbers and cards: how to get them and when, how to replace them, the different types of Social Security cards and who needs which kind, what to do if criminals get ahold of your number, and more.

GETTING A SOCIAL SECURITY NUMBER

Technically, you aren't required to have a Social Security number, but it sure comes in handy. You typically need a Social Security number to get a job and earn money — your Social Security number is how employers report your income to the Internal Revenue Service (IRS). And you need a Social Security number to collect Social Security benefits. All kinds of institutions — from banks to schools to healthcare providers — ask for your Social Security number. Even if you aren't a U.S. citizen, you may find it extremely useful to have a Social Security number. That's right — you don't have to be a citizen to get a Social Security number, if you meet the requirements.

Generally, applicants for a number are expected to present at least two documents to prove their age, identity, and U.S. citizenship or lawful status. In this section, I go over the rules for an adult or a child, citizen, or noncitizen.

For U.S. citizens

U.S. citizens typically have a Social Security number before they reach adulthood. In this section, I walk you through how to get a Social Security number if you somehow made it to adulthood without one, as well as how to get a Social Security number for a child.

For adults

To get a Social Security number, you must complete Form SS-5, available at www.ssa.gov/ssnumber. The form asks for basic information, such as your name, gender, place and date of birth, and the names and Social Security numbers of your parents. (If you don't know your parents' Social Security numbers, you can check Unknown.)

You have to show up in person at a Social Security Administration (SSA) office to apply for a number. When you go to the office, be prepared to establish the following:

- **Proof of age:** An original birth certificate established before age 5 is best. If you maintain that it doesn't exist, the SSA will check with the bureau of vital statistics in the state in which you were born. In such cases, you can present other documents to prove your age, such as a hospital record, a religious record from birth, or a passport.
- **Proof of identity:** You need to present current evidence of your identity in your legal name, which will be used on your Social Security card. Social Security looks for documents issued in this country that confirm your date of birth and physical details such as height, eye color, and hair color. A U.S. driver's license, state-issued nondriver ID card, or passport are good examples. ID from the U.S. military, an employer, or a school may be accepted as backup proof.
- **Proof of citizenship:** Your birth certificate serves this purpose, but the SSA will consider other documentation, including a U.S. passport or religious record, preferably recorded soon after birth. If you were born outside the United States, the SSA will require you to provide a U.S. passport or other documentation, such as a Consular Report of Birth Abroad, a Certificate of Citizenship, or a Certificate of Naturalization.

Remember



The SSA wants original documents. Copies generally must be officially certified by the issuing agency and cannot be photocopies. The SSA will not be impressed by a notary's stamp.

For children

Kids need Social Security numbers for many of the same reasons that adults do. You need your child to have a Social Security number to claim him or her as a dependent on your tax return. Plus, you may want your child to have a number so you can open a bank account or buy savings bonds in the child's name. A Social Security number can make it easier for you to get health insurance or other services for your child.

Tip



New parents typically apply for Social Security numbers at the hospital, soon after their babies are born. You can apply for the number when you apply for a birth certificate. State agencies that handle birth certificates typically will provide the information on the newborn to the SSA, and the SSA will mail you the baby's Social Security card.

If you wait until your child is 12 years old to apply for a Social Security number for him or her, you have to go through all the same steps that an adult has to go through when applying for a number (see the preceding section). The child will have to appear in a Social Security office, with a parent or legal guardian, to apply.

Tip



If you're adopting a child, the SSA may assign a number before the adoption is finalized. If the child's legal name is changing, wait until the name change is final so the right name appears on the card and matches up with the SSA's records.

For noncitizens

For many noncitizens and visitors to the United States, the key to getting a Social Security number is being authorized to work by the Department of Homeland Security (DHS). If that's you, be prepared to provide evidence of your identity. (In some cases, the SSA may be able to obtain some of what it needs through other government agencies you've dealt with already, but it never hurts to be prepared.)

Meeting the requirements as a permanent resident

If you're in the United States as a permanent resident, you may want a Social Security number. The good news is that you don't have to fill out extra forms with the SSA if you requested a card at the time you applied for a visa. (The Department of State, by way of DHS, will provide the SSA with the information required for your card.) After you arrive, the SSA will send the number and card to the mailing address where DHS sends your Permanent Resident card. The Social Security card should come in the mail within three weeks of your arrival in the United States.

Remember



If the card doesn't show up within three weeks of your arrival, contact the SSA.

If you're a permanent resident who did not apply for a card when you sought a visa, you have to go to an SSA office. Calling ahead and making an appointment is a good idea, but it isn't required; you can contact the SSA at 800-772-1213 (TTY 800-325-0778) to make an appointment at the office nearest you. At the appointment, you'll be asked to present at least two original documents to prove your work-authorized immigration status, age, and identity. Be prepared to show the following documents:

- Your unexpired foreign passport
- Your machine-readable immigrant visa (MRIV) or Permanent Resident card (Form I-551)
- Your original birth certificate

For a replacement card, you'll just need proof of work-authorized immigration status and identity, such as an unexpired U.S. driver's license or state identification card, visa, or permanent resident card.

Meeting the requirements as a temporary worker

As Table 4-1 shows, certain visa classifications for work may enable you to get a Social Security number, even if you aren't a permanent immigrant to the United States.

TABLE 4-1 VISA CLASSIFICATIONS THAT ALLOW YOU TO WORK IN THE UNITED STATES

Visa Classification	Definition
E1, E2	Treaty trader or treaty investor
F-1	Foreign academic student, when certain conditions are met
H-1B, H-1C, H-2A, H-2B, H-3	Temporary worker
I	Foreign information media representative
J-1	Exchange visitor, when certain conditions are met
K-1	Fiancé or fiancée of a U.S. citizen
L-1	Intra-company transferee
M-1	Foreign vocational student
O-1, O-2	Temporary worker in the sciences
P-1, P-2, P-3	Temporary worker in the arts or athletics in an exchange or cultural program
Q-1, Q-2	Cultural exchange visitor
R-1	Temporary religious worker with a nonprofit organization
TC	Professional business worker admitted under the North American Free Trade Agreement (NAFTA)
TN	Professional business worker admitted under NAFTA

Source: Social Security Administration (www.ssa.gov/immigration/visa.htm)

If you're in the United States as a temporary worker, you must apply for a Social Security number at a local SSA office. The SSA will want you to have two original documents proving your work-authorized immigration status, age, and identity. Be prepared to show:

- Your unexpired foreign passport
- Your Form I-551, including an MRIV
- Your Arrival/Departure Report (Form I-94) or your Employment Authorization Document (Form I-766)

If you're a foreign student (with F-1 status) who's working in the United States, you also must provide your Form I-20 (Certificate of Eligibility for Nonimmigrant Student Status). If you're an F-1 student and you're eligible to work on campus, you must provide a letter from a designated school official that identifies you, confirms your student status, and identifies your employer and the type of work you are or will be doing.

The SSA also will want to see proof of employment, such as a recent pay slip and letter signed by your supervisor; this letter should describe the job, document the employment start date and hours you'll be working, and provide your supervisor's name and phone number. (If you're an F-1 student authorized to work in curricular practical training, you must provide your Form I-20 with the employment page signed by your school's designated official.)

If you're in the United States as an exchange visitor (J-1 status), the SSA will ask for your Certificate of Eligibility for Exchange Visitor Status (Form DS-2019). If you're a J-1 student, student intern, or international visitor, you must provide a letter from your sponsor. The letter should be on the sponsor's letterhead with an original signature that authorizes your employment.

Whether you're a foreign student or an exchange visitor, you're asked to first report to your U.S. school or program sponsor and wait ten days before applying for a Social Security number. You'll have to complete the Social Security card application (Form SS-5) and provide proof of your immigration status, age, identity, and work authorization from DHS.

Getting a card if you're not authorized to work

You can't get a Social Security number just for convenience — say, to apply for a driver's license, register for school, buy insurance, or apply for subsidized housing or a school lunch program.

Remember



Social Security numbers often are not *required*, even when they're requested. In such cases, you simply have to explain that you don't have a Social Security number and ask if you can be identified in another way.

Although getting a Social Security number is extremely difficult if you're a noncitizen and not authorized to work, sometimes it is possible. The SSA allows you to get a number if

- A state or local law requires you to provide a Social Security number to get welfare benefits that you're eligible for.
- A federal law requires you to provide a Social Security number to get certain government services or benefits.

Tip



You may apply for an Individual Taxpayer Identification Number (ITIN) if you need a number to file your taxes. The ITIN is a nine-digit number that is not a Social Security number. For more information, go to www.irs.gov and search “Individual Taxpayer Identification Number” or call the IRS at 800-829-3676, and ask for the Application for IRS Individual Taxpayer Identification Number (Form W-7). You also can download Form W-7 at www.irs.gov under “Forms and Pubs.”

Social Security has technical rules that govern who gets a card and what you need to show. For a good overview, go to www.ssa.gov/ssnumber.

Remember



Notify the SSA if your immigration status changes or you become a citizen. This may affect the type of card you get.

MANAGING YOUR SOCIAL SECURITY CARD

When you're granted a Social Security number, you're given a card that has your name and Social Security number on it. There are three main types of Social Security cards:

- **Cards for U.S. citizens and lawful permanent residents:** If you're a U.S. citizen or a lawful permanent resident, you get the basic Social Security card featuring your name and Social Security number without any fine-print restrictions. You can work wherever you want, and you don't have to bother asking the government for permission.
- **Cards for lawful non-immigrants admitted to the United States temporarily with permission to work:** This card not only features your name and number but also includes the restriction: “VALID FOR WORK ONLY WITH DHS AUTHORIZATION.” This card is given to people who present a DHS document showing that they may work in this country for a limited time.
- **Cards for lawful non-immigrants admitted into the United States temporarily who do not have permission to work:** This card has your name and number, like the others, but it also states clearly: “NOT VALID FOR EMPLOYMENT.” You may receive this kind of Social Security card if you have an acceptable non-work need for a Social Security number (see the “Getting a card if you're not authorized to work” section, earlier). If you become a citizen or you get DHS approval to work, you can apply for a new card that doesn't have this restriction. (Your new card will have the same Social Security number as your original card.)

Warning!



You may think of your Social Security card as a basic part of your personal ID, like a driver's license. But the reality is that, in most cases, it's the number you need, not the card itself. Because Social Security numbers are coveted by crooks, your Social Security card belongs in a secure place, not in the wallet you carry around with you. For the same reason, be careful about where you write down your Social Security number and whom you give it to.

After you obtain a Social Security card, it doesn't require a whole lot in the way of maintenance — you don't have to renew it periodically the way you do a driver's license. In the following sections, I cover two cases in which you may need to deal with the SSA regarding your Social Security card.

If your card is lost or damaged

It's not that big a deal if the dog eats your Social Security card or you run it through the washing machine. You can replace a card free of charge. Social Security has imposed some limits, however, because it doesn't want excess cards floating around in today's security-conscious society.

Here's the rule on card replacement: You can replace three cards per year and up to ten cards in your lifetime. (How many cards can one person lose anyway?)

But even this rule on card replacement isn't airtight. Here are some exceptions:

- If you change your name, you can apply for a replacement card without counting toward your replacement limit.
- A change in citizenship status also allows you to get a new card.
- The limit on card replacements may not apply in cases where you require a new card to avoid hardship. (In such a case, your employer or public assistance agency must provide a letter stating that you need to have a card to keep the job or benefit.)

Warning!



If your card is stolen (as opposed to being chewed up by your dog or run through the washing machine), that's a more serious situation. When your Social Security number is in the wrong hands, you face the possibility of identity theft. For more information, read the section "Protecting Yourself by Protecting Your Number," later in this chapter.

If your name changes

A name change is a significant event for your Social Security record. You need your legal name to match up with the SSA's records to make sure that your earnings are properly credited and counted toward

your benefits. A mismatch between the name you're using and the name the SSA uses for you also could slow down any tax refund coming your way.

To change your name with the SSA, you'll have to provide recent documents proving the change. The documents you're required to provide vary, depending on the reason for the name change:

- **Marriage, divorce, or annulment:** In cases of marriage, divorce, or annulment, you not only have to provide documentation of the marriage or its end, but you also are expected to provide an identity document with your old name and other information that identifies you. (In this case, it's okay if the document with your old name is expired.)
- **Adoption or naturalization:** In cases of a name change that involves adoption or naturalization, you must show documents with the new name, including the following:
 - An adoption decree or Certificate of Naturalization
 - Two other papers to establish your identity, such as an identity document in your old name and an identity document (unexpired) in your new name

Social Security may ask you for more evidence, especially if you changed your name more than two years ago.

ESCAPING DOMESTIC VIOLENCE WITH A NEW NUMBER

If you need a new identity to escape domestic violence or abuse, the SSA will provide you a new number. In such situations, you need to show up at an SSA office and provide evidence that you're being abused or harassed or that your life is in danger. This evidence may include accounts from police or medical personnel that describe the nature and extent of harassment, abuse, or life endangerment. Evidence also may include court restraining orders and letters from shelters, counselors, family, or friends who know about your problem. The SSA will help you complete the statement you must provide (including getting further evidence) and your application for a new number.

If you plan to change your name, do it *before* you get a new Social Security number.

You also may want to block electronic access to your Social Security information, which you can do by going to https://secure.ssa.gov/acu/IPS_INTR/blockaccess. By taking this step, you prevent anyone — including yourself — from looking at or changing any of the SSA's information about you over the Internet or via the SSA's automated telephone service. If you later want to allow electronic access, you must contact the SSA.

Remember: If you get a new number, you aren't allowed to use your old number again.

PROTECTING YOURSELF BY PROTECTING YOUR NUMBER

Identity theft is a growing problem in the United States. Identity thieves will abuse — and damage — your credit by opening accounts in your name and racking up major debts. They may do this by getting ahold of your Social Security number, which is why safeguarding your number is so important.

IF SOMEONE ELSE IS USING YOUR SOCIAL SECURITY NUMBER TO REPORT INCOME

Sometimes another person may use your Social Security number for work purposes, possibly even by mistake. This can cause serious problems, especially at tax time. If you have any reason to suspect this may be happening — for example, if the IRS informs you incorrectly that you have unreported income — call the SSA right away at 800-772-1213 (TTY 800-325-0778).

Note: Employers are able to check the validity of their employees' numbers by making use of Social Security's Number Verification Service. For details, go to www.ssa.gov/employer/ssnvshandbk/ssnvs_bso.htm.

Protecting your identity

Treat your Social Security card and number like valuable assets. Don't display your card carelessly or leave it lying around. Store it in a safe place, like a safe-deposit box.

You're entitled to know why someone asks you for your Social Security number. Providing your number in certain situations — such as when you're opening a bank account, applying for a credit card, or seeking a loan — is routine. But don't share it too casually. If you have doubts about why someone is asking for your number, ask what he needs it for, what he's going to do with it, and what will happen if you don't provide it.

Tip



Even if you've carefully secured your Social Security card, be aware of other papers that may reveal your number. For example, your Medicare card may pose a risk of identity theft, because it displays your Social Security number. (As of this writing, the Centers for Medicare & Medicaid Services is continuing this practice, though consumer advocates have asked it to change the card design.) If any card or document contains your Social Security number, don't flash it carelessly.

Here are some of the ways that scammers try to get ahold of your Social Security number to steal your identity:

- **By stealing your mail:** Your mail may contain financial statements or tax envelopes that contain your number. Criminals know this. Don't leave your mail unattended for long.
- **By getting your information on the Internet:** Most Internet commerce is conducted through secure means, but some of it isn't. If you enter your Social Security number on an unsecured website, a scammer may get ahold of it. Don't let your number be hijacked electronically.

Tip



Look for *https://* (as opposed to just *http://*) at the beginning of the web address. That one little letter *s* means that your information is being transmitted securely. If you don't see *https://* at the beginning of the web address, don't enter your Social Security number.

- **By scouring trash (both your household's trash cans and larger dumpsters) in search of personal records that you thought you'd gotten rid of:** Billing statements, receipts, credit card offers, bank information, anything with your Social Security number all are hot commodities. Shred any documents that contain your Social Security number and/or other personal information before it hits the garbage. (You can buy inexpensive personal shredders at any major office supply store.)
- **By impersonating someone who may ask for such information, such as a credit card company representative or a landlord:** This con takes place over the phone or via email. Be wary. If it sounds fishy, it probably is. Tell the person you'll call back yourself, and then call the number on the back of your credit card or the phone number on your lease.
- **By collaborating with someone who has your information, such as an employee who has access to your credit application:** This type of scam may be hard to combat, but be careful when you choose to write down your number.

BEWARE SCAMMERS WHO SAY THEY'RE FROM THE SSA

SSA employee impersonation scams come in many forms. Someone may be inventing a new one even as you read this. Here are a few examples:

- **Email "phishing" to get ahold of your personal data:** Crooks send you an email, which directs you to a phony "Social Security" website — the website may look like the real thing. At this fake site, you're asked to provide personal information in order to receive a government check. This scheme has been used in connection with cost-of-living increases, tax refunds, and other government payments. **Beware:** Social Security does not send out such emails.
- **Telephone calls or even personal visits:** Crooks identify themselves as SSA employees and concoct various excuses to get you to reveal your private information. For example, scammers posing as SSA employees may say that the SSA needs to personally verify information that was lost in a power outage. **Beware:** The SSA would not call with such a question.
- **Official-looking letters:** An imposter may send you a fake letter claiming that you're qualified for more benefits or provide some other financial lure for you to reveal personal information. Sometimes the crooks try to scare you by warning that benefits will stop unless you answer their questions. **Beware:** The SSA would not approach you like this.

If you wonder whether a contact claiming to be from the SSA is for real, don't give out personal information. Just end the conversation and say you'll get back to them. Crooks have been known to provide toll-free numbers where you can call them back, but don't rely on those numbers — instead, contact the SSA by calling the fraud hotline at 800-269-0271 or going to your local SSA office. The SSA will want to know the caller's name, phone number, time and date of the contact, information the caller sought from you, and anything else you may find noteworthy.

The SSA's Office of the Inspector General looks into such complaints. You can fill out a fraud complaint form online at <http://oig.ssa.gov>, call 800-269-0271 (TTY 866-501-2101) from 10 a.m. to 4 p.m. Eastern time, or mail your complaint to:

Social Security Fraud Hotline
P.O. Box 17785
Baltimore, MD 21235

Remember: The SSA already knows your Social Security number. It will not contact you unexpectedly and ask for personal information that you provided when you applied for benefits or that it routinely gets from your employer.

Knowing what to do if scammers get your number

Say you've been a model of caution but something goes wrong anyway. You have reason to believe a stranger is using your Social Security number as part of a scheme to make purchases in your name. Maybe odd and costly charges are popping up on your credit cards or something is amiss in your credit report.

If this happens, the SSA can't fix your credit record. Instead, you can take a series of steps to protect your credit and your finances:

- **Report the crime online to the Federal Trade Commission (FTC).** Just go to www.ftccomplaintassistant.gov/#crnt&panel1-1 and follow the instructions.
- **Create an identity theft report.** You can use this document to help clear the record with credit agencies, debt collectors, and other businesses. Go to www.identitytheft.gov.
- **Close any accounts that were tampered with.** Get on the phone with your credit card companies and banks right away, but be prepared to back up your concerns in writing. Save all correspondence.
- **Contact one of the three major credit-reporting agencies and tell it to place a fraud alert on your credit report.** You need to contact only one of the three, and it doesn't matter which one — the other two will be notified automatically:
 - Equifax: 888-766-0008; www.equifax.com
 - Experian: 888-397-3742; www.experian.com
 - TransUnion: 800-680-7289; www.transunion.com

- **Regularly check your credit report from the three major credit-reporting agencies.** You can obtain a free copy of your credit report every year from each of the three major agencies at www.annualcreditreport.com. Be wary of other websites, which may charge hidden fees to access your report.
- **File a police report.** The interest of your local cops may vary depending on the particulars of your complaint, but a police report may back your claim if creditors seek documentation of the theft.
- **Notify the IRS if you're concerned that the identity thief may file a tax return with your Social Security number.** You can contact the IRS Identity Protection Specialized Unit at 800-908-4490.
- **Report the crime online to the Internet Crime Complaint Center** at www.ic3.gov. This group may refer your complaint to law enforcement at the local, state, federal, or international levels. It's a partnership between the Federal Bureau of Investigation (FBI) and the National White Collar Crime Center (NW3C), a membership organization of police agencies.

You can't easily get a new Social Security number. For example, the SSA won't give you a new number just because your card is lost or stolen. It wants you to provide evidence that the number is being misused, and it wants you to try to fix the mess. If you prove that the problem is serious, the SSA may give you a new number.

Remember



A new Social Security number is not a cure-all. You probably have many records that are based on your old number that will live on with other agencies, including the IRS and your state's department of motor vehicles, as well as banks and other private firms. In other words, the new number may not wipe out the old number (though it will for Social Security). Ironically, a new number may even make it harder to get credit, because of your lack of a credit track record with the new number.

COMPUTING A NUMBER THAT FOILS IDENTITY THIEVES

Your nine-digit Social Security number is based on a plan devised in 1936, long before identity theft developed into the sophisticated art form it is today. Your number is divided into three sections (XXX-XX-XXXX):

- The first three digits are known as the *area number*. For years, they were based on geographic region (generally, people born on the East Coast have lower area numbers, and people on the West Coast have higher area numbers), but since 1972, the SSA has pretty much allocated area numbers based on zip code.
- The fourth and fifth digits are known as the *group number* (01 through 99). In the pre-computerized world, the SSA created the group number to help with record keeping.
- The final four digits are the *serial number*. They've traditionally been assigned in a straight numerical series, linked to the group number. You may have noticed that these four digits sometimes appear as personal identifiers on forms and applications that you're asked to fill out. For example, your doctor's office may ask for "the last four of your Social," meaning the last four digits of your Social Security number.

Scholars at Carnegie Mellon University showed that if crooks consult Social Security's Death Master File (DMF) and identify the numbers of individuals born around the same time and place as you were, they can come up with a number very close to yours, if not yours exactly. The first (geographic) section is a big clue. On top of that, the other two sections are assigned in patterns that may be possible to predict. If you were born in a small, less-populous state, the vulnerability is greatest. Others have pointed out that the use of your last four digits as an identifier by private firms may give a further clue to scammers who want your Social Security number.

In a bow to modern realities, the SSA recently ditched the old way of assigning numbers, opting for a more random approach that's harder to figure out. The new process of assigning numbers is called *randomization*, and it's intended to make it impossible for a clever identity thief (and computer program) to figure out your number. The first three digits no longer have any geographic meaning. But the new approach has another advantage: SSA officials say it will prevent a possible shortage of new numbers in some parts of the country.

Of course, your own Social Security number is not going to change. The SSA is using the new approach for new numbers and has no plans to replace those already assigned.

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CHAPTER 4: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>All of the following are correct regarding obtaining a Social Security number for a child <u>except</u>:</p> <ul style="list-style-type: none">A. Social Security numbers are not necessary for children, so it is best to wait until a child turns 12 before applying for a numberB. new parents typically apply for Social Security numbers at the hospital where their child is bornC. when adopting, the SSA may assign a Social Security number before the adoption is finalizedD. after the age of 12, the child will have to appear in person to obtain a Social Security number
2.	<p>Which type of Social Security card will <u>not</u> have any fine-print restrictions listed on the card:</p> <ul style="list-style-type: none">A. cards for U.S. citizens and lawful permanent residentsB. cards for lawful non-immigrants admitted to the U.S. temporarily with permission to workC. cards for lawful non-immigrants admitted into the U.S. temporarily who do not have permission to workD. cards for unlawful-immigrants admitted into the U.S. temporarily
3.	<p>Which of the following is an example of an SSA employee impersonation scam:</p> <ul style="list-style-type: none">A. an email from "SSA" asking you to go to the "SSA" website and provide personal informationB. a phonecall from an "SSA" representative asking for personal information lost during a power outageC. a letter received in the mail asking for personal information and warning that benefits may be cutoff for non-complianceD. all of the above

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CHAPTER 4: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. CORRECT. There are many reasons why a child will need a Social Security number, including claiming the child as a dependent on your tax return and making it easier to get health insurance and other services for your child.</p> <p>B. Incorrect. New parents typically apply for a number when their child is born. Usually this occurs at the same time as applying for a birth certificate.</p> <p>C. Incorrect. During the adoption process, the SSA may assign a number before the adoption is finalized.</p> <p>D. Incorrect. If you wait until a child is 12 years or older, they will have to go to the SSA in person to apply for a Social Security number.</p> <p><i>(See pages 68 to 69 of the course material.)</i></p>
2.	<p>A. CORRECT. This card will have the name of the individual and the Social Security number printed on the front with no fine-print restrictions listed.</p> <p>B. Incorrect. This type of card will have “VALID FOR WORK ONLY WITH DHS AUTHORIZATION” printed on it along with the name and Social Security number of the individual.</p> <p>C. Incorrect. An individual with this type of Social Security card will have “NOT VALID FOR EMPLOYMENT” listed on the front of the card.</p> <p>D. Incorrect. This is not a real card that the SSA provides.</p> <p><i>(See page 72 of the course material.)</i></p>
3.	<p>A. Incorrect. The SSA does not send out emails requesting personal information. However, this is not the only correct selection.</p> <p>B. Incorrect. The SSA will not call and ask for personal information, but this is not the only correct choice.</p> <p>C. Incorrect. Although the SSA would not contact you via mail to let you know that they will cut off your benefits unless you provide personal information, it is not the only correct selection listed.</p> <p>D. CORRECT. There are too many scams to list, but all of these selections are certainly ways in which fraudsters will try to get you to reveal personal information.</p> <p><i>(See page 76 of the course material.)</i></p>

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PART 2: TAKING THE PLUNGE: FILING FOR SOCIAL SECURITY

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CHAPTER 5: SIGNING UP FOR BENEFITS

Chapter Objective

After completing this chapter, you should be able to:

- Identify how to apply for Social Security benefits.

Applying for Social Security benefits is a big step, but it can be a smooth one if you know what to expect. In this chapter, I tell you what you need to know to file — the when, where, and how of it. Whether you're applying for retirement benefits based on your own work record or you're applying for survivor benefits on behalf of a dependent child, you find the information you need to apply. I end the chapter with information on how and when you can expect your payments to arrive.

WHEN TO APPLY FOR SOCIAL SECURITY BENEFITS

The Social Security Administration (SSA) generally recommends that you apply for a benefit three months before you want to receive it. Applying for Social Security can be a process rather than a quick event.

Starting your application without having all your supporting documentation assembled is perfectly normal. Plus, keep in mind that the SSA already may have some of the information it needs, if an application involves someone who's already in the system (such as in the case of a survivor's benefit involving a retiree who dies).

WHEN THE TIME CLOCK IS TICKING: YOUR PROTECTIVE FILING DATE

When the SSA considers your application started, it will assign you a *protective filing date* that, in some circumstances, can mean you're owed back payments when your application is complete and approved. To secure a protective filing date, you don't have to submit a formal application for Social Security benefits. Instead, as long as an SSA representative records that you intend to move forward with an application for benefits, the protective filing date may go into effect, possibly opening the door to several extra months of benefits.

Because money may be at stake, some people recommend that beneficiaries who are deciding whether to file for benefits go ahead and file a *protective filing statement* to avoid potential loss of benefits. The SSA doesn't provide a form for such a declaration — you simply write down your intention to file for a particular benefit, sign it, and mail it to your local SSA office via certified mail (so you have proof that it was delivered), keeping a copy of the statement for yourself.

If you're already receiving Social Security benefits, the SSA may make certain adjustments to your benefit without your having to file a new application. For example, it will automatically switch an individual getting disability benefits to retirement benefits, when that person reaches his or her full retirement age. If

you're getting a spousal benefit and the breadwinner dies, the SSA will adjust your status to a survivor's benefit, after you've reported the death.

Tip



Benefits for retirees who are older than their full retirement age, the disabled, and certain dependents may be *retroactive* — that is, applicants may get some back payments for months prior to when they applied for benefits. For more information, see “How to Apply for Social Security Benefits,” later in this chapter.

WHERE TO APPLY FOR SOCIAL SECURITY BENEFITS

Depending on the type of benefit you're applying for, you may have three options for staking your claim: in person, on the phone, or online (for more information, see the section “How to Apply for Social Security Benefits” later in this chapter). Each method has its pros and cons, and one may fit your needs better than another. Whichever method you choose, an application can move swiftly — in theory, as fast as a day — but it may take months if you have to track down supporting evidence.

In this section, I give you more information on each of the three application methods so you can choose the one that's best for you.

In person

The upside to applying for Social Security benefits in person is easy, two-way communication. The downside is the time involved: It may take a while for you to get to the SSA office, and you could have a lengthy wait after you arrive. Typical waiting times in an SSA office, measured from when you take a number to when the interview begins, are around 20 minutes, but if you walk in at the wrong moment, you could wait more than an hour.

Tip



You can cut down your waiting time by making an appointment over the phone in advance. Call 800-772-1213 to make an appointment at the SSA office nearest you. If you want to save even more time, keep in mind that the SSA phone line is busiest in the morning, early in the week, and early in the month.

The SSA offers an online tool to help you find the office nearest you. Just go to www.ssa.gov, click on “Menu,” select “Contact Us,” and then click on “Find an Office.” Then enter your zip code, and you'll be given the address of the nearest office, along with that office's hours of operation.

By phone

If you prefer to talk with a representative over the phone, you can call the SSA toll free at 800-772-1213 (TTY 800-325-0778). The phone lines are staffed Monday through Friday, 7 a.m. to 7 p.m. If you call

outside those hours, you can still get information about popular topics, such as benefits, eligibility, and online services.

Online

You can apply online for some Social Security benefits, but not all of them (see “How to Apply for Social Security Benefits,” later in this chapter, for information on the specific benefit you’re applying for). Gather the information you need (again, see “How to Apply for Social Security Benefits” for a list), and then go to www.ssa.gov/applyonline to begin your application. **Note:** The online application system is available Monday through Friday, 5 a.m. to 1 a.m.; Saturday and holidays, 5 a.m. to 11 p.m.; and Sunday, 8 a.m. to 11:30 p.m.

Tip



You don’t have to complete an application in one session. If you’ve started an application for benefits, but you need to stop and come back later, just make sure that you follow the instructions to save the pages you’ve worked on. When you’re ready to get back to it, you’ll need your application number to retrieve your unfinished application.

If about 25 minutes pass without any action on a page, you’ll get a warning, and you’ll have the chance to extend your time. You get three warnings. At that point, if you don’t continue working (or sign out), you’ll lose all work on that page.

Warning!



Filling out an online application without the personal guidance of an SSA representative can lead to errors, which will require the SSA to check back with you. If you have concerns about accurately filling out your application, you may want to apply by phone or in person instead.

Tip



You can have a friend or relative guide you through an online benefit application. In fact, your helper can fill out the entire online application form for you, and the SSA will mail the application to you to sign. Your helper just has to indicate (by checking a box on the first page of the online application) that he or she is filling out the application on your behalf and whether you’re present while the application is being filled out.

After you submit your online application, you can’t just delete it. If you’ve changed your mind about applying, or realize you made a mistake on your application, you need to contact the SSA. You may call the office that is processing your application (that information should appear on the “What’s Next” page, which is part of your application) or call the SSA at 800-722-1213 (TTY 800-325-0778).

Remember



By filing online, you don't have to mail in or drop off an application, but you may still have to deliver supporting documents.

Tip



You can check the status of your online application starting five days after you apply. Just go to www.ssa.gov/applyonline and click “Check the status of your application.” You'll need to provide your Social Security number and the confirmation number you were assigned when you applied.

HOW TO APPLY FOR SOCIAL SECURITY BENEFITS

Social Security offers benefits for retirement, survivors, and disability, in addition to running the program of Supplemental Security Income (SSI) for people with little earnings (see Chapter 2 for more on each of these). Whatever benefit you're applying for, the SSA will seek information and proof of eligibility (though the burden may be lighter in situations where the SSA has some of what it needs on file already). Generally speaking, there are rules governing the age at which you become eligible for a particular benefit and documents you may have to provide. Certain rules also determine whether you or your dependents may be eligible for benefits you were owed prior to your application date and whether your benefit is reduced if you start it before you reach your full retirement age.

Remember



The SSA doesn't go by the honor system. The documents you provide to back up your claim generally must be originals or official copies certified by the issuing agency — notarized photocopies won't cut it. If you need to demonstrate birth, death, or marriage and you don't have the proper certificates, the SSA may consider other evidence, such as a religious record of birth, a funeral director's statement of death, or a marriage license.

In the following sections, I tell you what you should know and the information and documents you'll need to apply for each type of Social Security benefit.

PROVING YOUR AGE: NO TIME FOR VANITY

Establishing your age is a key to many applications for Social Security benefits. The main evidence you need is an official birth certificate or authentic religious record, such as a baptismal certificate created before you were 5 years old. (A photocopy of your birth certificate, even a notarized one, won't pass muster with the SSA.)

But what if you can't find your birth certificate? Let's face it: Not everyone who's old enough to apply for, say, retirement benefits, keeps his or her birth certificate on top of a neat pile on the kitchen counter. No need to panic. If you end up in that situation, you have a few choices to establish your age with the SSA.

For starters, the state where you were born can probably provide you with an official copy, for a fee. Go to www.cdc.gov and search "birth certificate" to find the office for the state where you were born. Typically, all you need to provide is your name and Social Security number, plus the names of your parents, and you'll be able to order an official copy of your birth certificate.

In the unlikely event that a birth certificate or acceptable religious document can't be found, the SSA may consider secondary evidence to prove your date of birth, assigning more weight to the oldest documents. For example, you may be asked to provide at least two backup documents, such as a later birth certificate (recorded after your fifth birthday), school records, medical records (such as immunizations and hospital admissions), state census records, and insurance documents.

Retirement benefits

When you're applying for retirement benefits, the SSA will need a lot of information about your recent earnings, marital history, military background, whether you qualify for a federal pension, and possible eligibility of any family members for Social Security benefits, based on your own work record. You have a multiyear window to apply, based on your desired start time.

In the following sections, I cover the details you need to know, whether you're applying for retirement benefits based on your own work record or applying for auxiliary Social Security benefits based on the record of a retired worker.

Based on your own work record

When to file: Three months before you want benefits to begin. (You can't apply more than three months before you turn 62.)

Remember



Your benefits are reduced if you start drawing retirement benefits before your full retirement age. For more information, turn to Chapter 2. And to figure out when you should start collecting retirement benefits, check out Chapter 3.

Where to file: In person, by phone, or online.

Keep it handy: The SSA advises that all or some of the following information and documents are needed to apply for retirement benefits (but don't wait to apply just because you haven't yet gathered all these materials):

- Your Social Security number.
- Your birth certificate (original or certified copy) or an acceptable religious record (such as a baptismal certificate) from earlier than age 5.
- Your Form W-2 earnings statements (one from each of your employers) or your tax return (if you're self-employed) from the prior year. Photocopies of these documents are acceptable.
- Military discharge papers, such as DD Form 214 (Certificate of Release or Discharge from Active Duty). Photocopies of these papers are acceptable.
- Proof of U.S. citizenship or lawful alien status if you were not born in the United States. Citizenship and naturalization papers must be original or certified by the office that provided them.

Back benefits: You may be eligible for up to six months of benefits prior to your application date if you're at least six months older than your full retirement age.

APPLYING FOR MEDICARE

The SSA handles applications for Medicare, too. If you're already collecting Social Security retirement benefits, you'll be enrolled in Medicare automatically when you turn 65, although you'll have the option of *not* enrolling in Medicare Part B (which includes doctor's services and charges a premium). If you reach 65 without collecting retirement benefits, you need to apply separately for Medicare.

If you're applying for Medicare and you have current healthcare coverage through an employer, the SSA may ask:

- The date you started the health coverage
- The date of employment for that coverage
- Whether you're getting healthcare coverage through Medicaid

No matter what you decide about when to begin Social Security retirement benefits (see Chapter 3), you should file for Medicare three or four months before turning 65 (though not earlier than four months before). If you wait longer, you may have to pay extra for Medicare Part B and Part D (prescription drug coverage).

You can get lots of information, including a link to file for Medicare online, at www.ssa.gov/retire2/justmedicare.htm.

Based on the work record of a parent, grandparent, or current or former spouse

A person may be eligible for Social Security auxiliary benefits based on the work record of a retired parent, grandparent, spouse, or former spouse. For details on who's eligible, turn to Chapter 2. In this section, I fill you in on what you need to know to apply.

Current or Former Spouses

When to file: As early as three months before you want your benefits to begin. You can't apply more than three months before you turn 62. And the breadwinner must have filed for retirement benefits in order for you to apply for benefits yourself. (This requirement is waived for divorced spouses.)

Where to file: In person, by phone, or online.

Keep it handy: You'll need to provide the same documents that someone applying for retirement benefits based on his or her own work record has to provide. (See "Based on your own work record," earlier in this chapter, for a list.) In addition, if you're still married to the breadwinner, the SSA may require proof of marriage in the form of a marriage certificate. (You may be able to provide other proof, such as a marriage license or sworn statement, if you don't have a marriage certificate.) If you're divorced from the breadwinner, you'll be asked for the beginning and ending dates of the marriage and your final divorce decree.

Back benefits: You may be eligible for up to six months of benefits prior to your application date, but not for any month in which your spouse is younger than his or her full retirement age.

Children or Grandchildren

When to file: You should file for benefits on behalf of dependent children or grandchildren at the time of the breadwinner's retirement. **Note:** A parent or guardian may file for benefits on behalf of a child who is under 18; under certain circumstances, children 16 and older who are mentally competent may sign their own applications.

Where to file: In person, by phone, or online.

Keep it handy: You'll need to provide the same documents that someone applying for retirement benefits based on his or her own work record has to provide. (See "Based on your own work record," earlier in this chapter, for a list.) The child's Social Security number also is required.

Survivor benefits

When to file: You can file for survivor benefits, for adults or children, as early as the month the covered worker or retiree dies. But rules on age affect when to file:

- Widows and widowers may get reduced benefits at age 60 and full benefits at full retirement age. (If survivors age 62 and up file for benefits based on their own earnings, they get the larger of their survivor benefit or any retirement benefit they have earned.)

Note: The full retirement age for widows and widowers is computed slightly differently than for workers and their spouses (see Chapter 2).

- Disabled widows and widowers may qualify at 50.
- Widows and widowers at any age if they are caring for the deceased worker's child who is under 16 or disabled and getting benefits.
- Unmarried children under 18 or up to 19 if still in high school. A parent or guardian may file on behalf of the child.
- Children of any age who were disabled before 22.
- Financially dependent parents at 62.

Where to file: In person or by phone.

Keep it handy: The following information and documents may be needed to apply for survivor benefits:

- The deceased person's Social Security number.
- Your Social Security number and the Social Security number of any dependent children.
- Your birth certificate (original or certified copy) or an acceptable religious record (such as a baptismal certificate) from earlier than age 5.
- Your Form W-2 earnings statement (one from each of your employers) or your tax return (if you're self-employed) from the prior year. Photocopies of these documents are acceptable.
- The deceased person's death certificate or a statement of death from a funeral director.
- Your marriage certificate or divorce papers (if you're applying for survivor benefits as a widow/widower or former spouse).

Dependent parents applying for survivor benefits on a deceased adult child's record must prove that they relied on the adult child for half their financial support.

Back benefits: You may be eligible for up to six months of benefits prior to your application date (12 months for disabled widows/widowers ages 50 to 59), but not for any month before the breadwinner died. Benefits generally are not retroactive for widows/widowers without children who haven't reached full retirement age.

Warning!



The SSA expects you to return any payments sent to a deceased beneficiary. If the benefits were paid by direct deposit, notify the bank; if the benefits were paid by check, the check should be returned to the SSA.

Remember



The SSA makes payments with a one-month time lag. If someone dies in February, it's the payment received in *March* (and anything after March) that must be returned. Be sure to contact the SSA soon after a person's death to avoid this situation.

Remember



In addition to receiving survivor benefits, you may be eligible to receive the *lump-sum death benefit*, a one-time payment of \$255 to survivors after the death of a covered worker. You must file for this benefit within two years of the worker's death. You may file in person or by calling the SSA.

Disability benefits

When to file: As soon as you become disabled. (Benefits may be payable if five full months have passed after the onset of a disabling condition.)

Note: Dependent family members may file for auxiliary benefits based on the record of a disabled worker. A parent or guardian may file for benefits on behalf of an unmarried child who is under 18; under certain circumstances, children 16 and older who are mentally competent may sign their own applications.

Where to file: In person, by phone, or online.

Keep it handy: The following information and documents generally are needed to apply for disability benefits:

- Your Social Security number, as well as the Social Security numbers of your spouse and minor children.
- Your birth certificate (original or certified copy) or an acceptable religious record (such as a baptismal certificate) from earlier than age 5.
- Contact information for doctors, hospitals, and medical personnel who have treated you.
- Dates of your healthcare appointments related to this condition.
- Your prescription information.
- Your medical records and lab results related to this condition.
- A summary of your work history (the last five jobs you've held).
- Your most recent Form W-2 earnings statement (one from each of your employers) or your tax return (if you're self-employed). Photocopies of these documents are acceptable.

- Your military discharge papers, such as DD Form 214 (Certificate of Release or Discharge from Active Duty). Photocopies of these papers are acceptable.
- Information on other disability claims filed with insurance or worker's compensation.
- Name and contact information of a friend or relative who can help you with the application.

Back benefits: You may be eligible for up to 12 months of benefits prior to your application date, but not for any month before you became disabled. (Back benefits also depend on when the SSA concludes that your disability began.)

Remember



If a worker is getting Social Security disability benefits and reaches full retirement age, the SSA will automatically shift the benefits from disability to retirement benefits. The benefit level will not change, however.

Supplemental Security Income benefits

When to file: As soon as needed.

Where to file: In person or by phone.

Keep it handy: When you're applying for SSI, you may be asked for all or some of the following information:

- Your Social Security number.
- Your birth certificate (original or certified copy) or other proof of your age, potentially including a hospital record, a religious record from birth (such as a baptismal certificate), passport, or other document that shows your name and date of birth.
- Documentation on where you live (such as a lease or utility bill with your name on it).
- Financial records, including payroll slips and bank statements.
- Asset information (for example, a list of the property and vehicles you own, and financial statements showing the balance on any investment or bank accounts). Generally, assets may not exceed \$2,000 for individuals and \$3,000 for couples (as of 2016), although certain resources are exempt, such as your car and home.
- Proof of citizenship, including documents that show you were born in the United States, such as a birth certificate. If you're a U.S. citizen who was not born in the United States, the SSA may accept a U.S. consular report of birth, U.S. passport, Certificate of Naturalization, or Certificate of Citizenship.

- Department of Homeland Security documents, such as Form I-551 (Permanent Resident card), Form I-94 (Arrival/Departure Record), or an order from an immigration judge granting asylum or withholding deportation.

Tip



If you're applying for SSI disability, you need to provide contact information for doctors, hospitals, and medical personnel who treated you; the dates of your healthcare appointments; your prescription information; and lab results.

Back benefits: Generally not available.

Tip



If you get SSI, you're usually eligible for Medicaid right away. Go to www.medicaid.gov for more information on Medicaid.

HOW YOU GET YOUR MONEY: THE CHECK IS NOT IN THE MAIL

One term I've tried to keep out of this book is *your Social Security check* — for the simple reason that those paper checks are rapidly going the way of the dinosaur. Almost everyone who gets Social Security is now expected to receive an electronic payment. Under the new system, you get your benefit through direct deposit or a prepaid debit card:

- **Direct deposit:** New applicants are encouraged to opt for direct deposit when they apply for Social Security benefits. To receive your payments via direct deposit, you need your bank account number and your bank's routing number. (You can find this information on one of your personal checks or contact your bank for the numbers you need.)
- **Direct Express debit card:** The alternative to direct deposit is the Direct Express prepaid debit card. This card is critical for individuals who don't have bank accounts.

The U.S. Treasury has trumpeted savings of \$1 billion over the next decade, because it costs more to mail a check than to deposit money electronically. Officials also say that the move will protect beneficiaries, whose checks no longer can be lost or stolen. If you're already getting Social Security and you still need to make this shift, you can go to www.godirect.org or www.ssa.gov/deposit/ for information and links to apply, or call the helpline at 800-333-1795.

Not everyone has to get the payment electronically. The rule doesn't apply to individuals born on or before May 1, 1921. Also, people who would have trouble with electronic payments because of mental impairments, or who live in isolated areas without banks, may be allowed to receive paper checks. The waiver application can be downloaded at <http://www.ssa.gov/deposit/EFT%20Waiver%20Form.pdf>.

SHOW ME THE MONEY: WHEN YOU'LL RECEIVE YOUR SOCIAL SECURITY PAYMENT

After you're approved for benefits, the SSA sends your payments on a particular schedule, based on the birth date of the person on whose record you're receiving benefits. If you get benefits as a retired worker based on your own work history, your benefit payment date is determined based on your own birth date. If you get benefits as a spouse, your benefit payment date is determined based on your spouse's birth date.

Here's when you can expect to receive your Social Security payment:

Birth Date	Benefit Date
1st through 10th of the month	The second Wednesday of the month
11th through 20th of the month	The third Wednesday of the month
21st through 31st of the month	The fourth Wednesday of the month

Remember: Payments come with a lag of one month. If your benefits are approved for August, you'll get your August payment in September, your September payment in October, and so on.

CHAPTER 5: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Marion turns 62 in November. Which of the following is the earliest that she can apply for her Social Security benefits based on her own work record:</p> <ul style="list-style-type: none">A. MarchB. MayC. JulyD. August
2.	<p>Which of the following is correct regarding Supplemental Security Income (SSI) benefits:</p> <ul style="list-style-type: none">A. an individual may only apply for SSI benefits in personB. generally, an individual's assets may not exceed \$5,000C. payroll slips and bank statements may be required when applying for SSID. generally, back benefits will be available to the applicant

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CHAPTER 5: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

- | | |
|----|--|
| 1. | <p>A. Incorrect. March would be too soon for Marion to apply.</p> <p>B. Incorrect. The earliest that an individual can apply is within three months of turning 62.</p> <p>C. Incorrect. This is one month earlier than allowed by the SSA.</p> <p>D. CORRECT. The SSA allows an individual to apply for benefits as early as three months prior to turning 62 years old.</p> <p><i>(See page 91 of the course material.)</i></p> |
| 2. | <p>A. Incorrect. Application for SSI benefits may occur in person or by phone.</p> <p>B. Incorrect. An individual's assets generally may not exceed \$2,000, although certain resources, such as cars and homes, are exempt from that amount.</p> <p>C. CORRECT. Because SSI benefits are designed to aid those with a financial necessity, documentation such as payroll slips and bank statements may be required when applying.</p> <p>D. Incorrect. Typically, back benefits are not available to the applicant.</p> <p><i>(See pages 96 to 97 of the course material.)</i></p> |

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CHAPTER 6: DETERMINING HOW MUCH YOU’VE EARNED

Chapter Objective

After completing this chapter, you should be able to:

- Recognize the importance of the earnings record.

You shouldn’t — and don’t need to — wait until you apply for Social Security benefits to find out what you have coming. You have several ways to check on the amount you’ve earned so far and where you’re headed if you keep it up. An estimate of benefits gives you a glimpse at a key building block of income you’ll depend on in retirement.

One tool is your personalized Social Security statement, accessible online at www.ssa.gov/myaccount or through periodic mailings from the Social Security Administration (SSA). Beyond that, the SSA and others, including AARP, offer tools you can use online, free of charge, to get a ballpark idea of benefits. You can even plug in different variables to see how your benefits would be affected by changes in earnings or different retirement dates.

In this chapter, I cover these basic options and how you can use them to cast light on the future.

Remember



What you’re doing in this chapter is *estimating* your benefits. If you’re in the workforce, the size of your Social Security benefit is a moving target. It may change if you earn more in the future than you did in the past. It may change if you’re someone who had years of zero earnings in the past, but tote up new years with even modest earnings.

But there’s no need for a big surprise. Available tools can give you a pretty good idea of future benefits and how the steps you take may alter them. Knowing what’s in store can help you plan wisely. The knowledge is easy to get — this chapter gives you the tools you need.

YOUR SOCIAL SECURITY STATEMENT

Think of your Social Security statement as your personal reminder from the SSA. The four-page statement lays out specific details about the benefits you’ve earned for yourself and family members. It also contains lifetime summaries of your annual earnings, as well as how much you’ve contributed in payroll taxes to Social Security and Medicare in your working career.

How to access it

Until recently, these reminders came in the mail to more than 150 million workers age 25 and up each year, about three months before the person's birthday. The SSA now mails them out more selectively. As of this writing, the policy is to mail statements at five-year intervals, from age 25 to age 60 (and annually after that), to workers who have not registered to view their statements online.

Remember



If you get a copy of your personal Social Security statement in the mail, save it. The statement contains important estimates of your Social Security benefits, including retirement, disability, and survivor benefits.

How to understand it

Your Social Security statement includes several key sections:

- An estimate of monthly retirement, disability, and survivor benefits that may go to your family members (page 2)
- Your year-by-year earnings record in the SSA's files, which it has used to determine your benefits (page 3)
- Basic information about how benefits are estimated (page 2) and descriptions of the main types of benefits (page 4)

The statement also offers guidance on keeping your earnings record accurate with the SSA (page 3); shows your lifetime payroll tax contributions for Social Security and Medicare (page 3); and explains the Windfall Elimination provision and Government Pension Offset provision, two policies that may reduce benefits for individuals who had jobs that were not covered by Social Security (page 2).

Tip



In this section, I walk you through a Social Security statement. If you have your own on hand, you can refer to that. Or you can download a sample of the Social Security statement for an imaginary person named Wanda Worker (catchy, huh?) online at www.ssa.gov/myaccount/SSA-7005-OL.pdf.

Estimate of monthly benefits

If you look at the sample statement (or your own statement), you can see on page 2 that the age when you claim benefits can make a substantial difference in the monthly amount. The 2014 sample statement shows that if Wanda Worker maintains her current rate of earnings, she can expect retirement benefits of \$1,159 per month if claimed at 62, \$1,680 per month if she keeps working and claims at her full

retirement age of 67 (a 45 percent boost), and \$2,094 per month if she keeps working and claims at age 70 (an additional boost of about 25 percent for delayed retirement).

Remember



Although the personal Social Security statement uses your actual earnings to compute disability and survivor benefits already earned, it makes assumptions about your future earnings to estimate retirement benefits. The more years until your retirement, the more uncertain the forecast.

The statement also shows how you earn benefits that many people don't even think about. In the case of Wanda Worker, she's earned disability benefits of \$1,527 per month if she becomes disabled right away. If she were to die, she's earned survivor benefits of about \$1,176 per month for a child and as much as \$1,569 per month for a spouse (at the spouse's full retirement age).

Earnings record

Page 3 of the statement displays your earnings record. It documents the amount of earnings that were taxed for Social Security and Medicare year by year — in the case of Wanda Worker, from 1990 through 2012. Wanda Worker is credited with 23 years of earnings. Because retirement benefits are based on the 35 years of highest indexed earnings, Social Security would add 12 zeros in computing Wanda's benefits. By working longer, Wanda will increase her benefits.

Remember



Your earnings record is important because it provides the basis for your Social Security benefits. You should review the numbers with care and call the SSA if you spot any errors.

Tip



You don't need a Social Security statement to review the earnings history the SSA has on file for you. You can get the information by doing one of the following:

- **Going to your local SSA field office:** An SSA field office will supply you with a summary if you ask for one.
- **Filling out a form and mailing it to the SSA:** For more detailed information, including employers' names and addresses, go to www.ssa.gov and search "Form 7050" to get the form. You will be charged a fee for this information.

SOCIAL SECURITY CALCULATORS

You don't need an official statement to get a ballpark idea of your Social Security benefits. User-friendly calculators are available online. You can use these tools to work through different scenarios for your future.

The calculators ask you for some information — such as your date of birth and earnings — and then they estimate your Social Security benefits. These tools vary in simplicity, the amount of details you need to provide, and the amount of information they make available. Many are free. I outline a few of them below. (My discussion here is limited to publicly available calculators you may use free of charge.)

Some online calculators are more easily customized to reflect your individual situation — your marital status, savings, and other factors all can affect your decision making around Social Security. A few calculators even try to factor in your future tax liability to give a better idea of the financial realities that await you.

Many people turn to calculators when they start thinking about *when* to begin collecting retirement benefits. With that in mind, some calculators try to highlight the timing of your claim that will yield the greatest lifetime haul from Social Security for you and your spouse. Other calculators downplay the lifetime concept in favor of the greatest monthly haul. (For more on deciding when to start collecting retirement benefits, turn to Chapter 3.)

Tip



Whichever calculator you use, it should make vividly clear that your benefit amount will be smallest at 62, about 33 percent to 43 percent (for individuals with a full retirement age of 66 and 67, respectively) larger at your full retirement age, and 24 percent to 32 percent (for individuals with a full retirement age of 67 and 66, respectively) larger than that if you wait until 70.

Tip



When you're calculating your benefits, it helps to know your 35 highest-paid years of work. If you've saved your Social Security statements, you'll have a lot of what you need. (For more on accessing your Social Security statement, see "How to access it," earlier in this chapter.) You also can find the amount of your Social Security wages in Box 3 of the W-2 Wage and Tax Statement you get from your employer each year.

Remember



Your earnings for Social Security are the amount that is subject to the payroll tax. You may have earned more, but this is the maximum earnings that the SSA considers in its calculation of your retirement benefit. The Social Security earnings limit was set at \$118,500 for 2016. If you earn \$120,000, you make Social Security payroll tax contributions on only \$118,500, and you don't pay Social Security taxes on your remaining earnings of \$1,500 (although you still pay the Medicare tax). See Chapter 1 for more details on the payroll tax.

Tip



You can find the latest maximum taxable earnings, as well as those going back many years, at www.ssa.gov and search “maximum taxable earnings.”

Social Security's own tools

The SSA provides a few different tools to give you an idea of your benefits without waiting for a statement. You can find the calculators at www.ssa.gov/planners/benefitcalculators.htm.

Warning!



Remember the saying “Garbage in, garbage out”? Calculators are no better than the information you provide. Most Social Security calculators, including some from the agency, rely on you to provide accurate information. Most do not link up with the SSA's own database to plug in your actual past earnings. So, if you're making projections about future earnings, be as realistic as you can. If you're filling in earnings from past years, be as accurate as you can. Take a few minutes to dig out your own records, if you've kept them around. Otherwise, you may one day get a Social Security benefit that is much smaller or larger than you expected.

Here are some of the SSA's main online tools to help you get a sense of your future retirement benefits:

- **Social Security Quick Calculator** (www.ssa.gov/OACT/quickcalc/index.html) : This calculator is quick and easy, but rough — it isn't linked to your earnings record on file with the SSA. Fill in your date of birth, current earnings, future earnings, and projected retirement date.

Tip



When the results pop up, click “See the Earnings We Used.” You may delete annual earnings figures that look off base and substitute more accurate numbers.

- **Retirement Estimator** (www.ssa.gov/estimator): This calculator uses real earnings. The virtue of this tool is that it’s based on your actual earnings on record with the SSA. You plug in some personal information, including your name, Social Security number, birth date, the state in which you were born, and last year’s earnings, and it estimates your benefits at 62, full retirement age, and 70. It also allows you to create scenarios by typing in different ages at which you stop work and different amounts of average future earnings.
- **Online Calculator** (www.ssa.gov/retire2/AnypiaApplet.html): This calculator takes a bit of time. You need a good idea of your past earnings to use this tool, because it requires you to enter them. It isn’t connected to the SSA’s earnings database.

Technical Stuff



One version of the Online Calculator (www.ssa.gov/retire2/anyPiaWepjs04.htm) gives an idea of how much your benefit could be reduced for non-covered employment, through the Windfall Elimination provision. For workers who could be affected, this gives the Online Calculator an advantage over the Social Security Quick Calculator and the Retirement Estimator.

- **Social Security Detailed Calculator** (www.ssa.gov/OACT/anypia/anypia.html) : This calculator is not the choice for most folks. It’s less user friendly than the others, and it still doesn’t produce results that are certain. You have to download it, and even the SSA cautions that the calculator can be somewhat unwieldy to use. It also requires you to fill in your past earnings. One point in its favor: It provides the most accurate calculations for workers affected by the Windfall Elimination provision (which may apply if you had earnings under covered and non-covered employment).

Tip



You can learn a lot online. Beyond the benefits calculators listed in this section, the SSA has tools to help you estimate how earnings could affect your benefits before you reach full retirement age, reductions for early retirement, increases for delaying retirement beyond your full retirement age, and the impact of uncovered work on your benefits (through the Windfall Elimination provision) or the benefits your spouse and dependents may receive on your earnings record (through the Government Pension Offset provision). You can find these tools at www.ssa.gov and search “calculators.”

AARP’s Social Security calculator

Some calculators try to offer a more holistic and personalized approach to estimating your benefit than you get from the SSA’s own tools. For example, you may want an idea of how far your Social Security payment will go toward covering your household expenses each month. Such knowledge can give you a better sense of when you should claim your benefit, because your payment will vary depending on your date of birth and when you start collecting.

Some calculators also make it easier to tweak the assumptions that go into an estimate, such as allowing you to plug in assumptions about your personal expenses. The more you’re able to customize a calculator, the more meaningful its findings may be for you and your household.

Tip



One such tool is the AARP Social Security Benefits Calculator, available to the public free of charge at www.aarp.org/work/social-security/social-security-benefits-calculator. The AARP calculator offers more customizing choices than the SSA’s calculators and many other tools.

It addresses spousal concerns — offering action steps for a couple to maximize monthly benefits — and shows how earned income reduces benefits before you reach full retirement age. An interactive chart estimates how much of your benefit will be withheld if you work, based on different assumptions about your age and earnings, and shows how much monthly payments may increase after you reach full retirement age.

The AARP Social Security Benefits Calculator takes the view that, for most people, it’s best to wait as long as possible to claim benefits. But it clearly displays amounts for claiming retirement benefits at different ages. (It suggests that you check with the SSA to get the most precise benefits estimate, although it provides its own estimates, based on the SSA’s formulas.)

The AARP Social Security Benefits Calculator is designed to provide individual guidance to various kinds of individuals, including married, single, widowed, and divorced. To try it out, I invented Dori, a 56-year-old single woman who earns \$80,000 per year as a human resources manager for a small company.

According to the AARP tool, Dori's estimated full retirement benefit is \$1,650 at 62, \$2,276 at 66, and \$2,913 at 70 (which assumes that she does not work past age 62 regardless of when she collects benefits). The calculator also gives Dori an idea of how far her Social Security income will go. By clicking "When do I claim?," Dori sees that if she delays Social Security until she's 70, the payment is enough to cover 85 percent of her projected expenses. If she takes Social Security as early as possible, at 62, the payment covers just 48 percent of her expenses.

In looking over the assumptions, Dori notices that the calculator assumes that she pays \$1,619 per month for housing and utilities. But Dori already owns her condo, so she lowers that number to \$800 per month. Based on that personal change, the calculator shows that if she claims Social Security at age 70, it will cover 100 percent of her monthly expenses. If she takes it at 62, the lower payment would cover just 63 percent of her expenses, leaving a big gap.

The calculator also offers some guidance on a question that many Baby Boomers are starting to face: how continued work and earnings may affect Social Security benefit payments. (Under the Social Security earnings test, earnings above a certain threshold result in withheld benefits if you haven't yet reached full retirement age; see Chapter 13.)

Dori is healthy and likes her job. She wants to know, in dollars, how much the SSA would reduce her benefits if she claimed her retirement benefit at 62 and continued to earn her \$80,000 annual salary. The answer is that under the Social Security earnings test, it would withhold \$79,200 in benefit payments until she reached 66. After that, Dori would get back the withheld benefits in higher payments.

FIGURING YOUR BENEFIT THE OLD-FASHIONED WAY: DOING THE MATH

Maybe you're the paper-and-pencil sort and you don't want to bother with an online calculator. It is possible to estimate your retirement benefit. It just takes a bit of patience, some basic math skills — and a lot of motivation.

In today's world of online calculators, most people won't go through the exercise, so I don't lay it out here. Also, if you're younger than 62, you have to make some assumptions about future earnings. But if you want to see how it's done, you can get a basic idea by going to www.ssa.gov/pubs/10070.html.

Even if you don't wish to do the math, it's worth knowing why Social Security came up with this computation. The goal is to give you a benefit based on your lifetime earnings, indexed in a way that reflects changes in average wages over the years. The formula also is designed to give back a larger share of pre-retirement earnings to lower earners than to folks with bigger salaries.

CHAPTER 6: TEST YOUR KNOWLEDGE

The following question is designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). It is included as an additional tool to enhance your learning experience and does not need to be submitted in order to receive CPE credit.

We recommend that you answer the question and then compare your response to the suggested solution on the following page before answering the final exam question(s) related to this chapter (assignment).

1.

Which of the following is correct regarding the Social Security statement:

- A.** the statements are mailed to over 250 million people per year
- B.** the SSA mails statements on 10-year intervals
- C.** the SSA hopes to offer an online version of the statement within the next 5 years
- D.** those over age 60 receive an annual Social Security statement

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CHAPTER 6: SOLUTION AND SUGGESTED RESPONSES

Below is the solution and suggested responses for the question on the previous page. If you choose an incorrect answer, you should review the page(s) as indicated for the question to ensure comprehension of the material.

- | | |
|-----------|--|
| 1. | <p>A. Incorrect. Until recently, the SSA mailed statements to more than 150 million workers each year.</p> <p>B. Incorrect. Currently the SSA sends Social Security statements to workers, from ages 25 to 60, on a five-year interval.</p> <p>C. Incorrect. The SSA currently offers an electronic version of the statement. They now only mail statements to those workers that do not enroll to view the online version.</p> <p>D. CORRECT. After age 60, the SSA will send you an annual Social Security statement.
<i>(See page 104 of the course material.)</i></p> |
|-----------|--|

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CHAPTER 7: NAVIGATING THE SYSTEM

Chapter Objective

After completing this chapter, you should be able to:

- Recognize how to communicate with the Social Security Administration.

Does the idea of dealing with a big bureaucracy raise your blood pressure? You're not alone. But it doesn't have to be a headache if you know what to do. In this chapter, I cover the most likely issues that could pop up between you and the Social Security Administration (SSA). I suggest how you can avoid problems and keep the benefits flowing, with a minimum of headaches, heartache, and wasted time. In many cases, your dealings can be a breeze — as long as you stay organized, meet deadlines, and provide materials that the SSA requests.

Tip



You can take care of (or at least start) many needed services, such as applying for most kinds of benefits, signing up for direct deposit, changing your personal contact information, or getting a proof-of-income letter, by calling 800-772-1213 (TTY 800-325-0778) Monday through Friday, 7 a.m. to 7 p.m., or by going online to www.ssa.gov. Even if you want to talk to someone in person, you can save time by calling the toll-free number and arranging an appointment at your nearest SSA field office.

Tip



The SSA has special services for the blind: It will send notices in Braille, large print, and audio CDs. If you live far from the nearest SSA office, you may be able to arrange an official meeting at a more convenient location. Don't speak much English? Check out the SSA's Multilanguage Gateway (www.ssa.gov and search "multilanguage"), which provides guidance in Spanish, Chinese, Vietnamese, Russian, Arabic, and other languages.

BEING A SMART CONSUMER OF SOCIAL SECURITY

You can help keep your dealings with the SSA smooth by staying organized. If you're naturally diligent and well organized, you may want to skip the next few paragraphs. But, believe me, staying organized doesn't come easy to everyone, and it sure helps. The SSA is about details, and bureaucrats are trained to follow procedure. If a time clock is ticking, you don't want to have a crisis because you forgot to get ahold of something that the SSA asked for several weeks before. In some cases, failure to complete an application on time could mean sacrificing money that you're eligible for.

This section offers a few simple suggestions to lower your stress, make sure that you receive everything you're entitled to, and help you stay on top of any issue that comes up with the SSA.

Keeping good records

Make a file. I'm talking low tech — a nice old-fashioned manila folder that fits in a drawer somewhere. This file is home base for all your Social Security papers. Include in the file your application number, if you applied for a benefit. Also, include any correspondence you have with the SSA. Make notes during or after phone calls and office visits, including the names of the people you talked to, and drop those notes in the file. Write reminders about unfinished business and deadlines by which you need to complete each task. If you've saved copies of your personal Social Security statements (which you should), keep them here.

Tip



Save in your file the SSA toll-free numbers (listed earlier in this chapter), as well as the phone number and address of your local office. You can find the address of your local office by calling the SSA, looking in the government pages in your local phone book, or going online to www.ssa.gov, clicking on “menu,” then “contact us,” and then clicking the “find an office” link.

Making sense of the correspondence you get from Social Security

Read all correspondence carefully, and save it in your Social Security file (see the preceding section). Don't just skim correspondence — a letter may provide a deadline for action or clarify further documents you need to provide.

Although you may have good reason to call or make a personal visit, writing a letter can sometimes be a useful way to communicate with the SSA if the matter isn't urgent. A letter establishes a written record. If you write a letter, always include your Social Security number and the names of any SSA representatives you've been dealing with.

If you're sending important information or documents rather than delivering them, send them certified mail and save the receipt. Make photocopies of what you mail and save them. Always attach your name and number to any documents you send or deliver.

Warning!



The SSA doesn't want you to mail foreign birth records or any documents from the Department of Homeland Security. These records are hard to replace. Bring them yourself to your local Social Security office instead.

Making (and showing up for) appointments

Before you show up at an SSA office, make an appointment, and be sure to keep the appointment. When you have an appointment, you don't have to wait nearly as long to be seen. Plus, for some people, face-to-face meetings may prevent mistakes when filing applications.

Tip



During or after the appointment, write down what you found out, and save the information in your SSA file. Keep a record of your visit, even if it's the ticket you got at the kiosk in the office.

Warning!



In recent years, Social Security has shuttered dozens of field offices around the country and closed an even larger number of mobile stations that served the public. Depending on where you live, this trend may make it less convenient for many individuals to receive face-to-face service.

GETTING THE ANSWERS AND HELP YOU NEED

When you're dealing with a bureaucracy as big as the SSA, questions may arise. Luckily, there are answers to be had — you just need to know where to look. In this section, I tell you how you can use the SSA website to find the answers you need. I also fill you in on your options when it comes to having someone help you deal with the SSA — you don't have to go it alone.

Finding answers online

The SSA website (www.ssa.gov) holds a vast amount of information about benefits and rules that may affect you. The website is far from perfect — much of the information is highly general, whereas your questions and issues may be highly specific. Still, there's a good chance that by investing a few minutes, you'll find out something useful about your issue and your benefits, which could focus your thinking when you contact the SSA.

By going online, you can do the following:

- **Apply for retirement and other benefits.** The SSA website provides direct links to begin applying for retirement, disability, survivor, and Supplemental Security Income (SSI) benefits. You also can apply for Medicare and special aid for the cost of Medicare prescription drugs (for low-income people).
- **Set up a personal account with Social Security.** People who get benefits can use the account to check earnings records, change personal contact info, change direct deposit

info, and get a benefit verification letter. Those not yet receiving benefits can use their account to get an estimate of future benefits and look at their earnings record. To get started, go to www.ssa.gov/myaccount.

- **Check on the status of your retirement application.** Just click the “Application Status” link. You’ll be asked for your Social Security number and the confirmation number you received when you applied for benefits.
- **Download forms.** Click the “Forms” link for various forms and applications.

Tip



The SSA will accept forms you print out only if they meet certain standards. Forms you submit must be on 8½ -x-11-inch white paper, and printed with blue or black ink.

- **Get a rough idea of your benefit amounts.** The Social Security calculators are at www.ssa.gov/planners/benefitcalculators.htm. In addition, you can use an array of other tools designed to help you consider issues that could affect your benefits, such as the annual limit on earnings if you collect early retirement benefits and the impact of a government pension on your Social Security benefits. (I discuss these online tools, including AARP’s Social Security Benefits Calculator, in Chapter 6.)
- **Apply for or replace a Social Security card.** Just go to www.ssa.gov/ssnumber. You may have to go to an SSA field office to finish this task, but this link gets you started.

In the following sections, I provide more detailed information on some useful sections of the SSA website.

Getting your password

If you’ve applied for retirement benefits, a Social Security password can be a way to get basic information quickly. It enables you to check the information that the SSA has on file, change your address or phone number, and make changes to direct deposit.

But maybe you don’t want a password, because you worry that it somehow could make your data less secure. You also can block electronic access to your personal information. This step provides a strong protection for your information, but it means that you lose some of the convenience of online access: Neither you nor anyone else will be able to review or change your information online or through the SSA’s automated telephone system. You can take this step by going to www.ssa.gov and search “block access” or call the SSA at 800-772-1213 (TTY 800-325-0778). To undo blocked access, you have to call or visit the SSA.

You may request a password online at <https://secure.ssa.gov/RIL/SiView.do> or by calling the SSA. If you’re handling someone else’s benefit as an appointed financial helper, however, you can’t get a password to access his or her information.

Tip



Social Security can give you an extra layer of security for your online account. Go to www.socialsecurity.gov/myaccount/verifyandprotectid.html#a0=5 and click “If You Want Extra Security.” To get the added protection, you must provide one of the following: information from your W-2 tax form; information from a 1040 Schedule SE tax form; your direct deposit amount if you get Social Security benefits; or the last eight digits of a Visa, MasterCard, or Discover credit card.

Note: Social Security generally will not ask you for personal financial information, such as details about your credit cards. So this policy is a notable exception. Scammers sometimes seek such data by pretending they work for the Social Security Administration.

Finding out if you’re eligible

Wonder if you’re eligible for benefits? The SSA has put together an online screening tool to help you find out: www.benefits.gov/ssa. This is a five- to ten-minute exercise in which you answer a bunch of questions — stuff like birth dates (for you and a spouse), earnings, and dates of marriage and divorce. After you fill out the online questionnaire, you’ll be told benefits you may be eligible for and given links for further information. This tool screens your eligibility for retirement, Medicare, disability, survivor, SSI, and special veteran benefits that may go to certain veterans of World War II.

Social Security has dubbed the exercise BEST — for Benefit Eligibility Screening Tool. Think of it as a preliminary guide. It’s of greatest use if you know little about Social Security benefits. You certainly can find the information elsewhere, but you may find it convenient to have it in one place. BEST will base its findings and recommendations on the information you provide. It doesn’t ask for your name or Social Security number, and it doesn’t consider your actual record with the SSA.

Remember



The screening tool does not provide benefit estimates. But it will suggest benefits you may apply for based on the information you enter.

Mastering the ins and outs of Social Security

If you’re planning to get Social Security benefits, browsing the SSA website is a good idea. You may instantly spot topics that may affect you, such as links to retirement benefits, contact information, and answers to questions about Social Security issues that are currently in the news. The search function is prominently displayed, so if you don’t immediately see what you’re looking for, you can search for it.

At the SSA website, you can find out about the program’s finances (www.ssa.gov/OACT/TR/index.html). No need to hear it secondhand from the politicians. You can even read the top ten names for boys and girls going back many years (www.ssa.gov/OACT/babynames).

You can find a full list of the SSA's online publications at www.ssa.gov/pubs. Here are a few of the publications that may give you a quick overview of benefits that could apply to your family:

- **"Understanding the Benefits"**: www.ssa.gov/pubs/10024.html
- **"Retirement Benefits"**: www.ssa.gov/pubs/10035.html
- **"Disability Benefits"**: www.ssa.gov/pubs/10029.html
- **"Survivors Benefits"**: www.ssa.gov/pubs/10084.html
- **"Supplemental Security Income"**: www.ssa.gov/pubs/11000.html
- **"Benefits for Children"**: www.ssa.gov/pubs/10085.html
- **"What Every Woman Should Know"**: www.ssa.gov/pubs/10127.html

Having someone on your side when you deal with Social Security

In most situations, you can represent yourself perfectly well in dealing with the SSA. Your particular issues have probably popped up many times for others, and the system is supposed to know how to deal with them. Doing your homework, asking questions, and listening carefully to what the SSA representative tells you should be more than enough to dispel confusion and clarify your course of action. At least it *should*.

But sometimes you may end up in a situation in which you need extra assistance, either because of an unusual problem with the SSA, contradictory messages from SSA representatives (yes, this may happen), or personal difficulties such as health problems that make it hard for you to stay on top of matters by yourself. In this section, I fill you in on your options.

A friendly advocate

You're always allowed to bring a helpful companion with you when you meet an SSA representative. It can be a spouse, a friend, or whomever you like. The SSA is even set up to enable your helper to complete your online application in your absence or alongside you. (The helper will have to identify himself or herself.) Your helper can do a lot for you, although you have to sign the application. If you're not present during an online application process, the SSA will mail the application to you so that you can sign it.

Your helper also can complete the SSA online benefits screening tool (www.benefits.gov/ssa/home) on your behalf, to help you find out if you may be eligible for benefits. If your helper accompanies you to a meeting with the SSA, the SSA representative may ask who the helper is, but the official SSA policy is to support your helper's efforts.

A professional advocate

In certain cases, you may want to appoint a representative to help you navigate an issue with the SSA — typically a lawyer, though not always. Hiring a representative isn't necessary for routine dealings with

the SSA, but it's usually necessary in disputes over Social Security Disability Insurance (SSDI) claims, which are frequently turned down on the first try. If you want to challenge a benefits decision, a lawyer or other advocate who specializes in this area could help.

If you want to appoint an advocate, the SSA expects you to declare this decision in a signed and dated statement. It provides a form that you can download to provide the information at www.ssa.gov/online/ssa-1696.pdf. Your advocate can charge you only up to a limit set by the SSA: \$6,000 or 25 percent of past-due benefits, whichever amount is lower.

Disability is a particularly thorny area in which your claim for benefits may not be cut-and-dried. A technical grasp of the rules and appeals process often is crucial in getting what you want. See Chapter 8 to find out more about the appeals process and why it's often a critical step in winning claims for disability benefits.

OFFERING HELP TO A LOVED ONE

People with certain health issues, such as Alzheimer's disease, lose the ability to competently manage their money, and that includes Social Security payments. In such cases, the answer may be to appoint an official helper. The SSA calls such an aide a *representative payee*, and it has various rules governing that important role.

If you want to serve as a representative payee, the SSA will investigate the situation. Friends and relatives often fill that role, usually unpaid. You take on the responsibility for receiving the person's benefits. When you spend the money, you must follow strict guidelines intended to protect the beneficiary. The priority is using the cash to meet the individual's basic needs for food and shelter. If these needs already are met, you may spend the money to improve the person's daily living conditions or to pay for healthcare.

Representative payees must complete an annual form to explain how the Social Security money was spent the previous year. The SSA takes this responsibility seriously — helpers who misuse benefits risk fines and imprisonment. Representative payees also are required to inform the SSA of any changes that could affect the person's eligibility for benefits. The SSA offers a guide for such assistants online at www.ssa.gov/pubs/10076.html.

LIFE HAPPENS: KEEPING THE SOCIAL SECURITY ADMINISTRATION IN THE LOOP

You need to inform the SSA when something happens that may have an impact on a payment going to you or to dependents who are getting benefits based on your earnings record. This may include income from work, changes in the makeup of your family, or more mundane housekeeping matters. You want to make sure you get the benefits that are coming to you and your loved ones — and you also want to stay out of trouble.

You're supposed to tell the SSA about various changes involving your family, including the following:

- **Death:** If a loved one who received Social Security benefits dies, you should make sure

that the SSA is informed as soon as possible. A grieving relative doesn't have to make the call, but someone does. In most cases, a funeral director will tell the SSA. This information is critical not only to stop future payments, but also because dependents of the deceased may qualify for benefits or payment increases.

- **Marriage, divorce, or remarriage:** Changes in marital status can potentially affect benefits, such as for widows, widowers, and divorced spouses younger than 60. Although divorce alone doesn't terminate benefits based on a former spouse's earnings record, you still must report the divorce to the SSA.
- **The birth, adoption, or move of a child:** If you're receiving Social Security benefits and you have a child, the child also may qualify. If someone else adopts a child who has received benefits, the benefits to the child may continue, but the SSA has to know about it.

If you get spousal or widow/widower's benefits based on caring for a dependent child (such as due to your young age), and the child relocates for more than a month, you have to tell the SSA. Failure to report the move may cost you a month's benefit or more in the case of repeat violations.

- **A child leaves school:** You must inform the agency if a non-disabled child beneficiary over age 18 stops full-time attendance at secondary or elementary school.

You're also supposed to tell the SSA about the following, all of which have the potential to affect your benefits and your ability to receive them:

- **If you change your name:** Your name is a crucial piece of information to help make sure that the SSA properly credits earnings to your account.
- **If you move or if you change banks for benefits that are directly deposited into a checking or other bank account:** You want Social Security payments to reach you, right?
- **If you earn more money than you expected, or expect to earn more money than you originally thought:** For retirement and certain other benefits, earnings from work above a certain amount may trigger withholding of part of the Social Security benefit. As soon as you expect to earn more than you told the SSA you planned to earn, you should inform the SSA of the change. Don't wait, or you risk an overpayment charge.
- **If you get non-Social Security payments for disability:** If you're already getting Social Security disability benefits, you must tell the SSA if you apply for a different (non-Social Security) disability benefit, receive workers' compensation, or get a settlement. Such payments potentially affect Social Security benefit amounts for you and your family.

Under the disability rules, your benefits may continue temporarily if you work and earn money above certain limits, but you must inform the SSA if you begin to work.

Tip



If you seek SSDI benefits but also file a claim under the Americans with Disabilities Act (ADA), you could jeopardize your Social Security claim. Your ADA filing, in effect, says that you can work if your employer makes a reasonable accommodation. Before proceeding, get expert guidance on your personal situation.

- **If your citizenship status changes:** A change in status may affect the type of Social Security card you qualify for. To get a card, noncitizens usually must show that they're authorized to work by the Department of Homeland Security.
- **If you work outside the United States and are younger than full retirement age:** This includes part-time work and self-employment. If you get early retirement benefits and work more than 45 hours outside the United States in a job that doesn't pay Social Security taxes, benefits may be withheld.
- **If you're convicted of a crime:** Benefits may be stopped if you commit a crime or have an outstanding arrest warrant, but payments to your family members generally continue.
- **If you receive pension benefits from work you did that was not covered by Social Security, including a government job:** Such benefits could possibly reduce your Social Security payment.
- **If you receive Railroad Retirement benefits:** This applies to you if you get both Social Security and Railroad Retirement benefits based on your spouse's working record and your spouse dies. After that happens, you'll end up with one of the benefits — the SSA will decide which one.

Technical Stuff



Federal rules provide some protection against garnishment of Social Security benefits that have been deposited directly into an account. Generally, banks may not allow creditors to seize benefits deposited within two months of a garnishment order. However, this protection doesn't cover child support or unpaid federal taxes.

SHELTERING YOUR BENEFITS FROM DEBT COLLECTORS

Your Social Security benefits are protected from private creditors. Say you're in a mess financially and you owe money to a credit card company or fall behind on your mortgage. Private debt collectors may want to take the money you owe by garnishing your income. But under the law, they generally can't touch your Social Security benefits. The law is Section 207 of the Social Security Act (42 U.S.C. 407). If a court is prepared to allow garnishment, this law should be your trump card.

But be careful: If a bank carries out a garnishment order, freezing your account, and you've mingled Social Security benefits with other cash, you have a problem on your hands. One possible answer is to keep Social Security benefits in an easily identified account in which they aren't mixed up with other assets.

Still, protection from private debt collectors doesn't mean that your benefits are 100 percent immune from garnishment. The federal government is authorized to seize your benefits for several reasons, including the following:

- To collect child support or alimony (Section 459 of the Social Security Act).
- To collect unpaid federal taxes (Section 6334(c) of the Internal Revenue Code). The Internal Revenue Service (IRS) is allowed to seize overdue taxes by taking up to 15 percent of a monthly Social Security benefit until you've paid up.
- To collect debts owed to other federal agencies, such as student loans owed to the U.S. Department of Education.
- To pay restitution to a victim of a crime you committed.

Note: Benefits under SSI may not be garnished by the government.

SETTING THE (EARNINGS) RECORD STRAIGHT

Mistakes sometimes happen with people's earnings statements, potentially leading to incorrect Social Security payments. These mistakes don't happen very often, but they happen enough that you should pay attention to your own earnings statement.

The SSA used to mail out earnings statements to workers annually, but it cut back to save money. Now it mails them out more selectively. Starting at age 25, workers who have not arranged for an online account are supposed to get written statements in the mail every five years (and annually at 60).

Periodically look at your earnings record and carefully review the year-by-year summary of your earnings history. If you have any questions about amounts, check your other records, such as past tax returns. Missed earnings can result in reduced payments, so it's worth your time. (Don't worry if the most recent year is missing; it simply may not yet have been recorded.)

Your earnings record may contain errors for a few reasons:

- The SSA hasn't noted a name change.

- Your employer used an incorrect name for you when reporting your earnings.
- Your employer made a mistake in reporting your earnings.
- Your employer has an incorrect Social Security number on file for you.

Remember



Pay attention to the name and number your employer uses in reporting your earnings. Also, make sure that you, your employer, and the SSA are using the exact same name. Be especially vigilant in the case of a name change.

If you find any errors in your earnings history, you need to correct them — and that takes evidence. The SSA's preferred evidence is your Form W-2 Wage and Tax Statement (the SSA wants to deal with your employer on this, so inform your employer of the problem), a tax return, a wage stub or pay slip, your own personal records, or other documents backing up your claim. If you're really in a fix and you can't find such materials, the SSA will want you to write down some facts, as best you can; these include the name and location of your employer, the dates you worked, your wages, and the name and Social Security number you gave your employer.

After you've organized your information as best you can, it's time to contact the SSA. If the SSA wants more information, it'll tell you what it needs, or it may contact your employer directly.

Remember



The time limit to correct your earnings record may be as brief as 3 years, 3 months, and 15 days from the end of the tax year in which an error occurred. That deadline is important. But you may have a little wiggle room — the SSA will make certain exceptions to fix mistakes older than three years. These include errors that the SSA considers “obvious,” such as earnings mistakenly reported for another person but put on your record. The SSA also has the authority to check its records against your tax returns and fix certain mistakes, even when the deadline has passed.

The SSA uses your 35 years of highest earnings in computing your benefit. You can get earnings data by going to a local SSA office (be prepared to show photo ID). You also can request personal information by printing the form at www.ssa.gov/online/ssa-7050.pdf and mailing it to the following address:

Social Security Administration
Division of Earnings Records Operations
P.O. Box 33003
Baltimore, MD 21290-3003

Warning!



You may be charged a fee for this information. The form shows the fee schedule, depending on the number of years of information you seek.

It may come in handy to prove that you get Social Security or Supplemental Security Income, especially when you're applying for a loan or another government benefit. What you need is called a "benefit verification letter." You can quickly obtain such a letter online if you have a personal account (and sign in at www.ssa.gov/myaccount). You also can request the letter by calling Social Security toll free at 1-800-772-1213 (TTY 1-800-325-0778) or by visiting your local Social Security office.

HALTING YOUR RETIREMENT BENEFITS

In rare cases, you may start to collect Social Security benefits and then have a change of heart. Maybe you unexpectedly got an offer for that lucrative job you thought was out of reach. Maybe you decided that you want a bigger payment in the future and plan to live off earnings and your nest egg in the meantime. Yes, it would be better to have known such things before you started collecting benefits, but it isn't necessarily too late to change your mind. Certain options may be open to you. They have potentially significant differences. If you go down the path of halting benefits, make sure that the SSA representative you deal with has a firm grasp of these rules:

- **Withdrawal of retirement benefits:** If you go this route, you have to pay back everything you received from Social Security during the time (less than one year) that you were collecting. Further, you must pay back any money that was withheld from your payments, such as Medicare premiums and tax withholding. On top of that, you have to pay back all benefits that may have gone to your spouse or other financial dependents, based on the application for retirement that you want to withdraw. (The SSA will require that such dependents agree in writing to the halt in benefits.)

To apply for a withdrawal of retirement benefits, fill out form SSA-521, available at www.ssa.gov/online/ssa-521.pdf.

Warning!



You may withdraw benefits only within the first year of filing for benefits, and you may make only one such withdrawal in your lifetime. The SSA tightened up the withdrawal rules after some commentators touted the process as a way to get a "free loan" from Social Security.

- **Voluntary suspension of benefits:** You may request a voluntary suspension of your benefits when you've reached your full retirement age but have not yet reached 70.

Suspension doesn't cut off the benefits going to your dependents and may be part of a technique used by married couples to increase their lifetime payments (see Chapter 9). You can make such a request to an SSA representative in person, over the phone, or in writing. For more information, go to www.ssa.gov/retire2/suspend.htm.

- **Waiver of benefits:** If you haven't reached full retirement age and you want to halt your retirement benefits, but not those of family members getting payments based on your record, you may request a waiver of benefits. You can make such a request to an SSA representative in person or over the phone.

Note: If you waive benefits and earn enough money, the Social Security earnings test could lead to withholding of benefits to your dependents. (See Chapter 13 for more on the earnings test, as well as a benefit halt based on high earnings, known as a *work suspension*.)

RECOVERING A LOST OR STOLEN SOCIAL SECURITY CHECK

Recovering a lost or stolen Social Security check is becoming a problem of the past as the SSA shifts existing beneficiaries over to direct deposit of benefits. (If you apply for benefits nowadays, you're only given two choices: direct deposit or a special debit card.) Electronic payments are supposed to be safer and more reliable than paper checks. But as of this writing, some beneficiaries still rely on getting a check in the mail. If that check doesn't arrive on time, you've got a problem.

Remember



No matter how you're paid, it's worth knowing when the benefit is supposed to arrive:

- If your birthday is on the first through the tenth of the month, your benefits are paid on the second Wednesday of each month.
- If your birthday is on the 11th through the 20th of the month, your benefits are paid on the third Wednesday of each month.
- If your birthday is on the 21st through the 31st of the month, your benefits are paid on the fourth Wednesday of each month.

The SSA requests that you wait three days past the payment date before reporting that a check or electronic payment is missing. If the benefit still hasn't arrived three days after the payment date, call the SSA at 800-772-1213 (TTY 800-325-0778).

Tip



For more information on direct deposit of Social Security benefits, go to www.godirect.org.

IF YOU THINK YOU'RE NOT BEING PAID ENOUGH

A good way to avoid getting underpaid is to make sure, in advance, that the SSA is crediting you with all the earnings you deserve when it computes benefits for you and your dependents (see “Setting the [Earnings] Record Straight,” earlier in this chapter).

If you think your retirement payment is wrong, you may want to give yourself a reality check by using one of the online calculators. (These tools do not provide exact benefits, but they may give you an idea if the amount you're getting paid is in the ballpark.)

In any case, if you have doubts about the amount you're getting, you have every right to call or visit the SSA and ask a representative to go over it for you.

GETTING DINGED FOR AN OVERPAYMENT

Believe me, you don't want to be paid too much by the SSA. If the SSA decides that it paid you too much, it will demand the money back in a written notice of overpayment. Don't ignore this written notice. It'll state exactly how much the SSA believes you've been overpaid and when it sent you the money.

A common reason for overpayment is that you earned more than expected while also collecting retirement benefits. (It's perfectly okay to earn money while getting benefits, but restrictions apply if you earn over certain amounts and are under your full retirement age.) If this happens, the SSA may stop paying benefits until it has withheld a sufficient amount. It may even ask you to write a check.

But what if you don't believe you've received too much? You have certain options for challenging the notice of overpayment. For starters, respond promptly to the notice by setting up a meeting at your local SSA office. Then consider the following:

- **Waiver of recovery:** If you believe the SSA is treating you unfairly in demanding the money, that it's not your fault you were overpaid, and you can't afford to pay it back — for example, you acted in good faith but made a mistake that now jeopardizes your benefit — you should ask for a waiver of recovery. The form you need to fill out is SSA-632-BK, available online at www.ssa.gov/online/ssa-632.pdf. This is a detailed form that asks not only why you seek a waiver, but also for a bunch of personal financial information about your assets, income, and expenses.
- **Request for reconsideration:** If you think the SSA erred and you haven't been overpaid, you should file a request for reconsideration. The form is SSA-561-U2, available online at www.ssa.gov/online/ssa-561.pdf.

You may want to file both forms if you believe both apply to your situation. Your appeal must be filed within 60 days of receiving the notice of overpayment. If you request a waiver of recovery within 30 days (10 days for SSI), you can stop any reduction in your benefits until you're able to show the SSA why you believe the overpayment demand should be dropped.

In reviewing your claim, the SSA will consider whether you've done anything wrong — even if the SSA made the mistake. It will reach conclusions about whether you acted responsibly, whether you understood the reporting requirements, and whether you have the competence and ability to follow the rules.

Under certain circumstances, such as when someone is unable to repay, the SSA may consider a compromise settlement or approve an installment plan. You may pay back an overpayment through various means, including money order, check, and credit card.

GETTING SOCIAL SECURITY IN A GLOBAL ECONOMY

What if you want to retire overseas? Will the SSA send you the money? What if you worked for a foreign employer? What if you've paid taxes into the Social Security systems of more than one country? What if you're a noncitizen who has lawfully worked in the United States for many years, contributing payroll taxes to Social Security? Do you qualify for benefits?

Welcome to the global economy. If those questions apply to you, they can be very complex to sort out.

Warning!



Be aware that the guidelines affecting Social Security payments to particular countries may change over time. If you fall into any of the categories discussed in this section, you'd be wise to consult with a lawyer or other expert to make sure that you're doing what needs to be done to comply with the rules and get the Social Security benefits you're entitled to. You also can keep up with changes by reading the online pamphlet "Your Payments While You Are Outside the United States" (www.ssa.gov/pubs/10137.html).

With that in mind, read on to get the information you need.

U.S. citizens

Most U.S. citizens work for U.S. employers and live their entire lives in the United States. If that's you, you can skip this section. If you either worked for a foreign employer or are now living abroad, however, keep reading.

If you worked for a foreign employer

If you work for a foreign employer, you may be protected from paying Social Security taxes to two countries (the employer's country and the United States) on the same earnings.

You also may have certain protections for your benefits if you worked in a country that has a treaty with the United States. The United States has reached agreement with many countries — including most of Europe, Australia, Chile, Japan, and South Korea — to simplify Social Security issues you may face.

For more information, go to www.ssa.gov/international.

If you live abroad

If you're living in one of many countries overseas, your Social Security payments will be sent to you, just as they would be if you lived in the United States. You even can get direct deposit in a lot of places; for a list go to www.ssa.gov/international/countrylist6.htm or contact the SSA or the nearest U.S. embassy or consulate.

Warning!



If you're a U.S. citizen, you can travel or live in most foreign countries except Cuba and North Korea, and still get your Social Security benefits. Restrictions apply in certain countries, however: Azerbaijan, Belarus, Georgia, Kazakhstan, Kyrgyzstan, Moldova, Tajikistan, Turkmenistan, Ukraine, Uzbekistan, and Vietnam. You can get more information on restrictions that may apply to you by contacting the SSA or the nearest U.S. embassy or consulate.

Remember



If you live overseas and collect Social Security, you still need to comply with the basic reporting requirements for changes in your circumstances that I list earlier in this chapter (see the section “Life Happens: Keeping the Social Security Administration in the Loop”).

Noncitizens

You don't have to be a citizen to collect Social Security benefits. You have to have earned them properly and with a lawful immigration status.

If you don't meet certain residency requirements (generally, if you don't have a green card and haven't spent a prescribed amount of time in the United States during the past two years) and you're getting Social Security benefits, the IRS requires that the SSA hold back 30 percent of the taxable portion of your monthly payment. Some exemptions and reductions may apply, based on tax treaties between the United States and some other countries. A good way to find out about this is to review the SSA's nonresident tax screening tool at www.ssa.gov/international/AlienTax.html.

If you earned benefits as a noncitizen and now live *outside* the United States, the SSA will send your benefits to other countries, but certain restrictions may apply. Generally, the SSA is required to stop your benefits if you've been outside the United States for six consecutive months, unless you meet certain exceptions in the law, based on your country of citizenship, country of residence, and other factors. (In addition, five years of U.S. residency is generally required before you may be eligible to get benefits overseas as a dependent or survivor.)

MAKING SURE YOU GET THE RIGHT BENEFIT

The SSA usually does a good job of providing you the right benefits and giving you the right information. But it's hardly infallible. Smart consumers know that people sometimes make mistakes. Here are some tips to protect yourself, especially if you have a complex or unusual question:

- Call the toll-free line on two or three occasions to see if you get consistent responses. Anecdotally (and in the preparation of this book) it's not unusual to get different answers to your questions from different SSA representatives. If you're getting inconsistent guidance, you have solid reason to question what you're hearing and to pursue the matter further.
- Ask the representatives for the official guideline from POMS, the Program Operations Manual System that provides guidance to SSA staffers. POMS guidelines are full of technical jargon that may be impossible to understand, but when in doubt you want to make sure the representatives have done their homework.
- Get outside guidance from a lawyer or other expert in the technicalities of Social Security, if important questions remain.
- Document the information you get from the SSA, either by writing it down right away or by sending the SSA a letter confirming what you've been told.

Warning!



These rules can be complex. You can find out more by reviewing the SSA's Payments Abroad Screening Tool at www.ssa.gov/international/payments_outsideUS.html. You also may want to discuss your personal situation with a lawyer or other expert in Social Security benefits.

The SSA also has an online pamphlet called "Social Security Payment Requirements for Most North, Central, and South American Citizens Living Outside the United States." You can find it at www.ssa.gov/international/61-011.pdf.

REGISTERING A COMPLAINT WITH THE SOCIAL SECURITY ADMINISTRATION

In the course of a year, the SSA has tens of millions of direct contacts with the public, in field offices and over the phone. These contacts range from simple queries for information to emotionally charged concerns about benefits that can have a huge impact on a person's monthly income. So, it isn't surprising that people sometimes aren't satisfied with the process or outcome. You have options for registering your complaint, and they vary depending on how serious your complaint is.

If you'd like to give the SSA general feedback, you can do so online at <https://faq.ssa.gov/ics/support/feedback.asp>. This online form takes just a few seconds to fill out and is not intended as a way to

discuss personal matters. In fact, you may not use your Social Security number — the system will reject your message if you do. You can submit a complaint, suggestion, or compliment. The online form is an easy way to put in your two cents about customer service at the SSA.

You also can fill out a comment card to rate your experience at your local SSA office. (You can see what the comment card looks like at www.socialsecurity.gov/forms/ssa-117pc.pdf.) This card, which should be available at your local SSA office, isn't an official complaint form. It's more like the little cards you may see at restaurants, asking what you thought of the service. You can even use this card to say something nice if you're so inclined.

If you have a more serious grievance with the SSA, you need more than a comment card or online feedback form. Here are your options:

- **Contact your local SSA office in person or in writing.** You can get the address of your local SSA office by visiting www.ssa.gov, choosing "Menu," and then selecting "Contact Us" or by calling 800-772-1213 (TTY 800-325-0778).
- **Write to the national office of the SSA.** You can write a letter to the following address, detailing your complaint:

Social Security Administration
Office of Public Inquiries
1100 West High Rise
6401 Security Blvd.
Baltimore, MD 21235

- **Contact your elected representatives in Congress.** You can contact your congressperson at www.house.gov/representatives/find. To contact your senators, go to www.senate.gov and choose "Find Your Senators."

If your complaint specifically has to do with discrimination or unfair treatment by an administrative law judge, the SSA has specific forms you can fill out. Here's the information you need:

Complaints of discrimination: If you feel you were unfairly treated on the basis of your race, color, national origin, lack of proficiency in English, religion, gender, sexual orientation, age, or disability, you may file a formal complaint with the SSA. Such complaints should be registered within 180 days of the action you're complaining about.

You can find the discrimination complaint form at www.ssa.gov/online/ssa-437.pdf. Mail the signed, dated form, along with your written consent to let the SSA reveal your name in the course of its investigation, to the following address :

Social Security Administration
Civil Rights Complaint Adjudication Office
P.O. Box 17788
Baltimore, MD 21235-7788

- **Complaints of unfair treatment by administrative law judges:** If you're fighting the SSA over benefit decisions, the hearing before an administrative law judge is a critical moment in your appeal (see Chapter 8). The appeals system depends on such hearings being fair, and the SSA provides guidelines on how to complain if you feel that you were treated unjustly. You may express yourself verbally, but you're better off writing down the facts and mailing them to the SSA.

Your complaint should include

- All your basic contact information
- Your Social Security number
- The name of the administrative law judge you're complaining about
- When the incident occurred
- Names and contact information of any witnesses

Your complaint should state your concerns as precisely as possible and what you considered to be unfair. Make clear the actions and words that you object to.

The SSA provides some background on complaining about an administrative law judge at www.ssa.gov/pubs/EN-05-10071.pdf. Send your written complaint to the following address:

Office of Disability Adjudication and Review
Division of Quality Service
5107 Leesburg Pike, Suites 1702/1703
Falls Church, VA 22041-3255

Remember



Don't confuse a complaint of *unfair treatment* by an administrative law judge with a step in your appeal. If you want to pursue your appeal after an *unfavorable finding* from an administrative law judge, your next step is to request a review by the Appeals Council. For more information on how to file an appeal, turn to Chapter 8.

SPECIAL ISSUES FOR VETERANS

If you're a veteran, you should be aware of certain rules that affect the amount of your benefits and what you may qualify for. Your military discharge form (DD Form 214) is the routine proof you need to clarify questions the SSA may have about your dates of service.

One important point to remember is that being approved for disability benefits by a separate agency does not *mean* that you're eligible for Social Security disability. The SSA has its own set of strict criteria to qualify for disability benefits (see Chapter 11). It does, however, offer expedited processing of disability claims for recent veterans (read on for more information).

Various aspects of Social Security apply specifically to veterans. Among the things you should be aware of are the following:

- **You may be eligible for extra earnings credits.** Soldiers on active duty have been covered by Social Security only since 1957. People on inactive duty in the armed forces reserves have been covered only since 1988. To help compensate for this, the SSA offers a boost in earnings credits to veterans of certain time periods, potentially raising the benefits you may receive.

Veterans who served on active duty from 1940 through 1956 may receive an extra \$160 in earnings credits for every month served during that time period.

Veterans who served from 1957 through 1977 may receive an extra \$300 for each quarter they served during that period. (If you served between 1957 and 1967, the SSA will add the credits to your earnings record at the time you apply for benefits. When the time comes, if it hasn't already, you should make sure that the SSA does so. If you served between 1968 and 2001, the special credits are supposed to be added automatically.)

Veterans who served from 1978 through 2001 may be credited with an extra \$100 in earnings (up to \$1,200 per year) for every \$300 in your active-duty pay. (Some restrictions may apply if you enlisted after September 7, 1980, and did not complete at least 24 months of active duty or your complete tour.)

- **You may be able to get expedited disability benefits if you became disabled while on active military service on or after October 1, 2001.** Veterans potentially qualify for multiple disability benefits, including SSDI, SSI, Department of Veterans Affairs, and Department of Defense programs.

The SSA does not automatically reduce your benefit amount if you're receiving more than one disability payment. Be aware, however, that if you're approved for SSDI and you're also getting other disability benefits, including workers' compensation, the SSA may reduce your disability benefit if your total sum of benefits exceeds 80 percent of your pre-disability earnings.

If you're an active-duty service member with a very serious health issue, you may be able to receive SSDI while still receiving your military pay. The SSA has some discretion in deciding whether the duties you're performing for the military amount to substantial work that makes

you ineligible for benefits. First, however, you must be approved for SSDI benefits, which requires a very serious health problem.

- **You can get Social Security and military retirement benefits.** Non–Social Security military retirement benefits do not generally reduce Social Security payments. Your military healthcare benefits under the Department of Veterans Affairs, TRICARE, or CHAMPVA could be affected if you qualify for Medicare. Consult with a military benefits advisor about your personal situation. You can find a lot online, but it may take time to sift through all the information. Here are some useful websites: www.vba.va.gov/VBA, www.ebenefits.va.gov, and www.tricare.mil.
- **Social Security survivor benefits could affect benefits you receive under the optional Department of Defense Survivors Benefit Plan.** Check with the Department of Defense or your military retirement advisor if you think you fall into this category.

Social Security has a web page for wounded warriors that includes frequently asked questions, links to Social Security publications, and links to further information about government benefits. Go to www.ssa.gov/people/veterans.

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CHAPTER 7: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Which of the following can be done using the SSA website:</p> <ul style="list-style-type: none">A. applying for most benefitsB. changing contact informationC. scheduling an appointmentD. all of the above
2.	<p>Which of the following is true regarding securing an online Social Security account:</p> <ul style="list-style-type: none">A. because online user accounts are not secure, the SSA recommends that all account management occur in person at local Social Security officesB. a strong protection that SSA provides is for a retiree to block electronic access to their personal informationC. a password used to secure your user account can only be obtained via mailD. appointed financial helpers can get a password to access their client's records
3.	<p>In which of the following cases are Social Security benefits typically immune from garnishment:</p> <ul style="list-style-type: none">A. when there is an outstanding balance with a credit card companyB. when unpaid federal taxes are dueC. when the garnishment occurs due to outstanding student loansD. when the garnishment is in place to collect alimony

4.	<p>All of the following are correct regarding an overpayment by the SSA <u>except</u>:</p> <ul style="list-style-type: none">A. if the SSA decides it has paid you too much, they will request the money back in writingB. a common reason for overpayment is when a beneficiary has earned more than expected while receiving benefitsC. an appeal must be filed within 90 days of receiving the notice of overpaymentD. if a retiree can't afford to pay the money back, a waiver of recovery should be filed
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CHAPTER 7: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. Incorrect. Applying for most benefits can be done online, but this is not the only correct selection.</p> <p>B. Incorrect. Personal contact information can be changed through the SSA website. However, this is not the only selection that is correct.</p> <p>C. Incorrect. The best way to schedule an appointment for a SSA office is through the website. This is not the only correct selection, however.</p> <p>D. CORRECT. The website has many useful features, among them being able to sign up for most benefits, changing personal contact information, and making an appointment at an SSA office.</p> <p><i>(See page 115 of the course material.)</i></p>
2.	<p>A. Incorrect. Online accounts through the SSA website are secure and have additional layers of security that can be added for your peace of mind. Online accounts are the most convenient way of dealing with the management of your Social Security account.</p> <p>B. CORRECT. If you are worried that an online account makes your data less secure, you may request to block electronic access to your personal information, even from yourself.</p> <p>C. Incorrect. Password requests can be made online or by calling the SSA.</p> <p>D. Incorrect. If you are handling someone else's benefit as an appointed financial helper, you cannot get a password to access his or her information.</p> <p><i>(See page 118 of the course material.)</i></p>
3.	<p>A. CORRECT. Section 207 of the Social Security Act essentially protects Social Security benefits from garnishment by private debt collectors.</p> <p>B. Incorrect. The federal government can garnish Social Security benefits for up to 15 percent of the monthly benefit until you have paid up.</p> <p>C. Incorrect. The federal government can garnish Social Security benefits to collect for debts owed to other federal agencies, in this case the U.S. Department of Education for student loans.</p> <p>D. Incorrect. Section 459 of the Social Security Act allows for the garnishment of Social Security benefits to collect child support or alimony.</p> <p><i>(See page 124 of the course material.)</i></p>

4.	<p>A. Incorrect. If the SSA determines that they have overpaid a person, they will send a written notice of overpayment demanding the money back.</p> <p>B. Incorrect. A common reason for an overpayment is for a person to earn more than expected while receiving Social Security benefits.</p> <p>C. CORRECT. Your appeal must be filed within 60 days of receiving the notice of overpayment.</p> <p>D. Incorrect. A waiver of recovery should be filed if a person believes that the SSA is treating them unfairly in demanding the money and they cannot afford to pay the money back.</p> <p><i>(See pages 128 to 129 of the course material.)</i></p>
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CHAPTER 8: WHEN YOU AND SOCIAL SECURITY DISAGREE: THE APPEALS PROCESS

Chapter Objective

After completing this chapter, you should be able to:

- Identify how the Social Security appeals process works.

You've filed for benefits and been turned down. You believe the Social Security Administration (SSA) made a wrong decision. You're frustrated, and you want to do something about it. Most often, these kinds of situations involve Social Security Disability Insurance (SSDI) benefits, and such challenges are the focus of this chapter. Be aware, though, that disputes can emerge over earnings amounts, family relationships that affect eligibility for benefits, and other matters. Whatever the issue, you can ask Social Security for a more favorable decision, and you can help your chances by understanding the system.

The appeals process has four distinct phases, depending on how far you take it. In most states, your appeal starts with reconsideration of the initial finding. It may continue with a formal hearing before an administrative law judge. Most challenges stop at that point. But you could take it further, first to the Social Security Administration's Appeals Council and, finally, into the federal court system.

Warning!



Each phase of the appeals process comes with its own rules and procedures. Understanding and following these rules and procedures is critical. If you need help in doing so, consider consulting with a lawyer or other Social Security expert. (See the nearby sidebar for more on whether you need an advocate.)

In this chapter, I explain how to challenge Social Security if a decision doesn't go your way.

Tip



As you read this chapter, weigh the pros and cons of undertaking an appeal, as well as the realities you may encounter at different stages of the appeals process. It isn't always enough to be right. You need to make your case and meet deadlines. And you may need to be patient — it can take a year or longer for a challenge to reach the hearing level, where statistics show you have the best chance of winning.

RECONSIDERATION: TAKING YOUR FIRST STEP

If the SSA denies your claim, you'll receive in the mail a notice of denial, which also informs you that you have a right to appeal. Now, you face a series of questions: Did someone make a mistake in reviewing your application? Does it make sense to challenge the decision? If so, what's the next step?

Warning!



You have 60 days from when you receive the notice to tell the SSA that you want to appeal the decision. (You get five extra days for mailing time, but cutting it close isn't a good idea.) So, you need to decide quickly whether you want to challenge the decision. Don't miss the deadline. The SSA may allow leeway for good cause — including a health emergency, miscommunication from the SSA, or other valid reasons — but late filing has the potential to kill your case.

If you decide to appeal the decision, you enter the first step of the appeals process, which is called a *request for reconsideration*. If you request it, a different evaluator from the state Disability Determination Service takes a look at the file. You may think of this as a “paper” review — it doesn't include your personal appearance or oral argument by an attorney. Critics call this stage of the appeals process a “rubber stamp” of the initial decision, because the vast majority of these appeals — approaching 90 percent in recent years — are turned down (see the nearby sidebar, “Approval rates for disability”). But if you believe in your case and hope to get a hearing before an administrative law judge, you must first file a request for reconsideration.

APPROVAL RATES FOR DISABILITY

The SSA has a high bar to qualify for SSDI — you have to have a very serious condition that will last at least a year or end in death, and you have to be considered unable to work on a sustained basis, based on medical and vocational guidelines. (See Chapter 11 for an in-depth discussion of the SSDI program, including how the SSA defines *disability* and how it determines eligibility.) If you believe you have a legitimate case, you should pursue it. But know what you're getting into. About two-thirds of disability claims are turned down at first. Of those that are appealed, a significant number win at the hearing level, and a smaller number prevail at later stages of the process where the odds of success are tougher.

The following table shows the different rates of denial and approval at various stages of the appeals process for disability cases, which are the most common source of dispute. As you can see, denials are highest for reconsideration requests and lowest at hearings before an administrative law judge. (**Note:** When an appeal is remanded, that means the Appeals Council has sent the case back to the administrative law judge with recommendations that may or may not be favorable. A denial means you lose. A dismissal also means you lose, because your case is thrown out.)

The majority of applicants for SSDI benefits get an individual version of a denial notice the first time they apply for benefits. The notice generally includes a brief explanation of why the claim for benefits was turned down, along with a brief summary of the SSA's criteria for disability. The notice also includes guidance on how to appeal the decision and notes that the claimant has the right to representation in mounting an appeal.

Stage	Allow	Dismiss	Deny	Remand
Initial application	33%		67%	
Appeals to reconsideration	11%		89%	
Appeals to administrative law judge	48%	17%	35%	
Appeals to the Appeals Council	1%	4%	78%	17%
Appeals to federal court	2%	9%	46%	42%

Source: Social Security Administration (www.ssa.gov/budget/FY15Files/2015LAE.pdf)

Tip



In recent years, the SSA has allowed disability claimants in Alabama, Alaska, Colorado, Louisiana, Michigan, Missouri, New Hampshire, New York, Pennsylvania, and parts of Los Angeles to skip the reconsideration stage and go straight to a hearing. If you live in those regions, check with the SSA about your options if you want to challenge an initial denial.

In this section, I walk you through the decision on whether to file a request for reconsideration, guiding you through some questions you should ask yourself to make the decision that's right for you. If you decide *not* to file for reconsideration, your work in this chapter is done. But if you decide that you want to go ahead with the appeals process, I tell you how to proceed.

Remember



You may benefit from expert guidance as you navigate the appeals process (or decide whether to appeal in the first place). A trained advocate, such as a lawyer or a non-lawyer who specializes in SSDI issues, should have a clear idea of whether you have a reasonable case to pursue and the sort of evidence that you need to provide to prove your eligibility. For more on working with a professional advocate, see the nearby sidebar, “Do you need a professional advocate?”

DO YOU NEED A PROFESSIONAL ADVOCATE?

Your chances of winning an appeal are better if you work with a professional advocate instead of going it alone. Typically, your representative is an attorney who specializes in Social Security appeals, although some non-lawyers can provide the service. Recent statistics aren't available, but virtually every close observer agrees that claimants who use experienced representatives increase their chances of prevailing in a conflict with Social Security.

Experienced advocates make sure that the proper evidence has been gathered and added to the record. This can include contacting your healthcare providers and developing effective evidence by asking them the right questions. They may even point to aspects of your mental or physical health that you didn't focus on in your initial application but that may strengthen your appeal.

Your representative should prepare you for the hearing so you know what to expect and how to make the most of this critical moment in your case. At the hearing, your advocate has the opportunity to cross-examine witnesses the government may call, including vocational experts, whose testimony may not be favorable to you. An experienced advocate understands the SSA's medical and occupational guidelines and knows what you need to prove in order to be approved for benefits.

Your local SSA office can provide you with a list of organizations that can lead you toward representation. Start your search by contacting a legal-aid organization in your community. If it can't represent you, contact the National Organization of Social Security Claimants' Representatives (www.nosscr.org) or your state bar association for a referral to an attorney in your area. Another possibility: Allsup (www.allsup.com), an organization of non-lawyers who provide representation for Social Security claimants.

The SSA limits the fee that a representative may charge you to either 25 percent of back benefits awarded or \$6,000, whichever is less. You're supposed to inform the SSA in writing if you appoint someone to represent you in doing business with the SSA. Your representative gets copies of all the correspondence the SSA sends you. The SSA has published a pamphlet on getting representation, which is worth a read (www.ssa.gov/pubs/10075.html).

A few tips to make sure that you make the most of representation, if you choose to get it:

- **Start early.** Very often, people don't hire an advocate until they've lost a request for reconsideration and want to take their appeal to an administrative law judge. You can strengthen your case by getting counsel earlier in the process. It also can increase your chances of success in an initial claim (though it's an uphill quest, to be sure) and help you build a strong record of evidence early, which can keep the process moving without delay.
- **Choose experience.** The SSA has its own guidelines and rules that largely determine whether an appeal succeeds. You should select a representative who has handled Social Security appeals before and knows the process.

- **Know what you're paying for.** Find out in advance exactly what services a representative provides, and how often you may check in to make sure that your case is moving forward. If you have solid reasons to believe that your representative isn't paying enough attention to your case, say so. You also can file a complaint with your state bar association if your lawyer isn't returning your calls or otherwise neglecting your appeal. You don't have to settle for second-rate service.

Deciding whether to file a request for reconsideration

Should you file for reconsideration? Start by asking yourself the most basic question of all: Are you disabled?

Note: The appeals process is the same whether you were turned down for SSDI or other benefits. Much of the following information focuses on SSDI because it raises particular issues that often result in dispute.

The SSA follows a five-step process in determining whether you qualify for SSDI benefits. Some of these steps entail technical considerations that may not be apparent, depending on how much research you have done or are prepared to do. Broadly speaking, the SSA wants to know several things about you:

- **Are you still able to earn a substantial amount of money from employment?** The SSA periodically revises the level it considers substantial. In 2016, it was \$1,130 per month for the non-blind and \$1,820 for the blind (for 2017 it is \$1,170 and \$1,950 respectively). Earnings above that level are likely to disqualify you.
- **Do you have a severe condition that is likely to last for at least a year or end in death?** The condition can be physical, mental, or some combination of the two.
- **Is your condition included on the SSA's "Listing of Impairments"?** This list may be hard to decipher, but you can find it at www.ssa.gov and search "disability listing of impairment." **Note:** Your condition doesn't have to be on the list for you to qualify for benefits.
- **Can you still do your job or similar work?** The SSA may go back 15 years in deciding whether you're capable of doing work you're familiar with. So, even if you're not able to do your current job, if you're still able to do a job you had much earlier in life, you may not qualify for SSDI benefits.
- **Can you do any other jobs that exist in large numbers in the national economy?** The younger you are, the more the SSA expects you to find a new line of work that is compatible with limitations rather than get benefits. Applicants older than 50 have a better chance of qualifying for SSDI benefits than those who are younger; chances for approval increase with age.

Tip



You can educate yourself on qualifying for SSDI benefits by reviewing the material in Chapter 11 and by reading the information that the SSA puts out on the subject, starting at www.ssa.gov/disability. You'll find facts about the appeals process, technical details, and a link to frequently asked questions.

Taking the steps to file

You can file a request for reconsideration by filling out Form SSA-561-U2 (www.ssa.gov/online/ssa-561.pdf). If you're appealing a decision related to SSDI benefits, you also may file a request for reconsideration online (by going to directly to www.ssa.gov and clicking Online Services and then "Appeal a decision").

The SSA has a separate form if your issue involves the cutoff of benefits (as opposed to losing an initial claim). If benefits are being stopped, the form you need is SSA-789 (www.ssa.gov/online/ssa-789.pdf).

Warning!



If you get a notice that the SSA is cutting off benefits, you have only ten days to submit a written request that benefits continue while you appeal.

Tip



The request for reconsideration form gives you just three lines to state the reasons you're requesting a review. You don't need to prove your whole case on this form. What matters is that, in the course of your appeal (the sooner the better), you provide the SSA with all the background information it needs to consider your application, including detailed evidence about your medical treatments (doctors' visits and dates, lab results, prescriptions, names and phone numbers of all healthcare providers, and so on), along with your work history.

As part of your request for reconsideration, you also should file a new report on your disability and an authorization for the individual who will represent you so he or she can see your file and talk about your case with the SSA. You may fill out forms authorizing other individuals, such as healthcare providers, to disclose information about you to the SSA. You can get the Disability Report at www.ssa.gov/online/ssa-3441.pdf; the form requesting disclosure of your personal information is at www.ssa.gov/online/ssa-827.pdf.

Tip



If you mail your request for reconsideration form, send it by certified mail so you have a receipt. If you hand-deliver the form to your local SSA field office, ask for a receipt. The receipt may prove valuable if the SSA loses your application while the clock is ticking.

Remember



Stay organized at every step of the appeals process. Include your name, Social Security number, and telephone number on every document you send to the SSA. Keep photocopies and other records to help you keep track of what you've sent.

Requests for reconsideration are often decided within four months, give or take. The sooner you file your request, the more you can keep the process moving forward. This is important for a couple of reasons:

- The longer it takes to reach a decision, the more you risk losing back benefits.
- Requests for reconsideration usually lose. So, if you believe in your claim, and you want to press on, you want to get to the next stage — a hearing before an administrative law judge — as soon as you can.

GOING TO AN ADMINISTRATIVE LAW JUDGE TO SOLVE YOUR PROBLEM

If your request for reconsideration was turned down, you'll receive a notice in the mail. At this point, you may feel like throwing in the towel, but if you have good reason to believe that you qualify for benefits, don't give up yet! Most appeals are denied in that first stage, but your next option — a hearing before an administrative law judge — may be the pivotal stage in your challenge. Such hearings have a real chance of success: Judges have granted benefits in roughly half the cases they've heard in recent years.

After you receive the notice that your request for reconsideration was denied, you have 60 days (plus 5 days for mail time) to send in your request for a hearing before a judge.

Warning!



Failing to meet the deadline can mean the end of your appeal. But the SSA accepts certain excuses and may even hold a separate hearing to consider their validity. For example, if you suffer a serious health episode that interferes with your ability to file an appeal, the deadline may be extended. Other possible reasons for late filing include a death in your immediate family, a lack of understanding English, or not receiving the notice from the SSA. If you asked the SSA for more information and then asked for a hearing within 60 days of that information request, the SSA may accept a late filing. But don't count on the SSA making exceptions to that 60-day rule — file on time, if possible.

Tip



Most people need some support or guidance at this point in the appeals process, if not sooner. To give yourself the best chance for success, consulting an expert to represent you is usually a good idea. For more on working with an advocate, see the sidebar earlier in this chapter.

Technical Stuff



If an evaluator has overlooked overwhelming evidence in ruling against your request for reconsideration, you may be able to get a favorable decision from an administrative law judge *without* a hearing, saving months of time. This is called an *on-the-record decision*. You may request an on-the-record decision only after you've filed for a hearing. On-the-record decisions are sometimes granted if you have a great deal of medical and vocational evidence on your side. If the request is turned down, you still get the hearing. (It doesn't make sense to make such a request unless your case is strong.)

Requesting a hearing

You request a hearing by filling out Form HA-501 (www.ssa.gov/online/ha-501.pdf) or by writing a letter to the SSA.

Remember



From the time you're notified that your request for reconsideration was denied, you have 60 days (plus 5 days for mailing) to request a hearing.

In addition to requesting a hearing on your rejected claim, the SSA may want you to fill out other forms at this point in the SSDI appeals process:

- **Disability Report—Appeal (Form SSA-3441):** www.ssa.gov and search “Form 3441.”
- **Authorization to Disclose Information to the Social Security Administration (Form SSA-827):** www.ssa.gov and search “Form 827.”
- **Claimant's Recent Medical Treatment (Form HA-4631):** www.ssa.gov and search “Form 4631.”
- **Claimant's Medications (Form HA-4632):** www.ssa.gov and search “Form 4632.”

- **Claimant's Work Background (Form HA-4633) (only if you've worked since filing for benefits):** www.ssa.gov and search "Form 4633."

Tip



Get any new evidence to the administrative law judge as soon as possible, preferably within ten days of filing the request for the hearing. If you need more time to submit new evidence, ask the SSA for extra time to do so.

After your request is received, you'll get a letter from a Social Security Hearing Office that includes the hearing office's telephone number and mailing address. The Hearing Office should tell you (and your lawyer or other advocate) the date and location of your hearing at least 20 days ahead of time. The Hearing Office sends a form for you to complete, indicating whether you'll attend the hearing. The hearing is usually within 75 miles of your home. Increasingly, the SSA offers people the opportunity to attend a video hearing, in which you and the judge are in separate locations but can see and hear each other through a video hookup. You may find this a convenient option (though it won't be in your own home).

Tip



Don't miss your hearing or leave it completely to others to speak for you. This is the one step in the process where an individual who judges your claim gets to see you as a human being. If you have a strong case, it can be more effective for a judge to hear it with you present than for a reviewer to make an assessment based on a stack of records. This is not only a chance to put a human face on what has been, until now, just another file, but also an opportunity to establish your credibility.

Technical Stuff



Table 8-1 shows that many SSDI claims are allowed at the hearing level that were turned down initially, when applications are first reviewed by the state Disability Determination Services. Back problems; osteoarthritis; diabetes; and certain muscle, ligament, and fascia disorders illustrate the point.

TABLE 8-1 FOUR IMPAIRMENTS MOST OFTEN DENIED BY DISABILITY DETERMINATION SERVICES AND ALLOWED AT HEARINGS

Impairment	Number of Denials	Denial Rate	Number of Hearing Level Allowances	Hearing Level Allowance Rate
Back disorders	744,602	78%	238,903	70%
Osteoarthritis and allied disorders	204,652	58%	61,118	70%
Diabetes	165,411	81%	38,174	67%
Muscle, ligament, and fascia disorders	138,905	80%	34,693	65%

Source: Social Security Administration (Table 1 at <http://oig.ssa.gov/sites/default/files/audit/full/pdf/A-07-09-19083.pdf>)

Preparing for your hearing

You (and your representative if you have one) should review your Social Security file well in advance of your hearing. You can ask your local SSA hearing office how you may see your file. You can find the phone number in the letter you received from the SSA's Office of Disability Adjudication and Review when it received notice of your appeal. Or just call the SSA at 800-772-1213 (TTY 800-325-0778).

If you filed your claim electronically, the SSA may give you a CD containing your file if you don't have online access to the case. The judge may seek more information before the hearing or even afterward. But you and your advocate should make your own assessment well in advance. In particular, look for the following:

- **Is all the healthcare information in place?** Make sure that records for all exams, consultations, lab results, and prescriptions are in the file, along with names and phone numbers of healthcare providers and dates visited. Check to be sure that your doctor has provided the necessary evidence, including an individualized statement that makes clear how your condition affects your ability to work, and that the record is up to date with your most recent treatments and exams.

Tip



Healthcare records often fall through the cracks, so be persistent if providers are slow in sending them. You want to figure this out well before your hearing, to prevent delay and to make the strongest case you can.

- **Is all the occupational information in place?** Your file should contain 15 years of employment information, including the tasks required at each job.
- **Are the physical and/or mental issues that prevent your ability to work on a sustained basis laid out clearly?**

Remember



This is your claim. It's your responsibility (and that of your advocate) to make sure that the full record of treatments, exams, and test results has been submitted to the record.

If you're working with an advocate, shortly before the hearing he or she should tell you what to expect and advise you on how to make your case. Don't be passive. Ask your advocate everything you want to know. Think through the points you need to make when you speak to the judge. Your advocate should help you prepare.

Participating in your hearing

Your hearing will take place in a private room with your advocate (if you have one), the administrative law judge, an aide who runs the tape recorder, and possibly witnesses called by the SSA, such as a vocational expert and a medical expert. You may have your own witnesses as well. The atmosphere is serious but not very formal. The courtroom dramatics you see on TV — like shouts of “I object” or skirmishes over admissibility of evidence — aren't likely to happen. The hearing is a nonadversarial exercise in gathering information. The event will probably last less than an hour.

The administrative law judge runs the show. He or she is a fact finder, questioner, and decider of your case. The judge's job is to look at the facts with a fresh eye. The judge will ask you various questions about your daily life and activities, from the time you wake in the morning to the time you go to bed at night, even if that information is already in the record. The judge also may ask questions about your engagement in the world.

Here are some examples of questions the judge may ask:

- What sorts of tasks are you able to perform around the house?
- Can you handle your own grooming and hygiene?
- Do you work in the yard?
- How do you get around?
- Do you go to church regularly? If so, how do you get there?
- Do you have hobbies?
- Do you have an active social life?

Some of these questions are meant to draw out insights about your ability to do certain physical tasks. If you go to church, you presumably can leave your house and travel within your community. If you do yard work, you may have some endurance. Other questions may elicit information about your mental and social adjustment. For example, good, longstanding friendships say something about your social adjustment that is very different than if you have no friends.

Eventually, the line of questioning will get around to the specifics of your condition and your claim for benefits. **Remember:** Employers don't just want you to be able to do certain tasks sometimes or some days. You're only able to satisfy the requirements of a job if you can do basic tasks on a *sustained* basis. You need to make it through shifts, and you need to make it through the week.

The judge also may question outside experts:

- **Vocational experts:** The SSA often calls vocational experts to offer their opinions about skills and exertion required to perform certain occupations. The judge could ask a vocational expert whether someone in your apparent condition can do certain jobs — or any job. If a vocational expert suggests that someone with your symptoms could do certain kinds of work, such as sitting at a desk or table most of the day, that testimony could hurt your claim.
- **Medical experts:** The SSA also may call in a medical expert, if the judge wants to clarify questions about your health. A medical expert may be asked to weigh in on various issues, including whether the evidence in your case has conflicts, whether your impairments meet a listed impairment, and whether you've followed instructions in getting treatment.

For this part of the process, you may be most dependent on an advocate who knows the rules and who understands how your situation fits with the guidelines of SSDI. Your advocate also gets to question the experts and try to undermine damaging testimony they may provide. A good advocate can seize on mistakes or irrelevant points brought up by the experts and make clear to the judge why your claim is strong. (This is why having an advocate on your side is so helpful.)

The most important part of the hearing is your testimony. Your entire effort to get benefits has built up to this moment. You can help yourself, hurt yourself, or perhaps fail to make much of an impression, which may be a wasted opportunity.

Tip



When you're testifying, be clear and detailed. Make sure that you know in advance what you need to get across about your limitations. You've waited a long time for this moment, but it's not about drama or emotion — it's about facts. You can paint the picture by honestly and straightforwardly presenting facts about your condition, backed up by details.

Here are a few do's and don'ts to keep in mind about how to make your case at the hearing:

- **Don't hype your symptoms.** The judge has heard it all before. If you raise doubts about your own credibility, you undermine your entire case.
- **Don't minimize your symptoms.** You need to make your limitations clear. If your condition makes it impossible to do work on a sustained basis — whether that means sitting, standing, concentrating, or any other critical ability — make that clear. You understand what you can and can't do better than the experts in the room.
- **If you're in pain, don't be stoic.** Let the judge know how much pain you have and what you take for it.
- **Don't go off topic.** You may be angry. You may be sad. You may want to make a speech about the government. But you're here to answer questions about your condition. That's the only way you can help yourself.
- **Don't make assumptions about the administrative law judge.** Whatever his or her style, the judge's professional duty is to follow the rules. If the judge makes a mistake or treats you improperly, you have recourse. (See Chapter 7 for how to file a complaint about an administrative law judge.)
- **Do respect the process.** Arrive early for your hearing, dress neatly, and come across as respectful and polite to the participants (whatever you may feel inwardly).
- **Do be prepared.** By now you should have an idea of what your strongest evidence is, and the points you need to emphasize to establish your claim. If you aren't sure, discuss this with your advocate. State the facts as effectively as you can.
- **Do be specific.** Details from your life have the ring of truth. You can say that you're tired all the time, but if you (truthfully) say that some days you can't get out of bed at all, you leave a more lasting impression. You should point out if you have severe back pain, but it helps to note that the pain makes it impossible for you to stay seated for more than a few minutes.
- **Do refer to the time you were insured for SSDI benefits.** By this point, you should know that you worked recently enough to be protected. Generally, that means you must show that you became disabled within five years of when you quit working.
- **Do highlight your own track record as a good worker.** If you were a reliable employee in the years before you claimed disability, that strengthens your case. If you've tried hard to keep working and, if possible, get better, that strengthens your case.

The administrative law judge may make a decision quickly, unless your case has loose ends, such as incomplete medical evidence. The SSA aims to send you the findings within 30 days of the decision, although it may take longer. If you win, benefits may start about two months later.

KNOWING WHAT TO EXPECT FROM THE APPEALS COUNCIL

If the administrative law judge turns you down, your next option is to take your challenge to the Appeals Council, the highest level of the SSA's appeals process and part of the Office of Disability Adjudication and Review. The Appeals Council is mainly interested in whether the administrative law judge made a mistake. The odds for you aren't good at this point. Usually, the Appeals Council concludes that the judge did not err. If the Appeals Council finds in your favor, it may send the case back to the administrative law judge and you may have a chance to win.

You must request an Appeals Council review, in writing, within 60 days of receiving the administrative law judge's decision. Fill out Form HA-520 (www.ssa.gov and search "Form 520"). The form gives you just a few lines to say why you seek review, but you or your advocate can attach a longer explanation. If you have additional evidence, include it at the time you submit this request.

Remember



Although the Appeals Council may consider new evidence, such evidence must relate to the time period before the administrative law judge ruled on your case. This may entail subtle considerations. For example, you may get a new lab result confirming that you have a certain disease, and this finding may have added insight into your condition at the time you were appealing your claim to the administrative law judge and at the hearing. But if you develop an entirely new illness after the hearing, such evidence isn't part of your appeal.

Send your request for an Appeals Council review to the following address:

Appeals Council
Office of Disability Adjudication and Review, SSA
5107 Leesburg Pike
Falls Church, VA 22041-3255

The Appeals Council will inform you that it has received your materials. But you're free to check for yourself, either by calling the Council's Congressional and Public Affairs Branch staff at 703-605-8000 or by calling the SSA at 800-772-1213 (TTY 800-325-0778).

When the process begins, an SSA hearings and appeals analyst (a paralegal, law clerk, or attorney) reviews your file. If you've provided new evidence, the appeals analyst assesses whether it is material to the administrative law judge's decision and could affect the way your case should be handled. The analyst then makes a recommendation to an administrative appeals judge or appeals officer. This high-level reviewer makes a decision or asks the appeals analyst to make a different recommendation.

Tip



Be patient. It can take a year or longer for the Appeals Council to complete its review.

Requests that reach the Appeals Council tend to have four kinds of conclusions:

- **They're denied.** This result is the most common by far; it happens more than half the time. You aren't out of options if your request is denied. If you want to keep fighting, your next stop is federal court (see the next section).

Tip



You're allowed to file a new application for benefits with the SSA, while your claim is pending in federal court. (Under limited circumstances, you may be able to file a new application while your appeal is pending at the Appeals Council if you have a new critical or disabling condition that began after the date of the decision by the administrative law judge.) But if you file a new application while an appeal is pending, the SSA can find only that your disability began as of the day after the date of the judge's decision.

- **They're sent back to the administrative law judge.** This action, known as a *remand*, is potentially favorable for the claimant, though it happens less than 20 percent of the time. It means that the judge made some kind of mistake, and the council wants the judge to fix it. The judge may have misinterpreted the law or failed to properly consider the evidence or treated you unfairly. Potentially, it can lead to a new hearing where you can try to make your case again.
- **They're dismissed.** This means your appeal is thrown out. Common reasons for dismissal are that you failed to comply with the rules, such as by filing after the deadline without a good excuse, failing to show up at the hearing, or otherwise not responding to requests from the SSA.
- **They're approved.** This is a complete victory for the applicant, and it's extremely rare.

In certain cases, signatures from two judges are needed for the Appeals Council to take certain action. These may include *remanding* (sending back the case to an administrative law judge with instructions about fixing a mistake) or the rare instances in which the council makes a final decision on the case.

TAKING YOUR CLAIM TO FEDERAL COURT

When you've run out of options inside the SSA, and you still want to appeal, your next stop is U.S. district court in the area where you live. At this point, you need a lawyer who knows how to sue in federal court. To prevail, your lawyer must show that the SSA made a mistake or was unfair in deciding your claim.

Only a tiny percentage of Social Security claimants hang in for this step. Although prevailing remains difficult, your chances in federal court are somewhat better than at the Appeals Council.

To take this step, you must file suit within 60 days of receiving notice from the Appeals Council. You must file your case in federal district court, and you're required to send a copy of your suit (called a *complaint*) and summons to the SSA, the U.S. Department of Justice in Washington, D.C., and the local Office of the U.S. Attorney. Note: Copies should be sent by certified or registered mail.

Until now, you may not have faced out-of-pocket costs. But it costs money to sue in federal court. If you can't afford to pay the fee, you may apply for a fee waiver; your lawyer typically handles this.

Much of the court process will be a battle of written briefs and responses between you and the SSA. After the SSA receives your complaint, summing up why you believe it was wrong to deny you benefits, the SSA sends its response back to the court. Your lawyer also sends in a brief that further argues your case. The SSA may respond to that brief, and your lawyer may send in a *reply brief*, responding to the SSA's response. The judge (often a federal magistrate) then may ask attorneys for both sides to argue in court. No witnesses or new evidence is permitted at this phase. The court's decision is based on the entire administrative record. You won't participate, but you may attend.

In the end, the judge could do one of a few things:

- Deny your claim.
- Send the case back to the SSA and order it to consider certain issues raised in your complaint.
- Approve your claim.

The length of time for this process varies, but it can take 18 months or more.

In recent years, the federal court has sent almost half of such cases back to the SSA for further review, thereby keeping the challenge alive. More than 40 percent are denied. A very small percentage wins outright victories in federal court, and the rest are tossed out. If you get a negative outcome in federal district court, you may challenge the ruling in the federal court of appeals for the judicial circuit that oversees your district court. But at that point, your chances for success are dwindling.

KEEPING THE APPEALS PROCESS MOVING

You need a lot of patience to mount an appeal, especially if you keep getting turned down along the way. An appeal can take years. That means you don't want to do anything that slows down the process. You want to do all you can to keep things moving along.

It never hurts to generate congressional interest in your disability claim. If you believe you've been wrongly turned down, you have every right to inform your local congressional office. It may not be easy to catch the interest of busy staffers (much less the actual politician), but don't be shy. Write a letter, and follow up with a phone call to make clear why you believe your claim is legitimate.

Lawmakers and their staffs place a premium on constituent service. If a congressional staff member asks the SSA a question about your case, rest assured that the SSA will look at it. That doesn't mean you'll win, but you have nothing to lose. The SSA tries to be as responsive as it can to questions from Capitol Hill.

Here are some other tips to keep the process from getting any slower than it has to be:

- **File as soon as you can.** This step alone can save months of time compared to repeated, last-minute filing if your appeal goes through a few stages.
- **Provide all the information the SSA asks for.** Fill out the forms completely and legibly. Respond promptly to requests for more information. If the SSA sets up a consultative exam, don't miss it.
- **Focus your effort.** Your goal should be to provide individualized, tailored evidence that ties in directly with the SSA's criteria for disability. It isn't enough for a doctor to say that you may have Alzheimer's disease. If possible, the doctor should provide specific details about your memory loss, signs of confusion, and other limitations that affect the ability to handle a job.
- **Assume nothing.** Keep in touch with your advocate to make sure that he or she is on top of the case. Periodically ask the SSA if your file is complete or if you owe any information. Ask to inspect the file, and look for gaps. If healthcare providers haven't yet sent something, either you or your advocate should remind them to do so.

Under certain dire circumstances, you may qualify for fast-track consideration of a claim. If the system is working properly, the SSA should identify when these conditions exist, but you or your advocate shouldn't count on that. Make it clear to the SSA if you believe you qualify for a special, swift approval of your claim. Here are the situations in which a person may qualify for fast-track consideration:

- **If you fall into a "critical" category:** Critical categories may qualify for rapid processing of a claim, although the SSA retains some discretion. One such category is "dire need" of basic necessities, such as food, shelter, and medical care. Other critical categories include people with terminal illness; active military personnel injured on or after October 1, 2001; or individuals who are considered suicidal or homicidal.
- **Compassionate allowances:** Compassionate allowances include more than 200 grave conditions that have been specifically designated for rapid approval, when supported by the evidence. You can find more about compassionate allowances and find a list of these conditions at www.ssa.gov and search "compassionate allowances."
- **Quick Disability Determination (QDD).** This refers to an expanding effort in Social Security to approve claims, relying on computer analysis to highlight those applications that are likely to be approved.

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CHAPTER 8: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Which phase of the appeals process offers the best chance for winning the appeal:</p> <ul style="list-style-type: none">A. the federal court systemB. reconsideration of the initial findingC. the Social Security Administration's Appeals CouncilD. a formal hearing before an administrative law judge
2.	<p>Which of the following is <u>not</u> a step in the process used by the SSA to determine if an individual qualifies for SSDI benefits:</p> <ul style="list-style-type: none">A. does the individual have a moderate condition that is likely to last up to seven yearsB. can the individual still do his or her job or similar workC. is the individual still able to earn a substantial amount of money from workingD. can the individual do any other job that is readily available
3.	<p>Which of the following is the most likely outcome when appealing to the Appeals Council:</p> <ul style="list-style-type: none">A. the appeal is dismissedB. the appeal is deniedC. the appeal is approvedD. the appeal is remanded back to the administrative law judge

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CHAPTER 8: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. Incorrect. The federal court system is the last phase of the appeals process and does not offer the best chance of winning the appeal.</p> <p>B. Incorrect. Critics of this phase of the appeals process call it a “rubber stamp” of the initial decision, as the vast majority of these appeals are turned down.</p> <p>C. Incorrect. The best chance of winning an appeal does not occur when appearing before the Social Security Administration’s Appeals Council.</p> <p>D. CORRECT. A formal hearing before an administrative law judge offers an individual the best chance of winning their appeal.</p> <p><i>(See page 141 of the course material.)</i></p>
2.	<p>A. CORRECT. The SSA will ask if the individual has a severe condition that is likely to last for at least a year or end in death. The condition can be physical, mental, or some combination of the two.</p> <p>B. Incorrect. When determining if an applicant qualifies for SSDI benefits, the SSA will ask if the individual can still do his or her job or similar work. The SSA may even go back to see if the individual can do a job that they may have had much earlier in his or her life.</p> <p>C. Incorrect. The SSA will try to determine whether an individual is still able to earn a substantial amount of money from employment.</p> <p>D. Incorrect. The SSA will assess whether the individual can do any other jobs that exist in large numbers in the national economy.</p> <p><i>(See page 145 of the course material.)</i></p>
3.	<p>A. Incorrect. The most likely outcome of an appeal before the Appeals Council is not a dismissal.</p> <p>B. CORRECT. More than half the time, the Appeals Council will deny the appeal. This is, by far, the most likely outcome.</p> <p>C. Incorrect. It is extremely rare for the Appeals Council to approve an appeal.</p> <p>D. Incorrect. It is not uncommon for the Appeals Council to remand the appeal back to the administrative law judge. It happens less than 20 percent of the time, so it is far from the most likely outcome.</p> <p><i>(See page 155 of the course material.)</i></p>

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PART 3: WHO BENEFITS AND WHEN

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CHAPTER 9: SPOUSAL BENEFITS: WATCHING OUT FOR EACH OTHER

Chapter Objective

After completing this chapter, you should be able to:

- Recognize the specifics of spousal benefit eligibility.

When you think about Social Security, you probably focus on your own retirement benefit, earned through years of working and contributing payroll taxes into the system. But if you are or ever have been married, you have more than that to consider. You also have earned (or may earn) benefits for your spouse, and your spouse may have earned (or may earn) benefits for you.

When you make decisions about filing for Social Security retirement benefits, you may not be making those decisions in isolation — your decisions may affect (or be affected by) your spouse or former spouse. You can maximize your retirement benefits — or leave the most for your spouse upon your death — by finding the strategy that’s right for your unique situation. In this chapter, I show you how.

But first, I start by telling you who qualifies for spousal benefits and who doesn’t. If you’re married, or you’ve ever been married, read on.

WHO QUALIFIES AND WHO DOESN’T

Spousal benefits are benefits earned by a breadwinner, based on his or her earnings record, not the earnings record of the spouse. Spousal benefits don’t reduce the Social Security benefit that goes to the breadwinner. In fact, they can boost the income of an older household for many years — as long as the two partners remain alive.

Basically, you may be eligible for spousal benefits if all the following apply:

- You’re at least 62 years old.
- You are legally married to the breadwinner, and the marriage has lasted for at least one year.

The Social Security Administration (SSA) allows several exceptions to the one-year marriage requirement to qualify for spousal benefits. Here are two of the major exceptions:

- An individual seeking spousal benefits may qualify if married to the worker for less than one year if he or she is the *natural* (biological) *parent* of the worker’s child. This parental exception is allowed even if the child is no longer alive.
- An individual seeking spousal benefits may qualify if married to the worker for less than one year if he or she would qualify for a Social Security auxiliary benefit, such as an ex-spouse, widow, or surviving parent benefit, in the month prior to the month of marriage.

Say you're getting your own retirement benefit at 62, and then you get married. In such a case, you potentially qualify for spousal benefits through your new spouse, even if the marriage hasn't yet lasted a year. Of course, you want the spousal benefit only if it's bigger than the benefit you're already receiving.

- You don't already qualify for a larger benefit based on your own work record.
- Your spouse (the breadwinner) has filed for his or her own Social Security benefits.

You may be eligible for benefits as an ex-spouse if your marriage lasted for ten years. (**Note:** Your former partner doesn't have to file for benefits in order for you to potentially be eligible as an ex-spouse. But if your former partner hasn't filed for benefits, your divorce must have been in effect for at least two years.)

As with all Social Security benefits, you may have to provide certain evidence to prove you're eligible. For spousal benefits, this evidence may include proof of marriage (including proof that the marriage lasted at least one year) and proof of age. The proof of age requirement is waived if you're caring for a child who is under 16 or who gets Social Security disability benefits. See Chapter 5 for more information on the evidence required when filing for benefits.

Tip



When you file for spousal benefits, the SSA already may have some of the information it requires in its records, depending on your past dealings with the agency and whether you previously established an earnings record.

In the following section, I fill you in on the details of who qualifies for spousal benefits and who doesn't.

Who qualifies

The SSA follows certain guidelines — including state and federal law — on who may receive spousal benefits. You may have a different definition of what constitutes a spouse or a legal marriage, but that won't change a decision on your claim.

Traditional spouses

If you have a traditional marriage (one man, one woman), the Social Security Act was written with you in mind. The spousal payment is based entirely on the earnings record of the breadwinner. It requires no earnings record on the part of the other spouse.

Same-sex spouses

In a historic turnaround, the SSA now processes spousal claims from some same-sex marriages (and in June 2014 specifically cited aged spouse, survivor, and lump-sum death benefits as benefits to apply for). As of this writing, the key to qualifying is to live in a state that recognizes same-sex marriage at the time you apply. In addition, the same-sex union should have been established in a state that considered it valid.

However, the agency is encouraging spouses in same-sex marriages to file for benefits, even if they live in states that don't recognize such unions. This establishes a filing date that could pay off someday with retroactive benefits, if Social Security broadens eligibility for same-sex marriages in the future.

Tip



Individuals in same-sex marriages who hope to get Social Security benefits should follow developments closely and contact the agency with any questions. This area is complex, because state laws and benefits vary, and official Social Security policy is still evolving, as of this writing.

Technical Stuff



Social Security lifted the longtime barrier on payments to spouses in same-sex marriages after the U.S. Supreme Court tossed out Section 3 of the Defense of Marriage Act. Until then, the agency had said the 1996 law prevented it from recognizing such marriages in allocating benefits.

Common-law spouses

Common-law marriages are unions in which neither a religious nor a civil marriage ceremony took place, but the two partners live together and consider themselves to be married. A handful of states recognize common-law marriages entered into within the state's own borders as fully legal; most don't. The SSA goes along with the legal status of a common-law marriage in the state where you live.

Most states recognize common-law marriages that were validly entered into in one of the states that recognizes them. According to the National Conference of State Legislatures, as of 2014, the following states generally recognize common-law marriage (but be aware that the list changes over time): Colorado, Delaware, Iowa, Kansas, Montana, New Hampshire, South Carolina, Texas, and Utah. Some other states recognize common-law marriage under certain circumstances.

Divorced spouses

The SSA allows spousal benefits for divorced spouses if the marriage lasted at least ten years and the former spouse who seeks benefits is unmarried. (It makes no difference to the SSA if the breadwinner on whose record the spousal benefit is based has gotten remarried.)

Benefit levels for a divorced spouse are the same as for a current spouse, but as with spousal benefits, the payment size varies according to the age at which the benefit is claimed (see "How Much You Can Expect to Get," later in this chapter).

Technical Stuff



If a divorced spouse and a current spouse each claim the benefit when each reaches full retirement age, their spousal benefit is the same size. A spousal benefit to an ex has no effect on the size of the benefit that goes to the current spouse. In theory, a worker could have a few former spouses, all of whom qualify for spousal benefits, as long as they meet the requirements.

Certain rules affect whether a former spouse may qualify for spousal benefits on the worker's record:

- **Unlike a currently married spouse who is raising the couple's child, a former spouse isn't eligible for spousal benefits before age 62, even if he or she is raising the once-married couple's child.** The rules do, however, provide one break based on the former spouse's age: If he or she is caring for the breadwinner's child and has reached age 62, she may qualify for spousal benefits with no reduction for age.
- **Unlike a currently married spouse, a former spouse may qualify for spousal benefits even if the breadwinner hasn't filed for Social Security benefits.** In such a case, however, the breadwinner must be *eligible* for benefits, even if he or she hasn't yet claimed them, and you must be divorced for two years.

In addition, you don't have to be in contact with your former spouse. You don't even need to know your ex-spouse's Social Security number. Just provide the SSA with as much information as you can about your former spouse, and it does the rest to figure out your spousal benefit.

THE HISTORY OF THE REMARRIAGE RULES

The remarriage rules are rooted in a time when policymakers assumed that wives were financially dependent on their husbands. As a result, the rules treated women and men differently. Originally, survivor and spousal benefits were allowed for wives but not for husbands. But over time, the rules changed. In 1950, Congress made clear that husbands and widowers also were allowed to get spousal and survivor benefits. For either gender, the survivor benefit would stop if an individual got remarried.

Later, lawmakers voiced a different concern — that the remarriage rules were discouraging unmarried older couples from tying the knot, because they didn't want to lose their survivor benefits from a previous union. In 1965, Congress voted to limit the remarriage penalty for survivors. Rather than face a complete loss of benefits, widows who remarry at 60 and widowers at 62 would lose 50 percent of their benefits, rather than the whole amount. Two years later, disabled widows were given the right to remarry at 50 and hold onto benefits.

But even with this liberalization, the rules still made it costly to remarry, and many older Americans acted accordingly. News accounts at the time pointed to the phenomenon of older couples choosing to “live in sin” and protect their benefits, rather than get married. In 1977, Congress and President Jimmy Carter agreed to ease the “living in sin” rule further by allowing individuals who remarry after age 60 to preserve the survivor benefits they got from a previous marriage.

Restrictions on remarriage also affect divorced spouses. Congress has long assumed that divorced wives may face hardship. Over the years, it added spousal and survivor benefits for former spouses who meet certain requirements. Spouses who lose benefits when they remarry may be able to get them back if the newer marriage ends because of death, divorce, or annulment. In any case, if you remarry, at age 62 you become eligible for benefits based on the earnings record of your new spouse. You may still be able to keep survivor’s benefits from a former spouse, if those benefits are greater.

Widows and widowers

To get a Social Security widow or widower’s (survivor) benefit, you typically must have been married to a covered worker for at least nine months and be 60 years old. Benefits also are provided for disabled widows or widowers who have reached 50. Divorced spouses may qualify for widow’s or widower’s benefits if the marriage lasted ten years and they didn’t remarry before age 60.

The SSA provides for certain exceptions to the requirement that the marriage lasted nine months before the worker died. These include the same exceptions to the one-year length of marriage rule for spousal benefits (if the spouse is the biological parent of the worker’s child or if the spouse qualified for different Social Security benefits in the month prior to the month of marriage).

In addition, a widow or widower may qualify for benefits if the worker died before the marriage reached the nine-month mark, if one of the following applies:

- The breadwinner died in an accident.
- The breadwinner died in the line of duty as a member of a uniformed service.
- The breadwinner and widow or widower had been married to each other previously, and their past marriage lasted at least nine months.

You may qualify for benefits as a married spouse and as a widow or widower. This could happen, for example, if you’re eligible for widow’s or widower’s benefits from a deceased former spouse’s earnings record, you remarry after age 60, and your new spouse files for Social Security retirement benefits. You may choose which benefit to take, but you can’t take both.

Tip



When you’re given the choice between two benefits, it shouldn’t be hard. The SSA does the calculation for you, and if you’re like most people, you’ll take the larger amount.

HOW MUCH YOU CAN EXPECT TO GET

The maximum spousal benefit is 50 percent of the breadwinner’s full retirement benefit. The actual amount of the spousal benefit depends on the size of the breadwinner’s full retirement benefit and the age at which the spouse chooses to claim it. Suppose the breadwinner’s full monthly retirement benefit is \$1,000. The spousal benefit in this example can go up to \$500, if the spouse claims it at full retirement age (currently 66). If the spouse has no dependent child, he or she may claim a spousal benefit at age 62.

The spousal benefit is permanently reduced, however, for each month the spouse claims it before reaching full retirement age. If a spouse is still caring for the couple’s child who is younger than 16 or disabled, the age limit doesn’t apply. In that case, a spouse may qualify for a full spousal benefit (50 percent of the breadwinner’s full retirement amount) at any age, as long as the breadwinner has filed for Social Security.

Warning!



Violating the child-in-care rules can cost you money. If you qualify for a spousal benefit because you’re caring for a child, the SSA expects you to be doing just that. You’re supposed to inform the SSA if the child spends more than a month not in your care, typically in the care of a nonresident parent. Payments are withheld — or you’ll have to return them — for the number of months in which the child wasn’t in your care. Note the important exceptions: If the child is with you for even one day during the month, that month counts as in your care. Also, a child is considered to still be in your care if he or she has gone to camp, is on vacation, or attends boarding school. You don’t have to inform the SSA of such events.

When a child isn’t in the picture, the reduction factors for early claiming can significantly reduce the spousal benefit. For example, a spouse whose full retirement age is 66 gets 50 percent of his or her partner’s full retirement benefit at that age. If he or she receives benefits sooner, however, the reductions are made as follows:

Age at Which Benefits Are Claimed	Spousal Benefit
65	45.8%
64	41.7%
63	37.5%
62	35%

The spousal reduction varies slightly depending on your date of birth and full retirement age. At the following websites, you can find information on how your benefit is reduced by taking your benefits early:

- **If you were born between 1943 and 1954:** www.ssa.gov/planners/retire/1943.html
- **If you were born in 1955:** www.ssa.gov/planners/retire/1955.html
- **If you were born in 1956:** www.ssa.gov/planners/retire/1956.html
- **If you were born in 1957:** www.ssa.gov/planners/retire/1957.html
- **If you were born in 1958:** www.ssa.gov/planners/retire/1958.html
- **If you were born in 1959:** www.ssa.gov/planners/retire/1959.html
- **If you were born in 1960 or later:** www.ssa.gov/planners/retire/1960.html

Technical Stuff



If you claim a spousal benefit before full retirement age, it's reduced by images of 1 percent for each month, up to 36 months. If you claim the benefit more than 36 months before full retirement age, the benefit is reduced by images of 1 percent for each additional month.

Remember



Although a spousal benefit is reduced for claiming it before full retirement age, you get no reward for delaying it after you reach full retirement age. This is a notable difference from the Social Security retirement benefit, which goes up in value if you don't claim it until you reach 70. The maximum spousal benefit is 50 percent of the breadwinner's full retirement benefit.

Tip



You can get a rough idea of the spousal benefit you may qualify for by checking out the online calculator at www.ssa.gov/oact/quickcalc/spouse.html. It won't give you a dollar figure, but it will estimate the spousal benefit as a percentage of your marital partner's full retirement benefit, called the primary insurance amount (PIA; see Chapter 2). The percentage you see is based on your date of birth and when you expect to claim the spousal benefit.

If you're a spouse who wants to claim spousal benefits, be aware of the reductions for claiming benefits prior to your full retirement age. They make a difference, and the difference adds up over time.

Example



Here's an example of this situation in action:

Melissa, who recently turned 62, is pleased to find out that she qualifies for a Social Security spousal benefit when her husband, Todd, begins to collect retirement benefits. Todd will begin to collect \$1,800 — his full retirement benefit — shortly after he turns 66 next month. Melissa's spousal benefit is based on Todd's full amount, but the size of her payment depends on the age when she begins to collect. Four years from now, when she reaches her full retirement age of 66, Melissa will qualify for half of the \$1,800 — \$900 per month. But she isn't happy to learn about the reductions in store if she takes it sooner. If Melissa claims the spousal benefit right away, it's reduced to about 35 percent of \$1,800, or \$630 per month. If she waits until she's 63, the benefit goes up to about \$675. If she waits until she's 64, it goes up to about \$750. If she waits until she's 65, the benefit is about \$824.

Melissa and Todd both enjoy good health and are hoping for many years left with each other and the rest of their family. But with their modest life savings and in an era of low interest rates, they have little retirement income to fall back on, other than Social Security. Melissa and Todd talk it out over dinner. They decide it makes sense for Melissa to postpone her claim for a while. Instead, she'll continue working part time at the prep school and putting away a bit of money each month. When she turns 66, she'll collect a spousal benefit of \$900 per month.

Did Todd and Melissa make the right decision? Of course, that's something only they can decide. But they did not maximize their benefits, at least if they live to their average life expectancies. Melissa got the maximum spousal benefit by waiting until she reached full retirement age. But if he had waited until 70, Todd could have gotten 32 percent more — and enhanced the survivor benefit he may one day leave to Melissa.

Warning!



Early collection of spousal benefits may be costly for another reason, unrelated to the reduction for age: If you've earned Social Security retirement benefits based on your own earnings and you begin collecting a spousal benefit before you reach your full retirement age, your own (unclaimed) retirement benefit no longer can increase, as it otherwise would for every month you delay claiming after the full retirement age (and up until age 70). This could cost you thousands of dollars — possibly many thousands — and should be a factor in your decision of when to begin collecting spousal benefits.

Tip



If you wait until reaching your full retirement age before collecting Social Security spousal benefits, you don't have to claim your own retirement benefits. You just have to make clear to the SSA that you're applying for spousal — *not retirement* — benefits. By doing so, your unclaimed retirement benefit may continue to increase in size.

HOW TO MAXIMIZE YOUR BENEFITS

When you're collecting retirement benefits based on your own work record, you get the maximum monthly benefits by waiting until you're 70. If you're collecting based on your spouse's work record, you get the maximum monthly benefits by waiting until your own full retirement age. Certain strategies for claiming benefits make more sense than others, depending on the facts of your household.

But before you dive into strategies, first ask yourself:

What matters more to me — the grand total of Social Security benefits my spouse and I haul in over our lifetimes, or the size of our monthly payments?

If you care more about the lifetime haul, you may need a coordinated approach between the two of you. If you're more concerned with getting the largest monthly benefit, the strategy is simpler.

In the past, experts often suggested that you aim for the highest possible lifetime haul in benefits. But with increases in life expectancy and downward pressure on pensions and other sources of retirement security, you may just want the highest monthly benefit, even though this means waiting longer to claim Social Security. (This approach can add up to less than the highest lifetime benefit, depending on a multitude of factors, including how long you live.)

Remember



You may live a lot longer than you think. There's no tidy way to factor that into a claiming decision except to consider the obvious: A larger Social Security benefit looks very good as those extra years add up. To get a general sense of your life expectancy, go to www.livingto100.com or apps.bluezones.com/vitality.

Your financial (and emotional) needs may be quite different from your neighbor's. But here are some questions all couples should consider about when to claim their Social Security benefits:

- **Have you and your spouse both earned Social Security benefits?** Each of you should know your projected full retirement benefit (see Chapter 6).
- **Are the retirement benefits earned by the lower-earning spouse equal to at least *half* the full retirement benefit earned by the highest-earning spouse?** If so, the lower-earning spouse may get a larger benefit based on his or her own work record.

- **How long do you want to continue working?** This fact, along with the amount of savings and other income you have to live on, can make a big difference in when you should claim benefits.
- **Do you have health or longevity issues?** If so, those issues may argue in favor of your taking the money sooner rather than waiting for benefits to increase.
- **How urgently do you need the money?** The most popular strategies to maximize benefits are achieved most easily by couples who aren't depending on an early infusion of Social Security income to pay the bills. Households that can get by while at least one spouse delays benefits generally fare better (assuming individuals don't die early).

In the following sections, I cover some strategies you can take as a couple, or as an individual, for maximizing your benefits.

Maximizing your lifetime benefits as a married couple

If you're a married couple and you have a little financial flexibility, you need to work together to maximize your lifetime benefits. You're not living in separate bubbles — who claims what and when affects the other.

Claim and suspend

NOTE. This strategy was effective through April 30, 2016. Passage of the Bipartisan Budget Act of 2015 put an end to this strategy.

The claim-and-suspend strategy (also known as file and suspend) is a way to maximize benefits received by a couple over a lifetime. It can make a lot of sense for couples in which one spouse is a traditional breadwinner and the other has earned substantially less. To use this strategy, the following must apply:

- **As a couple, you can't be desperately in need of money right now.** You need to be able to wait for the breadwinner to delay collecting his or her benefits for a period of years, allowing the breadwinner's benefit to increase through delayed retirement credits for a bigger payoff down the road. If you're up a creek financially and you need money now, the claim-and-suspend strategy isn't for you.
- **The breadwinner must have reached full retirement age (see Chapter 3).**
- **The spouse must be at least 62.** Benefits for the spouse are maximized if the spouse waits until his or her full retirement age, too.

If all these apply, the breadwinner files for Social Security retirement benefits but is allowed to “suspend” receiving them. (The breadwinner has to claim benefits to allow the spouse to receive spousal benefits.) When the spouse files for spousal benefits — say it's the wife — the SSA checks to see if she has earned benefits on her own working record. If she has, the SSA pays those benefits first. If her own retirement benefits come out to less than the spousal amount, the SSA adds the difference to her monthly payment.

Warning!



The couple's ages matter. This strategy works better when the breadwinner is about three to five years older than the dependent spouse. If the breadwinner is much older (70 or close), he or she qualifies for maximum Social Security benefits by the time the younger spouse can begin to claim. In such a case, the older spouse should go ahead and file for benefits, because there is no gain in waiting past age 70. If the older spouse is between full retirement age and 70, however, and if the older spouse can continue to work or forgo benefits for a few years, it may be better to claim and suspend — to take advantage of the higher benefits gained through the delayed retirement credits.

Does this strategy make sense for your household? Keep in mind the following:

- **The spouse receiving spousal benefits maximizes his or her own amount by waiting until full retirement age to claim them.** In addition, waiting until full retirement age allows for any retirement benefit earned by the spouse to remain unclaimed, and it continues growing until the spouse reaches 70.
- **A breadwinner who files and then suspends his or her own retirement benefit has the option of continuing to work (if possible), potentially adding to the family's nest egg.** The breadwinner then claims a maximum retirement benefit at 70.

Tip



Claiming and suspending is a way to avoid a potential downside of working and collecting benefits — the fact that payments may be withheld if you earn above a certain amount, which is set annually. (See Chapter 13 for details on earnings and withholding of benefits.)

Couples may benefit, depending on their ages and income, by many thousands of dollars if they pick the right approach. But which approach is “right” depends on how long you live — and, obviously, you don't know for sure how long you and your spouse will live. So, you can only project scenarios — you can't know for sure.

Example



In the following example, a couple follows a claim-and-suspend approach, but it doesn't work out so well. Not until the breadwinner turns 80 does the couple end up with a larger haul than if they had taken a more routine approach to collecting benefits.

Duane, 66, qualifies for a full retirement benefit of about \$2,327 per month, after a long career as a television writer. Amber, 62, didn't have steady earnings in her acting career

Example (continued)



after she started devoting most of her energy to raising the couple's children. Duane, who still earns money giving scriptwriting seminars, decides to file for his full retirement benefit but immediately suspend receiving it, allowing it to continue growing, untouched. His filing enables Amber to begin collecting a Social Security spousal benefit. Amber's spousal benefit is reduced because of her age, however. If Amber were 66, she would receive half of Duane's full retirement benefit, or about \$1,163 per month. But because she's only 62, her benefit is reduced, and the monthly payment is \$814. Amber is happy to take it, however. Four years later, at 70, Duane claims his Social Security benefit. At this point, it has grown to about \$3,071. Meanwhile, the couple has been getting steady income through Amber's Social Security benefit.

Under this scenario, Amber claims benefits as early as possible (age 62). By the time Duane turns 75, both partners combined have earned a total of \$413,682.95 in benefits (assuming a cost-of-living increase of 3 percent per year). By the time Duane turns 80, the level of combined benefits increases to \$779,041.59. At age 85, Duane and Amber have earned a total of \$1,202,592.38.

Now, compare this to a non-claim-and-suspend strategy, where Duane begins receiving benefits at his full retirement age of 66, and Amber continues to receive spousal benefits at age 62. For many years, this approach leaves the couple ahead in overall benefits, when compared to claim and suspend, because they began collecting benefits sooner. Around Duane's 80th birthday, the conventional approach starts to fall behind because of the lower monthly payments. By the time Duane hits 85, he and Amber have a combined take of \$1,012,943.26 — a lot of money, but almost \$200,000 less than with claim and suspend.

Now suppose Amber has enough of an earnings record to qualify for a retirement benefit on her own. Say she qualifies for a full Social Security benefit of \$1,000 per month at her own full retirement age. This means that if she collects the spousal benefit at 62, the SSA pays her \$864. That amount includes \$750 of her own benefit (reduced for early retirement) in addition to \$114 (also reduced for age) through her spousal eligibility.

If Amber waits until she reaches her full retirement age to collect her spousal benefit, she can collect \$1,163 per month, and the SSA lets her \$1,000 full retirement benefit grow through delayed retirement credits to \$1,320 when she reaches 70. But that's not really the point of employing a claim-and-suspend strategy. The reward of this approach is that it allows a couple to begin collecting some Social Security income, while the breadwinner's benefit expands to allow larger payments when they're older.

Tip



If you're in a one-earner marriage, file and suspend has more possibilities for you than "claim now, claim later" (see the next section).

Claim now, claim later

NOTE. This strategy was effective through April 30, 2016. Passage of the Bipartisan Budget Act of 2015 put an end to this strategy.

In this strategy, also known as double dipping, one spouse claims spousal benefits when she reaches her full retirement age. Later, ideally when she turns 70, she switches from spousal benefits to her own earned retirement benefit, which will have grown to its maximum amount because of the delay in claiming it. This approach works only if both spouses have earned retirement benefits on their own work records.

Remember



To allow a spousal benefit, the SSA requires either that the other marital partner has claimed his or her Social Security benefit or claimed and suspended the benefit (see the preceding section), which you may do only if you've reached full retirement age.

One way in which the "claim now, claim later" approach can pay off for a couple is by enabling the breadwinner to begin collecting a spousal benefit, while his own much larger retirement benefit continues to grow. He later claims the retirement benefit (say, at 70), after having enjoyed a few years of spousal benefits. It also can pay off if it's used by a lesser-earning spouse who has enough earnings to get a retirement benefit that is larger than the spousal benefit and wants that earned benefit to increase through delayed retirement credits.

Suppose a wife is the breadwinner in the couple. The couple could use the "claim now, claim later" strategy to maximize their benefits if the lower-earning husband claims Social Security at 62 and the higher-earning wife holds off. When the wife reaches age 66 (her full retirement age), she may claim a spouse's benefit based on her husband's lower earnings — and not file for any retirement benefits based on her own, higher earnings. At age 70, when her retirement benefits have been maximized (because of the delayed retirement credits), she then files for retirement benefits (and stops receiving the spousal benefits earned from her husband). If the couple is more traditional and the husband is the breadwinner, the strategy would work in reverse: The wife would receive retirement benefits at age 62 (allowing the husband to receive only spousal benefits at his full retirement age), and the husband would file for his retirement benefits at age 70.

Tip



If you and your spouse both have established earnings records with the SSA, you may want to consider “claim now, claim later.” (It can be done only when both spouses are able to file for benefits.) The lower-earning spouse can claim retirement benefits at age 62, which allows the higher-earning spouse to claim the spousal benefits at his full retirement age and delay claiming his own retirement benefit until age 70.

Example



Here’s an example of “claim now, claim later” in action:

Rosa has always been the family breadwinner, earning a good living as a manager with a national restaurant chain. Now 66, she’s ready to retire and begin Social Security. But she wants to get the maximum benefit. Because her husband, Chad, just turned 62, Rosa is able to claim now and claim later. To get the ball rolling, Chad files for his own retirement benefit. (He plans to continue working as a substitute teacher.) The Social Security earnings test means that Chad faces significant withholding of benefits by earning above a certain limit while also collecting benefits (see Chapter 13), but Rosa and Chad understand that they’ll get the withheld money back in the future.

By filing for his retirement benefit, Chad enables Rosa first to file for her spousal benefit and later to file for her retirement benefit that has grown because of delayed retirement credits.

Chad, who has been earning around \$50,000 for the last few years, is eligible for a full retirement benefit of about \$1,433 per month (if he waits until he turns 66). This means that Rosa’s spousal benefit is half that amount, or about \$716. (Her spousal benefit isn’t reduced, because Rosa has reached full retirement age. By contrast, Chad’s retirement benefit is reduced to about \$1,075, because he takes it at 62.) Four years later, at 70, Rosa informs the SSA that she wants to switch from her spousal benefit to her own earned retirement benefit. Soon, she’s collecting a monthly benefit of \$3,216. Counting Chad’s own retirement benefit, the couple has monthly Social Security income of \$4,291.

Suppose Rosa is destined to live to 85. By taking this approach, she and Chad receive a total of \$1,160,412.41 in benefits. But if Rosa and Chad don’t adopt the “claim now, claim later” strategy and receive benefits at age 66 and 62, respectively, they receive \$1,132,139.26 in benefits (almost \$30,000 less) by the time Rosa turns 85.

Remember



This approach pays off only if a spouse's earned retirement benefit will grow larger than the spousal benefit through delayed retirement credits. Otherwise, you get the same amount of money just by sticking with the spousal benefit.

Tip



If you've reached your full retirement age, and you want to claim a spousal benefit, make it clear on your benefit application that you're seeking a spousal benefit and not your own retirement benefit.

Getting the biggest benefit possible for your surviving spouse

If your main priority is to leave your spouse the biggest benefit possible, you just have to wait as long as possible (up to age 70) to claim your own retirement benefit. The survivor benefit that goes to your spouse after your death may be the same size as your own retirement benefit (if your spouse claims it when he or she has reached full retirement age).

Often, when older couples collect Social Security benefits, they focus on the income they'll get *today*. That's certainly understandable, but statistics show that, in most marriages, a widow depends for years on her survivor benefit. The survivor benefit may be substantially larger than a spousal benefit because of the way the SSA calculates it. The survivor benefit can have a major impact on the surviving spouse's standard of living for years to come.

Remember



A spouse who waits until 70 to begin collecting retirement benefits leaves the largest possible Social Security benefit to a surviving spouse. If the survivor earned a larger benefit based on his or her own earnings, the survivor gets that benefit. The survivor doesn't get to claim both.

OLDER WOMEN HAVE A BIG STAKE IN SOCIAL SECURITY

If you're a woman, you'll likely have an extra need for Social Security as you get older. Social Security plays a crucial role in supporting men and women — middle class and lower income — yet for a variety of reasons, women rely on the program even more than men do. Single women rely on the program more than their married counterparts, and widows and divorced older women rely on it most of all.

If you're a woman and a Baby Boomer, these realities may have special meaning. Boomer women earned more money and are more educated than women who came before them. Those changes are helpful economically. But Boomers also are more likely to be single, which often creates a financial challenge. Despite their financial gains, Boomer women often are paid less than men. Disruptions in covered work, such as to raise kids, may reduce their Social Security earnings record and, ultimately, their benefits. More Boomer women got divorced or never married, when compared to their mothers' and grandmothers' generations. In many cases, that makes them extremely dependent on income from Social Security in their later years.

Part of the reason women rely so heavily on Social Security is that they tend to live longer than men do. (Female life expectancy at age 65 is about 21 more years; that's 2 years longer than for men.) Women make up 57 percent of Social Security beneficiaries age 62 and older. The pattern becomes even more pronounced at more advanced ages. By the time you get to the oldest age levels — 85 and up — women represent 67 percent of Social Security recipients.

Widows may face particular challenges. Their household income may plunge when a spouse dies, including a decline in total Social Security payments, private pension benefits, and earnings, if the deceased spouse was working. Further, if the spouse died after an illness, healthcare expenses may have reduced the family's nest egg.

For these and other reasons, a great many older women rely on Social Security to stay above the poverty line, although the margin may be narrow. Turn to Chapter 17 for a discussion of proposals to make Social Security more responsive to the needs of women in the 21st century.

CHAPTER 9: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Which of the following is an allowable exception to the one-year marriage requirement for spousal benefits:</p> <ul style="list-style-type: none">A. if the applicant is the biological parent of the worker's childB. if the applicant already qualifies for a larger benefit based on his or her own work recordC. if the applicant's spouse (the breadwinner) has not already filed for his or her own Social Security benefitsD. all of the above
2.	<p>Which of the following is correct regarding the remarriage rules:</p> <ul style="list-style-type: none">A. from inception, the SSA has treated men and women equally with regards to survivor and spousal benefitsB. Congress passed legislation in 1965, increasing the remarriage penalty for survivorsC. President Carter eased the "living in sin" ruleD. spouses who lose benefits when they remarry cannot get them back if the new marriage ends because of death, divorce, or annulment
3.	<p>Which of the following is the correct maximum spousal benefit:</p> <ul style="list-style-type: none">A. 25 percent of the breadwinner's full retirement benefitB. 50 percent of the breadwinner's full retirement benefitC. 75 percent of the breadwinner's full retirement benefitD. 100 percent of the breadwinner's full retirement benefit

4.	<p>All of the following are correct regarding the claim-and-suspend strategy used by married couples to maximize their lifetime benefits <u>except</u>:</p> <ul style="list-style-type: none">A. the breadwinner must have reached full retirement ageB. this strategy only works for couples who are already financially secure and do not need the benefits immediatelyC. the spouse must be at least 62D. the strategy is also sometimes referred to as “double dipping”
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CHAPTER 9: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. CORRECT. An individual seeking spousal benefits may qualify if married to the worker for less than one year if he or she is the biological parent of the worker's child.</p> <p>B. Incorrect. Already qualifying for a larger benefit based on his or her own work record is not an exception to the one-year marriage requirement for spousal benefits.</p> <p>C. Incorrect. The SSA may make an exception to the one-year rule if the applicant's spouse (the breadwinner) has filed for his or her own Social Security benefits.</p> <p>D. Incorrect. Only one of the selections listed is correct.</p> <p><i>(See pages 165 to 166 of the course material.)</i></p>
2.	<p>A. Incorrect. Initially, the rules treated men and women differently. Survivor and spousal benefits were originally only allowed for wives but not for husbands.</p> <p>B. Incorrect. In 1965, Congress voted to limit the remarriage penalty for survivors.</p> <p>C. CORRECT. In 1977, President Carter signed legislation agreeing to ease the "living in sin" rule, which occurred when older couples chose to live together, rather than remarry, in order to protect their benefits.</p> <p>D. Incorrect. Spouses who lose benefits when they remarry may be able to get them back if the newer marriage ends in death, divorce, or annulment.</p> <p><i>(See pages 168 to 169 of the course material.)</i></p>
3.	<p>A. Incorrect. The maximum spousal benefit is higher than 25 percent of the breadwinner's full retirement benefit.</p> <p>B. CORRECT. Although the benefit amount varies depending on the size of the benefit and the age at which the spouse chooses to claim it, the maximum spousal benefit is 50 percent of the breadwinner's full retirement benefit.</p> <p>C. Incorrect. Seventy-five percent of the breadwinner's full retirement benefit is far higher than the maximum allowed.</p> <p>D. Incorrect. One hundred percent of the breadwinner's full retirement benefit is actually twice the maximum benefit allowed.</p> <p><i>(See page 170 of the course material.)</i></p>

4.	<p>A. Incorrect. To use the claim-and-suspend strategy, the breadwinner must have reached full retirement age.</p> <p>B. Incorrect. This strategy only works if the couple has the financial capability to withhold collecting the breadwinner's benefit until he or she reached full retirement age.</p> <p>C. Incorrect. The spouse must be at least 62, but his or her benefits are maximized if the spouse waits until his or her full retirement age as well.</p> <p>D. CORRECT. The claim now, claim later strategy is also referred to as "double dipping." (See pages 174 to 177 of the course material.)</p>
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CHAPTER 10: FAMILY BENEFITS: WHO GETS WHAT

Chapter Objective

After completing this chapter, you should be able to:

- Recognize how Social Security benefits affect the family.

Millions of people grow up in families where a Social Security check is a crucial element of monthly income. Maybe you're one of them. If not, you may know someone who is. Currently, about 4.4 million children get benefits, worth about \$2.5 billion each month. Kids get these benefits because a parent (or two parents) has died, become disabled, or retired.

Tip



The Social Security Administration (SSA) calls the payments that go to a dependent family member based on the earnings record of a living worker *auxiliary benefits*. It calls the payments that go to dependent family members when a worker dies *survivor benefits*.

For the system to work, however, the SSA needs to know who qualifies and who doesn't. It needs to know whom to pay — and whom not to pay. Who's a real family member? Is the guy who moved in really the child's dad? Is a parent *really* caring for a kid who lives far away? Can a grandchild ever get benefits through a grandparent? Is the elderly mom unable to support herself, now that her son has died?

This chapter looks at how the SSA determines who's a child and who's a parent when it comes to allocating benefits. It also goes over other rules that are relevant to families, notably the *family maximum*, a provision that puts a cap on benefit amounts in homes where more than one person gets benefits based on the earnings of the same breadwinner. Kids and parents are the focus of this chapter, including issues that may arise when parents are estranged and a child is eligible for benefits.

Tip



In this chapter, I briefly cover the definition of marriage, but for an in-depth look at Social Security issues involving spouses, see Chapter 9.

DEFINING WHO'S IN THE FAMILY

When I say the word *family*, your mind probably goes to the people who are nearest and dearest to you — whether blood relatives or the inner circle of friends you've stayed close with for many years.

Unfortunately, things aren't always that simple when it comes to Social Security. Assorted rules and state laws set the terms of who qualifies as a child, parent, spouse, and former spouse.

To define who is your child, and whether you're the parent, the SSA recognizes that families come in various forms. It has definitions for *natural child*, *adopted child*, and *stepchild*. It may recognize all these categories as eligible for benefits, often without a hitch, as long as you provide basic documentation, such as an acceptable birth record (see Chapter 5). It also has criteria that may enable a grandchild to get child benefits based on a grandparent's earnings record.

Note: As a general rule, a child must be unmarried and younger than 18 (or up to 19 if still attending high school full time) to qualify for child benefits.

In this section, I tell you what the SSA thinks of as a *family*. Its definition may not reflect who sits around your Thanksgiving table, but when it comes to collecting Social Security benefits, it's the only definition that counts.

For more information on the benefits each category may be eligible for, see the later section "Identifying the Benefits Family Members Are Eligible For."

Spouses

Until recently, the SSA only recognized marriages between a man and a woman in determining whether a spouse potentially qualified for benefits. However, in a significant change, it has begun to offer benefits to spouses in same-sex marriages who live in states that recognize such unions. At this time, policy continues to evolve (and the legal situation in various states remains in flux). Individuals in such marriages should contact the SSA if they have questions about their eligibility.

Often the worker has been married more than once, and it may not be clear if he or she has obtained a valid divorce before remarrying. In such situations, many states presume the most recent marriage is the valid one, unless this assumption is refuted with clear and convincing evidence.

Technical Stuff



In states that recognize common-law marriage, you need a formal divorce to dissolve it. There is no such thing as common-law divorce.

Spousal and survivor benefits have duration-of-marriage requirements (marriages are generally expected to last at least one year for spousal benefits; nine months for survivor benefits), as well as restrictions on remarriage. (See Chapter 9 for more on spousal benefits and marriage-related benefit rules.)

Parents or grandparents

You may think it's simple to define *parent* or *grandparent*, but it actually can get pretty complicated. Generally speaking, the SSA considers you a parent if you're the mother or father as defined by the law in your state that governs inheritance of a parent's personal property. You may be the parent of a

biological child, a legally adopted child, or a stepchild. Similar principles apply in determining whether you're the grandparent (the parent of the parent) of a child who is eligible for benefits on your record.

Note: The SSA draws the line at grandchildren. Great-grandchildren don't qualify for benefits on the earnings record of a great-grandparent.

Sometimes, the SSA must decide whether an individual is a parent when he or she isn't married to the child's other parent. In such a case, it may consider whether the breadwinner has "acknowledged in writing" that the child is his or hers. It may consider whether a court has decreed parental status. The SSA also may consider evidence that the breadwinner was living with the child or making regular and significant contributions to his or her living costs when the child applied for benefits. (Such evidence also may have to be supplied if the breadwinner has died.)

The SSA wants to make sure that family benefits stay in the family. Dads are supposed to be dads, and moms are supposed to be moms. To help achieve that goal, the SSA has put together a series of internal guidelines, advising SSA employees of red flags to watch out for. If you fall into any of the following categories, your benefit ultimately may be approved, but not before further scrutiny. Here are some of the situations that get special attention:

- **If the parent's marriage isn't legal:** This situation raises questions about a child's legal status. (The SSA recognizes a marriage as legitimate if the couple believed they were taking part in a legal ceremony, even if it turns out something was technically wrong with it.)
- **If the child's mother is entitled to Social Security benefits through the work record of the father, but she hasn't filed for them:** The SSA may want to know why the mother hasn't filed. Certain explanations, such as the possibility that her claim would reduce a child's benefit, may be accepted. (The same is true in reverse — that is, if the child's father is the one entitled to benefits through the work record of the mother.)
- **If the parents weren't married when the child was born:** The child may still qualify for benefits as a child dependent, depending on state inheritance laws or evidence that the child is the biological child, adopted child, or stepchild of the breadwinner.
- **If the father's name doesn't appear on a birth certificate or other proof of a child's age:** This situation raises questions about paternity and the child's legal status as a dependent for Social Security benefits.
- **If the mother was over 50 when the child was born:** Although more common in today's era of assisted reproduction technologies, such births are still rare. The SSA may question whether the woman is actually the mother and whether the child is entitled to benefits. The SSA may seek additional evidence proving maternity, such as a physician's statement.

Natural children

A *natural child* is the natural (biological) offspring of a mother or father — a child you gave birth to or fathered. This relationship is the most common one, and in routine cases, such as when the child is born to legally married parents, the child becomes eligible for benefits without difficulty. It's just a matter of providing a valid birth certificate or other proof of the child's relationship to the parent who has earned the benefit (see Chapter 5). The SSA may seek more information when routine evidence isn't available, such as when the parent's name isn't on the birth certificate.

If questions arise about a child-parent relationship, the SSA turns to state inheritance laws. If the state law can be interpreted in more than one way, the SSA is supposed to interpret it in a manner that helps the child.

Adopted children

An *adopted child* is one who is not a biological child of the parent but was adopted through a legal proceeding, either in the United States or abroad.

A child may be eligible for Social Security child benefits if he or she is legally adopted by a covered worker. The SSA also may recognize a legal adoption by the covered worker's spouse that took place after the death of the covered worker. In such cases, the SSA follows state or foreign adoption laws (where the adoption took place) rather than state inheritance laws (see the preceding section).

Technical Stuff



A breadwinner may have planned to adopt a child but didn't complete the adoption, perhaps because of death. In such situations, the SSA may recognize an *equitable adoption* that wasn't legally formalized, thereby allowing child benefits. As in other questions of parent-child status, the SSA follows state inheritance law to decide whether a child filing for benefits would qualify as an heir if the deceased worker didn't leave a will.

Stepchildren

A *stepchild* is the natural or adopted child of a person's spouse.

A stepchild may qualify for Social Security benefits based on the earnings record of a stepparent under certain circumstances:

- After the child's birth, the child's natural or adoptive parent married the covered worker.
- A stepchild is conceived before a valid marriage between a natural parent and a covered worker and born after the marriage. In this case, the stepchild may be eligible for benefits if the marriage lasts for at least one year before the child applies for Social Security benefits.

If the covered worker is no longer alive, the stepchild-parent relationship is expected to have lasted at least nine months before the worker's death (subject to some exceptions, such as if the worker died in a sudden accident, if the worker died while on active duty in the armed forces, or if the parents had been married before and the new marriage was expected to last at least nine months).

In cases of divorce, a stepchild loses benefits based on a stepparent's earnings, unless the stepparent adopts the child.

Grandchildren

A *grandchild* may be natural or adopted. Step-grandchildren also may be included in this category.

Grandchildren may be eligible as dependents of a grandparent, in certain situations when the grandparent supports the child. This can come up when the child's parents become disabled or die, and the child isn't getting benefits from either parent. Typically, the grandchild must be living with the grandparent for a year before the grandparent claims Social Security benefits, and the grandparent must provide at least half the child's financial support.

The SSA also may consider a grandchild eligible for benefits if the grandparent adopts the child. If the grandparent dies, the grandchild may be eligible if he or she is legally adopted by the grandparent's surviving spouse.

Parents of a worker

If a worker dies, his or her older parents may qualify for benefits as survivors. The parents must have depended on their adult child for at least half of their financial support and prove this to the SSA.

IDENTIFYING THE BENEFITS FAMILY MEMBERS ARE ELIGIBLE FOR

Earlier in this chapter, I give you the SSA definition of *family*, spelling out who qualifies as a spouse, parent, child, grandchild, and parent of a worker. In this section, I tell you what kind of benefits each group is eligible for.

Dependent children under 18

Social Security payments may go to a child under the age of 18 whose parent has died, become disabled, or retired. The child must be considered dependent on the parent (natural children are generally considered dependent), and the child must not be married. If the parent is disabled or retired, the child may get 50 percent of the parent's full retirement benefit, also known as the *primary insurance amount* (PIA; see Chapter 2). If the parent has died, the child may get 75 percent. These amounts are subject to the family maximum, discussed later in this chapter.

Dependent children 18 and over

Benefits for unmarried, dependent children may continue to age 19 if the child has yet to graduate from high school. In this case, benefits may last either until the school term ends or for two months past the person's 19th birthday, whichever comes first. The SSA expects the child to provide a statement of school attendance that has been signed by an official at the school.

Technical Stuff



Depending on state requirements, the SSA's school attendance rule may be satisfied by a home school or online education program.

The benefit amount for dependent children ages 18 to 19 is the same as for dependent children under 18.

Disabled adult children

This benefit pays the same as those for dependent children under 18. It may go to the child of a covered worker after the child turns 18, if the child becomes disabled (as determined by the SSA) before reaching age 22.

Remember



The SSA has a strict definition of *disability*. It must entail a very serious physical or mental impairment that is expected to last at least a year or end in death.

This benefit may stop under certain circumstances (for example, if the individual's health improves).

Tip



If an adult child is getting this benefit based on the record of a living parent and the parent dies, the adult child disability benefit is switched to a survivor benefit that potentially pays more — 75 percent of the worker's full retirement amount, rather than 50 percent that the adult child may have been receiving previously.

Grandchildren

Under certain circumstances, grandchildren may qualify for kids' benefits on the earnings record of a grandparent. Benefits for grandchildren are basically the same as other kids' benefits. But in this case, they're based on the earnings of a grandparent, not a parent. Such benefits may go to a grandchild under 18, if the child's own parents have died or become disabled, or the grandparent legally adopts the grandchild. To qualify, the child must have lived with the grandparent before turning 18 and depended on the grandparent for more than half of his or her support for about a year before the grandparent filed for Social Security benefits. (The time requirement is modified for children who are less than a year old.) If the grandparent is already getting benefits, adoption is required.

As with other child benefits, they could pay 50 percent of the full retirement benefit in the case of a living

grandparent, and 75 percent if the grandparent dies (with the amounts subject to a family maximum; see later in this chapter).

Parents of a worker

If an adult child who financially supported his or her parents dies, the parents may qualify for a benefit. The parent has to be at least 62 years old and not eligible for a larger Social Security benefit based on his or her own earnings record.

For a parent who qualifies and is single, this benefit pays 82.5 percent of the adult child's full retirement benefit. If both parents qualify, each gets 75 percent of the full retirement benefit. The parent's benefit is available only in cases of death, not retirement or disability.

Remember



You have to prove to the SSA that you relied on your adult child for half of your financial support, either until your adult child died or until he or she became disabled before death. Such proof must be submitted within two years of the child's death. Also, you don't qualify for the benefit if you got married after the child's death.

LOOKING AT HOW HAVING A “CHILD IN CARE” MAY AFFECT YOUR OWN BENEFITS

If you're a parent who may be eligible for Social Security benefits, a key factor in whether you qualify may be whether you have a child in your care. Having a “child in care” also could determine the amount you receive. Two key areas where this comes up are

- **Spousal benefits:** You typically become eligible for spousal benefits, which are based on a breadwinner's earnings record, at age 62 (if the breadwinner has claimed benefits). But if you have the breadwinner's child in your care, you potentially qualify for spousal benefits at any age. These benefits pay up to 50 percent of the worker's full retirement benefit.
- **Survivor benefits:** These benefits pay a surviving spouse (age 60 and up) as much as 100 percent of the deceased worker's benefit amount, if you claim them at full retirement age. If you're caring for the deceased worker's child, you may qualify at any age (although benefits are capped at 75 percent if you're under 60).

Tip



An important and little-known exception to child-in-care guidelines applies to divorced spouses. If you're in that category, the SSA will *not* provide you divorced-spouse benefits (based on the earnings record of your ex) before you turn 62, even if you have your ex-spouse's child in your care.

The SSA has guidelines to determine whether you're exercising "parental responsibility" for a child in care in certain circumstances, such as when you don't live with your child. Here's the SSA in its own words on what the child-in-care requirements mean:

- **"Exercising parental control and responsibility for the welfare and care of a child under 16 or a mentally disabled child 16 or older."**
- **"Performing personal services for a physically disabled child age 16 or over."** Such services may include nursing care, feeding, dressing, and other special assistance.

Remember



A child may be considered in your care during a month if he or she spends at least one day of that month with you. In addition, a child may be in your care under certain other circumstances, even when you and the child aren't living together.

The SSA may recognize a child in your care if you have a shared custody arrangement. The child may still be considered in your care if you continue to exercise control and responsibility when the child is with the other parent. If a child is living with the other parent for a month or longer, however, and that parent is exercising parental control and you aren't, then you may not have a child in care.

In deciding whether you exercise "parental control," the SSA considers whether you display a strong interest in properly raising the child, supervise the child's activities, and participate in key decisions about the child's physical needs and mental development. You can do this directly or indirectly.

You may have a child in care when the child is living away at school, as long as you continue to exercise parental control and participate in major decisions. If a child lives in an institution year-round, the child may still be considered in your care if you maintain contact with the institution and participate in decisions.

UNDERSTANDING THE FAMILY MAXIMUM

Suppose you have two children who qualify for Social Security benefits. Maybe you're eligible, as well. You can't simply add up their potential benefits to know how much will be coming in. The SSA imposes a limit on benefits that go to a family based on one person's earnings record (generally between 150 percent and 180 percent of the breadwinner's amount, though potentially as high as 188 percent). This is called the *family maximum*.

If a family maximum applies in your case, the benefits going to all dependents are reduced proportionately to reach a lower total figure for the household. If another family member were to become eligible in the future (based on the breadwinner's earnings record), the family total would stay the same, and everyone's benefits would be reduced further. If a child who had gotten benefits turns 18 or 19 and no longer qualifies, the amount going to the remaining family members goes up, as long as the total stays within the cap.

The family maximum may come up when a worker with dependents is getting retirement or disability benefits, or when the breadwinner dies, leaving survivors behind.

Remember



The family maximum doesn't apply to everybody in the family. The benefit going to the breadwinner isn't reduced. Similarly, any benefits that go to family members based on their *own* earnings aren't affected. Also, spousal benefits going to a divorced spouse or a surviving divorced spouse based on the earnings record of his or her former spouse aren't affected by the family maximum.

Remember



The family maximum in the case of disability benefits is slightly different from the cap for retirement and survivor benefits and is limited to no more than 150 percent of the disabled worker's full retirement benefit. For other benefits, the family maximum may hit up to 188 percent of the breadwinner's full retirement benefit.

Say a retired breadwinner dies, leaving behind a widow who has reached full retirement age and two elderly parents who depended on him for more than half their support. Without the family maximum, the widow qualifies for 100 percent of his full retirement benefit, and each elderly parent qualifies for 75 percent of the full retirement benefit. If you add that all up, it comes to 250 percent of the deceased worker's full retirement benefit. But the family maximum reduces those benefits significantly, so the total adds up to no more than 188 percent of the deceased worker's full benefit.

CALCULATING THE MAXIMUM BENEFIT FOR YOUR FAMILY

The SSA adds four numbers to determine the family maximum for retirement and survivor benefits. (It uses a different procedure for disability.) These are percentages of prescribed dollar amounts that are known as *bend points*. Although the bend points may change annually, the following exercise gives you an idea how to do the calculation. To do this math, you need to know your full retirement benefit, also known as the *primary insurance amount* (PIA). For a ballpark primary insurance amount, go to the Social Security Quick Calculator (www.ssa.gov/oact/quickcalc) and plug in your information, including when you reach your full retirement age (currently 66). You then must compute some percentages and add up four amounts:

- 150 percent of the first \$1,131 (bend point) of the worker's PIA, plus
- 272 percent of the PIA over \$1,131 and through \$1,633, plus
- 134 percent of the PIA over \$1,633 and through \$2,130, plus
- 175 percent of the PIA over \$2,130

Your sum equals the maximum benefit amount for your family, based on your earnings.

Note: The preceding dollar figures are for 2017. You can keep up with the latest information at www.ssa.gov/OACT/COLA/familymax.html.

Example



Arnold, a well-paid architect, dies of a heart attack at 56, leaving behind three children and a widow. At the time he died, Arnold had 35 years of covered employment. His full retirement benefit, based on earnings of \$80,000, would come to \$2,231. Each of his three children is under 16, meaning that without a family cap, each would qualify for a survivor benefit of 75 percent, or \$1,673. In addition, because his surviving wife, Maddy, is caring for the children, she qualifies for an unreduced widow's benefit of the same amount. If you add it up, their benefits come to \$6,693 per month. In this case, however, the family maximum kicks in, limiting the family to \$3,905. To correct this, the SSA has to reduce the benefits of Arnold's survivors. Because Arnold's children and Maddy receive 75 percent of Arnold's full retirement benefit (each), their benefits are reduced equally. The maximum family benefit of \$3,905 is split between the four of them, giving each \$976.

The family maximum on occasion leaves some wiggle room when children's benefits are involved. This may take place when a child qualifies for benefits on the earnings record of more than one breadwinner. (The SSA calls this *dual entitlement*.) For example, a child may qualify on the accounts of a mother and father, both of whom have earnings records with the SSA. In such cases, the child gets the higher-paying benefit. (The same happens with an adult beneficiary who qualifies under two different accounts.)

Technical Stuff



If more than one child in the family is getting benefits, and each of the children qualifies for benefits through two different workers, the SSA combines the family maximums for the two different accounts. But the combined family maximums are subject to a combined maximum limit. This may create a significantly higher cap, and each child's benefit may be higher than if he or she was eligible on only one worker's record.

Example



Natalie and Julian die in a plane crash, leaving behind their three children, all under age 16. Julian, an interstate truck driver, had earned a full Social Security benefit of \$1,567. Natalie, who helped manage a shoe store, had earned a smaller retirement benefit of \$1,273. If their three kids all claim a 75 percent survivor's benefit based on Julian's earnings record (for a total of \$3,525 in benefits), the payments bust the family maximum, which comes to \$2,882 based on his record alone. Because Natalie also earned a benefit, however, the SSA allows a higher family maximum. The family maximum based on Natalie's benefit alone is \$2,083. If that could be added to Julian's amount, it would come to a much higher cap of \$4,965. But it can be more complicated than that, because the SSA caps combined family maximums. For more information on the current combined family maximum go to www.ssa.gov and search "combined family caps."

Tip



If you believe that your family's benefits may be affected by the family maximum, and if you have children in your family who are beneficiaries who qualify under more than one account, point this out to the SSA. It may result in higher payments to your household every month.

SCIENCE COLLIDES WITH SOCIAL SECURITY: WHEN A BABY IS CONCEIVED AFTER THE BREADWINNER HAS DIED

By the time Patti Beeler gave birth to her daughter, the father was dead — for almost two years. The Iowa mom used a modern technology (in vitro fertilization) that enabled the girl to be conceived after the father died from leukemia.

Patti sought Social Security survivor benefits for her daughter, based on the earnings of the deceased father, Bruce Beeler. The SSA said no, setting off one in a growing number of legal disputes that the framers of Social Security couldn't have dreamed up. The basic question: Should a child who is conceived after the father has died qualify for Social Security survivor benefits, based on the earnings of the deceased parent?

Appeals courts haven't agreed on the answers to such questions, which pose, as one court put it, "a host of difficult legal and even moral" issues. In deciding such matters, the SSA looks, in part, to state inheritance laws, and these laws vary. Many states have no law that specifically addresses the issue. More than 100 applications for survivor benefits involving posthumous conception have reached the SSA, and the number has been growing.

You can't find answers to such questions in the Social Security Act or recent regulations. Does it make a difference how much time passes between a father's death and the child's posthumous conception? Should a child who is born two years after the father's death qualify for survivor benefits? What if 20 years have passed?

Patti sued in U.S. District Court and won. But the SSA challenged the ruling and prevailed in the Eighth Circuit Court of Appeals. (In response to Patti's legal travails, Iowa legislators changed the state law so that children like her daughter might qualify as heirs, if they are born within two years of their father's death. The new law didn't apply to her own case, however.)

In another case, a woman named Karen Capato sought survivor benefits for her twin boys who (through in vitro fertilization) were born 18 months after the death of their father. The U.S. Supreme Court found that the children weren't eligible for benefits because they wouldn't be considered eligible in Florida, the state where the family resided when the father died. But by affirming Social Security's longtime reliance on state inheritance laws, the court seemed to allow for many different possibilities, depending on where such families live.

Who knows what questions assisted reproduction technologies may raise for Social Security benefits in the future? As a lower court noted in the Capato case, "The use of donor eggs, artificial insemination, and surrogate wombs could result in at least five potential parents."

You can bet they weren't considering matters like *that* when survivor benefits were established in 1939.

COUNTING ON KIDS' BENEFITS WHEN PARENTS LIVE APART

If you and your spouse get divorced, and your spouse collects Social Security benefits, how does that income fit into the picture? Does it affect how much one spouse may owe in child support? The answer is yes — a spouse's Social Security benefit generally counts toward his or her income, and this may be significant in terms of paying child support.

Warning!



But before I go further, I need to emphasize a couple of points:

- Divorce, including the matter of child support, is a state issue, and the laws vary widely.
- Even more important, you're bound by the court order setting the terms of your divorce.

You should be aware of certain rules if you end up in a dispute with a former spouse over Social Security benefits. Social Security benefits generally count toward the income of the worker who has earned them. In many states, this means that if a child receives Social Security benefits as a dependent of a

non-custodial parent, those benefits may count toward the parent's child-support payment. This sort of situation can arise, for example, if a non-custodial parent begins collecting Social Security disability or retirement benefits and the child gets auxiliary benefits.

Suppose you're a dad who owes child support of \$800 per month, but your child is getting \$400 per month in Social Security benefits based on your earnings record. If your state allows a complete offset, you would've paid half your \$800 obligation through Social Security and still owe another \$400. (Some states may allow less than a dollar-for-dollar offset. In other words, \$400 of Social Security benefits would reduce a child-support obligation by a lesser amount. Other states leave more discretion to the judge, based on the child's need.)

Warning!



If you're paying child support, be aware that your Social Security benefit can be garnished if you fall behind. (The same is true for delinquent alimony payments.) These are among the few exceptions to the general protection for Social Security against garnishment. The fact that Social Security may be garnished for delinquent child support and alimony is also a notable difference between Social Security and Supplemental Security Income (SSI). SSI generally can't be garnished.

Divorced parents also may get into conflicts if a child is potentially eligible for dependent Social Security benefits based on the record of a non-custodial parent but that parent declines to apply for those benefits. The uncooperative parent may fear — incorrectly — that dependent benefits will reduce the parent's amount. Or he or she may be avoiding the SSA for other reasons, such as not wanting his or her earnings scrutinized.

The SSA says it tries to help with an application for a child's benefit (based on the record of the non-custodial parent) even when that parent doesn't cooperate. The custodial parent should provide proof of the child's age and relationship to the other parent and, if possible, the other parent's Social Security number. (Anecdotally, such applications sometimes face an uphill climb.)

If a divorced parent potentially qualifies for benefits *but hasn't applied* (maybe he's over age 62 but hasn't claimed his retirement benefits), the child isn't eligible for dependent benefits. This is different from the way a dependent, former spouse is treated. The SSA allows such a former spouse to file for spousal benefits at age 62, even if the ex — on whose record the spousal benefits are based — hasn't claimed benefits (if the divorce has lasted two years).

MANAGING BENEFITS ON BEHALF OF A CHILD

When it comes to Social Security, children depend on others to make sure that they get what they qualify for and to make sure that the cash is handled properly after it arrives. The SSA appoints a type of helper, called a *representative payee*, to handle this responsibility.

Representative payees may be parents or other relatives. Institutions or foster care sometimes fills the

role. Under certain circumstances, the SSA approves fees, as well as reimbursement for expenses, but most often the job is done for free by a relative. Overall, almost 6 million people (of all ages) who get Social Security rely on such helpers, and more than half of these beneficiaries are children.

If you're in that helping role, you have extremely important responsibilities. You have broad license to assess a child's needs and to make the right decisions about how to spend the benefits in the child's best interest. The money must pay for the child's current and foreseeable needs. Current needs include the necessities of life, such as food, clothing, and healthcare. Cash left over should be saved for the child, but savings aren't appropriate if the child has current unmet needs. You're required to fill out an annual form that documents how you allocated the money.

Payees also have reporting responsibilities. You're supposed to report to the SSA any developments that could affect benefit payments, such as a change in custody of the child, adoption of the child, or divorce of the child's parents.

CHAPTER 10: TEST YOUR KNOWLEDGE

The following question is designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). It is included as an additional tool to enhance your learning experience and does not need to be submitted in order to receive CPE credit.

We recommend that you answer the question and then compare your response to the suggested solution on the following page before answering the final exam question(s) related to this chapter (assignment).

1.

Which of the following is a situation that may require closer scrutiny from the SSA when they are determining family benefit eligibility:

- A. if the mother was over 50 when the child was born
- B. if the parents were not married when the child was born
- C. if the parent's marriage isn't legal
- D. all of the above

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CHAPTER 10: SOLUTION AND SUGGESTED RESPONSES

Below is the solution and suggested responses for the question on the previous page. If you choose an incorrect answer, you should review the page(s) as indicated for the question to ensure comprehension of the material.

1.

- A. Incorrect. Although more common today than in the past, such births are still relatively rare. The SSA may question whether the woman is actually the mother and whether the child is entitled to benefits. However, this is not the only correct selection.
- B. Incorrect. The child may qualify for benefits as a child dependent, but the SSA will certainly look into this circumstance closely. This is not the only selection that is true.
- C. Incorrect. Because this situation raises questions about a child's legal status, the SSA would investigate further, but this is not the only correct selection.
- D. **CORRECT**. There are many circumstances in which the SSA will investigate family benefit eligibility further. Among them are if a parent's marriage isn't legal, if the parents weren't married when the child was born, if the father's name doesn't appear on a birth certificate or other proof of a child's age, or if the mother was over 50 when the child was born.

(See page 187 of the course material.)

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CHAPTER 11: WHEN YOU CAN'T WORK: SOCIAL SECURITY DISABILITY BENEFITS

Chapter Objective

After completing this chapter, you should be able to:

- Identify how Social Security Disability Insurance operates.

When you're healthy and working and leading a busy life, it may be hard to imagine yourself becoming disabled. But the risk is very real. According to the Social Security Administration (SSA), a 20-year-old today has a 27 percent chance of suffering a disability before retiring. If that happens to you, your whole life may be in crisis. How will you support yourself and your family? Social Security's disability protections were created to ease such hardship, but the benefits aren't easy to get.

The SSA has various rules that are intended to yield consistent decisions on who qualifies for disability. Applying for disability benefits is typically a lot more complicated than applying for retirement benefits. Assessing a disability claim takes a while — three to five months for an initial decision. If you're denied, there is a process in place for challenging the SSA's findings — the appeals process can take more than a year. (See Chapter 8 for a detailed discussion of the appeals process.)

In this chapter, I explain what the SSA means by *disability* and what you have to demonstrate in order to get (and keep) disability benefits. I offer some do's and don'ts in making your case. Finally, I tell you the rules about earning money and reentering the labor force after you've started receiving disability benefits.

Warning!



You can find out a great deal about disability benefits online, but be conscious of the type of website you're looking at. Many websites about Social Security disability have official-sounding names but are actually run by lawyers who are looking for business. Some of these sites are very informative and you can learn a lot from them. Just be aware of whether you're looking at the actual SSA website (www.ssa.gov) or a marketing tool.

THE TWO TYPES OF DISABILITY BENEFITS

The SSA provides disability protections through two programs:

- **Social Security Disability Insurance (SSDI):** SSDI covers disabled workers and, in some cases, the family members who depend on them financially. SSDI benefits may go to disabled widows and disabled adult children.

- **Supplemental Security Income (SSI):** SSI is a program to assist low-income individuals, including those who are disabled, blind, or 65 or over.

SSDI and SSI have important differences but one very important thing in common: the same, very strict definition of *disability* (see “How Social Security Defines Disability,” later in this chapter). To qualify for benefits in either program, you must be viewed as unable to work because of a very serious condition that will last at least one year or end in death.

SSDI and SSI consider the same health issues in deciding if you’re disabled, including medical evidence and limitations on your ability to function in the workplace. But they have different nonmedical requirements, pay different benefits, and have different rules for eligibility. (See Chapter 2 for an overview of their differences and Chapter 5 for details on how to apply.)

In the following sections, I elaborate on key differences between SSDI and SSI. Here are some highlights:

- **Eligibility of family members:** If you qualify for SSDI, certain dependent family members, such as a child, also may get payments based on your work record. By contrast, if you qualify for SSI, no one else in your family qualifies based on your individual application. (Eligible spouses may apply together as a couple and get a larger benefit.)
- **Work restrictions:** Working and earning money above certain amounts can cause a loss of benefits in both programs, but they have different income limits and rules for transitioning to work. I discuss work rules for each later in this chapter.
- **Citizenship:** Noncitizens may qualify for SSDI if they’ve earned their benefits through covered work and tax contributions and if they had authorization to legally work in the United States. Noncitizens face certain restrictions in qualifying for SSI. It’s generally harder for those who entered the United States on or after August 22, 1996.

Table 11-1 summarizes the differences between SSDI and SSI.

TABLE 11-1 A COMPARISON OF THE SSDI AND SSI PROGRAMS

	SSDI	SSI
Source of payments	Disability trust fund	General tax revenues
Minimum initial qualification requirements	<p>Must meet the SSA’s disability criteria.</p> <p>Must be “insured” because of contributions made to FICA or SECA based on your own payroll earnings or those of your spouse or your parents.</p>	<p>Must meet the SSA’s disability criteria.</p> <p>Must have limited income and resources.</p>

Health insurance coverage provided	Medicare. Consists of hospital insurance (Part A), supplementary medical insurance (Part B), and Medicare Advantage (Part C). Voluntary prescription drug benefits (Part D) also are included. Title XVIII of the Social Security Act authorizes Medicare.	Medicaid. Medicaid is a jointly funded, federal-state health insurance program for low-income and needy individuals. It covers certain children and some or all of the aged, blind, and/or disabled who are eligible to receive federally assisted income maintenance payments. Title XIX of the Social Security Act authorizes Medicaid. The law gives the states options regarding eligibility under Medicaid.
How is your monthly payment amount figured?	<p>The SSA bases your SSDI monthly payment amount on the worker's lifetime average earnings covered by Social Security. It may reduce the amount if you receive workers' compensation payments (including black lung payments) and/or public disability benefits (for example, certain state and civil service disability benefits). Other income or resources don't affect the payment amount.</p> <p>The SSA usually adjusts the monthly payment amount each year to account for cost-of-living changes.</p> <p>The SSA also can pay SSDI monthly benefits to dependents on your record, such as minor children.</p>	To figure your payment amount, the SSA starts with the federal benefit rate (FBR). In 2016, the FBR is \$733 for a qualified individual and \$1,100 for a qualified couple (\$735 and \$1,103 respectively for 2017). The SSA subtracts your countable income from the FBR and then adds your state supplement, if any. It doesn't count all the income that you have. The income amount left after the SSA makes all the allowable deductions is "countable income." The sections on SSI employment supports explain some of the ways that the SSA can exclude income. It usually adjusts the FBR each year to account for cost-of-living changes.
Is a state supplemental payment provided?	There is no state supplemental payment with the SSDI program.	Many states pay some people who receive SSI an additional amount called a "state supplement." The amounts and qualifications for these state supplements vary from state to state.

Source: Social Security Administration (www.ssa.gov/redbook/eng/overview-disability.htm#4)

Social Security Disability Insurance

SSDI is one of the protections that goes to everyone who is eligible for Social Security benefits, regardless of income. When a worker becomes disabled, this protection also may go to certain dependent family members. About 8.9 million workers get SSDI, and about 2 million of their relatives — mostly kids — also get disability payments. (See Chapter 2 for more information about eligibility rules for family members.)

Remember



If a disabled breadwinner has earned Social Security coverage and qualifies for disability, benefits may go to dependents. These may include the following:

- A spouse who is at least 62 years old *or* is caring for the disabled worker's child who is younger than 16.
- A disabled widow or widower who is at least 50 years old. (The disability must have begun no later than seven years after the breadwinner's death.)
- A child (including adopted children, stepchildren, and possibly grandchildren) who is unmarried, not yet 18 (or 19 if not yet graduated from high school) or an unmarried adult child who is 18 or older and became disabled before the age of 22.

The SSDI benefit amount depends on your earnings history with the SSA, but the average monthly payment to a disabled worker is just over \$1,100. In determining the monthly payment, the SSA does a calculation similar to figuring your retirement benefit (see Chapter 6). You can get a rough idea of what your disability benefit may be at www.ssa.gov/oact/quickcalc. Just plug in your birth date, recent earnings, and when you expect to stop working.

Tip



If you're approved for SSDI, you generally become eligible for health benefits through Medicare after two years.

To become eligible for disability benefits, you must meet certain requirements based on your earnings history. The SSA applies two separate tests to determine if you qualify. These tests are based on what it calls credits (earnings you receive in the course of a calendar year). The dollar amount of a credit changes annually. It was set at \$1,260 in 2016, to be \$1,300 in 2017. You can get up to four credits in a year — and most full-time workers do. For example, in 2016, you get four credits by earning at least \$5,040.

Tip



Here are two tests you have to pass to qualify for SSDI, based on your earnings history:

- **The recent-work test:** This test (also known as *disability insured status*) establishes whether you've worked recently enough to qualify, based on your age. The youngest workers generally need one and a half years of work in the three years leading up to their disability. (**Remember:** You can get up to four credits per year, which most workers are able to do.) Workers who are approximately 24 to 31 years old need to have worked three out of the six years leading up to the onset of their disability to get the credits they need. Workers who are 31 and older generally need to have worked five out of the ten years before they became disabled.
- **The duration-of-work test:** This test (also known as *fully insured status*) establishes whether you've worked long enough in covered employment to qualify for disability benefits. The requirements vary significantly according to your age, with people under 28 needing just one and a half years of work and someone who is 50 needing seven years of work.

If you're an average wage-earning adult in decent health, you probably meet these requirements, but they do have pitfalls for some people. If you haven't worked very much in recent years, you may fall short on the recent-work test. Or maybe you've worked plenty, but your employer failed to make the required Social Security payroll tax contributions in your name. That could leave you with an insufficient earnings history to qualify. If you were self-employed and didn't pay your own Social Security payroll taxes, it could come back to haunt you if you suddenly need disability insurance.

Table 11-2 shows that the number of work credits you need to qualify for SSDI varies according to age.

Tables 11-3 and 11-4 show the rules for the SSA's recent-work test, as well as work requirements to meet the duration-of-work test.

The SSA may place a freeze on the earnings record of individuals who are entitled to disability benefits. This is to your advantage. It means that the period — potentially lasting years — in which a disability depressed or eliminated all your earnings isn't added in when the SSA computes your lifetime earnings record. The freeze may have the effect of propping up your earnings record, which otherwise would be harmed by disability, and preserving the amount of benefits you qualify for.

TABLE 11-2 WORK CREDITS NEEDED FOR DISABILITY BENEFITS

Born after 1929, Became Disabled at Age ...	Number of Credits You Need
31–42	20
44	22
46	24
48	26
50	28
52	30
54	32
56	34
58	36
60	38
62 or older	40

Source: Social Security Administration (www.ssa.gov/retire2/credits3.htm)

TABLE 11-3 WORK NEEDED TO PASS THE RECENT-WORK TEST

If You Become Disabled ...	Then You Generally Need ...
In or before the quarter in which you turn 24	One and a half years of work during the three-year period ending with the quarter in which your disability began.
In the quarter after you turn 24 but before the quarter in which you turn 31	Work during half the time for the period beginning with the quarter after you turned 21 and ending with the quarter you became disabled. Example: If you become disabled in the quarter in which you turned 27, then you would need three years of work out of the six-year period ending with the quarter in which you became disabled.
In the quarter you turn 31 or later	Work during five years out of the ten-year period ending with the quarter your disability began.

Source: Social Security Administration (www.ssa.gov/pubs/10029.html)

TABLE 11-4 EXAMPLES OF WORK NEEDED TO PASS THE DURATION-OF-WORK TEST

If You Become Disabled ...	Then You Generally Need ...
Before age 28	1½ years of work
At age 30	2 years of work
At age 34	3 years of work
At age 38	4 years of work
At age 42	5 years of work
At age 44	5½ years of work
At age 46	6 years of work
At age 48	6½ years of work
At age 50	7 years of work
At age 52	7½ years of work
At age 54	8 years of work
At age 56	8½ years of work
At age 58	9 years of work
At age 60	9½ years of work

Source: Social Security Administration (www.ssa.gov/pubs/10029.html)

Tip



If you've applied for disability, and you believe that your impairment has clearly reduced your earnings from what you earned before you had the disability, ask an SSA representative if you qualify for a disability freeze. If so, you may end up with a higher benefit.

If you get multiple kinds of disability benefits, including SSDI, payment amounts are potentially affected. For example, if you get workers' compensation and SSDI, and if the total benefits exceed 80 percent of your pre-disability earnings, your Social Security payment could be reduced. Importantly, SSDI payments based on your work record that go to dependents also are counted toward the 80 percent cap. You also could run into this restriction if you're getting SSDI and a different public disability benefit that isn't job related.

SSDI benefits also may be reduced if you're receiving benefits from prior work for which you didn't contribute Social Security taxes, including government employment. (See Chapter 2 for a discussion of the Windfall Elimination provision and Government Pension Offset provision.)

Remember



SSDI benefits are *not* reduced if you also get Veterans Administration (VA) benefits or certain state and local government benefits, as long as those benefits come from a job in which you paid Social Security taxes. The SSA won't reduce your SSDI payments if you're also getting private disability insurance.

Example



Kimberly earns \$40,000 as a dietitian in the county medical center. After she slips on the wet floor and suffers a serious head injury, she starts to receive \$1,150 in monthly SSDI and another \$2,000 in workers' compensation. Her combined benefits of \$3,150 are 94.5 percent of the \$3,333 she was taking home each month before the accident. The SSA wants the combined payments not to exceed 80 percent of Kimberly's former wages, which would mean \$2,666. Therefore, the SSA reduces Kimberly's disability payment to \$666. Because she is also getting \$2,000 in workers' compensation, her benefits now equal 80 percent of her prior earnings.

Warning!



Private disability insurance policies may reduce their payments if you receive SSDI. Many policies have a provision stipulating that they'll reduce payments if you're approved for SSDI. Some companies even offer you legal counsel to pursue your Social Security claim. If you receive such an offer, proceed with care. Make sure that whoever represents you is working in your best interest. You may choose to hire an attorney or other representative of your own choice.

APPLY RIGHT AWAY

The SSA imposes a five-month waiting period after you become disabled before benefits may begin. But if you believe you qualify for disability, you should get the process started, because it can take a long time if there's a dispute. If you file soon after becoming disabled, benefits are payable starting with the sixth full month after the disability began.

Suppose the disability begins in January. The first possible payment could not come until June (paid in July). What if it takes you longer to apply? Back benefits are potentially available for the next 12 months. But you should apply within 18 months of the onset, or you could lose payments you would've been eligible for had you started the process sooner.

It's a good idea to begin your disability application even if you haven't gotten all your documents together yet. You can add documents along the way, and the process can take well over a year if you challenge an initial decision by the SSA.

Supplemental Security Income

SSI provides cash assistance to people who are 65 or older, blind, or disabled, all of whom must have extreme financial need to qualify. About 4.4 million individuals who are under 65 get SSI; overall, about 8 million people get it. The program is funded through general tax revenues, and it isn't considered a basic social insurance benefit (such as retirement, SSDI, or survivor benefits). That's because SSI pays benefits based on need and without regard to work history, earnings, or payroll taxes.

SSI imposes certain requirements to make sure that benefits go to those who meet its stringent income standards. Beneficiaries must have income below the federal payment standard (set at \$733 for individuals and \$1,100 for couples in 2016, and \$735 and \$1,103 respectively in 2017). Personal assets, such as cash or mutual funds, were restricted to \$2,000 for individuals and \$3,000 for couples. A car may be excluded under certain circumstances, such as if it's used for work or to get needed medical care.

Different factors affect the income calculation, including varying state policies and personal circumstances, such as housing arrangements. Also, the SSA doesn't count all income. Exclusions include the first \$20 per month in unearned income (a broad category of income other than wages you earn from an employer), the first \$65 per month in earnings (and one-half the remainder), and a portion of certain assistance (such as food stamps).

SSI payment amounts also vary, based on state policies and personal circumstances.

Healthcare coverage is another difference between SSI and SSDI. SSDI beneficiaries typically qualify for Medicare after two years (a significant exception to Medicare's general rule of providing coverage for people who have reached age 65). In most states, SSI beneficiaries get healthcare benefits right away through Medicaid, which is a state-federal program of healthcare for the poor. (In some states, you need to apply separately for Medicaid.)

Technical Stuff



It may be possible to get both SSI and SSDI benefits if you've earned benefits under Social Security and you also meet the stringent financial limits of SSI. If your SSDI payment is below the SSI amount, but you're also poor enough to qualify for SSI, then SSI may make up the difference.

Tip



If you apply for SSDI, the SSA determines whether you qualify for SSI. But if you think you may be eligible for SSI, be sure to ask. The SSA should take applications for both SSDI and SSI at the time you apply.

HOW SOCIAL SECURITY DEFINES DISABILITY

Remember



You're supposed to either be incapable of working for at least a year or have a condition that will end in death to qualify for disability benefits. This status can be hard to prove, and experts may not even agree. Claims involving pain, chronic fatigue, mood disorders, and other problems are hard to measure. Some people have good days and bad days. Some people have periods of apparent good health that are then disrupted by rough episodes.

The SSA weighs a lot in reaching a decision about whether someone's limitations are this serious. This includes an applicant's work experience, skills, education, and age, in addition to his or her health condition.

This section looks at the various steps the SSA takes to determine whether an applicant is disabled. Later in the chapter, I talk about what an applicant can do to simplify the journey through the process and help make sure that the SSA reaches the proper decision on a claim.

When you first apply, the SSA does an initial review to make sure that you meet the nonmedical requirements for coverage. The SSA also takes note of whether you're engaged in substantial, "gainful" employment, which it decides based on how much you're earning (along with possible work-related deductions because of your condition). Then the SSA moves the application to the Disability Determination Service in your state, which works with the SSA in assessing a claim.

The state evaluators focus on the medical and vocational realities surrounding your application. They should seek medical information from your physician and other medical professionals familiar with your condition, and they may arrange for a consultative exam if they want more medical input. An SSA field office then reviews the state's findings and informs you of its decision.

As the process unfolds, the SSA wants to answer five important questions. The answers to these questions determine how it rules on your claim. The questions are answered in order, and an application for disability can be derailed along the way. If you want to know your chances of getting disability benefits, it helps to know more about each of these questions.

Are you working for money?

If you're earning more than a certain amount of money, the SSA doubts that you're disabled, because you're able to perform substantial work that an employer compensates you for. It makes no difference if the work requires you to haul crates or tap on a computer keyboard.

The SSA describes this level of work and earnings as *substantial gainful activity*. The amount of annual income that qualifies as substantial gainful activity usually changes each year. In 2016, the level for most wage earners was \$1,130 per month (in 2017 it is \$1,170.) In determining whether your earnings are substantial, the SSA may deduct special expenses you need to work, such as a wheelchair or taxi. If you exceed that level, the SSA concludes that you're able to work.

In measuring gainful activity, the SSA has special rules for two categories of workers:

- **People who are blind:** Individuals with vision loss are given a higher level of allowable earnings before they bust the limit on gainful activity. In 2016, that level was set at \$1,820 per month (in 2017 that amount is \$1,950 per month). The SSA defines blindness as vision that can't be corrected beyond 20/200 in your better eye or a visual field limited to 20 or fewer degrees in your better eye.
- **The self-employed:** If you work for yourself, the SSA has a few ways of looking at whether your work activity should disqualify you for disability benefits. It wants to know the following:
 - Do you perform "significant services" for the business, and is your average monthly income above the gainful-activity limit?
 - Do you perform work tasks similar to healthy, self-employed individuals who work in the same kind of business in your community?
 - Is the work you provide worth the gainful-employment pay level? How much would you have to pay someone else to do it?

Do you have a severe medical problem?

The SSA defines *disability* as being unable to do substantial and gainful work for at least a year or until your death. The disability must be serious and debilitating — the SSA doesn't provide partial benefits for limited health problems.

The fact that an individual may be diagnosed with a potentially grave illness, such as cancer, doesn't automatically mean that a claim is approved. The SSA uses the idea of "severe condition" to make sure that an applicant has a problem that is more than meaningless and to screen out those whose problems are minor. If someone has a serious impairment, but medical treatment is easing the symptoms, that person may be viewed as not disabled.

Disability evaluators want evidence that a person isn't capable of working — that routine activities, such as sitting, walking, and remembering, are too difficult. The SSA may arrange a consultative medical exam if it believes further information is needed about your condition.

Is your disability on “the list”?

The SSA maintains a long and highly detailed list of severe impairments that it considers to be disabling. The list lays out details of illness and gravity of symptoms that establish eligibility for benefits.

The list for adults includes 14 broad categories of disorders (such as respiratory, cardiovascular, digestive, and neurological) and specific, disabling conditions within those categories. For example, the category of “respiratory system” includes asthma and cystic fibrosis. The category of “special senses and speech” includes different types of vision and hearing loss.

Tip



You can look at the list of adult impairments, as well as find links to extremely detailed explanations, at www.ssa.gov and search “adult impairments.”

Tip



The SSA has developed a sub-list of more than 200 conditions considered so severe that they allow for fast-track approval of disability claims. This effort is called the Compassionate Allowance Initiative. It includes various cancers, brain disorders, and other severe conditions. (See Chapter 8 for details.) The complete list is available at www.ssa.gov and search “compassionate allowances.”

The SSA has a list of 15 categories of conditions that are disabling for children under age 18. (In the case of a child, the SSA looks at “marked and severe functional limitation,” as well as whether the condition will last at least one year or end in death.) You can find details about the child listings at www.ssa.gov and search “disability childhood listings.”

Remember



Children can’t qualify for SSDI on their own, but they may be eligible for payments if they’re the financial dependents of a breadwinner who has earned Social Security benefits. (SSI has its own income requirements for children who are disabled.)

It’s not unusual for a person to have a combination of ailments or a particular problem that doesn’t match up perfectly with the list. For example, an individual suffering from depression, a degenerated disc, and carpal tunnel syndrome may present a stronger case than an individual who has just one or even two of those problems. The SSA must consider the combined effects of a person’s impairments at all levels of its evaluation process.

Tip



An impairment doesn't need to be on the list to qualify as a disability. If your condition is listed, however, that goes a long way toward getting a claim approved.

Can you perform the tasks required by your former job or a similar job?

Your age becomes extremely important at this stage of the process. Age is a factor in whether you should be approved for benefits. The SSA recognizes that an older worker with a serious health issue who lacks transferable skills and experience may find it impossible to get hired. So, if you can't do the job you've done your whole life, you'll have an easier time getting approved if you're 50 or older.

If the SSA determines that you aren't earning a substantial amount and have a serious condition, but your problem doesn't match a listed condition, it goes on to the next question: Can you do the kind of work you did over the last 15 years?

Maybe your most recent job required a lot of traveling to meet with suppliers around the country, and you no longer can do that. But suppose you worked at a desk before that, and you're still able to handle the rigors of a desk job. It's possible that you would be able to perform that kind of work, despite your condition, and not be approved for benefits.

The SSA asks you for a detailed description of the tasks you used to perform. It won't rely on your description alone, but it may call on vocational experts to comment on what's expected in the workplace. It also may consult a vast online compilation of job descriptions, known as the *Dictionary of Occupational Titles* (www.occupationalinfo.org).

The SSA divides most occupations into four main categories of exertion, based on their physical demands. These demands include lifting certain amounts of weight, as well as other physical tasks, such as the ability to manipulate objects, use fingers and hands, sit, stand, bend, pull, and move your body in other common ways. The main categories of exertion are as follows:

- **Sedentary:** This is the label for jobs, including many office jobs, that mostly require sitting and no heavy lifting. Sedentary workers may have to carry files or tools, but they don't have to lift objects heavier than 10 pounds. Such jobs also may require some walking and standing. They often require certain repetitive motions using hands and fingers, such as typing or calculating.
- **Light:** This sort of work may include various sorts of light labor, such as lifting up to 20 pounds, lots of walking and standing (up to six hours), or even sitting while doing tasks that require the use of arms or legs. For example, light work may involve moving inventory in a store (but not hauling heavy containers), certain security jobs, working a cash register, and many other jobs.

- **Medium:** This work is more physical, requiring some lifting of up to 50 pounds and frequent lifting of up to 25 pounds. In addition, medium work may require other physical demands, such as bending, stooping, kneeling, squatting, or climbing. Skilled trade jobs, including electrical, plumbing, carpentry, and roofing may fall into this category.
- **Heavy:** This work involves lifting up to 100 pounds and frequently up to 50 pounds. Think of demanding labor, typically done by brawny guys at a construction site or warehouse or loading dock.

Technical Stuff



The SSA also has a category for “very heavy” labor, for those jobs that require lifting of more than 100 pounds.

Remember



Disputes over disability claims often center on whether a person can perform light or sedentary work that seems easy for healthy people. The demands of heavy labor are more clearly out of reach for many workers.

The exertion categories may be irrelevant, though, if the problem is mental (although some individuals have physical *and* mental impairments). In cases where physical ability isn’t at issue, a person’s capacity for work may depend on such factors as the ability to concentrate, understand, remember, pay attention, take orders, or interact appropriately with colleagues and the public.

If the SSA decides that you’re still capable of doing the work you did before the impairment developed (or similar work), you won’t get disability benefits. But if it decides that you no longer are capable of doing such work on a sustained basis, it moves on to the next question.

Can you do any other available work in the economy?

If you’re younger than 50, the SSA is more likely to conclude that you can adapt to work you’ve never done before. This may include jobs that pay less, jobs you don’t like, jobs that aren’t conveniently located, jobs you may not be hired for, and jobs that are part time. By contrast, a disability applicant 50 or over, who is in similar physical shape, may get a more favorable decision, and an applicant 55 or over has an even greater chance. Broadly speaking, the SSA may conclude that someone with scant work history and no transferable skill is much less likely to engage in substantial work activity than someone of a similar age and condition who has a strong education and solid track record of skilled work. As a result, the individual lacking transferable skill and experience is more likely to be approved for disability benefits.

The SSA has put together lengthy tables (technically called *medical-vocational guidelines*, but often

referred to as “the grid”) that seek to boil down these considerations, based on broad categories of age, skill level, education, and work experience. The tables have been designed for different levels of exertion, such as sedentary, light, and medium work.

Under the guidelines, a worker who is 55 or older, with limited education and no transferable skills, may be considered disabled. Yet a worker who is 55 or older, has graduated from high school, and has transferable skills, may be viewed as not disabled. A worker who is 45 to 49, illiterate and unskilled, and has a severe condition may be considered disabled. But a worker of the same age who went to college and has job skills may be ruled able to work and not eligible for benefits.

You can find more about the medical-vocational guidelines at www.ssa.gov and search “medical-vocational guidelines.”

Remember



The grid is just one tool that plays into deciding an application when physical impairments are involved. The grid isn't designed to assess the work prospects of an individual with a mental condition. Providing the SSA with the fullest possible record from a qualified doctor who knows you, who clearly and specifically states your limitations, and who has phrased them in a way that fits with SSA guidelines can make all the difference in your claim.

HOW TO MAKE YOUR CASE

The SSA considers it your responsibility to provide the information it needs. Evaluators may do fact-finding along the way, and they'll guide you in providing the required materials. But in the end, the burden is on applicants, or their advocates, to make a persuasive claim.

For most people, that requires some effort. It means pulling together a bunch of healthcare information, which could require multiple phone calls to your doctor(s) and following up if you need to. You need dates of appointments, tests taken, laboratory results, medications prescribed, and contact information for all your medical providers. You need to obtain all recent hospital records. You also need to re-create your work experience over the last 15 years.

Tip



The SSA turns down disability claims all the time. You'll improve your chances by being as organized as possible. Keep copies of everything you provide to the SSA.

In the following sections, I offer specific tips to improve your chances of having your claim approved. I can't guarantee that your claim will be approved if you follow these suggestions, of course, but if you have a strong case to make and follow these guidelines, you stand a better chance.

Cutting through the red tape

To apply for disability, you may have to fill out several forms. You can start the application online, by going to www.ssa.gov and clicking “Benefits,” then clicking “Apply Online for Disability.” This leads you to the application, as well as other forms the SSA wants to see.

Tip



If the SSA schedules meetings in the course of your claim or appeal, show up on time and come prepared. If you can't make it and you have a valid reason (such as a medical issue), inform the SSA as soon as possible.

Information you need to apply for disability benefits includes the following:

- Facts about a workers' compensation claim if you filed one, including the injury date, claim number, and payments you've received.
- Your birth certificate (original or certified copy) or proof of legal residency. (If you're a U.S. citizen who was born in another country, the SSA seeks proof of citizenship.)
- Military discharge papers (DD Form 214; original or certified copy) for all periods of active duty.
- Checking account number and bank routing number to sign up for direct deposit of benefits.

You also have to fill out other forms, which you can find online at www.ssa.gov/online/#disability. These forms and technical application requirements may evolve over time. Also, there may be differences between online applications and paper forms at a local SSA office. Potentially, they include the following:

- **Disability Report—Adult (SSA-3368):** The Disability Report—Adult asks for highly specific information about you and your condition. It wants to know your name, how to reach you, whether you speak English, and contact information for someone else who knows you.

It asks you to list medical conditions, whether you're working, when you stopped working, and details of your job history and education. (For example, it asks if in previous jobs you had to walk, stand, sit, climb, stoop, kneel, crouch, crawl, handle large objects, handle small objects, write, type, or reach, and if so, for how many hours per day.)

This report also asks details about your medical treatment, including names of doctors and healthcare facilities you went to, visits to doctors, visits to the emergency room, kinds of tests taken, including dates, and a list of your medications.

You can download the form at www.ssa.gov and search “Form 3368.”

- **Work History Report (SSA-3369):** The Work History Report asks you to list all the jobs

you had for 15 years before your health problem, including how much you were paid at each job.

You can download the form at www.ssa.gov and search “Form 3369.”

- **Function Report–Adult (SSA-3373):** The Function Report–Adult seeks details about your ability to handle routine tasks of daily life, such as bathing, preparing meals, shopping, getting around, and handling money. It asks, for example, whether you go outside, and if not why not. It asks if you’re able to count change. It also seeks insight into your social activities, such as whether you spend time with others and if you have problems getting along with family, friends, and neighbors.

You can download the form at www.ssa.gov and search “Form 3373.”

- **Authorization to Disclose Information to the Social Security Administration (SSA-827):** This form authorizes healthcare providers, employers, and others to disclose information about you to the SSA.

You can download the form at www.ssa.gov and search “Form 827.”

Remember



Keep track of your claim. Always make sure to put your name and Social Security number on all documents you send to the SSA and keep copies, if possible. Make sure that you get the name of the claims representative who takes your application and get a receipt for everything you submit. Keep a careful log of communications you’ve had with SSA representatives in the course of your application.

Gathering the best medical evidence: The role of your doctor

You need to establish a complete medical record of your condition, with material provided from a specialist in the field who knows a lot about your personal case, including your hospitalizations.

Tip



When it comes to your disability claim, all doctors aren’t equal. The SSA accepts information from various healthcare professionals about your condition. But the more a doctor has treated you, and the more expertise the doctor has in your type of problem, the more influential that doctor’s opinion will be. The SSA is supposed to make every reasonable effort to get its medical evidence from the doctor who treats you, before it resorts to its own medical consultant. However, your doctor’s reports should be highly specific. They must state specifically what your impairments are, the tests that were done, and how your impairments affect your ability to function.

Ideally, the doctor knows you well and has specialized expertise in your condition. (For mental issues, a psychologist or psychiatrist can provide valuable information.) The SSA is required to place great weight on the findings of such a physician. Federal courts have reversed the SSA in cases where it has ignored the reports of medical specialists — as long as those medical reports fall within SSA guidelines and don't appear inconsistent with other evidence. A medical specialist who has known you long enough also may offer credible observations about how your condition has changed over time.

Warning!



The SSA places less weight on the statement of a general practitioner, a doctor who gives an opinion unsupported by objective findings, or a doctor who isn't familiar with you (say, someone who saw you briefly in a clinic) and who doesn't have much experience in treating your type of problem.

Tip



Don't assume that a busy doctor knows everything about you. Patients react differently to conditions and treatments. When you visit your doctor, make sure that he or she understands details of your condition that affect your ability to perform basic job tasks on a *sustained basis*.

The doctor's statement should focus on the details of your condition and how it affects what you can and can't do. If your condition limits your ability to perform certain work tasks on a sustained basis, your doctor should back that up in clear detail. If an applicant has mental problems, the applicant's psychologist or psychiatrist and other therapists (like social workers or nurse practitioners) should provide evidence for the SSA.

Remember



Physical demands of the workplace include sitting, standing, walking, lifting, handling objects large or small, hearing, and speaking. Mental demands of the workplace include understanding, remembering, concentrating, being able to follow instructions, and being able to adapt to change. Social and interpersonal demands include the ability to get along with colleagues and the public, accept orders, and control aggression.

Remember



The SSA isn't looking for your doctor's opinion on whether you qualify for disability benefits. It wants your doctor to give it all the details it needs to make that determination itself.

When your personal doctor's findings aren't consistent with other medical findings or otherwise raise questions, or if the SSA can't obtain the information it needs from a doctor who knows you, it may seek further information or another view. In such cases, the SSA may set up a consultative examination, conducted by a doctor it pays for.

Warning!



If the SSA arranges a consultative exam, don't miss the appointment. The fact that the SSA arranged such an exam is a sign that your disability claim is progressing through the system. If you don't show up, it's delayed. During such an exam, the doctor observes you carefully and makes conclusions about the credibility of your claim.

Getting help

Most states have programs to help older Americans and people with disabilities apply for programs like SSDI and SSI, known as Aging and Disability Resource Centers. Contact your state Department on Aging to find a location or go to www.adrc-tae.org to get started.

Tip



You should seriously consider getting an experienced advocate if you want to win a claim for Social Security disability. Representatives include lawyers and trained non-lawyers. Representation becomes even more important if your initial claim has been turned down and you go through the appeals process (see Chapter 8).

Unlike most Social Security benefits, disability decisions turn on a range of evidence that may be interpreted differently by different people. Your case can be presented more effectively and less effectively. Your advocate can help guide your doctor to provide evidence that is most relevant to your case, instead of being vague and general. Further, challenges to SSA decisions must follow a set process for appeals and are considered in a type of administrative legal system that an experienced representative knows about.

Remember



If you want to hire an advocate, don't pick just anyone. Find a lawyer or other expert who is experienced in the specialized area of Social Security disability claims. The right advocate helps gather the best evidence, understands how your circumstances fit with SSA guidelines and court precedents, and makes sure that you've obtained the documents you need to establish your claim. The lawyer can prepare you to make your best presentation at a hearing and know details of the process. (I discuss the need for representation in greater detail in Chapter 8.)

Showing that you've tried to solve your problem

Simple as it may sound, one way to help your case is to continue getting treatments you need and comply with your doctor's advice, including filling prescriptions and taking them on time. You can sabotage your case by failing to do so. This may be difficult, if you're out of work and you don't have much money to pay for healthcare. But if you're in that situation, you still should try to find treatment, perhaps through a community clinic or another government benefit.

The SSA won't hold failure to get treatment against you in certain rare cases:

- If the treatment goes against your religious beliefs
- If you have a great fear of surgery
- If free treatment isn't available in the community or you otherwise can't afford treatment

But for most people, getting treatment while you're pursuing a disability application is very important. In addition, other factors also influence how a disability evaluator may assess your application for benefits. These include

- **Your credibility:** If you claim to be suffering from a serious condition, failure to get care raises questions. The SSA understandably wonders whether you're truly in bad shape.
- **Your documentation:** Documented medical care is the basis of the record the SSA relies on to assess your physical condition. By not going to the doctor or pursuing therapy, you're failing to build the record that can establish your disability — a record you may need later, as well, if you appeal a decision.
- **Your effort:** If you undergo testing and therapy that is uncomfortable or painful, you're showing that you want to get better. If you seek treatment and it doesn't cure the problem, that creates a clearer picture for the SSA to understand.

Telling the truth

You shouldn't exaggerate your problem, but you shouldn't trivialize it either. Don't minimize the serious nature of an impairment out of a sense of pride or to avoid embarrassment. Provide accurate, straightforward information to make your case.

Warning!



Disability lawyers are filled with tales of clients who downplay their own symptoms for reasons of personal dignity. By doing so, they hurt their chances.

One lawyer recalls how a client with serious mental issues informed an SSA hearing judge that he was in good shape and ready to work. The hearing judge listened — and turned down his disability claim.

Another lawyer recalls applicants who've exaggerated how much they can lift and how far they can walk, because they had an unrealistic view of themselves. If you write on the Function Report that you clean the bathroom, when all you do is wipe the sink, the SSA may assume that you can get down on both knees and scrub the bathtub. If you say you can haul a "heavy sack" of dog food home from the supermarket, it's best to know how much weight you're actually talking about.

You also should be honest about work history. Embellishing the past can make you sound more employable than you may be and undermine a claim for benefits. If your job was washing cars, don't describe yourself as an automotive detail specialist.

Remember



If you're approved for disability benefits, they could last until you reach your full retirement age. At that point, the SSA simply would shift you to retirement benefits, and you would get the same amount. But your disability benefits may not last that long. The SSA conducts periodic medical reviews, often every three years, to see if a beneficiary's condition has improved. The review may include an interview, as well as current evidence of your condition and your activities. If the SSA concludes that you no longer are disabled, it can stop your benefits.

Warning!



Be aware of the image you're creating of yourself on the Internet. Facebook and Twitter could be harmful to your application for disability benefits. If your online profile depicts you as a rugged adventurer or weekend golfer, while you're telling the SSA that you can't do any work, something doesn't add up. Your credibility matters.

WHAT TO DO IF YOU GET TURNED DOWN

For anybody who files for disability, the possibility that you'll be turned down is important to consider, because so many disability applications *do* get turned down. If you want to keep trying, you need to pursue the effort in the SSA appeals system — and you have 60 days to file from the time you get the bad news. The odds of winning an appeal are better than the odds of winning on the first try. So, if you believe you have a valid case, it makes sense to press on.

The Social Security appeals system has several distinct steps. Turn to Chapter 8 for the details.

WHAT HAPPENS TO YOUR BENEFIT IF YOU CAN GO BACK TO WORK

If you've been approved for disability benefits, the SSA has determined that you can do little or no work. But in some cases, such as if your condition improves, you may be able to reenter the workforce after starting disability. The SSA encourages such a transition by offering certain incentives:

- **Trial work period:** You're allowed nine months to earn money with no income limit, provided you report earnings above a certain level to the SSA and still have a serious impairment. The monthly level rises over time. It was set at \$810 for wage earners in 2016; the self-employed were expected to report if they earned that much or spent more than 80 hours per month on their business (set at \$840 for 2017). The nine months don't have to come in a row; they're counted within a five-year period.
- **Deductible expenses:** Certain expenses you may need to work, such as a taxi, attendant care, and home modifications, may be deducted from your monthly earnings. This can make it easier to stay eligible for benefits and keep income below the level deemed "substantial." The SSA also may reduce the earnings amount for work performed under "special conditions," such as if you require extra supervision.
- **Extended eligibility:** If your nine-month trial concludes and you stop getting disability, benefits may still kick in for any months in which you earn below a certain amount. This amount was set at \$1,130 per month for 2016, \$1,820 for people who are blind (\$1,170 and \$1,950 respectively for 2017). This period of extended eligibility lasts for three years after the end of the trial work period. If you're in the period of extended eligibility, and you earn over the limit, the SSA allows you three months of benefits before cutting you off.
- **Possible continuation of benefits:** If the SSA cuts you off because of high earnings, but your condition later makes it impossible to keep working, you may request immediate reinstatement of benefits. You may receive payments for six months, while the SSA determines whether you still qualify. This option is available for five years after your benefits stop.
- **Medicare coverage:** You remain enrolled in Medicare Part A (hospital insurance) for more than seven years after the trial work period. You continue to pay the premium for Medicare Part B (doctor and outpatient services).
- **Ticket to Work:** This voluntary program helps people who get SSDI find a path back into the workplace. It can include rehabilitation, training, job leads, and other support. Participants get the help through employment networks and vocational rehabilitation agencies. The SSA doesn't conduct routine medical reviews of your disability for those participating in Ticket to Work. For more information, check out www.ssa.gov and search "Ticket to Work."

Remember



You may work only within certain limits and continue to collect disability benefits from Social Security. If you show that you can support yourself on a continuing basis, earning above what the SSA considers a "substantial amount" to do what it calls "gainful work," the SSA ultimately cuts off benefits.

Warning!



An effort to work is commendable. Be aware of the rules, though, and make sure that there's no miscommunication between you and the SSA. If you earn above a certain amount of money, you could be hit with an overpayment notice — or the SSA may even garnish your wages.

Warning!



Sometimes people who are receiving disability believe they're allowed to go back to work and end up earning thousands of dollars beyond what the SSA believes they're eligible for. If this happens, the SSA may send an overpayment notice to recover the money. (See Chapter 7 for more on overpayments and your options if you receive a notice of overpayment.)

The fact is that most people getting SSDI don't go back to work, which leads some people to argue that the system encourages permanent dependence and that the incentives aren't effective. Others say that disability beneficiaries have such serious impairments that it's too hard for most to transition back into jobs.

Remember



If you're getting benefits under SSI, the rules for work and benefits are different than if you're getting SSDI benefits. Generally, if you receive SSI and earn money, the first \$85 in monthly earnings aren't counted. Above that amount (and after certain deductions), SSI benefits are reduced by 50¢ for every dollar earned. SSI may deduct work expenses and certain spending toward an approved plan to support yourself. It also expedites restarting of benefits if medical problems once again make it impossible for you to work. Some of the technical rules vary from state to state.

DISABILITY CLAIMS ARE SOARING

Disability claims have skyrocketed in recent years, straining the Social Security system as never before. The SSA is scrambling to keep up with millions of applications, which are expanding the disability rolls, fueling a barrage of appeals, and placing a burden on the trust fund that pays the benefits.

What's going on? A weak economy and an aging workforce combined to drive the trend. In a weak economy, employers look for ways to cut costs, and they look very hard at payroll. Employees they consider borderline often get the ax. Workers who have serious problems — physical or mental — may be vulnerable, despite the legal protections against job discrimination. If jobs were plentiful and employers less choosy, many of these workers might be able to hang on. In recent years, however, many ended up on the street.

Many of these workers are Baby Boomers, who are reaching an age where chronic health problems often develop. When they lose their jobs, getting new ones is difficult. People who are struggling with chronic health problems and find it impossible to get hired may look at disability benefits as one of their options.

But nobody believes the workforce has suddenly become much more impaired. Disability claims soared to new heights because the economy has left so many workers on the sidelines. Although many of these workers have serious problems, in a stronger economy they may get jobs. Claims for Social Security disability have risen toward 3 million per year. That's up more than a million annually from the turn of this century.

Common causes for new disability claims include musculoskeletal conditions, such as back pain, arthritis, osteoporosis, and rheumatism; various mental disorders; and circulatory problems. Many cases are hard to prove with certainty, such as when symptoms include back pain, mental problems, and chronic fatigue.

Many of the new applicants are headed for rejection, because the SSA's standard of complete disability is strict. Most applications are turned down on the first try. But among those who appeal their rejections, more than half are eventually approved.

The demand for disability benefits has put pressure on the SSA's Disability Insurance Trust Fund, which could dry up around 2016. That would leave the SSA unable to pay full benefits for disability (meaning a cut of about 20 percent). More likely, the squeeze will force action before that, such as causing the SSA to divert a higher share of payroll tax revenues from the retirement program to the disability program. That strategy has been employed in the past. It could work until about 2033, when both trust funds are forecast to run dry, unless Congress takes action.

DISABILITY BENEFITS AND SUBSTANCE ABUSE

The SSA's longstanding policy has been not to provide disability benefits for drug addiction and alcoholism (DAA). But if someone is disabled for another reason, and substance abuse isn't the cause, that person may qualify for benefits even if he or she has drug and/or alcohol problems.

This situation can get confusing, and it's the source of many disputes. Today's stricter policy is also a change from an earlier era when the SSA viewed DAA as a disease and individuals could qualify for benefits. The SSA allowed benefits if the DAA met the standard of being so serious that it prevented someone from working for a year or could end in the person's death.

But in the 1990s, following news reports that thousands of people were using their disability benefits to pay for drugs, Congress stepped in to stop the practice. The SSA identified 209,000 beneficiaries with DAA conditions and gave them the chance to show they qualified for benefits based on unrelated disabling impairments. After all appeals, 123,000 individuals were kicked off the rolls.

Today, if DAA is considered "material" to a disabling condition, the applicant isn't eligible for benefits. But if someone has a condition that is disabling, independent of any substance abuse, he or she may qualify for benefits. If the person has stopped abusing drugs or alcohol, but the disabling condition remains, he or she may qualify, because the substance abuse isn't considered material.

Further, the DAA must be determined through medical evidence of signs, symptoms, and laboratory findings. If someone says he or she has a drug problem, that's not enough for the claim to be turned down on the basis of DAA.

Deciding when substance abuse is "material" to a disability can lead to Catch-22 disagreements on which problem is causing the other. What if someone has developed cirrhosis of the liver because of years of alcohol abuse? If he has stopped drinking, he may be approved for benefits. But if he's still drinking, and this current behavior is making the problem worse, it's harder to win approval of the claim.

The issues can be especially difficult if they involve disabling mental problems and substance abuse. In one case, a claimant who was an alcoholic contended that his disabling panic disorder made it impossible for him to hold down a job and that his severe anxiety wasn't caused by alcoholism. His claim for benefits was turned down three times by an administrative law judge. Finally, he sued the SSA in federal court — and won. The judge ordered the SSA to pay him almost nine years of back benefits.

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CHAPTER 11: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Which of the following is a characteristic of Social Security Disability Insurance (SSDI):</p> <ul style="list-style-type: none">A. SSDI's payments come from general tax revenuesB. Medicaid is the health insurance coverage provided by SSDIC. the SSA can also pay SSDI monthly benefits to dependents on your recordD. in many states, SSDI offers a "state supplement"
2.	<p>Which of the following is correct regarding the way in which the SSA handles disabilities:</p> <ul style="list-style-type: none">A. claims for grave illnesses, such as cancer, are automatically approvedB. the SSA's definition of disability requires that the condition must leave an individual incapable of working for at least three yearsC. when applying for disability benefits, the SSAs first step is to do an initial review to make sure that the applicant meets the medical requirements for coverageD. the SSA does not provide partial benefits for limited health problems
3.	<p>All of the following are correct regarding the list of disabilities and impairments maintained by the SSA <u>except</u>:</p> <ul style="list-style-type: none">A. the SSA only maintains a list of adult disorders and impairmentsB. the list for adults contains 14 broad categories of disordersC. the SSA has developed a sub-list of more than 200 conditions that allow for fast-track approvalD. an individual may have more than one ailment on the list

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CHAPTER 11: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. Incorrect. The source of payments for SSDI is through the disability trust fund.</p> <p>B. Incorrect. For SSDI, Medicare is the health insurance coverage provided for eligible enrollees.</p> <p>C. CORRECT. The SSA also can pay SSDI monthly benefits to dependents on your record, such as minor children.</p> <p>D. Incorrect. There is no state supplemental payment with the SSDI program.</p> <p><i>(See pages 204 to 205 of the course material.)</i></p>
2.	<p>A. Incorrect. The fact that an individual may be diagnosed with a potentially grave illness, such as cancer, does not automatically mean that a claim is approved.</p> <p>B. Incorrect. The SSA's definition of a disability requires that an individual be unable to work for at least a year or have a condition that will end in death.</p> <p>C. Incorrect. Upon receiving a request for disability benefits, the SSA's first course of action is to do an initial review to make sure that the applicant meets the nonmedical requirements for coverage.</p> <p>D. CORRECT. The SSA considers a disability to be serious and debilitating, and they do not provide partial benefits for limited health problems.</p> <p><i>(See pages 212 to 213 of the course material.)</i></p>
3.	<p>A. CORRECT. The SSA has a list of 15 categories of conditions that are disabling for children under age 18.</p> <p>B. Incorrect. The list for adults includes 14 broad categories of disorders and specific, disabling conditions within those categories.</p> <p>C. Incorrect. The SSA has developed a sub-list of more than 200 conditions considered so severe that they allow for fast-track approval of disability claims. This effort is called the Compassionate Allowance Initiative.</p> <p>D. Incorrect. It is not unusual for a person to have a combination of ailments.</p> <p><i>(See page 214 of the course material.)</i></p>

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PART 4: SOCIAL SECURITY AND YOUR FUTURE

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CHAPTER 12: ENROLLING IN MEDICARE

Chapter Objective

After completing this chapter, you should be able to:

- Identify what Medicare covers.

Medicare is the healthcare program for more than 42 million people 65 and older (as well as millions of other people — more on that later). Social Security and Medicare are twin pillars of support for older Americans, and they work closely together.

The Social Security Administration (SSA) handles your signup for Medicare, figures the penalties if you miss Medicare deadlines, and assesses the surcharges paid by high-income beneficiaries. It also administers the Extra Help program that provides low-cost prescription-drug coverage for people with limited incomes.

Medicare gives you protections that most beneficiaries can't get elsewhere at anywhere near the price. It won't charge you extra (or exclude you) for preexisting medical conditions. At the same time, Medicare has several parts and different enrollment periods, and if you miss a deadline and want to enroll later, you risk financial penalties that could last the rest of your life. So, understanding the ins and outs of the program is important.

In this chapter, I offer a quick and easy tour of Medicare, going over its main benefits, along with rules for eligibility and deadlines you should be aware of. The goal here isn't to be exhaustive (Medicare is very complicated) but rather to give you a basic primer for your future entry into the program.

UNDERSTANDING THE ABCs (AND D) OF MEDICARE

Traditional Medicare helps cover healthcare costs for doctors, hospitals, lab tests, and medical equipment. It even includes expensive treatments like heart transplants. But Medicare generally does not cover checkups for vision or hearing (or protective lenses or hearing aids), dental care, or continuous long-term-care services (such as an extended stay in a nursing home because of a chronic condition).

The program is made up of four parts, conveniently named Parts A, B, C, and D. Parts A and B make up what is often known as the “traditional” or “original” Medicare program. Each part plays a distinct role and has its own fee structure.

Following is a quick primer on the four parts of Medicare.

Part A: Hospital insurance

If you have to check into the hospital, Medicare Part A covers some of the expense. This part may also cover temporary rehabilitation or skilled care in a skilled nursing facility or hospice and some healthcare in your home. Most people don't have to pay a premium (set at up to \$411 in 2016) because the premium is covered by payroll taxes they paid while working. You do face a deductible (\$1,288 in 2016) for each "benefit period," which may mean an episode of illness but has a more technical definition. **Please note:** As of this publication date, 2017 costs/limits were not available

Technical Stuff



A *benefit period* begins on the day you're admitted to the hospital and ends when you've been out of the hospital for 60 days in a row. If you're readmitted to the hospital after the benefit period ends, you owe a new deductible, unless you have a Medigap supplemental insurance policy that covers this cost (see "Buying Extra Insurance: Medigap," later in this chapter).

Part A covers basic hospital services, including a semiprivate room, regular nursing care, hospital meals, and certain other hospital services (including medications, lab tests, medical appliances, and medical supplies furnished by the facility). Part A also partially covers stays of up to 100 days in a skilled nursing facility as part of recovery following a problem that required a hospital stay of at least 3 days. Your doctor must approve nursing-home care as necessary. (Such rehabilitation isn't considered long-term care.) Under Part A, you can also receive certain home healthcare services and virtually free hospice care, if approved by your doctor.

Remember



Part A does *not* pay for the services of physicians who treat you in the hospital or rehab facility; treatment by physicians is covered under Part B. Nor does Part A cover items you may find convenient but that aren't considered essential. For example, it doesn't pay for a private room (unless your doctor deems it medically necessary), private nurse, TV, phone, or other conveniences.

Part B: Medical insurance

Part B covers 80 percent of the cost of most services, including doctor visits, outpatient care, certain tests conducted outside hospitals, mental health care, and an assortment of other medical services, including some done inside the hospital, such as surgery. Some preventive services come free of charge.

You pay a monthly premium for Part B, with higher-income seniors charged more. The standard Part B premium was set at \$104.90 for 2016. Part B also has an annual deductible (\$166 in 2016). After you've met the deductible, you typically pay 20 percent of the cost of approved services. Here's a partial list of these services:

- **Approved medical services provided by a physician who treats Medicare patients:**
The treatment can take place in the doctor's office, a hospital, a clinic, or a rehabilitation facility.
- **An annual wellness visit and a one-time only preventive checkup within the first year of signing up for Part B:** Both of these are free (no deductible or copay) if you go to a doctor who accepts the Medicare-approved cost as full reimbursement.
- **Preventive screenings, diagnostic tests, and lab tests in clinics and other non-hospital settings, some of which are free.**
- **Certain emergency-room services and home health services.**
- **Oxygen equipment, diabetic supplies, braces, wheelchairs, walkers, and other medical equipment.**
- **Outpatient mental-health services.**

Part B does not cover every service. For example, in addition to those previously mentioned (most vision, hearing, dental, and custodial long-term care), it doesn't cover routine chiropody services (such as toenail clipping) or home-safety equipment.

You can find more details about what Medicare Part B covers, as well as about the rest of Medicare, in the official handbooks "Medicare & You" (www.medicare.gov and search "Publication 10050") and "Your Medicare Benefits" (www.medicare.gov and search "Publication 10116").

Part C: Medicare Advantage

An alternative to traditional Medicare, Medicare Advantage plans under Part C are run by private insurance companies. They must offer all the benefits of traditional Medicare (Parts A and B). But they may charge lower copays and offer some additional services, such as routine hearing, vision, and dental care. Most Medicare Advantage plans include Part D (prescription-drug coverage). If you enroll in a Medicare Advantage plan, you deal with a particular healthcare organization and must accept its rules. You're still responsible for paying the Medicare Part B premium, in addition to whatever the Medicare Advantage plan charges you. (Some plans in some areas don't charge an additional premium.)

Most Medicare Advantage plans are health maintenance organizations (HMOs) or preferred provider organizations (PPOs) that offer managed care. They may restrict your choice of doctor or charge higher copays to see out-of-network providers, except in emergencies. In other words, you may give up some of your freedom to choose your own doctors (which is your right under traditional Medicare).

Medicare Advantage plans set their own fee structure, including deductibles and copays. These fees often, but not always, are lower than those charged by traditional Medicare. But by law, Medicare Advantage plans must put an annual limit on out-of-pocket costs. Traditional Medicare doesn't have an annual cap on costs you may have to pay.

Remember



Medicare Advantage plans have the right to drop out of the Medicare program or change their costs and coverage benefits every calendar year. You may leave a Medicare Advantage plan and return to traditional Medicare during two periods of the year — October 15 to December 7, and January 1 to February 14 — or, if this is your first time in a Medicare Advantage plan, within 12 months of enrollment, which counts as a trial period.

Technical Stuff



A Medicare Advantage plan makes a calendar-year contract with Medicare. The plan, typically part of an insurance company, doesn't always renew. In such cases, individuals get a letter from the Centers for Medicare and Medicaid Services explaining their options to join another plan or return to original Medicare. If the individual does nothing, he or she has the protections of original Medicare. (In really rare cases, a Medicare Advantage plan goes out of business midyear or is shut down for violations.)

Part D: Prescription-drug coverage

This part of Medicare helps pay for prescription medications. Part D is handled by private plans that have been approved by Medicare. These include stand-alone drug plans, as well as broader Medicare Advantage plans that also cover prescription drugs under Part D.

To get Medicare drug coverage in a stand-alone plan, you must actively enroll and pay a monthly premium. Medicare Advantage plans that offer Part D coverage include it in their premiums, and some charge no premiums for either medical services or drug coverage. Part D plans vary widely, both in terms of the list of drugs covered (the *formulary*) and in terms of the premiums. Most premiums are in the range of \$35 to \$50 per month. Also, it's important to realize that copays — even for the same drug — vary a great deal among different plans.

The Part D payment structure may be hard to understand. It has four separate stages:

1. **Deductible**

You're responsible for this amount — up to \$360 in 2016, though some plans have a lower or no deductible.

2. **Coverage**

You pay the copays that your plan requires until the total cost of the drugs you've used since the beginning of the year (what you've paid *and* what your plan has paid) reaches a certain dollar limit (\$3,310 in 2016).

3. Doughnut hole

If you hit that dollar limit, you fall into a gap in coverage known as the “doughnut hole.” In 2016, when you fall into the gap, you get a 55 percent discount on brand-name drugs and a 42 percent discount on generic drugs. These discounts (provided partly by the government and partly by drug manufacturers) are scheduled to increase until, by 2020, nobody in the gap will pay more than 25 percent of drug costs. You get out of the gap when your out-of-pocket costs since the beginning of the year (including deductibles, copays, and drug payments made in the gap) *and* the 55 percent discount on brand-name drugs reach a certain limit (\$4,850 in 2016).

4. Catastrophic protection

If your drug costs are high enough to hit the doughnut-hole limit, catastrophic coverage kicks in and Medicare pays 95 percent of your costs until the end of the calendar year.

This cycle of deductible, initial coverage, gap, and catastrophic coverage begins anew at the start of each year.

Warning!



Picking the right Part D plan can be a confusing process, and the wrong choice can cost you a lot. You need to make an individual determination, based on the medications you need (including whether cheaper generics provide a good alternative) and the varied costs of a plan (such as premiums, deductibles, and copays). You can find out about different Medicare plans that serve your area by going to the Medicare website (www.medicare.gov) and clicking the “Find health and drug plans” link. Just plug in your zip code and follow the directions for more details.

Tip



Before you start, put together a list of the prescription drugs you rely on. Research the costs charged by particular plans, because copays may vary widely, even for the same drug. If you don’t take prescription drugs, it may make sense for you to pick a Part D plan with the lowest premium in your area. If your needs change, you can switch to a more suitable Part D plan during the proper enrollment period (see “Signing Up for Medicare,” later in this chapter).

QUALIFYING FOR MEDICARE

To qualify for Medicare, you must meet certain conditions, which vary according to your circumstances. Here’s a quick overview of how you may become eligible, depending on your personal situation:

- **You've turned 65.** You qualify automatically for Part A benefits, without paying premiums for them, if you've earned sufficient work credits under Social Security or Railroad Retirement. Social Security awards one credit for a set amount of earnings (\$1,260 in 2016, \$1,300 in 2017) up to four credits per year. Social Security typically requires 40 credits, which most people attain through ten years of covered employment.

If your spouse has attained the necessary work credits, you can qualify for premium-free Part A coverage at age 65 (as long as your spouse is at least 62 years old), regardless of whether you've worked yourself.

If you've reached 65 but haven't earned enough Social Security credits, and you don't qualify under a spouse's work credits, this doesn't mean that you can't get Medicare coverage. It just means that you must pay a premium for Part A if you want it. This premium costs up to \$411 per month (in 2016). This may sound expensive, but it's a lot less than what it costs to buy the same coverage in the private marketplace. You can get Part B and Part D coverage, regardless of work credits, by paying the same premiums as anyone else. (If you continue to work and build up enough Social Security credits, you can ultimately get Part A without paying the premium out of your own pocket.)

- **You receive Social Security disability benefits.** After 24 months of being approved for Social Security Disability Insurance (SSDI), you're eligible for Medicare at any age.
- **You suffer from certain diseases.** You're eligible for Medicare at any age if you're diagnosed with one of the following two conditions:
 - **Amyotrophic lateral sclerosis (ALS, also known as Lou Gehrig's disease):** You become eligible for Medicare immediately upon diagnosis.
 - **End-stage renal (kidney) disease requiring lifetime dialysis or a kidney transplant:** You become eligible for Medicare if you or your spouse has earned enough work credits for Social Security. The number of credits you need depends on your age when the illness began. A child with kidney failure may also qualify for Medicare coverage based on a parent's work credits.

SIGNING UP FOR MEDICARE

As your 65th birthday approaches, a giant milestone looms: your entry into the healthcare program for older Americans. That means you have certain decisions to make.

If you're already getting Social Security retirement benefits, the SSA signs you up automatically for the basic services of Medicare — Part A and Part B. If you aren't getting Social Security benefits, you need to apply for Medicare by contacting the SSA at 800-772-1213 (TTY 800-325-0778), ideally three months before your 65th birthday.

Technical Stuff



If you live in Puerto Rico, enrollment in Part B is not automatic.

The SSA also signs you up for Medicare automatically if you've been receiving SSDI benefits for two years.

Remember



You have the right to opt out of Part B instead of being enrolled automatically. But do your homework first, because you could incur penalties later if you change your mind. You can opt out of Part B and join later without penalty if you have group health insurance from an employer for whom you or your spouse is still working (see “Getting Hit with Late Fees,” later in this chapter).

Deciding what parts to enroll in

Deciding whether to enroll in Medicare (and if so, which parts) requires a little thought. In this section, I walk you through each of the four parts and give you basic information you can use to make your own decision.

Part A

Tip



Just about everyone should sign up for Part A, even if you have other coverage. The only exception is if you're still working and have employer coverage that takes the form of a high-deductible plan paired with a health savings account (HSA). Under Internal Revenue Service (IRS) rules, you can't continue to contribute to an HSA if you're enrolled in Medicare.

Part A requires no premiums if you've paid enough Medicare payroll taxes at work, and you may need it to enroll in other parts of Medicare.

Warning!



If you have to pay premiums for Part A and fail to sign up when you first can, you may have to pay penalties if you want to enroll later.

Remember



If you have Part A *or* Part B, you become eligible for Part D. Enrollment in Part A *and* Part B is required to join a Medicare Advantage plan.

Part B

You should sign up for Part B at age 65 — *unless* you have health insurance from your own or your spouse's current employment that counts as primary coverage.

Here are certain situations to be aware of:

- **If you have health insurance through your (or your spouse's) job:** If you're covered by a group plan provided by an employer for whom you or your spouse is still working, you should find out how that plan interacts with Medicare.

If your plan provides *primary coverage*, that means it pays the bills before Medicare; if your plan provides *secondary coverage*, that means Medicare pays the bills first.

- **If you have primary coverage**, you can hold off on signing up for Part B until the employment or the health coverage ends (whichever comes first). At that point, Medicare gives you up to eight months to sign up for Part B without risking late penalties.
- **If you have secondary coverage**, go ahead and sign up for Medicare Part B. Your work-related plan may require you to do so, anyway.
- **If you're retired by age 65:** Nobody can force you to sign up for Part B, but if you delay and want to enroll in the future, you'll face serious consequences (see the warning at the end of this list), even if you have retiree health benefits or COBRA coverage that temporarily extends your former employer's plan.
- **If you aren't eligible for Medicare Part A, either through your own work record or your spouse's:** You're still allowed to enroll in Part B for the same cost as everyone else if you're 65 and a U.S. citizen or you've lived here legally for five years. You can also buy Part A services by paying monthly premiums. You can enroll either during the initial enrollment period (a window of seven months starting three months before the month you turn 65) or within eight months of losing primary health coverage from your own or your spouse's job. (Otherwise, you face the consequences of failing to enroll, which I explain in the following warning.)

Warning!



If you miss your deadline to sign up for Part B, you must wait for the general enrollment period that runs from January 1 to March 31. When that happens, your coverage doesn't start until July 1, so you may be uninsured for several months or have to buy expensive private insurance to fill the gap. You also have to pay a late penalty amounting to an extra 10 percent for every full year you delayed enrolling. This surcharge is added to your monthly Part B premiums for all future years.

Remember



If you have Part A *or* Part B, you become eligible for Part D. Enrollment in Parts A *and* Part B is required to join a Medicare Advantage plan or to buy Medigap supplemental insurance.

Part C

Medicare Advantage (Part C) plans offer the basic benefits of Medicare Part A and Part B, while sometimes including extras. To qualify for a Medicare Advantage plan, you must be enrolled in Medicare Part A and Part B.

Remember



Medicare Advantage plans often provide prescription-drug coverage under Part D as well.

You need to choose a plan out of those available in your area. You can compare plans online to find the one that best meets your needs. Assemble a list of any medications you take, and then go to the Medicare website (www.medicare.gov), click the “Find health and drug plans” link, and follow the prompts.

In deciding whether to enroll in Medicare Advantage, find out about the details that can affect your wallet: coverage limits, restrictions on choice of healthcare provider, and out-of-pocket expenses you may face, such as deductibles and copays. The same Medicare website also tells you how Medicare rates each plan according to the quality of care it provides.

Tip



If you want to keep your current doctors, ask them which Medicare Advantage plans they accept before you sign up.

Part D

You can get prescription-drug coverage through a stand-alone Part D plan or a Medicare Advantage plan that already provides drug coverage (as most, but not all, Medicare Advantage plans do). To qualify for Part D, you have to be enrolled in Part A *or* Part B. You may *not* be enrolled in both a stand-alone drug plan *and* a Medicare Advantage plan that provides Part D coverage.

Remember



Whether you should sign up for Part D may depend on a few things, including whether you already have what Medicare calls “creditable” drug coverage. *Creditable coverage* is defined as at least equal to the basic benefits required for Medicare Part D. (Your current plan must advise you on whether the coverage is creditable. If it is, you should get that answer in writing and save it.)

If you lack creditable coverage, it makes sense to sign up for Part D. If you have alternative creditable coverage, however, you don’t need Part D.

If you lose creditable coverage, you have a special enrollment period of two months to join a plan without penalty. If you voluntarily drop creditable coverage, you can sign up only during open enrollment (October 15 to December 7).

Remember



You have various things to consider in selecting a Part D plan that’s right for you. Most important, required copays may vary greatly among plans, even for the same drug. Also, premium cost, choice of pharmacies, and availability of mail-order services may differ in ways that matter to you.

Tip



If you already have drug coverage through an employer plan that also offers medical benefits, check with your plan administrator to find out the consequences of signing up for Part D, such as whether it jeopardizes your medical benefits. You need that information to make the right choice. (Joining a Part D plan doesn’t automatically affect employer medical benefits. But dropping employer prescription-drug coverage could jeopardize benefits if drugs and medical benefits are part of the same package.)

If Part D is right for you, according to your own circumstances, you need to know when you can sign up and the penalties you may incur if you don’t enroll at the right time (see “Keeping track of the enrollment periods” and “Getting Hit with Late Fees,” later in this chapter).

Keeping track of the enrollment periods

You may sign up for the various parts of Medicare during one of several enrollment windows, depending on your personal circumstances:

- **Initial enrollment period:** This period runs for seven months around the time you turn 65. It's the window you should use to sign up for Parts A and B — unless you'll be covered, beyond 65, by primary health insurance from your own or your spouse's current employer.

The initial period begins three months before the month you turn 65 and extends three months past the month of your birthday. (Say you turn 65 on August 15. In this case, the enrollment period begins May 1 and ends November 30.) If you're already receiving Social Security benefits, you're enrolled in Parts A and B automatically. Otherwise, you need to apply, as I explain in the next section.

Warning!



If you sign up in the first three months, your coverage begins on the first day of the month in which you turn 65, but signing up in later months delays coverage for up to three months.

Technical Stuff



Medicare has a different initial enrollment period for people younger than 65 who qualify through disability. Generally, you must get disability benefits for two years before qualifying for Medicare benefits. In this case, the initial enrollment period is seven months long, starting three months before the month in which you receive your 25th monthly payment.

- **Special enrollment period for older workers:** If you're beyond age 65 and covered by a group health plan provided by an employer for whom you or your spouse is still working, you're entitled to delay Part B until the employment ceases (as I explain earlier in this chapter). At that point, you get a special enrollment period of eight months to enroll in Part B without penalty, but you can (and should) do so earlier to avoid a break in coverage.

Tip



If these circumstances apply to you, don't wait until the last minute to apply for Medicare. Call the SSA a few months before you plan to retire to find out how soon you can apply. In your application, you can specify exactly when you want your Medicare coverage to begin.

- **General enrollment period:** If you miss your deadline to sign up for Part B — at either the end of the initial enrollment period or the end of the eight-month special enrollment period granted to people with employer coverage — you can sign up *only* during a general enrollment period, which runs from January 1 to March 31 each year. In this case, your coverage begins July 1, and you may get permanent late penalties.
- **Open enrollment period to switch plans:** This seven-week period, from October 15 to December 7 each year, gives you the opportunity to make changes in your coverage — from traditional Medicare to a Medicare Advantage plan, and vice versa; from one Medicare Advantage plan to another; or from one Part D plan to another. If you make any of these switches, your new coverage begins January 1. This period also allows people to sign up for Part D if they missed their deadline earlier.
- **Special enrollment period for people working abroad and international volunteers:** If you work abroad and have health insurance from either your own or your spouse's employer or from the national health program of the foreign country where you live, you're entitled to a special enrollment period of up to eight months to sign up for Medicare without penalty when that employment ends. The same applies if you do voluntary service for at least 12 months overseas through a program sponsored by a tax-exempt organization that provides health coverage.
- **Disenrollment period for leaving Part C:** You're allowed to leave a Medicare Advantage plan and switch to traditional Medicare each year from January 1 through February 14. You may also switch into a Part D plan during this same window.
- **Special enrollment periods for Part C and Part D:** Under certain circumstances, you may be able to sign up for Part C and Part D outside the usual windows. These include if you move out of the plan's service area or if the plan closes down. You can switch Part C and Part D plans at any time of the year if you move into or out of a long-term-care facility, become eligible for Medicaid, or qualify for special assistance with prescription drugs under the Extra Help program.

Technical Stuff



People who live abroad — without working or volunteering, as I explain earlier — or are in prison are expected to pay the Part B premium during their time overseas or while incarcerated, or face permanent penalties when they return or are released. (This rule applies even though they can't use Medicare services abroad or in prison.)

Here are a couple of circumstances involving Part D that bear mentioning:

- **If you drop or lose a different prescription-drug benefit:** Suppose you drop or lose another drug plan that has been provided by an employer, a union, or a retiree plan. If you choose to quit your drug plan, you can sign up for Part D between October 15 and

December 7. (You're expected to maintain coverage until that open enrollment period.) If you lose coverage — say, the plan is terminated — you have 63 days to start Part D coverage without getting a late penalty. The 63-day period starts either the day you get notice or the day your coverage ends, whichever comes later.

- **If you return to the United States or are released from prison:** You may turn 65 while abroad or incarcerated. If so, you have a seven-month initial enrollment period for Part D. The initial enrollment period begins three months before the month of your return or release and lasts three months after it. If you reached your 65th birthday before you left the United States or went to prison, you get a special enrollment period of 63 days after your return or release to start Part D coverage without penalty.

Note: The Centers for Medicare and Medicaid Services provides a useful summary of the various enrollment situations in Medicare, which you can find at www.medicare.gov and search “Publication 11219.”

Knowing your options for applying for Medicare

You can apply for Medicare Part A and Part B online at www.ssa.gov/medicareonly, over the phone at 800-772-1213 (TTY 800-325-0778), or in person at your local SSA office. Applying for Medicare is a simpler process than applying for certain other benefits under Social Security. Generally, all you need to provide is your name, Social Security number, gender, and date of birth. (If you're applying for Part B beyond age 65 because you've had coverage from your own or your spouse's employer, you can't enroll online, and you need to provide proof and dates of that employer insurance.)

To enroll in a Medicare Advantage plan (Part C) or a prescription-drug plan (Part D), go to the Medicare website (www.medicare.gov), call the Medicare help line at 800-633-4227 (TTY 877-486-2048), or call the plan administrator directly.

Tip



If you have questions about applying for Medicare, such as when to start benefits and whether you need Part B, don't start online. Instead, call the SSA or go to a local field office. You can find out much more by dealing directly with an SSA representative than you can through the online application.

Tip



If you have limited ability with English, the SSA provides a translator to help you enroll in Medicare. You or a relative can request this, either over the phone or by visiting an SSA field office.

PAYING PREMIUMS

If you receive Social Security benefits (disability or retirement) and you're eligible for Medicare, the Part B premium is deducted monthly from your Social Security payment. If you don't receive Social Security benefits, Medicare bills you directly, three months at a time.

PAYING EXTRA IF YOUR INCOME IS HIGH

Medicare charges upper-income beneficiaries more for premiums in Part B (medical services) and Part D (prescription drugs). About 95 percent of beneficiaries are not affected by these surcharges.

Medicare determines whether you owe a surcharge based on your modified adjusted gross income (MAGI), as shown on your latest tax return. MAGI is the sum of your adjusted gross income (AGI) and your tax-exempt interest income (both listed on IRS Form 1040).

The surcharges apply to individuals with MAGI above \$85,000 and couples above \$170,000. (The SSA looks at your past tax filings — up to a three-year lag — to determine if you have to pay extra for Part B.) Medicare applies a similar approach to Part D.

To see the latest surcharge amounts in Part B and Part D for specified MAGIs, take a look at the online factsheet “Medicare Premiums: Rules For Higher-Income Beneficiaries” at www.ssa.gov and search “Publication 10536.”

Surcharges can be steep (pushing up monthly premiums for the highest incomes by an extra \$268.00 for Part B and \$72.90 for Part D in 2016), but you can request a reassessment under certain circumstances, such as when the SSA is relying on outdated information about your income. For example, if you or your spouse cut back on working or stopped altogether, your income may have fallen significantly, and it's possible that you no longer have to pay a surcharge. Other life events that cause your income to plunge, such as a divorce, may also be reason for the SSA to amend your premium or even give you a rebate.

Tell the SSA if you've filed an amended tax return or your income falls. It's possible that the SSA will adjust your premium based on the documented proof you provide. If you disagree, you should file a request for reconsideration (Form SSA-561-U2; www.ssa.gov and search “Form 561 U2”) and be prepared to document your case, such as with recent tax information. For more information, call the SSA at 800-772-1213 (TTY 800-325-0778).

You have different payment choices for Part C and Part D plans. (Automatic deduction from Social Security is one of them.) Just choose among the available options, and state your preferred method of payment when you first join a plan.

GETTING HIT WITH LATE FEES

Medicare has a simple way of encouraging you to enroll on time for Part B or Part D: It charges you extra money if you delay (a responsibility handled by the SSA). The longer you miss the deadline, the heftier the penalty. Like all insurance, Medicare needs the enrollment of healthier and younger people to keep it

sustainable and affordable. If everyone waited until he or she became sick to enroll, the program would collapse. Just remember that these fees really add up, so you should avoid them if at all possible.

Part A

If you're eligible for premium-free Part A because you paid enough in payroll taxes at work, no penalties are applied to Part A even if you sign up late. But what if you don't qualify for Part A services without paying premiums for them, and you miss your enrollment deadline? In this case, after you finally sign up, you pay an extra 10 percent on top of the Part A premium for twice the number of years you were eligible for Part A.

Part B

You may sign up for Part B (and Part A for that matter) with no penalty after your initial enrollment period if you're still working and covered by a group plan through your employer or union, or if your working spouse has such coverage that includes you. In such cases, you're given a special eight-month enrollment period that begins the month you or your spouse stops work or loses employer health coverage.

But if you're already retired when you turn 65 (or when you're just about to), you could pay a penalty under certain circumstances, even if you have retiree health benefits from your former employer or union. You get a penalty if your initial seven-month enrollment period after you reach 65 has expired and more than 12 months have elapsed between the end of that initial enrollment period and the end of the general enrollment period in which you sign up.

In an important policy change, people who are in same-sex marriages and who have health benefits through their spouse's job-related coverage are now entitled to the eight-month special enrollment period. Therefore, they may now delay enrolling in Part B beyond the initial enrollment period without penalty (provided other requirements are met).

After you miss your initial, seven-month enrollment period to sign up for Part B, you run the risk of a 10 percent penalty, unless you're entitled to enroll in a special enrollment period. Each year that passes costs you another 10 percent. For example, if you delay five years, you pay 50 percent more for the same coverage.

If you're over 65, this penalty continues for all future years. If you incur the penalty when you're under 65, it ceases when you turn 65 and become eligible for Medicare on the basis of age rather than disability.

Remember



If your deadline for enrolling in Part B has passed, your next opportunity to sign up comes during the yearly enrollment window that runs from January 1 to March 31, and your coverage won't begin until the following July 1. In some circumstances, this means going without coverage for several months — an even more significant concern than the financial penalty.

Tip



You can get an estimate of the penalty you face for late enrollment in Part B at <http://1.usa.gov/xKEIjz>. But always view calculators with caution, because they may miss the nuances of your personal situation.

Part C

Although Medicare Advantage plans have no enrollment deadlines, many offer prescription-drug coverage under Part D. If you enroll in such a Medicare Advantage plan but miss the Part D deadline, you get a late penalty for Part D (see the next section).

Part D

The size of the penalty for late signup varies based on how many months you had neither Part D coverage nor creditable coverage from elsewhere (such as a retiree plan) after turning 65. The penalty comes to about 1 percent of the national average Part D premium multiplied by the number of months you went without coverage. (A full year comes to 12 percent.)

For example, the national average Part D premium for 2015 was about \$39. So, if you signed up that year but had delayed five years, your surcharge would be $(\$33.13 \times 0.01) \times 5 = \1.60 per month, or \$19.87 per year. If the national average premium goes up, so does the penalty.

Missing a deadline can be costly because the surcharge is permanently added to your plan's premiums for all future years.

Tip



Say you don't need much in the way of prescriptions right now. You can avoid a late-enrollment penalty for Part D by signing up for the Part D plan that has the lowest premium in your area when you're first eligible. Later, if you need different coverage, you can switch to another plan that better meets your specific needs during the annual open enrollment period (October 15 to December 7).

Remember



Lower premiums don't necessarily mean poorer coverage, and high premiums don't necessarily mean better coverage. Plans with the highest quality rating (earning the maximum five stars) tend to be in the middle range of premiums. The specific drugs you take — not the premiums — have the most effect on your out-of-pocket costs.

BUYING EXTRA INSURANCE: MEDIGAP

You may buy private insurance to help cover some or most of your out-of-pocket expenses in traditional Medicare, such as Part B copays and hospital deductibles. Such insurance is called *Medicare supplemental* or *Medigap*. It comes in different standardized packages, and you pay a premium (on top of your Part B premium).

Some policies cover more than others. Each of the ten standard packages is labeled with a letter — A, B, C, D, F, G, K, L, M, or N. (The missing letters belonged to Medigap policies that have been eliminated.) The better the coverage, the more you usually have to pay in premiums.

Remember



Insurers charge different premiums based on various factors, even though each lettered Medigap policy is standardized by law and must offer the same benefits as another policy of the same letter.

You may not purchase a Medigap policy if you're enrolled in a Medicare Advantage plan. Here are other issues to keep in mind:

- **If you want to buy Medigap insurance and you're at least 65, you should do so within six months of enrolling in Part B, because you get important federal protections.** In this time frame, an insurer can't charge you more (or reject you) for past or current health problems.
- **The protections I describe earlier (against extra charges or refusal of coverage because of health problems) may apply in certain other situations.** These include if you're enrolled in a Medicare Advantage plan that shuts down or you move out of its service area. In addition, you may be assured of Medigap coverage for your preexisting condition if you lose employer health coverage, COBRA, or retiree benefits that provide secondary coverage to Medicare. In such cases, you have about two months to buy a Medigap policy.
- **If you're younger than 65 and enrolled in Medicare, the federal protections I describe earlier do not apply.** But some state laws give similar protections — check with your state department of insurance.
- **Generally, Medigap won't cover your out-of-pocket costs for outpatient prescription drugs.** The exception is for people who are still enrolled in H, I, or J Medigap policies that they bought before 2006. These can no longer be sold and don't count as creditable coverage.

Remember



Some people confuse Medigap with Medicare Advantage. They're entirely different. Medigap is supplemental insurance coverage you can buy to cover certain out-of-pocket expenses if you're enrolled in the traditional Medicare program. Premiums and coverage vary, according to the plan you pick. Medicare Advantage refers to an assortment of private health plans that provide an alternative way of receiving Medicare benefits.

Tip



To find out more about Medigap, go to www.medicare.gov and click the link labeled "Find out how Medicare works with other insurance." The link leads you to a page with information on supplemental coverage, including a link that invites you to compare Medigap policies. Here, you can compare the different kinds of policies available and find contact information for the insurers that sell them in your area. You can also find a wealth of information in the Medicare publication "Choosing a Medigap Policy: A Guide to Health Insurance for People with Medicare" at www.medicare.gov and search "Publication 02110."

GETTING FINANCIAL HELP IF YOU NEED IT

You have several options to pursue if your income is low and you can't afford the care you need. They include those I describe in this section.

Extra Help for Part D

This program provides low-cost drug coverage — reduced or no premiums and deductibles, low copays, and coverage throughout the year (no doughnut hole) — for people with limited incomes who qualify. You have to be enrolled in a Part D plan (or a Medicare Advantage plan that offers drug coverage) to receive Extra Help.

Tip



You can apply through the SSA over the phone, at the local office, or online at <https://www.ssa.gov>.

Medicaid

This is the federal-state healthcare program for people with very low incomes. Importantly, Medicaid covers long-term care, which Medicare doesn't cover. Eligibility rules vary among the states, although

income requirements are strict everywhere. You can find more information about Medicaid in your state by going to medicaiddirectors.org or www.medicaid.gov.

Medicare savings programs

These state-run programs provide help with premiums for Part A and Part B, as well as certain out-of-pocket costs. They're for people with little money, and they impose strict limits on income and assets. (Specifics vary by the type of benefit and the state you live in.) If your Part B premiums are paid by your state, you're automatically eligible for the Extra Help program.

Tip



You can find contact information for the Medicare savings programs in your state at www.medicare.gov and search “Medicare savings programs.”

Pharmaceutical assistance programs

These programs are aid efforts run by drug companies. To find out if you may qualify for help based on your ability to pay and the medication you take, go to www.medicare.gov and search “pharmaceutical assistance programs.”

Programs of All-Inclusive Care for the Elderly

Programs of All-Inclusive Care for the Elderly (PACE) is a federal program that tries to help people stay in the community rather than move into a nursing home. You have to be 55 or older and have a chronic condition that requires an institutional level of care. These programs provide valuable benefits but aren't available everywhere.

Tip



You can find out more by reading the fact sheet at www.medicare.gov/Pubs/pdf/11341.pdf or by going to www.npaonline.org for a link to PACE programs by state. Contact your state Medicaid program for further information: www.medicaid.gov/Medicaid-CHIP-Program-information/By-State/By-state.html.

State pharmaceutical assistance programs

You can find out if your state offers help with the cost of medications at www.medicare.gov/pharmaceutical-assistance-program/state-programs.aspx.

State health insurance assistance programs

These programs, known as SHIPs, provide free, personal guidance from trained counselors on all Medicare and Medicaid issues. You can get help reviewing your Medicare options and finding a Medicare Advantage plan that meets your needs and preferences. To find contact information for your state, go to www.shiptalk.org, click on “Find a State SHIP,” and then select your state.

CHAPTER 12: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>All of the following are correct regarding Medicare Part B <u>except</u>:</p> <ul style="list-style-type: none">A. Medicare Part B covers some of the expense if an individual has to check into the hospitalB. higher-income seniors are charged a higher monthly premium than those with lower incomesC. Part B does not cover home-safety equipmentD. after the deductible is met, the individual typically pays 20 percent of the cost of approved services
2.	<p>Which of the following is correct regarding qualifying for Medicare:</p> <ul style="list-style-type: none">A. after 60 months of being approved for SSDI, a person is eligible for Medicare as long as they are over 50 years of ageB. an individual qualifies for Medicare once they turn 60C. there are circumstances in which an individual with no work history may still qualify for premium-free Part A coverageD. an individual may qualify for Medicare at any age if he or she has been diagnosed with one of the 20 medical conditions allowable for Medicare enrollment
3.	<p>Which of the following is correct regarding signing up for Medicare:</p> <ul style="list-style-type: none">A. the SSA signs individuals up for Medicare automatically if he or she has been receiving SSDI benefits for two yearsB. the ideal time to sign up for Medicare is three months before the individual's 65th birthdayC. if an individual is already receiving Social Security retirement benefits, he or she will be enrolled in traditional Medicare automaticallyD. all of the above

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CHAPTER 12: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. CORRECT. Medicare Part A covers some of the expense if an individual has to check into a hospital.</p> <p>B. Incorrect. Enrollees pay a monthly premium for Part B, where higher-income seniors are charged more.</p> <p>C. Incorrect. Part B does not cover every service, including home-safety equipment.</p> <p>D. Incorrect. Medicare Part B typically covers 80 percent of the cost of most services. After an individual has met his or her deductible, he or she must typically pay 20 percent of the cost of approved services.</p> <p><i>(See pages 236 to 237 of the course material.)</i></p>
2.	<p>A. Incorrect. An individual of any age is eligible for Medicare after 24 months of being approved for SSDI.</p> <p>B. Incorrect. The age requirement for Medicare is 65.</p> <p>C. CORRECT. One circumstance in which an individual with no work history may qualify for premium-free Part A coverage is if his or her spouse has attained the necessary work credits and is at least 62 years old.</p> <p>D. Incorrect. There are two medical conditions that make an individual qualified for Medicare at any age. They are amyotrophic lateral sclerosis (ALS) and end-stage renal (kidney) disease requiring lifetime dialysis or a kidney transplant.</p> <p><i>(See pages 239 to 240 of the course material.)</i></p>
3.	<p>A. Incorrect. If an individual has been receiving SSDI for 2 years, he or she will be automatically enrolled in traditional Medicare. However, this is not the only selection that is true.</p> <p>B. Incorrect. The ideal time to sign up for Medicare is three months before the 65th birthday of the enrollee, but this is not the only correct selection listed.</p> <p>C. Incorrect. When an individual is already receiving Social Security retirement benefits, he or she will be automatically enrolled in traditional Medicare on his or her 65th birthday, however, this is not the only correct selection.</p> <p>D. CORRECT. Some circumstances, such as being enrolled in SSDI for at least 2 years or already receiving Social Security retirement benefits will lead to automatic enrollment in Medicare. If an individual is not expecting automatic enrollment, the best time for him or her to enroll is roughly three months before he or she turns 65.</p> <p><i>(See pages 240 to 241 of the course material.)</i></p>

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CHAPTER 13: WORKING IN “RETIREMENT”

Chapter Objective

After completing this chapter, you should be able to:

- Identify good retirement planning for older workers.

Once upon a time, work and retirement meant two different stages of life. You worked until you got older, and then one day your employer gave you a little keepsake and you walked out the door. Forever. But as you know, those days are gone.

If you're a Baby Boomer or Gen Xer, work may be part of your life beyond what people once thought of as retirement age. If you like to work and have decent choices, you're ahead of the game. Work can be healthy and rewarding on many levels. But millions of other people are hanging in there for the simple reason that they need the money. Work is becoming an increasingly important fact of life for older Americans. And that raises a question as you approach age 62: Does it make sense to work *and* collect Social Security retirement benefits?

In this chapter, I talk about how working later in life meshes with Social Security and the trade-offs you face. If you're an older worker, you need to approach Social Security with care. You may have good reason to work and collect Social Security benefits, but you should keep certain things in mind. Be aware that benefits are reduced significantly — and permanently — if you take them much before your full retirement age. For that reason it may make sense to wait (as late as age 70) and rely on income from work and savings to get by in the interim. Working longer may increase your Social Security benefit, if you replace enough years of weak earnings (perhaps from when you were young or unemployed) with later years of strong earnings. But the exact impact varies, and it may not be significant.

You should also be aware of Social Security's annual earnings limit, a rule that may significantly reduce your benefit payments if you collect them in early retirement (although the withholding is made up after you reach full retirement age). This chapter goes over how the Social Security earnings test works, what it could mean for you and your dependents, and why it was created. I also explain what kinds of income you don't have to worry about.

Unless you're really set financially, it can make a lot of sense to work later in life if you have the option. I don't want to make work sound easier than it is or exaggerate the availability of good jobs. But be realistic about your financial realities. Whatever you decide, it's important to know how Social Security and work fit together to meet the individual needs of your household.

THE PROS AND CONS OF NOT RETIRING AT RETIREMENT AGE

Suppose early retirement isn't for you. You're not ready for Social Security, and you want a few more years of a steady paycheck to make sure that you'll end up with the lifestyle you want in retirement. You have skills to offer, and you know how to be a good worker.

By taking this path, you potentially bolster your resources for the long term and win a bounty of peace of mind down the road, when you finally do choose to stop working. At this point, you have a clear sense of how your wages can fit into a life plan. You may be following a smart, forward-looking strategy. You probably have more opportunity to save than when you were younger, and you may be less inclined to waste money on forgettable purchases. The future is getting a lot closer, and you're thinking about it. But be prepared — being an older worker isn't always a picnic.

Facing the challenges of working later in life

Older workers sometimes run into obstacles that make it a lot harder to earn a living, and there's no point in denying it. If none of these challenges comes your way and your path turns out to be a breeze, all the better. I cover some of the possible challenges in the following sections.

Age discrimination

Age discrimination is a lurking, often subtle reality in many workplaces. Employers may see older workers as costly because of healthcare costs and wages. They may view you as wary of new technology, or they may assume you're ignorant about it.

In a weak economy, companies often offer buyouts to cut costs, a perfectly legal strategy. But older workers may feel that if they don't grab a buyout, they'll get pushed out the door anyway, with no payoff.

Older job applicants sometimes complain that potential employers rule them out as “overqualified” or as not likely to stay in their jobs very long. When an older worker is laid off, it takes much longer to find a new job than it takes a younger worker to find one. The number of age-discrimination complaints filed with the Equal Employment Opportunity Commission (EEOC) has risen in recent years, as aging Baby Boomers have often struggled with layoffs in a weak job market.

Unexpected events

Surveys of retirees have found that 40 percent or even more feel that they were forced to retire before they expected to. Older individuals cite various reasons that they hang it up earlier than planned, including layoffs, a company (or job) relocation, an employer going out of business, and reduced demand for their skills.

Health problems

Chronic health issues become more common the older you get. Among people over 50, for example, four out of five have at least one chronic health condition. That's more than 70 million people. Moreover, older workers may face a difficult conflict between the demands of the workplace and caregiving for an ailing spouse.

An unsteady job market

Your ambition to stay in the workforce may be rewarded with a job that is below your expectations. You may like your current job, but you may not be able to keep it. On top of that, continual restructuring by U.S. businesses adds instability to many jobs. New technologies, changes in management priorities, or an economic downturn can all heighten job pressures and prompt an unexpected layoff.

Youthful co-workers

You may face a big age gap between yourself and your colleagues, some of whom may be young enough to be your children. Perhaps some of these “kids” make more money than you do and have more influence. Maybe one of them writes your performance review. You have to deal with it. And don’t forget that your youthful boss may feel awkward about giving you orders or criticizing your work.

Tip



As an older worker, use your maturity to keep relations easygoing and stress free.

Reaping the benefits of working later in life

So much for the challenges. You may have very good reasons to persevere in the working world. You could push up your monthly retirement income by one-third if you retire at 66 instead of 62, according to scholars at the Center for Retirement Research at Boston College. In large part, the reason is that your Social Security benefit grows if you delay taking it. In addition, you strengthen your long-term security by adding to your nest egg and reducing the length of retirement you have to finance.

Working later in life can help you in other ways, as well. Here are some of the reasons, in addition to the incentives provided by Social Security:

- **Health insurance:** Many employers offer health insurance, which can add up to thousands of dollars in annual benefits.
- **Workplace savings programs:** If your employer offers a 401(k), you may benefit from some matching contributions, which build savings. If you’re over 50, you can make your own catch-up contributions to a 401(k) (\$6,000 in 2016 and 2017). If your employer offers no plan, and you can set aside some money, you should put as much as possible into an individual retirement account (IRA). (In 2016 and 2017, a \$1,000 catch-up is allowed for traditional IRAs beyond the \$5,500 maximum contribution.)
- **Opportunity to save:** For many people in their late 50s and 60s, the kids are out of the nest, the house is paid off, and the medical expenses that may be in store when you’re older haven’t hit yet. If you’re in this fortunate position, you have a window of opportunity to plow as much of your wages into savings as you possibly can to prepare for the long haul.
- **The chance to wipe out debt:** Maybe you still have maxed-out credit cards and a big mortgage. If so, you don’t need me to tell you how important your wages are. By preserving that income for a few extra years into your mid-60s or even beyond, you can pay down your debt and strengthen your finances.

THE EARNINGS TEST: HOW YOUR PAYMENTS ARE CALCULATED WHEN YOU WORK

Social Security has an *annual earnings limit*, a rule that may significantly reduce your benefit payments if you collect them in early retirement (although the withholding is made up after you reach full retirement age).

The annual earnings limit may apply only if you're collecting Social Security benefits and haven't yet reached full retirement age (currently 66). This rule may also hit spouses, as well as widows, widowers, and others getting survivor benefits. After you reach your full retirement age, the earnings limit vanishes. Then you can earn as much as possible, and the Social Security Administration (SSA) doesn't care.

I discuss a different restriction on earnings that affects disability benefits in Chapter 11.

How the earnings limit works

Here's how the basic earnings limit works: If you get benefits and you also earn money, the SSA reduces your benefit by \$1 for every \$2 you earn above a certain amount. The amount typically goes up every year; it was set at \$15,720 in 2016 (\$16,920 in 2017). The limit eases for the year you reach full retirement age. In that year, the SSA withholds \$1 for every \$3 you earn over the limit. The cap also goes up annually; in 2016, it was \$41,880 (in 2017 it is \$44,880).

When you reach full retirement age, your earnings no longer affect your benefits. Starting with your birthday month, the income is no longer a concern. Say your birthday is May 18. The SSA considers your earnings only through the month of April in determining whether you exceed the limit.

Tip



If you're working and getting Social Security, contact the SSA at the start of the year you reach full retirement age. Because less money is withheld from your benefit that year, it's possible that the SSA won't have to withhold anything (depending on how much you earn and your date of birth).

Example



The withholding works like this: Suppose it appears, based on the information the SSA has, that your wages for the year will exceed the earnings limit. If so, the SSA takes the money in excess of the limit by withholding entire payments until you've paid up. Suppose you earn enough to trigger \$3,000 of withholding (\$6,000 in earnings above the limit, divided by two). Now suppose your monthly Social Security benefit is \$1,000. The SSA may hold back each of your \$1,000 payments for January, February, and March to get \$3,000 and meet the requirement. Your benefits then resume in April.

Tip



You can sometimes meet the withholding requirement by spreading it over a year rather than giving up entire monthly payments. This is called *prorating*. You may qualify for prorating if you don't owe the SSA money from receiving an overpayment. If you want to prorate the withholding into June of the following year, you have to explain that it's needed to avoid financial hardship or that it disrupts your retirement plans.

Example



Let's say in 2016, Elena, 64, plans to begin her Social Security benefits in January and qualifies for a payment of \$1,500 per month, which comes to \$18,000 per year. Elena's employer values her graphic-design skills and makes her an unexpected offer to stay — \$40,000 to continue working for another year on a reduced weekly schedule. Elena wants to know, however, if working would affect her Social Security benefit. If the earnings limit is \$15,720, that means her \$40,000 in income would put her \$24,280 above the cap. The SSA withholds \$1 for every \$2 over the limit, which in this case comes to half of \$24,280, or \$12,140. After withholding, Elena's Social Security benefit for the year would total \$5,860. She'll ultimately get back that withholding after she starts benefits at her full retirement age. But to make matters worse, by starting her Social Security at 64, Elena's benefit is reduced by about 7 percent — permanently — because of the normal reduction for starting benefits before full retirement age. Elena is glad she ran the numbers, because they make it clear that in her case, it makes more sense to take the good offer and start Social Security benefits later.

Suppose for a moment that Elena would earn less money at work. How does that change the equation?

Example



Say Elena's employer offers her \$20,000 for the year. In this case, her pay would put her \$4,280 over the \$15,720 cap. The SSA would withhold half of the \$4,280, or a total of \$2,140. Elena considers her modest living expenses and the fact that she doesn't have much other income. She believes that her employer may be willing to keep giving her work for a few more years. She also knows that she'll get the withheld money added on to her Social Security benefit in a couple of years, when she reaches her full retirement age of 66. Elena decides to collect Social Security, continue working, and accept the fact that she has a lower benefit until she turns 66. The SSA withholds Elena's entire January payment of \$1,500 and part of the February payment (\$640) to recover the \$2,140 of earnings over the limit. Before that happened, Elena could have asked the SSA in writing to prorate the deductions over the course of the year, to spread them out and make each one smaller. But she decided to get it over with and resume her full Social Security payment in March.

These examples illustrate the earnings limit for work performed in the years *before* you reach full retirement age. But the rule is different if you work during the year in which you reach full retirement age.

Example



Elena is 65 now and has a birthday coming up in December. In the first 11 months of the year, she earns \$18,340. Because this is the year she reaches full retirement age, a different and much higher cap applies — \$41,880 in this example. The SSA would withhold \$1 for every \$3 she earns over \$41,880. But her earnings are below the cap, so nothing is withheld. If Elena had a higher salary — say, \$50,000 through November — that would put her \$8,120 over the cap. The SSA withholds \$1 out of \$3 for that amount, which comes to about \$2,706 that year. The withholding is no longer calculated starting in December, Elena's birthday month.

How exceeding the limit may cost your family

Be aware that if you bust the earnings limit, the SSA may withhold not only your benefits but also the benefits of a dependent, such as your spouse. In such cases, dependents' benefits are withheld in proportion to their share of the family's total benefits. This can temporarily wipe out everyone's benefits.

Example



Say Melissa gets \$900 per month in Social Security retirement benefits. She's still working at age 63 as a retail-store manager and anticipates \$2,000 in earnings above the limit. Melissa's husband, Bryan, is collecting a spousal benefit of \$450 per month. The SSA withholds money from each of them, because Bryan's benefit is based on his wife's earnings record. For one month, the SSA withholds each of their payments completely — \$900 from Melissa and \$450 from Bryan, for a total of \$1,350. But the SSA still wants to withhold another \$650 to recover the full \$2,000. It does so in proportion to each spouse's share of benefits. So, the following month, the SSA withholds \$433 from Melissa and \$217 from Bryan to get the \$650. At this point, the couple has satisfied the withholding requirement. For the rest of the year, each gets his or her normal monthly benefits.

If a lower-earning spouse exceeds the earnings limit, based on benefits collected through that spouse's own work record, the SSA withholds benefits from that individual — but not from the breadwinner or from any other relative who may be dependent on the breadwinner.

Example



Take the example of Bryan and Melissa. If Bryan earns a lot of money and exceeds the limit, the SSA withholds only his benefits from him, and does not reduce Melissa's benefits. That's because Melissa's benefits are based on her own earnings record.

Table 13-1 shows exempt amounts that workers are allowed to earn while also collecting Social Security benefits. The amounts change periodically. The higher amount applies to the year in which you reach full retirement age.

TABLE 13-1 ANNUAL RETIREMENT EARNINGS TEST EXEMPT AMOUNTS

Year	Lower Amount ¹	Higher Amount ²
2000	\$10,080	\$17,000
2001	\$10,680	\$25,000
2002	\$11,280	\$30,000
2003	\$11,520	\$30,720
2004	\$11,640	\$31,080
2005	\$12,000	\$31,800
2006	\$12,480	\$33,240
2007	\$12,960	\$34,440
2008	\$13,560	\$36,120
2009	\$14,160	\$37,680
2010	\$14,160	\$37,680
2011	\$14,160	\$37,680
2012	\$14,640	\$38,880
2013	\$15,120	\$40,080
2014	\$15,480	\$41,400
2015	\$15,720	\$41,880
2016	\$15,720	\$41,880
2017	\$16,920	\$44,880

1 Applies in years before the year of attaining full retirement age.

2 Applies in the year of attaining full retirement age, for months prior to such attainment.

Source: Social Security Administration (www.ssa.gov/oact/cola/rtea.html)

How the earnings test affects benefits

If you earn above a certain amount and haven't reached your full retirement age, the SSA withholds benefits. Table 13-2 provides examples of the impact of that earnings test for different levels of benefits and earnings.

TABLE 13-2 FOR PEOPLE YOUNGER THAN FULL RETIREMENT AGE DURING THE WHOLE YEAR

If Your Monthly Social Security Benefit Is ...	And You Earn ...	You Receive Yearly Benefits Of ...
\$700	\$15,720 or less	\$8,400
\$700	\$16,000	\$8,260
\$700	\$20,000	\$6,260
\$900	\$15,720 or less	\$10,800
\$900	\$16,000	\$10,660
\$900	\$20,000	\$8,660
\$1,100	\$15,720 or less	\$13,200
\$1,100	\$16,000	\$13,060
\$1,100	\$20,000	\$11,060

Source: Social Security Administration (www.ssa.gov/pubs/10069.html)

Getting a break for your first months of retirement

If you earn enough money and begin collecting benefits during the year, the SSA could withhold *all* your benefits to satisfy the earnings rule. To avoid that kind of situation, the SSA allows for a special monthly earnings limit, typically used during the first year of collecting benefits. This exception allows you to collect your full benefit, as long as it's greater than your monthly income.

Example



To continue with the previous example, say your annual salary puts you \$14,000 over the annual limit, and you want to begin collecting Social Security in October. Now suppose your Social Security benefit is \$2,000 per month. You would collect \$6,000 in Social Security for the final three months of the year. But without this special provision, you could end up with zero benefits — the SSA could withhold half of the \$14,000, which is a larger number than your Social Security benefits of \$6,000. The special monthly rule would save you, though. Under the rule, the SSA may consider whether your earnings fall below a monthly cap, which is calculated as $1/12$ of the annual limit. In other words, if the annual cap is \$15,720, the monthly cap is \$1,310.

BEING PENALIZED FOR WORKING

Why does the SSA care if you work while getting retirement benefits? Isn't it a good thing if older people take the initiative to earn some money for their own well-being? What business does the SSA have holding back one penny of the benefit you earned just because you continue to work?

Many people ask these questions when they first hear about the Social Security earnings test. The answer is that Social Security retirement benefits were designed to help cover *retirement*. They were approved as a way to help people live out what time they had left with dignity and financial independence. Social Security benefits weren't intended to supplement work. To some early supporters, Social Security also established an incentive to retire. When Social Security was created in the 1930s, unemployment was skyrocketing. One of the ideas behind the new retirement benefits was that helping older workers move on would open up job opportunities for desperate young people.

In the early 20th century, work was different than it is today. More jobs required physical labor. Health and safety standards were weaker, if they existed at all. Older workers would cling to dangerous and grueling jobs because they had no other way to support themselves.

Withholding of Social Security benefits through an earnings test made work somewhat less appealing and gave workers a reason to retire completely or to hold off collecting benefits. It's important to remember that a worker's benefits aren't truly reduced on a lifetime basis. Later, you get the money back through a higher monthly payment.

Nonetheless, many people have long argued that the earnings limit is unfair. The first earnings test, which was included in the original Social Security Act, was much stiffer than today's. It applied to all workers, no matter how old they were, and to all earnings. Congress gradually eased it over the years. In 1950, lawmakers agreed to exempt beneficiaries age 75 and older (effective 1951). Congress later reduced the age to 72 (effective 1955), to 70 (effective 1983), and to full retirement age in 2000 (65 at the time), as part of the Senior Citizens' Freedom to Work Act. That law left the limit in place for early retirees. It means that you can earn all you want after you reach full retirement age, without the SSA withholding any of your benefits.

Lawmakers considered getting rid of the cap altogether. But they decided that eliminating it may encourage more people to start collecting Social Security early at reduced payment levels, which wouldn't be a good thing when many older Americans are feeling the squeeze of limited retirement income.

Now say you're earning \$14,000 over the limit before retiring at the end of September. But you decide that leaving the workforce cold turkey is too extreme, and you land a part-time job that pays \$1,000 per month. Your new monthly earnings are below the SSA's monthly cap of \$1,310, so you're able to get your monthly Social Security payment of \$2,000 with no withholding for earnings. (Self-employed individuals are expected to work less than 45 hours per month to qualify under the special monthly rule, or less than 15 hours if they're in a highly skilled occupation.)

What if you earn more each month? You could be out of luck. Say your employer lets you negotiate a phased retirement plan, in which you gradually ratchet down your hours and wages. Suppose your annual salary goes down from about \$28,000 to \$20,000. Now you take home about \$1,670 per month. In this case, you still exceed the monthly cap by \$360 (that is, \$1,670 – \$1,310). As a result, the SSA withholds your payments for each month you work while collecting benefits. Your choices aren't great in this situation. You can negotiate a lower salary, or you can wait until the SSA makes up the money in the future. For example, if your monthly pay is \$1,100 — which is under the SSA's monthly ceiling — your benefits flow in without the extra withholding. In any case, the SSA applies the annual limit the following year. You receive those lost monthly benefits after you reach full retirement age.

If you're using the monthly earnings test and for certain months you don't exceed the cap, the SSA won't withhold anything for those months. This generally can happen only in one year, which the SSA calls the *grace year*, and it's typically the year you retire. After the grace year, if your annual earnings trigger withholding, the SSA withholds for all months until it has recovered the amount you're estimated to exceed the limit.

Remember



The earnings limits are usually revised every year. If you're under full retirement age and collecting Social Security benefits, it's important to know the current limits and to report your expected income. You can find the current earnings limits at www.ssa.gov/pubs/10069.html.

Reporting earnings to the Social Security Administration

Usually, your regular income-tax filings provide the SSA with all the information it needs about your earnings — but not always. You may need to contact the SSA about your earnings.

If you haven't reached full retirement age and you get benefits, you need to tell the SSA if you expect your pay to exceed the earnings limit. The SSA wants to know in advance so it can withhold benefits. The SSA may also want you to file an earnings report for other particular circumstances, some of which involve self-employment. If you do have to file an annual report, the deadline is April 15 for calendar-year filing; otherwise, it's 3 months and 15 days after the end of the fiscal year.

You can submit your report by writing, calling, or mailing your local SSA office. In addition, the SSA may send you a letter requesting an updated earnings estimate.

Your first opportunity to inform the SSA of your expected income comes when you apply for benefits. When you apply in October or later, the SSA wants to know how much you may get paid during the following year.

After that, you may not have to make a separate annual accounting of your earnings to the SSA. The SSA generally relies on your filings with the Internal Revenue Service (IRS) to decide whether you should have extra withholding to meet the earnings test. If for some reason the IRS doesn't have information about your earnings that could affect your benefit eligibility, you need to inform the SSA.

Warning!



Bear in mind that there is a time lag between when you report income to the IRS and when the SSA finds out about it. If your earnings jump unexpectedly, and you don't inform the SSA, it could under-withhold — and ask you later to send the money back.

In the following sections, I fill you in on which income should be counted and when.

Which income should be counted

The SSA applies limits to certain kinds of pay — wages from a job, including bonuses, commissions, and stock options — or income from your own business.

You may have income, even a lot of income, that's not subject to the cap. If you hit it big on Wall Street, that doesn't count. Government benefits, such as unemployment or worker's compensation; interest; pensions; annuities; rental income; and capital gains don't count. Inheriting a bunch of money doesn't count. Distributions from an IRA or 401(k) plan don't count.

Tip



As more people work later in life, some lose jobs and qualify for unemployment benefits, and many receive Social Security. It's important to know that jobless benefits do not count as earned income toward the Social Security earnings test. But several states consider your Social Security payments in figuring out the size of your unemployment benefit. The list of states that offset jobless benefits to some degree by Social Security benefits has changed in recent years. But if you're potentially affected, you should check to see whether your state continues this practice. You can find contact information for the unemployment office in your state at www.dol.gov/dol/location.htm.

When your income should be counted

For regular wage earners, income counts when you earn it, not when you receive it. This policy may be confusing in some cases. Say you earn a bonus one year, but you get the money the following year. You have to count the bonus the year you *earn it*, not the year you *receive it*. (Exceptions may apply to compensation that you earn during the year you apply for Social Security but before your benefit begins.)

The SSA generally counts stock options as wages when you receive them, so even if you exercise them in retirement, they may not count against the earnings test. Royalties, sick pay, travel expenses, and business expenses all potentially count toward the earnings limit, but the rules are highly technical.

SPECIAL PAYMENTS

If you retire from your job and later get money you earned while still working, the SSA wants to know. The good news is that this income may not be counted toward the earnings limit. The SSA calls this sort of delayed compensation a *special payment*. Bonuses, unused vacation leave or sick pay, severance pay, sales commissions, and other earnings, such as deferred compensation earned in a year before your employer reports it on Form W-2, may fall into the category of special payments.

The self-employed may also get special payments. Say you have your own business. You performed a service before you retired, but you got paid after you began getting Social Security. That may count as a special payment.

Special payments come in various forms. Suppose a farmer harvests and stores 100 tons of wheat before he starts Social Security. Later, he gets income from the wheat. That's a special payment. Say an insurance salesperson gets a commission after retirement for a whole life policy sold before retirement. That's a special payment. Say an employer owes you back pay for work performed before you retired. That's a special payment.

If you get a special payment, make it clear to the SSA. Otherwise, the SSA may chalk it up to regular earnings and potentially withhold your benefits or even ask you for some money. If there's any disagreement about when you did the work, ask your former employer to clarify the matter for the SSA.

The deadline for filing an earnings report

The deadline for filing an earnings report is 3 months and 15 days after the end of your tax year. The SSA typically gets the information it needs from the IRS, though you can personally provide the information (and you should if you anticipate a change in the coming year). The SSA accepts information from Form W-2 (Wage and Tax Statement), as well as your tax filing to the IRS, if you're self-employed.

Remember



The SSA sometimes mails requests to individuals to provide updated estimates of earnings, but don't wait. You're encouraged to contact the SSA and provide an earnings estimate. You can do this over the phone, by visiting your local SSA office, or in writing.

Warning!



If you don't file the information the SSA seeks within the deadline, you risk the loss of payments, potentially costing you thousands of dollars.

WHEN YOU GO BACK TO WORK AFTER RETIREMENT

What if you retire, decide to start your Social Security retirement benefit, and then you go back to work? It's easy to see how this could happen. Maybe you're an older employee who was laid off. You apply for dozens of jobs and nothing comes through. The bills are adding up. You need some income, so you begin your early retirement Social Security benefit. A few months later, an employer offers you a good job. If the pay is high enough, earnings limit withholding could gobble up 100 percent of your benefit. A lot of good that would do you.

In such cases, the SSA suspends your benefit if you haven't yet reached your full retirement age. Payments are stopped until your income is low enough that you again qualify for payments. (If your income stays very high, your benefit can remain suspended until you reach your full retirement age.) At full retirement age, your benefit is recalculated so that, in the long run, you recoup the suspended amount.

Tip



Another option that you have within the first year of benefits is to withdraw them — in effect, to stop being a beneficiary. The downside of withdrawal is that you have to pay back whatever you received (as well as any benefits that went to others based on your earnings record). At one time, some experts recommended this strategy of terminating benefits and repaying them as a way to get an interest-free loan, while enabling your retirement benefit to get larger. The SSA has clamped down, however, and restricted such withdrawals to the first year of receiving benefits.

Remember



The SSA reduces your benefit by \$1 for every \$2 you earn above a certain amount, if you haven't reached full retirement age. In the year you reach full retirement age, the SSA withholds \$1 for every \$3 earned over a (higher) limit. After you reach full retirement age, the earnings limit vanishes.

Example



Antoine loses his job at 63, when the private security firm he helps manage goes belly up. He sends out dozens of job applications and doesn't get a single reply. Finally, he gives up and begins collecting a Social Security retirement benefit amounting to \$17,000 per year. Six months later, he's amazed to pick up the phone and receive an offer from a former colleague to become vice president of a startup security firm for \$55,000. He says yes right away. But when Antoine calls the SSA office, he has a less pleasant surprise: The representative explains that Antoine's entire benefit is suspended. The math works out like this: His new salary of \$55,000 is \$39,280 over the Social Security threshold of \$15,720. Divide \$39,280 by two, and you get \$19,640 — almost \$3,000 higher than his annual Social Security benefit of \$17,000. As a result, the entire benefit for the year is withheld. The work suspension isn't an entirely bad thing, though. Antoine can afford to live without Social Security. Meanwhile, as long as his retirement benefit is completely suspended, it grows at a rate of about 7 percent annually, until he reaches his full retirement age three years later, at 66.

Remember



Benefits are most commonly suspended because of high earnings, although there are other reasons. For example, say you qualify for benefits as a young parent or young widow or widower who is eligible because you care for a child. If the child isn't under your care for a month — for example, because the child is living elsewhere and being cared for by a different parent — your benefits could be suspended. (A kid's visit to summer camp or boarding school won't disqualify you.) If you're a spouse, widow, or widower who gets a government pension unrelated to Social Security, two-thirds of the pension may offset your Social Security benefits and could cause a suspension.

SPECIAL CONSIDERATIONS FOR THE SELF-EMPLOYED

In business for yourself? The SSA considers you self-employed if you operate a trade, business, or profession. You can be a one-person operation, or maybe you have partners. Either way, you face a particular set of Social Security rules — and realities.

Many self-employed people are admirably independent and thrive on running their own show. The SSA is about rules and documentation. Keeping that in mind may help you have a good relationship with the SSA when the time comes to claim your benefits.

Unlike the typical wage earner who earns Social Security coverage, a self-employed person occupies two roles: employer and employee. Nobody's going to take care of your deductions for you. You report your own earnings and pay your own taxes to the IRS. You pay a different payroll tax, and you may

qualify for Social Security credits through a different calculation than the one used for wage earners. You can read an overview of issues for the self-employed on the Social Security website at www.ssa.gov/pubs/10022.html.

The SSA has certain special requirements when you work for yourself, as well as a level of scrutiny that may exceed the norm. The fine print applies to deductions, earnings credits, and reporting.

Tip



If you're self-employed, keep good financial records — and be prepared to back them up. The SSA may review the earnings information you provide with more care than is applied to the average wage earner. Make sure that you can justify everything you say about your earnings.

Tax deductions

Self-employed people pay Social Security taxes on their net earnings from self-employment. This is basically your net profit from your business, plus or minus some additional adjustments. Because self-employed people occupy the role of employer and employee, they have to pay both shares. But you can reduce your taxable income by half your Social Security tax on the 1040 IRS form. This is so the self-employed are treated similarly to employees who don't pay any income tax on the share of Social Security taxes paid by their employers.

Work credits

If you're self-employed, you may be able to use an optional method to obtain the credits you need to qualify for Social Security benefits. (Individuals typically need to earn 40 credits to be fully insured for retirement benefits. The amount may be lower for disability and survivor benefits.) There are two optional methods: one for earnings from a farming business and one for earnings from a nonfarm business. You may use both methods, if you're eligible.

Under the optional methods, a self-employed individual with low earnings may be able to obtain credits toward Social Security coverage that otherwise wouldn't be available. You can use the nonfarm optional method five times in a lifetime. For details on how it works for nonfarm businesses, go to www.irs.gov/pub334. For farm businesses, go to www.irs.gov/pub225.

Technical Stuff



You need to have gross income of not more than \$7,200, or net profit of less than \$5,198, to use the farm optional method (based on initial IRS guidelines for 2014). You may report two-thirds of your gross income, up to \$4,800, as your net earnings by using this method. Note that using the farm optional method can increase or decrease your net earnings from farm self-employment, so you want to pay attention to the details if you use this method. For the nonfarm optional method, you need to have net profit of less than \$5,198 and less than 72.189 percent of your gross nonfarm income. You may report two-thirds of your gross income, up to \$4,800 (less the amount reported, using the farm optional method), as your net earnings by using the nonfarm optional method. Unlike the farm optional method, under this method you can't report less than your actual net earnings from nonfarm self-employment.

These calculations may sound complicated, but the directions on the IRS 1040 Schedule SE should help you do it without too much trouble. And it may be worth the effort, because even with low earnings, you can potentially get the maximum of four Social Security credits in a year by employing this method.

Earnings limit

If you're self-employed and getting early retirement benefits, the SSA wants to see firm evidence that you reported your income properly. It wants to confirm that you haven't made your income look like less than it is to evade the earnings limit.

Warning!



The SSA may consider certain details you report to be red flags, worthy of closer scrutiny. For example, if you're still spending a lot of time on the job, if you remain in control of the business, or if you say you've shifted control to a relative, the SSA may take a magnifying glass to your report.

Before it's satisfied, the SSA may take a close look at your previous tax returns and other documents, such as expense records.

Reporting requirements

If you're self-employed, you meet the SSA's reporting requirements by filing the required tax forms on time with the IRS, if net earnings are \$400 or more. These include Form 1040, Schedule C (Profit or Loss from Business) or Schedule F (Profit or Loss from Farming), and Schedule SE (Self-Employment Tax).

Tip



Complete the IRS paperwork regardless of whether you owe any income tax and whether you already get Social Security benefits. If you're self-employed, the SSA expects you to fill out forms 1040 and SE.

Tip



When a married couple is self-employed in a family enterprise, each spouse qualifies for Social Security earnings credits as a partner. But it's possible for the SSA to overlook one of the spouses (typically, the wife) unless each partner files a separate Schedule SE. It makes no difference if you file a joint income-tax return. If just one of you files a Schedule SE, that's who gets all the Social Security credits.

UNCLE SAM GIVETH AND TAKETH AWAY: HOW BENEFITS ARE TAXED

A growing number of Americans owe income tax on part of their Social Security benefits. You typically won't owe income taxes on your benefits if they represent all your income. But significant income from work or investments or a pension — on top of Social Security — could be an income-tax liability. In addition to the feds, some states — predominately in the Midwest — tax Social Security benefits. (The states have a hodgepodge of tax rules and exclusions for Social Security, so check with your own state tax agency or accountant to figure out whether that applies to you.)

Note: The state tax agencies go by different names, but you can find contact information for yours at www.irs.gov and search "state tax agencies."

Whatever your income, however, at least 15 percent of your Social Security benefit is protected from the tax collector. No one pays income tax on more than 85 percent of his or her benefits. Importantly, single filers are treated differently than married couples filing a joint return. You can go through a few steps to get a rough idea of how taxation of benefits may affect you:

1. **Get a rough idea of your provisional income, or what Social Security calls your *combined income*.**

Your provisional income is the sum of wages, interest (taxable and nontaxable), dividends, pensions, self-employment income, other taxable income, and half your Social Security benefits, less certain deductions you may take when determining your adjusted gross income.

2. **See where your provisional income level fits into the tax rules.**

Say you file as an individual, and your combined income is under \$25,000. If so, you owe no taxes on your Social Security. If your provisional income level is between \$25,000

and \$34,000, you may have to pay income tax on up to 50 percent of your benefits. If your combined income is above \$34,000, you may have to pay income tax on as much as 85 percent of your Social Security benefit.

For married couples, the levels are different. If a couple has provisional income of less than \$32,000, you're in the clear. If provisional income comes in between \$32,000 and \$44,000 on your joint return, you may owe income tax on up to 50 percent of your Social Security benefits. Couples who earn more than \$44,000 may have to pay taxes on as much as 85 percent of their benefits.

Married people who file separate tax returns and receive Social Security typically have to pay some tax on their benefits. This is because, for people in this category, the limits are zero, meaning that up to 85 percent of Social Security benefits may be subject to the income tax.

3. **Determine exactly how much of your benefit may be taxed.**

This can get complicated, depending on your personal situation, especially if you have to include 85 percent of your benefits as part of income for tax purposes. To do it right, you need to fill out a step-by-step worksheet, or rely on tax software or your accountant. You can find a worksheet at www.irs.gov and search "Publication 915."

Tip



Every January, you should receive a Form SSA-1099 that tells you your total Social Security benefits for the prior year. You need this information for your federal tax return.

Example



Tom and Carol are a married couple who file jointly. Tom's Social Security benefit comes to \$7,500, and Carol's spousal benefit adds another \$3,500. Tom also gets a taxable pension of \$22,000 from his former job with an automaker and interest income of \$500 from some certificates of deposit. Tom and Carol figure out their provisional income by adding $\$22,000 + \$500 + \$3,750$ (half Tom's benefit) $+ \$1,750$ (half Carol's benefit) $= \$28,000$. Tom and Carol pay no federal income tax on their Social Security benefits, because their provisional income of \$28,000 comes in below the \$32,000 threshold for a married couple filing jointly. But suppose they had more income. What if Tom's pension came to \$30,000? That extra \$8,000 would boost the couple's provisional income to \$36,000 — well above the \$32,000 threshold for married couples. In this case, Tom and Carol would owe income tax on about 18 percent of their Social Security benefits.

Tip



As of this writing, U.S. citizens who live in certain countries, including Canada, Chile, Germany, Greece, Ireland, Italy, Japan, Mexico, Switzerland, and the United Kingdom, don't have to pay income tax on Social Security or are subject to low rates, no matter how big their income. This is because of tax treaties between the United States and those nations. (The list may change over time.)

PAYING YOUR TAXES AHEAD OF TIME

You may be required to send quarterly estimated payments to the IRS if you have tax liability that isn't handled through withholding from an employer. Separately, you may request to have federal taxes withheld from your Social Security payments. You can get the IRS Form W-4 V to request voluntary withholding at www.irs.gov and search "Form W-4" or by calling the IRS at 800-829-3676 (TTY 800-829-4059.)

If you choose to withhold federal income taxes, you can select only among certain percentages: 7 percent, 10 percent, 15 percent, or 25 percent of your monthly benefit. You should return the signed form to your local SSA office.

CHAPTER 13: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Which of the following challenges affects roughly 80 percent of workers over the age of 50:</p> <ul style="list-style-type: none">A. age discriminationB. being forced to retire earlier than expectedC. chronic health problemsD. having to take a job that is below expectations
2.	<p>All of the following are correct regarding special payments <u>except</u>:</p> <ul style="list-style-type: none">A. there is no version of a special payment for the self-employedB. a bonus received after retirement is an example of a special paymentC. special payments should be reported to the SSAD. special payments come in various forms

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CHAPTER 13: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. Incorrect. Although age discrimination complaints have risen in recent years, it doesn't seem to be affecting 80 percent of workers over age 50.</p> <p>B. Incorrect. Surveys of retirees have found that 40 percent of retirees feel that they were forced to retire before they expected to.</p> <p>C. CORRECT. Among people over 50, four out of five have at least one chronic health condition.</p> <p>D. Incorrect. Having to accept a job that is below an individual's expectations is not an issue that affects roughly 80 percent of older workers.</p> <p><i>(See page 260 of the course material.)</i></p>
2.	<p>A. CORRECT. Self-employed people may get special payments. Any delayed compensation, received after retirement, is a special payment.</p> <p>B. Incorrect. Any sort of deferred compensation, such as a bonus received after retirement, would be an example of a special payment.</p> <p>C. Incorrect. Individuals should report special payments to the SSA, otherwise the SSA may apply the money to regular earnings and potentially withhold the benefits that the individual is eligible for.</p> <p>D. Incorrect. There are many forms of special payments. Deferred compensation, like commissions and bonuses, is just one example.</p> <p><i>(See page 271 of the course material.)</i></p>

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CHAPTER 14: SHAPING A FINANCIAL FUTURE YOU CAN LIVE WITH

Chapter Objective

After completing this chapter, you should be able to:

- Identify methods for stretching retirement benefits.

If you're thinking about retirement as the next phase in your life, you could use a road map. But the pathways that worked for our parents no longer seem to apply.

Everything looks different after the Great Recession. We've seen how 401(k) plans and individual retirement accounts (IRAs) can plunge. We've seen how home values go down as well as up. We've seen how hard it can be to get a job even when the economy is growing. Unfortunately, retirement security was on the wane even before the Great Recession. Employers have been dropping and freezing pension plans for years. If you count part-timers and the self-employed, roughly one in two workers doesn't have access to any job-related retirement plan. No wonder so many Baby Boomers and Gen Xers lack confidence in the future. And no wonder they'll rely heavily on Social Security in the coming years.

This chapter discusses how you can start right now to build on the foundation of Social Security and create your own road map for a secure future. You just need to find out how much Social Security and other income you have coming, figure out how much money you really need (or at least start to think about it), and adjust your plans accordingly — the sooner the better.

ENVISIONING YOUR LIFE WITH SOCIAL SECURITY

Remember



Social Security is just one part of your financial well-being. It is not meant to replace most of your preretirement income. (It covers roughly 40 percent for typical earners; less for the more affluent.) It was never meant to pay for an upscale lifestyle on its own.

You can get a sense of your future benefits by reviewing a recent Social Security statement, if you have one, or by checking out Social Security's online tools and plugging in your information. (See Chapter 6 for more on calculating your benefits.)

Tip



The future may seem hazy (especially when you're scrambling just to get through the day), but basic questions are clear. You can begin to imagine the next phase of your life by considering the following:

- **Where will you live?** Many people want to stay put. Maybe that makes sense for you. Consider how important your community roots are, the costs of your region, and if you have family support nearby. If you want to relocate, you can't wait forever.
- **How long will you live?** The longer you survive, the more resources you need. See Chapter 3 for a fuller discussion of longevity, including links to calculators that can help estimate your lifespan.
- **How long will you work?** For many Baby Boomers and Gen Xers, the answer is "longer than expected." If you have the option to continue working, a few extra years of work can provide a big boost to retirement security.
- **What are your spending needs?** Do you expect to spend more for some things (say, travel and healthcare) and less for others (such as work-related expenses)?

If you believe you need more money in retirement than you've saved, try to make changes while there's time, such as saving more or working longer. If your options are limited, try to bring your spending priorities into line with financial reality sooner rather than later.

Figuring out how much money you need

Envisioning your retirement is a chance to look at things freshly and creatively — but with a dose of reality. Here are some ideas to get the process rolling:

- **Follow the money.** Review several months or a year of checking account and credit card statements to see where the money goes.
- **Look at your priorities.** How do you feel about where your money is going? Does your spending reflect your priorities? How do you want to use your time?
- **Visualize being older.** Some experts believe a 65-year-old couple should set aside more than \$200,000 for future healthcare costs. You should also have an emergency fund large enough to cover three to six months of expenses.

Will you opt for a change in housing? Consider potential costs, including transportation needs. Even if you stay put, your future quality of life may be aided by home renovations

that support independence, such as extra-wide doorways, no-step entries (including the shower), grab bars in bathrooms, and a first-floor bedroom.

- **Write a budget.** On the income side, add up Social Security, any pension, expected earnings, and annual savings withdrawals, such as from a 401(k) or IRA.

On the spending side, use your audit of monthly spending as a basis. How much of that spending is crucial? Do you plan to spend more for certain things? Now compare how your projected income and spending line up.

Determining how much income you need

Financial planners often say that your retirement income should replace 70 percent to 85 percent of your working income to keep up the lifestyle you're used to. That's just a rule of thumb, though. You may need more, or you may be able to get by with less (as many people do). You don't have to pick a percentage. You can build a spending plan from scratch.

Remember



When you retire, you say farewell to certain expenses. You don't pay for commuting. You may buy fewer clothes. You may already have paid off the house and helped the kids through college. You're no longer setting aside money for retirement, such as in a 401(k) plan — now you're living off those savings. Your taxes may also decrease. (If you've stopped working, you no longer contribute payroll taxes. Also, most people don't owe taxes on their Social Security income.)

Remember



You're an individual, not a rule of thumb. In projecting future income needs, ask yourself what's distinct about your own personal situation. Do you or your spouse expect to keep working for a long time? Do you expect to inherit money? Do you own valuable property? Can you generate rental income? Alternatively, do big expenses loom, such as caring for a child or an elderly parent? How's your own health and your healthcare coverage?

USING A RETIREMENT CALCULATOR

Retirement calculators ask you to fill in personal data, such as when you want to retire or how much of your current income you want to maintain when you do. They typically ask for (or provide) an estimate of your Social Security benefits. Then they project whether you're on your way to your goal or falling short.

Retirement calculators aren't an exact science — different calculators may produce very different numbers. But they can help you get a sense of how close you are to meeting your goal.

Here are two calculators you may want to try:

- **AARP Retirement Calculator** (www.aarp.org/retirementcalculator): The AARP Retirement Calculator aims for a holistic approach, factoring in your marital status, savings held by you and your spouse, and any anticipated windfall, such as from an inheritance or property sale.
- **Ballpark E\$timate** (www.choosetosave.org/ballpark): The American Savings Education Council, a program of the Employee Benefit Research Institute, produces this tool. It's designed to give you a bottom-line savings figure you need to reach your retirement goals. You fill in your expected retirement age and the amount you've saved so far to reach a savings target for the day you retire. You're also prompted to think about how long you could live by making assumptions about your longevity. (The longer you plan to live, the more savings you need.)

Narrowing the gap between too little income and too much spending

Life on Social Security is often a time to tighten the belt. This goal may be harder to achieve than you realize, especially if you haven't been disciplined in the past. There's no magic bullet to transform your finances, but a multifaceted effort can pay dividends.

Here are seven things you can do now to help your Social Security benefit (and other fixed income) stretch farther tomorrow:

- **Save more.** If your employer offers a 401(k) plan, try to make the maximum contribution. If your employer offers another payroll savings plan, such as into a credit union, try to save there, as well. If you're over 50, try to make the extra catch-up contributions allowed for IRAs and 401(k)s. (Contact your plan administrator to find out if you qualify and how much you can add.) See if your bank will make monthly transfers from your checking to your savings account.
- **Tackle debt.** Debt undermines your economic security in retirement, so you want to get a handle on it now. Can you pay off (or speed up paying off) your mortgage? (For many home loans, one or two extra payments per year can save tons of interest over time.) What about credit cards? Some experts say that you have too much debt if you

spend more than 20 percent of your income on debt payments other than your mortgage. Compare finance charges from credit cards to see if you're piling up extra-costly debt. You can consolidate multiple credit-card debts under the cheapest card (but make sure that you know the terms of a balance transfer, such as how long the interest rate lasts and what fees are involved). See if a card issuer will reduce an interest rate.

Warning!



If you're in over your head, get help. You can contact the National Foundation for Credit Counseling at 800-388-2227 or www.nfcc.org.

- **Watch healthcare costs.** Choose health plans with care. If your employer's plan offers a choice of deductibles, think carefully about which option makes the most sense. Before you schedule a medical test, find out if your insurer expects you to wait a certain length of time before taking it. Look for savings on prescription drug costs, such as through generics. Also, find out if your insurer offers a cheaper, mail-order system for medications. You can't stop all illness, of course, but good diet and exercise may slow or prevent certain conditions, such as diabetes and heart disease.
- **Pay with cash.** The more you whip out a credit card, the easier it is to pile up unnecessary expenses. For many people, it's just a bit harder to hand over the actual cash in your wallet. If you do seek the convenience of plastic, try to make more purchases with a debit card, which comes straight out of your bank account, rather than a credit card, which may lead to hefty interest charges. A debit card has an immediate impact on your bank balance, so it lends itself more to discipline than a credit card that allows you to pile up thousands of dollars in debt. If you prefer to use your credit card, try to pay off the balance every month.
- **Review routine charges.** Some companies lure you in with cheap rates and then ratchet them up later. Check your monthly cable and Internet plan to make sure you're getting the best price you qualify for. Find out if your bank is charging fees for services it used to offer for free. Compare what you pay for auto and home insurance with other offers. Ask your insurance agent if you can make modest changes to coverage that will lower your rates.
- **Save energy.** Waste adds up. Fix drafty windows and doors with weather stripping. Improve insulation wherever it's needed, including the attic, doors, and windows. (Curtains and blinds can help.) Seal leaking ductwork. Watch where you set the thermostat in winter and summer — a few degrees can make a difference. Ceiling fans are a cheap way to cool things down in the summer. When you can, use the microwave rather than the stove. Turn off appliances when not in use.
- **Spend for value.** Do you still take your seven-year-old car to the dealer for routine maintenance? Look for a cheaper mechanic. Still use a travel agent? Try to book your

own flights and hotels. Do you dine out frequently? Make use of online discounts. Be aware of bargains. No one of these choices will transform your finances, of course. But an awareness of value makes a difference over time.

Working with a financial professional

One way to plan for your life on Social Security is to consult a financial professional. He or she may offer guidance on when you and a spouse should begin to collect Social Security benefits, along with other important choices you face. (Some financial advisors even use software that considers the long-term impact of taxes and other not-so-obvious factors on your Social Security claiming decision.)

But be careful. You have a lot at stake here, and all sorts of operators want a piece of the action. Where do you go? Who do you trust?

Tip



You may ask friends and relatives for recommendations. Another option is to look for online referrals from respected national organizations. You can plug your zip code into the following websites to search for a financial advisor near you:

- **Certified Financial Planner Board of Standards:** www.cfp.net
- **Financial Planning Association:** www.fpanet.org
- **National Association of Personal Financial Advisors:** www.napfa.org

Consider interviewing a few people to see who seems best for you. Here are some questions to keep in mind:

- **What services do you provide?** These services potentially include developing your retirement financial plan, monitoring the plan, meeting with you periodically, and managing your investments.
- **What are your credentials?** This field is loaded with confusing acronyms that sound alike and mean different things. You want someone with education, experience, and an ethical code. Find out the individual's license or title and who granted it. Respected professional designations include
 - Certified Financial Planner, from the Certified Financial Planner Board of Standards (www.cfp.net)
 - Chartered Financial Consultant, from the American College (www.chfchigheststandard.com)
 - Registered Financial Consultant, from the International Association of Registered Financial Consultants (www.iarfc.org)

- **How do you get paid?** Financial professionals are paid in different ways, and you should understand the arrangement. If compensation is based more on commissions than your fee, take note. A broker may get hefty fees for selling you something you don't need. You want to be confident that the advisor is working for you, not exploiting you. Payment may also be based on a percentage of the assets under management, an hourly fee, a fixed fee, or some combination.
- **Do you have a specialty?** If the planner is most interested in high-net-worth individuals and you aren't in that category, you may not get the attention you deserve. Your goal may be to preserve your assets or take on only limited risk. Ask how the planner feels about that.
- **How quickly do you respond to questions?** This question is a legitimate one for you to be clear on from the start. The answer may affect your comfort level with this person.

Warning!



Watch out for scams. You can check whether a broker has gotten into trouble in the past by getting in touch with the Financial Industry Regulatory Authority (FINRA), a nongovernmental oversight group. Either go to www.finra.org/Investors/ToolsCalculators/BrokerCheck or call 800-289-9999. You can find out more about scams by checking out the Senior Investor Resource Center (www.nasaa.org/1723/senior-investor-resource-center), which is run by the North American Securities Administrators Association.

PREPARING FOR LIFE ON SOCIAL SECURITY

As the time to collect your Social Security benefits approaches, you face an array of strategic decisions. The same answers don't work for everyone. But the issues are clear, and it helps to think them through — early. In this section, I cover some of the major ones you may face.

Tip



If you're wondering when you should claim Social Security retirement benefits, turn to Chapter 3. There, I walk you through all the issues you need to consider to make the choice that's right for you.

Purchasing an annuity

If you want to add to the foundation of income that Social Security provides, one option is to buy an annuity. An annuity is a type of insurance contract that can turn your savings into a stream of income, potentially for the rest of your life.

Warning!



Annuities come in various forms. Many have fees that are hard to see and features that are hard to understand. Annuity fees are often high compared to other investments, and it may cost a lot of money to back out of a contract. If you have only modest savings, or if Social Security will already replace a significant share of your working income, you probably want to steer clear of annuities.

But you may want to consider an annuity if you approach retirement with income needs beyond Social Security and you have a chunk of money that you don't mind giving up. A good, transparent product can help you to cover basic living expenses, perhaps making it easier for you to delay your claim of Social Security benefits. But don't forget that you lose control of your money, and you may have to pay a big penalty to get the money back.

An *immediate annuity* (sometimes called an *income annuity*) begins payments right after you purchase it. Such annuities often are the choice of people already retired. A *deferred annuity* pays off in the future. In each case, annuities (whether immediate or deferred) may pay returns that are fixed or variable:

- **Fixed annuity:** This type of annuity pays a steady amount for a prescribed number of years. Say you put down \$100,000. Depending on your age and terms of the contract, it may pay you a set amount — for example, \$600 per month, depending on your age — for as long as you live. Also, the contract may have terms for survivor payments, generally for a temporary period. Generally, a fixed annuity won't rise with inflation, so you don't want to tie up all your next egg to get returns that are destined to fall in value over time.
- **Variable annuity:** This type of annuity pays you a shifting amount based on the performance of underlying investments. Variable annuities have been widely criticized for high fees and lack of transparency, and many experts consider them unsuitable for retirees.

Remember



If you look into an annuity, make sure that you understand all the fees, including surrender fees, which apply if you want to get out of the contract. Make sure that you understand how much (if anything) goes to your survivors and for how long. Don't be swayed by high-pressure marketing.

Tip



Annuities can be a complex topic. Do your homework before committing money. One place to start is www.investor.gov and search “annuities.”

Signing up for Medicare

When your 65th birthday approaches, you face a range of decisions about signing up for Medicare. The healthcare program has four parts — A, B, C, and D. They have different fee structures, and different enrollment periods may apply. If you miss certain deadlines, you may get hit with financial penalties, so it's best to know the enrollment rules and avoid needless expense. (See Chapter 12 for a fuller discussion of Medicare, including its enrollment periods.)

If you're collecting Social Security, the Social Security Administration (SSA) automatically enrolls you for Medicare Parts A and B when you reach 65. If you aren't getting benefits, you need to apply. In either case, you face decisions about which parts of Medicare to enroll in. Your decisions may be affected by whether you have health coverage from your own or your spouse's employer.

Here are some tips to keep in mind about each part of Medicare:

- **Part A (hospital insurance):** This part is important coverage for hospital stays, temporary rehabilitation in a skilled-nursing facility, hospice care, and some home health services. Part A comes free of premiums if you qualify for Medicare on the basis of payroll taxes you or your spouse paid while working. Most people sign up for Part A during the initial enrollment period around their 65th birthdays, even if they don't need Part B (keep reading).
- **Part B (medical insurance):** This part covers doctors' services (including those in the hospital), outpatient care, and medical equipment. The standard monthly premium for 2016 was set at \$104.90; high earners pay more. You usually can delay Part B enrollment (and avoid the premium) after age 65, when you're covered by health insurance through your (or your spouse's) active employment. Otherwise, you face late penalties that add permanently to your Part B premiums.
- **Part C (Medicare Advantage):** Unlike traditional Medicare (Parts A and B), Medicare Advantage plans are run by private insurance companies. They usually have lower costs and may offer some extra benefits. You have to decide whether to choose one of these plans, based on the choices available to you locally and the costs and benefits each plan offers. Plans differ in the premiums and copays they charge and your freedom to choose healthcare providers. You must be enrolled in Parts A and B to enroll in a Medicare Advantage plan.
- **Part D (prescription drugs):** To get Medicare drug coverage, you must have Part A and/or Part B. You also need to enroll in a private Part D prescription drug plan (either a stand-alone plan that offers only drug coverage or a broader Medicare Advantage plan that includes Part D coverage). You face late penalties if you delay signing up for Part D, unless you have drug coverage from another source that is considered creditable (a term used to describe coverage that is at least as good as Medicare's Part D requirements). Monthly premiums for stand-alone plans average about \$39 per month (as of 2015), though high earners pay more.

Handling home equity

Home equity is the largest asset for a lot of Baby Boomers and Gen Xers. Prices may go up and down, but many people still derive great security from owning their homes.

That said, selling a home can provide options. You can downsize and have money left over for other purposes, such as saving for future emergencies. You can move to a cheaper part of the country. You also have the option of renting your home (or part of it) for income. If you can, paying off your mortgage is smart — it's a big step toward reducing your expenses in retirement.

Other, possibly less desirable options include home equity loans and reverse mortgages. With a *home equity loan*, you use your home as collateral to borrow money that you have to repay within a certain time frame. With a *reverse mortgage*, you use your home equity to get monthly payments, a lump sum, or a credit line without having to make monthly repayments as long as you live there. I call these “less desirable” because you’re taking on debt at a time in your life when it’s usually preferable to get rid of it. But such debt may make sense, depending on your personal circumstances.

Tip



You can find more information about reverse mortgages at www.aarp.org and search “reverse mortgages.”

Getting long-term-care insurance

The cost of long-term care can wipe you out financially. Nursing homes may cost more than \$80,000 per year, depending on where you live. A home-care aide may cost \$19 per hour or considerably more in some areas. Neither Medicare nor typical health-insurance policies cover long-term care, beyond brief rehabilitation.

By some measures, two-thirds or more of individuals over 65 will need some long-term care before they die. If you require extended institutional care, you’ll have to use up most of your assets before you qualify for assistance through Medicaid, the government’s healthcare program for the poor.

So, should you buy a long-term-care insurance policy? The answer depends on a range of factors, including what brings you peace of mind, whether you can afford to pay for long-term care out of your own pocket if you need to, and whether you believe you have family support to count on.

Tip



A good, transparent long-term-care policy from an established insurer can help protect you — but understand the limits. Policies cost less if you start when you're younger, though future rate hikes can be jolting. Policies vary in daily benefits, waiting periods required before you can make a claim, and how long they'll pay for. Automatic, compounded inflation protection is an important feature to look for. Without it, coverage erodes over time.

Tip



You can find out more about consumer issues in purchasing long-term-care insurance at www.naic.org/index_ltc_section.htm.

Seeing how Social Security interacts with private pensions

Workers fortunate enough to qualify for private pensions may be in for an unpleasant surprise when the time comes to collect. In many cases — affecting perhaps three out of ten covered workers — private pension plans are designed to reduce your benefit, based on your Social Security benefit. This offset (called *Social Security integration*) can be costly, potentially reducing your private pension by thousands of dollars per year. It's perfectly legal, by the way.

If you qualify for a pension, you should find out in advance whether this provision applies to you. If so, someone who handles pensions for your company can guide you on what Social Security integration may mean for you, in dollars and cents, so you can plan accurately for your retirement income.

Technical Stuff



In certain cases (often involving past government work), your pension may reduce your Social Security payment. Workers who spent parts of their careers in jobs in which they contributed to pensions — but not to Social Security — face reductions from the SSA when they collect retirement benefits. (See Chapter 2 for details on the Windfall Elimination provision and the Government Pension Offset provision.)

Managing your investments

Whatever the size of your nest egg, you want it to help support you as long as possible. Certainly, you don't want it to be a cause of anxiety. Here are a few things to keep in mind when it comes to taking care of your investments:

- **Know your goals.** Do you want to preserve a lot of your savings and leave an inheritance for your children and grandchildren? Or are you content to spend most of your savings while you can? These priorities should influence your choice of investments, as well as how fast you withdraw your money.
- **Choose your risk level.** This decision is a personal one, and it goes right to your peace of mind. But generally, reducing risk as you get older is a good idea. The younger you are, the more risk you can take, because you have more time to catch up if an investment crashes.
- **Mix it up.** One way to protect your savings is to avoid overexposure to any one investment. You may want to generate income through bonds. You may want a chance for growth and risk, with some stocks. Cash equivalents, such as money market accounts and certificates of deposit (CDs), are safest and return the least.
- **Set a time frame.** Think ahead about when you'll want to withdraw the money. This may mean gradually shifting stock and bond investments to cash, well in advance, so you don't end up having to sell if the market is down.
- **Review and rebalance.** Periodically look at how your accounts have changed in value, and make sure that your overall portfolio is balanced the way you want. You should do this at least once a year, if not every six months. Major life events, such as having a child or getting married, are also good times to take a fresh look.
- **Limit fees.** Miscellaneous charges, such as fees and sales commissions, can eat into the growth of your nest egg and soak up thousands of dollars (potentially many thousands) over time. Some of the fees may be hard to see unless you ask about them or do extra homework. If you're interested in a mutual fund, look for its expense ratio in the prospectus, and see how it compares with others. You can get an idea how your 401(k) plan shapes up by going to BrightScope (www.brightscope.com).

CHAPTER 14: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>When counting part-timers and the self-employed, roughly _____ of workers do not have access to any job-related retirement plan.</p> <p>A. 10 percent</p> <p>B. 25 percent</p> <p>C. 50 percent</p> <p>D. 75 percent</p>
2.	<p>Which of the following is a consideration that a future retiree should consider when planning for life with Social Security:</p> <p>A. where will he or she live</p> <p>B. how long will he or she work</p> <p>C. what are his or her spending needs</p> <p>D. all of the above</p>
3.	<p>Which of the following is correct regarding annuities:</p> <p>A. an annuity is a type of insurance contract that can turn an individual's savings into a revenue stream</p> <p>B. annuity fees are generally far lower than other investments</p> <p>C. deferred annuities are typically the choice of the already retired</p> <p>D. fixed annuities have been criticized for lack of transparency</p>

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CHAPTER 14: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. Incorrect. Unfortunately, the percentage is far higher than 10 percent.</p> <p>B. Incorrect. The actual percentage of workers that have no access to a job-related retirement plan is twice this high.</p> <p>C. CORRECT. Roughly one in two workers do not have access to any job-related retirement plan.</p> <p>D. Incorrect. Fortunately, the actual percentage of workers is lower than 75 percent.</p> <p><i>(See page 283 of the course material.)</i></p>
2.	<p>A. Incorrect. Future retirees need to consider where they will want to live after retirement, however, this is not the only selection that is correct.</p> <p>B. Incorrect. Future retirees need to consider how long they plan on working. If the worker is in the position to, working a few extra years can have a positive impact on retirement security. This, however, is not the only correct selection.</p> <p>C. Incorrect. A consideration when planning future retirement is a frank assessment of spending needs, although this is not the only correct selection.</p> <p>D. CORRECT. There are many considerations that an individual needs to keep in mind when planning for a future retirement. Among them are where they will live, how long they will live, how long they will work, and what their spending needs are.</p> <p><i>(See page 284 of the course material.)</i></p>
3.	<p>A. CORRECT. An annuity is a type of insurance contract that can turn an individual's savings into a stream of income, potentially for the rest of that person's life.</p> <p>B. Incorrect. Annuity fees are often high compared to other investments.</p> <p>C. Incorrect. An immediate annuity begins payments right after it is purchased. These types of annuities are often the choice of retirees.</p> <p>D. Incorrect. Variable annuities have been widely criticized for high fees and lack of transparency and many experts consider them unsuitable for retirees.</p> <p><i>(See pages 289 to 290 of the course material.)</i></p>

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PART 5: THE PART OF TENS

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CHAPTER 15: TEN MYTHS ABOUT SOCIAL SECURITY

Chapter Objective

After completing this chapter, you should be able to:

- Identify the truth about old Social Security myths.

Something about Social Security stirs the popular imagination. Rumors and phony stories have attached themselves to the program from the start. Sometimes you can identify the grain of truth that sprouts into a tall tale. Other times you can't.

Before Social Security got off the ground in the 1930s, newspapers in the Hearst chain spread the story that people would have to wear dog tags stamped with their Social Security numbers. (The dog tag idea actually was proposed but never approved.) Many people continue to believe that Social Security maintains an individual account with their contributions in it. The reasoning is easy to see, but the story isn't true.

Rumors swirl about the state of Social Security's finances, hidden meaning in the numbers, and other topics that find fertile ground on the Internet and are spread through social media. Unfortunately, myths can be harmful, because they undermine public understanding of Social Security and confidence in the program at a time when the nation needs a constructive, fact-based discussion.

In this chapter, I dispel ten myths, giving you the facts instead.

MYTH: SOCIAL SECURITY IS A PONZI SCHEME

This is a claim made by critics of the program who really are saying that Social Security is inherently unbalanced and doomed to fail. Their charge is based on a superficial comparison of Social Security with a type of fraud associated with Charles Ponzi, a charismatic con artist in the early 20th century.

Ponzi's infamous scheme involved speculation in international postal coupons. He lured his victim investors by promising returns of 50 percent at a time when banks were paying around 5 percent interest. Early investors were paid with money from later investors, a hallmark of Ponzi schemes. Such frauds may work for a little while, but inevitably they collapse. (Just ask Bernie Madoff.)

The misleading comparison of Social Security to a Ponzi scheme is based on the fact that Social Security does require one group (workers) to help support another group (retirees and other beneficiaries). This system is sometimes described as a *pay-as-you-go system* or a *transfer payment*.

The Ponzi label falls apart, however, when you think it through. For one thing, Social Security doesn't rely on a soaring base of contributors, as Ponzi schemes do. Instead, it requires a somewhat predictable relationship between the number of workers and beneficiaries, along with adequate revenues. A lower

U.S. birthrate starting in the 1960s, combined with increasing life expectancy that has resulted in an aging of the population, is the cause of Social Security's expected shortfall.

Social Security has other fundamental differences from a Ponzi scheme. Importantly, it's transparent. Each year, the Social Security Administration (SSA) releases information about its financial state in exhaustive detail, along with projections 75 years into the future, based on different economic assumptions. Scams, by contrast, thrive on secrecy and deception. And unlike a Ponzi scheme, the money not used to pay current benefits has built up a surplus of almost \$2.8 trillion.

Another basic difference between Social Security and a Ponzi scheme is in the goals. A crook hatches a Ponzi scheme to get rich at others' expense. Social Security provides social insurance to protect people. Money goes from one generation to help support another generation. Your tax contributions help support your parents. One day, the contributions of future generations will help support you.

MYTH: YOUR SOCIAL SECURITY NUMBER HAS A RACIAL CODE IN IT

The nine-digit Social Security number has long fascinated people, because it is a unique, personal identifier in a nation that cherishes individuality. One myth is that the number contains a code that identifies the race of the cardholder. According to the myth, the code can be found in the *group number*, the fourth and fifth digits, in the middle. In one version of the rumor, a person's race could be determined by whether the fifth digit in the Social Security number is even or odd. (Group numbers range from 01 to 99.)

One explanation for this myth is that people have misinterpreted the meaning of the term *group number*, wrongly assuming that it referred to race. This rumor has caused some people to worry that their Social Security number makes them vulnerable to discrimination by potential employers or others who may spot the racial code in an application.

According to the SSA, however, the term *group number* refers simply to an old system of numerical grouping that traces back to Social Security's early days, when everyone's records were stored in paper files. Employees used the two-digit group number to help organize the files.

If you want to find possible meaning in your Social Security number, look to the first three digits — the *area number*. Before 1972, the first three digits were based on the state where the card was issued; after that, they were based on the mailing address on the application. This is no longer true, however. In 2011, the agency began assigning the first three digits randomly, as part of a strategy to protect people from identify theft.

MYTH: MEMBERS OF CONGRESS DON'T PAY INTO THE SYSTEM

This myth gets its strength by combining two rich symbols, Social Security and Congress. Variations of the myth include the idea that lawmakers get a special break on Social Security payroll taxes, and that they're allowed to collect benefits at an earlier age than the rest of us.

In the past, Congress and the rest of the federal government were covered under the Civil Service Retirement System, which was created years before Social Security. Under a 1983 law, however, all

three branches of the federal government were steered into Social Security. As a result, since 1984, members of Congress, the president, the vice president, federal judges, and most political appointees have been required to pay taxes into the Social Security system like everyone else. And the same rules apply to them as apply to you.

Technical Stuff



Vestiges of the old setup endure for some federal employees. Those hired before January 1984 aren't required to participate in the Social Security system. All federal employees hired since 1984, however, make Social Security payroll tax contributions like everyone else. That includes lawmakers.

MYTH: SOCIAL SECURITY IS GOING BROKE

People have heard so much talk about Social Security's finances that it's easy to see why they may think the program is going off the cliff. That's not the case, however.

Social Security can pay full benefits until about 2033 — and it can continue to pay about three-fourths of benefits thereafter, according to the program's trustees. The gap is caused by the fact that a relatively smaller number of workers will be supporting a relatively higher number of retirees (mainly because of lower birthrates since the 1960s).

The large number of Baby Boomers retiring, combined with the smaller number of individuals paying into the system through the payroll tax (because of lower birthrates), has caused Social Security benefits to surpass the amount of payroll taxes coming in. To make up for this shortfall, Social Security will increasingly draw down its trust funds of almost \$2.8 trillion to supplement the revenues that will continue to pour in (primarily through payroll taxes).

The funding gap can be closed through a combination of modest tax increases and/or phased-in benefit cuts for future retirees. Although it has been difficult for lawmakers to make a deal, various policy options show that it's possible. (Appendix C gives you a menu of some of the widely mentioned options and a chance to put together your own fix-it plan.)

Assertions that Social Security is running out of money erode the confidence of younger people, who will need Social Security one day. Polls have shown, for example, that substantial numbers of future beneficiaries — as high as 80 percent — expect nothing from Social Security when they reach old age. This undue pessimism helps reinforce the next myth.

MYTH: THE SOCIAL SECURITY TRUST FUNDS ARE WORTHLESS

Social Security revenues stream into U.S. Treasury accounts known as the *Social Security trust funds*. One trust fund pays benefits for retirees and survivors; the other pays benefits for disability. (The revenues come from the payroll tax and some of the income tax paid by higher-income retirees.)

Most of the trust-fund money is used quickly to pay benefits. But a big surplus has developed over the

years — almost \$2.8 trillion. Under the law, Social Security is required to lend the surplus funds to the federal government, which is then obliged to pay it back with interest. This lending takes place through investment in special-issue, medium- and long-term Treasury securities that can always be redeemed at face value.

This sanctioned lending, by the way, is the reason you may sometimes hear claims that the government “raids” the Social Security trust funds.

Those who contend that the trust funds are worthless are really predicting that the federal government won’t make good on that debt — even though the bonds are backed by the full faith and credit of the United States, just like other Treasury bonds held by the public. Investors throughout the world retain confidence in this nation to make good on the debt it owes, as demonstrated by the ongoing demand for U.S. Treasury bonds, even at a time of government deficits and budget battles.

In the coming years, Social Security will rely increasingly on income from bond interest and actual bond sales to pay benefits. That means the U.S. government faces a large and growing bill to pay Social Security back for the money it has borrowed over the years.

It’s not the role of this book to suggest fiscal policy, and you won’t find recommendations here on how the government should pay its bills. But if you consider those matters, just remember that Social Security isn’t the cause of the nation’s current deficits.

MYTH: I’D BE BETTER OFF INVESTING IN STOCKS

You hear this myth more often during boom times, but for the average person, it’s highly dubious at any time. To be clear: It’s important for people to save as much as they can, and stock investments may be an important element in your savings.

But the notion that you’d be better off without Social Security usually doesn’t hold up. For one thing, Social Security and stock investing aren’t substitutes for each other. Unlike stocks, Social Security provides broad protections for you and your loved ones, including benefits for disability, survivors, and dependent family members. These benefits may be payable if tragedy strikes at an early age, before you’ve had the many years needed to build up a nest egg.

Also, Social Security shields retirement income from risks that are inherent in the financial markets. Although stock returns may be greater, stocks are more volatile. If a market collapses at the wrong moment, your holdings can be hammered. Social Security, by contrast, provides a guaranteed benefit.

Tip



If you truly want to save for yourself, it helps to consider how much of a nest egg you need to match the protections you get from Social Security. You could buy an annuity to provide monthly income under certain circumstances. But what would it cost? Suppose you were trying to equal the average Social Security retirement benefit (about \$1,328 a month in 2015). You would need hundreds of thousands of dollars to purchase a survivor annuity that matched the benefit, starting at age 66 and protected for inflation. A higher-paying annuity meant to equal Social Security's family maximum for top earners (more than \$4,000 a month) would cost more than a million dollars. Annuity price tags vary as interest rates change; also, insurance companies charge different amounts, so you can't find one lasting dollar figure.

Neither of the products described here equals Social Security's protections. They don't cover family members while you're alive, including a spouse or children, nor do they offer child survivor benefits when you die.

Could you save half a million bucks? Suppose you had 40 years to build up the nest egg. At a 3 percent rate of return, you'd have to set aside about \$6,500 per year. Most people don't save that much. Many people have nothing left over by the time they pay the monthly bills. Of those who do save, many could set aside more. Also, many people take money out of their nest eggs when needs arise. Unfortunately, such withdrawals can do lasting harm. Saving requires long-term discipline and possibly short-term sacrifice.

About one in five workers age 55 to 64 has no retirement savings, according to a Federal Reserve survey. Among all workers, three in ten had not a penny saved for retirement. Imagine how much more insecure your retirement would be if you had to depend completely on yourself to save for retirement. Maybe you could pull it off, but most people are better off with the guarantees of Social Security.

MYTH: UNDOCUMENTED IMMIGRANTS BARRAGE SOCIAL SECURITY WITH ILLEGAL CLAIMS

Tales that undocumented immigrants are soaking up Social Security benefits pick up steam periodically. As one popular version has it, Congress is about to consider a bill making benefits legal for workers who are in this country without authorization. This notion makes a lot of people angry. It's also possible that the myth is spread when people stand in line at a Social Security office and make assumptions about others around them.

Whatever the cause, the myth isn't true. Plus, the myth obscures an irony: Undocumented workers actually *add* revenue to the system through the Social Security taxes that are taken out of their pay, while most never claim benefits.

Under the law, undocumented immigrants are prohibited from claiming Social Security, as well as most

other federal benefits. (Certain exceptions to this ban are allowed, such as for emergency medical treatment and emergency disaster relief.)

In reality, some undocumented workers use fake Social Security numbers to get jobs. Payroll taxes are then deducted from their pay, just as they are from everyone else's, and credited to the Social Security trust funds. Generally, these workers don't collect benefits.

The SSA estimates that these tax contributions come to as much as \$240 billion, and the figure continues to grow. It's true that undocumented workers sometimes draw benefits through fraud. But the SSA estimates these improper claims to be tiny compared to the payroll tax revenues contributed by undocumented workers.

MYTH: WHEN SOCIAL SECURITY STARTED, PEOPLE DIDN'T EVEN LIVE TO 65

This observation shows how the "facts" can be misleading. Its underlying point — that Social Security was designed to pay little in benefits because people wouldn't live long enough to collect them — isn't true.

Back when Social Security was created, life expectancy was shorter; a high rate of infant mortality meant that many people didn't reach adulthood, and life expectancy *at birth* was especially low. (In 1930, it was about age 58 for men and 62 for women.) If you survived childhood, though, you could expect to live many more years. Among men who lived to 21, more than half were expected to reach 65. If you reached 65, your life expectancy came to about 78. (Women lived longer than men, as they still do.) Life expectancy at 65 has increased since the 1930s, to be sure, but much less dramatically than life expectancy at birth.

The architects of Social Security knew the program would serve many millions of beneficiaries as time passed. They concluded that age 65 fit with public attitudes and could be financed through an affordable level of payroll taxes.

The notion that Social Security was designed to cost little because people died early is simply not true.

MYTH: CONGRESS KEEPS PUSHING BENEFITS HIGHER THAN INTENDED

Commentators sometimes assert that, over the years, generous lawmakers have hiked Social Security benefits far beyond the intention of the program's founders. These heaped-on benefits, the story goes, explain why Social Security faces a future shortfall.

It's true that Congress has enhanced benefits on several occasions since the program's initial approval in 1935. But such changes were consistent with the intent of Social Security as a social insurance program for all Americans.

By the important measure of *replacement rates* (how much of your preretirement income you get back in benefits), Social Security has been stable over the decades. In fact, replacement rates are now declining because of the gradually increasing age for full retirement benefits that Congress approved in 1983.

When Social Security first began, benefits were limited to payments to retirees. The intent of the

program, however, was to provide meaningful social insurance for certain risks in life and to extend such protections to dependent family members. Family benefits (including for survivors) were added in 1939, followed later by coverage for disabled workers and their dependents. Automatic annual cost-of-living increases took effect in 1975, to replace the ad hoc approach to inflation adjustments that had been followed previously.

The fallacy is that these reforms undermined Social Security's long-term stability. Studies have shown that the addition of survivor and auxiliary benefits was offset to some degree by slower growth in benefits paid directly to workers. The anticipated shortfall reflects the fact that relatively fewer workers (because of a lower birthrate since the 1960s) will be supporting a bigger population of longer-living retirees in the coming years.

MYTH: OLDER AMERICANS ARE GREEDY GEEZERS WHO DON'T NEED ALL THEIR SOCIAL SECURITY

As some tell it, most older Americans spend their days being pampered in posh retirement villas or country clubs. According to the stereotype, these misers have no concern for young people — they prefer to take advantage of Social Security benefits they don't need.

Talk about myths! Over half of older Americans depend on Social Security for at least 50 percent of their retirement income. The benefits keep more than one-third of older Americans out of poverty, often by a thin margin.

Are benefits too generous? The average monthly payment for a retiree is about \$1,355 (as of 2016). That comes to just more than \$16,260 a year. Not only do many millions of people struggle with poverty and near poverty, but recent estimates paint a bleaker picture than had previously been thought.

A U.S. Census Bureau alternative poverty measure in 2013 found a 14.6 percent poverty rate among Americans age 65 and up. That measure (created, in part, from recommendations by the National Academy of Sciences) was much higher than the 9.1 percent rate for older Americans in the standard poverty index. A key reason: The newer measure takes healthcare spending into account. Such figures make clear what common sense may tell you: A great many older people rely on Social Security to survive.

The myth of greedy geezers is further contradicted by the interdependence of generations, which may be growing. An increasing number of older people are helping to support their adult children and grandchildren, and studies have shown a big rise in the number of interdependent, multigenerational families. A U.S. Census survey found that almost 6 million children — nearly 8 percent of all kids — live in families that include a grandparent.

Sometimes commentators try to argue that retirees and young people are at odds economically, as if older Americans are grabbing benefits they haven't earned and don't deserve. Think of the older people you know personally, people in your own family, and ask yourself: Does that ring true?

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CHAPTER 15: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Which of the following is correct regarding Social Security numbers:</p> <ul style="list-style-type: none">A. the group number contains a racial identifierB. the group number tells Social Security which religious group an individual identifies withC. the first three digits of the Social Security number identify an individual's zip codeD. after 2011, the SSA began randomizing the first three digits of the number
2.	<p>Which of the following statements regarding the financial stability of Social Security is true:</p> <ul style="list-style-type: none">A. after 2020, Social Security can only afford to pay half benefitsB. a funding gap exists in Social Security, and there is no way to address itC. eighty percent of future beneficiaries expect there to be nothing left in Social Security when they retireD. lower birthrates since the 1990s have led to a funding gap in Social Security
3.	<p>Which of the following is correct regarding undocumented immigrants and Social Security:</p> <ul style="list-style-type: none">A. fraudulent claims by undocumented workers are draining Social Security of massive amounts of fundsB. undocumented immigrants have legal access to Social Security benefitsC. undocumented workers add revenue to Social SecurityD. all of the above

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CHAPTER 15: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. Incorrect. This is a common myth about a Social Security number, however, this is not the case. The group number was originally used by the SSA when all records were paper and they needed to easily organize the files.</p> <p>B. Incorrect. There are no indicators in the Social Security number that identify religious affiliation.</p> <p>C. Incorrect. Prior to 1972, the first three digits were based on the state in which the card was issued. After that, they were based on the mailing address on the application.</p> <p>D. CORRECT. After 2011, the SSA began assigning the first three digits randomly, as part of a strategy to protect people from identity theft.</p> <p><i>(See page 302 of the course material.)</i></p>
2.	<p>A. Incorrect. Social Security, in its present financial state, can pay full benefits until about 2033.</p> <p>B. Incorrect. Although true that there is a funding gap in Social Security, it can be closed through a combination of tax increases and/or phased-in benefit cuts for future retirees.</p> <p>C. CORRECT. The myth that Social Security is going broke has had a negative impact on how future retirees view the program, as roughly 80 percent feel like when they retire, they will not receive Social Security benefits.</p> <p>D. Incorrect. The funding gap is mainly due to lower birthrates since the 1960s.</p> <p><i>(See page 303 of the course material.)</i></p>
3.	<p>A. Incorrect. Although there are some fraudulent benefits paid out to undocumented workers, undocumented workers actually add revenue to the system, not drain it.</p> <p>B. Incorrect. Under the law, undocumented immigrants are prohibited from claiming Social Security.</p> <p>C. CORRECT. Undocumented workers actually add revenue to the system through the Social Security taxes that are taken out of their pay, while most never claim benefits.</p> <p>D. Incorrect. Only one of the selections listed is correct.</p> <p><i>(See pages 305 to 306 of the course material.)</i></p>

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CHAPTER 16: TEN REASONS YOUNG PEOPLE SHOULD CARE ABOUT SOCIAL SECURITY

Chapter Objective

After completing this chapter, you should be able to:

- Recognize why Social Security affects the younger generation also.

If you have years until retirement, you have a vital stake in the future of Social Security, and this chapter explores many of the reasons why. For starters, proposals to modify benefits — such as by raising the retirement age or reducing benefit levels — usually are designed with younger workers in mind. (Policymakers have traditionally felt that changing the rules for current retirees or workers who will soon join their ranks is unfair and that young people have time to plan.)

Whatever you may think of the nation's budget issues and how best to address them, it's worth knowing that future beneficiaries would feel the brunt of proposals aimed at curbing Social Security benefits. If you're a young person, that future beneficiary is you.

But younger Americans have a stake in Social Security that goes beyond even the benefits they'll get one day. Benefits that go to older family members — and others in the community — help all of us by fostering independence and reducing poverty. If such support were to be decreased, we would pay the price in other ways.

In this chapter, I offer ten reasons that young people have a stake in preserving a strong Social Security program — for themselves and for future generations.

IF YOU'RE LUCKY, YOU'LL BE OLD SOMEDAY

What kind of world awaits you in old age? Who can say? But if you believe in planning, you can't ignore sweeping trends that have eroded retirement security for hard-working Americans. Private pensions have become much less common. Wages have grown little. Financial markets are volatile. Healthcare gets more expensive all the time. Meanwhile, gains in longevity mean you may be old for decades. The odds of reaching 100 are better than ever.

Maybe envisioning old age is difficult if you're still young. But no matter how old you are, you can probably agree with the following:

- You want to be secure in your later years.
- You want to be as independent as you can.
- You don't want to worry about the necessities.
- You don't want to lean on others to help pay your bills.

That gives you a stake in preserving a strong Social Security program. **Remember:** Social Security benefits don't just go to someone else. Someday, they'll go to you.

YOUR PARENTS WILL BE OLD EVEN SOONER

Even if Social Security still seems like some far-off concern to you personally, it may already be helping support your parents. As a loving child, presumably you want your parents to have independence and dignity after a lifetime of hard work. For most middle-class families, Social Security makes that possible.

Yet that's not the whole story. By helping your parents stay independent, Social Security may offer you an advantage you don't much think about. There's no delicate way to put this: Do you want your folks to move in with you?

Of course, some adult children would be happy for that. Intergenerational families are a growing phenomenon, particularly during tough economic times. It's safe to say, though, that ideally such households should be created through voluntary choice, not as a last resort in desperate circumstances.

Besides, even if you're game for mom and dad moving in, who's to say they want that? Older Americans typically prefer to have their own space, as long as they can afford it and have the physical ability to manage on their own. That's the arrangement most adults want — parents and grown kids.

Social Security plays a critical role in preserving your parents' independence — and yours, as well.

YOU'RE PAYING INTO THE SYSTEM NOW

One easy-to-grasp reason young workers have a stake in Social Security is that they're helping to pay for it. Social Security payroll tax contributions come straight out of your paycheck and add up to many thousands of dollars over the years. Many people, particularly those of moderate income, pay more money in Social Security taxes than they do in income taxes.

The basic Social Security tax rate is 6.2 percent of earnings up to a certain limit (\$118,500 in 2016, \$127,200 in 2017), paid by each the employee and the employer.

The payroll tax means that young workers pay a lot of money into the system in the course of their lifetimes. In return, they earn Social Security benefits for themselves and their dependents — benefits they may need long before retirement if misfortune strikes.

Young workers have a personal financial stake — perhaps larger than they recognize — in keeping Social Security strong for the day they receive benefits.

YOU BENEFIT WHEN SOCIAL SECURITY KEEPS PEOPLE OUT OF POVERTY

Social Security keeps more people out of poverty than food stamps, earned income tax credits for the poor, and unemployment insurance combined. As a result, all of society benefits.

Before Social Security, needy older Americans could end up in the county poorhouse, where they lived out their final days in misery. Social Security has become the nation's most successful anti-poverty

program, keeping about 15 million older Americans out of poverty, and perhaps significantly more, according to some measures. That includes more than 1 million children and more than one-third of older Americans.

Helping people stay self-sufficient isn't just humane. It also solves problems that would have to be dealt with one way or another and at potentially significant costs to the public. If Social Security were to play a smaller role in easing hardship, demand would soar for other services provided by the federal government and the states, creating pressure to raise taxes.

If you're a middle-class worker, Social Security's role in combating poverty may not be the first thing you think about when it comes to the program. But you benefit as a result.

YOU MAY NEED BENEFITS SOONER THAN YOU THINK

Even when you're young, you may be covered by Social Security for important benefits. These protections may apply not only to you but also to your immediate family. It's natural to think of Social Security as a retirement program. But millions of people benefit from protections that were created with the young in mind.

For example, Social Security may provide survivor benefits to young families if a breadwinner dies. These benefits may last until the worker's child reaches the age of 18. A widow or widower who is caring for the child may get benefits until the child reaches age 16. Similarly, you can build up disability benefits that you also may need at a young age. Such benefits also may go to dependent family members.

The Social Security Administration recognizes that cases of death and disability can create extreme need when you and your family are still young. As a result, the eligibility requirements are designed with that in mind. You can become eligible for certain benefits after a relatively brief period of covered work, compared to the rules for retirement.

If you're still in your 20s, you can build up some eligibility for survivor and disability protections with as little as six credits — typically, 18 months of work. (Requirements vary based on age and tenure in covered work, but the idea is to give some protection to workers *before* they're old.) By contrast, you have to work about ten years to build up the earnings credits required for retirement benefits.

Bottom line: Social Security is set up to protect people of all ages.

SOCIAL SECURITY ENSURES THAT TIME DOESN'T EAT AWAY AT YOUR BENEFIT

I bet you've heard your parents or grandparents reminisce about the "good old days" when bread cost a quarter and candy cost a penny. Maybe they even told you how proud they were to get that first job that paid a grand total of \$10,000 a year. (I sure was.)

Just as the prices and wages our parents experienced 20, 30, or 40 years ago seem quaint today, without certain adjustments that are built into the Social Security program, our benefits will seem like a pittance to us 20, 30, or 40 years in the future.

Social Security shields benefits from economic erosion in two primary ways:

- **The benefit formula makes sure that payments increase from one generation to the next with growth in average wages.** It achieves this goal through indexing and other adjustments that can add hundreds of dollars a month to future benefit amounts.
- **Social Security is designed to keep up with rising prices (a feature that isn't part of most pension plans).** This protection can make an enormous difference in your future standard of living, because inflation eats away at the dollar as the years pass. For example, if you're 35 years old, a 3 percent rate of inflation would mean that a dollar you have today will be worth only about 40¢ when you're 65. To shield your benefit from inflation, Social Security applies a cost-of-living adjustment (COLA) to benefits, so that a dollar in benefits today will still be worth a dollar 10, 15, or 35 years from now.

Social Security benefits are supposed to be meaningful, not quaint relics of the past. The built-in wage and inflation protections mean that the benefits you earn while you're younger will retain real purchasing power when you need them.

SOCIAL SECURITY BENEFITS ARE ONE THING YOU CAN HANG YOUR HAT ON

Retiring with financial security is increasingly difficult. You probably don't have a pension. If you own a home, it may have dropped in value, possibly below what you paid for it. Healthcare costs continue to rise, as do other necessities of life, including energy costs and food. Meanwhile, the gift of longevity means that old age can last a very long time. How will you pay for all those years?

Hopefully, you have various resources to draw on, and you keep your living expenses in line with income. Hopefully, these resources can endure, rewarding you for years of hard work and thinking ahead. But for many older people, it's a struggle. Account balances decline. Income fails to keep up with inflation. And you can't control these things.

Social Security's guaranteed income stands out as the one thing you can count on — a reliable monthly foundation of income that will last the rest of your life. And Social Security's inflation protection helps preserve its value no matter how long you live.

Unfortunately, the trends undermining retirement security are well established, and there's little reason to believe that they'll vanish anytime soon. Young workers need something they can count on to help them achieve financial security when they're old. Social Security remains the bedrock.

THE SYSTEM WORKS

Social Security isn't perfect. But by and large, it makes the right benefit determinations. Its administrative costs are low. Payments go out on time. You know what you've got coming, and you get it. This predictability is part of the value of Social Security.

I'm not saying that young people today know precisely what they'll get in the future, or that Social Security will never be modified. But the enduring outlines of Social Security are apparent:

- It's an efficient system of guaranteed benefits that can last a lifetime, with some inflation protection.

- It's designed to replace more income for modest earners, but some income for all who pay in.
- It will remain a foundation for retirement security that people can count on every month for as long as they live.

Social Security isn't based on theories of human behavior, such as the idea that you'll save more or that you'll save wisely, or expectations of how Wall Street will perform in the future. It isn't an experiment. Social Security works.

THE ALTERNATIVES ARE WORSE

You can bolster your retirement security in many ways. It was never Social Security's intended role to do the job alone. Saving over a lifetime can make a tremendous difference. Postponing retirement and extending your work life is a powerful way to nurture your nest egg for the long haul. Investing with care (and patience) can help savings grow significantly over time. If you have many thousands of dollars, you may consider buying an annuity to guarantee more monthly income when you're older.

None of these strategies, however, can match the broad, guaranteed protections of Social Security. For most people, savings rates are too low to protect them in a protracted old age. About half of workplaces offer no retirement savings programs at all. When programs such as 401(k) plans are available, too many workers fail to take full advantage of them, despite tax incentives and payroll deductions to encourage enrollment.

Financial investments — important as they may be — come with risk. When markets collapse, they pull down retirement assets with them. If that's your fate, it can take years to recover. Working longer can be enormously helpful in boosting economic security later in life. But research has shown that many older people retire sooner than they had planned on. Various reasons account for this, including layoffs in a tough labor market, personal health problems that make it difficult to keep up the daily grind, and the need to serve as a caregiver for an ailing spouse.

An assortment of strategies can combine to strengthen economic security in retirement. Hopefully, some of them are part of your own family plan. For most people, however, Social Security remains the linchpin of well-being in retirement.

LIFE IS RISKY

When you're young, the fact that life is risky may be hard to grasp, especially if you've been spared tragedy. But that's one of the reasons Social Security was created — as a form of insurance to help ease some of the bad things that can happen in life.

Out of all the young men entering the labor force, 36 percent will become disabled or die before reaching retirement age, according to an analysis by the Social Security Administration. Among young women, the figure is 31 percent. And the chances of becoming disabled are a lot higher than the chances of dying, for both men and women.

Bottom line: Devastating events happen, perhaps more frequently than you realize, especially when you consider a period of many years. And when bad things happen, the tragedy may affect not only the victim, but the victim's entire family whose livelihood may also be put in jeopardy.

The protections that Social Security offers for survivors and disabled breadwinners can be a lifeline for families of all ages. They help households stay afloat financially at a time of grave crisis, providing the foundation they need to rebuild their economic plans for the long haul. They're an important reason that young people have a stake in a strong program of Social Security.

CHAPTER 16: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Which of the following is <u>not</u> a trend that has eroded retirement security for Americans:</p> <ul style="list-style-type: none">A. private pensions are less commonB. although wages have grown substantially, savings rates have plummetedC. financial markets are volatileD. healthcare costs have increased dramatically over time
2.	<p>Social Security keeps about _____ older Americans out of poverty.</p> <ul style="list-style-type: none">A. 5 millionB. 10 millionC. 15 millionD. 20 million
3.	<p>Which of the following is a reason why young people should care about Social Security:</p> <ul style="list-style-type: none">A. the system has proven it worksB. young people may need benefits sooner than they thinkC. Social Security keeps people out of povertyD. all of the above

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CHAPTER 16: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. Incorrect. Private pensions have become far less common than in the past.</p> <p>B. CORRECT. Wages have actually grown little over time, which has eroded American retirement security.</p> <p>C. Incorrect. Although this hasn't changed a great deal over time, volatile financial markets certainly erode retirement security.</p> <p>D. Incorrect. Healthcare gets more expensive all of the time. This is the biggest expense for most retirees.</p> <p><i>(See page 313 of the course material.)</i></p>
2.	<p>A. Incorrect. Five million is about a third of the actual figure.</p> <p>B. Incorrect. The actual number of older Americans that are kept out of poverty because of Social Security is higher than 10 million.</p> <p>C. CORRECT. Social Security has become the nation's most successful anti-poverty program, keeping about 15 million older Americans out of poverty.</p> <p>D. Incorrect. Twenty million is higher than the actual number of older Americans who are kept out of poverty because of Social Security.</p> <p><i>(See pages 314 to 315 of the course material.)</i></p>
3.	<p>A. Incorrect. Young people should care about Social Security because it has a proven track record of working. However, this is not the only selection that is correct.</p> <p>B. Incorrect. Although young people think of Social Security as retirement benefits, it also offers disability and survivor benefits that a young employee may have to take advantage of far sooner than expected. This is not the only selection listed that is correct.</p> <p>C. Incorrect. Social Security is the nation's best anti-poverty program, which helps society as a whole, but this is not the only correct selection.</p> <p>D. CORRECT. There are so many reasons why young people should care about Social Security. Among them are the fact that Social Security helps society by keeping people out of poverty. Also, young people may need to take advantage of Social Security at an earlier age and the system is tried and true and proven to work.</p> <p><i>(See pages 313 to 317 of the course material.)</i></p>

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CHAPTER 17: TEN CHOICES FACING THE COUNTRY ABOUT THE FUTURE OF SOCIAL SECURITY

Chapter Objective

After completing this chapter, you should be able to:

- Recognize what the future of the Social Security system looks like.

Social Security faces a shortfall. To pay benefits, Social Security will increasingly rely on its trust funds (see Chapter 15) because revenues from the payroll tax aren't sufficient. After about 2033, when the trust funds are exhausted, the program is projected to have enough income to cover about three-fourths of promised benefits. That means the country faces choices about how to close the gap.

Social Security issues aren't limited to its solvency, however. Changes in lifestyle since the 1930s have prompted other ideas to make the program more fair and helpful in the 21st century.

This chapter outlines ten major choices the nation faces about the future of Social Security. Millions of people will be affected by how these issues play out. What do *you* think?

WHETHER TO INCREASE THE EARNINGS BASE

You make payroll tax contributions to Social Security on earnings up to a limit (\$118,500 in 2016, \$127,200 in 2017). This cap is known variously as the wage base, contribution and benefits base, and taxable earnings base. It has historically served as a limit on the payroll taxes that you and your employer each pay to the program.

Most workers (more than nine out of ten) earn less than the cap. But in recent decades, a small percentage of workers has been earning a growing share of total U.S. income. If you think about all income as a pie, the slice that goes untaxed for Social Security has been getting bigger. Raising the earnings base is a way to make the pie look more like it used to and boost revenues for Social Security.

Increasing the earnings base to \$229,500, for example, would return the amount of taxed earnings to levels of the early 1980s. Such a move could reduce Social Security's shortfall by 28 percent (if higher earners got somewhat higher benefits) to 36 percent (if additional taxed earnings weren't included in the benefit calculation), according to 2014 figures. To bring in more or less money, the earnings base could be increased by a higher or lower amount.

Technical Stuff



Eliminating the cap altogether is a way to greatly decrease the shortfall, but such a measure could weaken the link between contributions and benefits if the additional taxed earnings aren't used in the benefit calculation.

The argument against increasing the earnings base is that high earners already get less of a return on their contributions than lower-income workers get, because Social Security benefits are progressive by design. Also, raising the earnings base amounts to a big tax hike on high earners. But supporters say an increase goes a long way toward fixing the problem, and the burden on high earners wouldn't be onerous.

WHETHER TO COVER MORE WORKERS

You and the people you know probably are covered by Social Security. Most workers are. The largest group outside the system is about 25 percent of state and local government employees who rely on separate pension systems and don't pay Social Security taxes. Bringing newly hired state and local government workers into Social Security would raise enough revenue to solve about 6 percent of the long-term shortfall.

State and local governments may oppose such a measure. Every dollar diverted to Social Security is a dollar lost by public pensions, which are shaky as it is. The federal government would have to provide a large cash infusion to those pensions if Social Security siphoned off new public employees who aren't now covered.

Such a proposal, however, would bolster Social Security's finances and simplify administration of benefits. That's because the way the program is set up today, Social Security must adjust payments for former government workers who spent part of their working lives contributing to public pension plans but not to Social Security.

In addition, newly covered public employees would benefit from disability and survivor insurance that is either weak or nonexistent in some state and local plans.

WHETHER TO RAISE TAXES

Raising Social Security payroll taxes is one way to address the financial shortfall head on. Even small increases in tax rates go a long way toward shoring up the program's finances over time.

For most recent years, wage earners have paid a Social Security tax of 6.2 percent up to a certain threshold of income (\$118,500 in 2016, \$127,200 in 2017). Employers have paid the same rate as wage earners. The self-employed have paid 12.4 percent (both the employer and employee share). Congress temporarily reduced the employee share to 4.2 percent in 2011 as a way to boost the economy. (The higher 6.2 percent rate was restored in 2013.)

Raising the Social Security payroll tax from 6.2 percent to 6.7 percent would eliminate 19 percent of the shortfall; raising it to 7.2 percent could close just more than half the gap. A higher increase would have a bigger impact, and a smaller increase would do less. Any increase could be phased in.

This approach would eliminate much of the problem and polls well with the public. But it also raises questions. Critics voice concerns about the economic impact of higher payroll taxes and the possibility that employers may respond to a higher tax by cutting other payroll costs, such as jobs.

Tax revenues for Social Security could be raised in other ways, such as by dedicating revenue from the estate tax or increasing income taxation of Social Security benefits. Neither, however, would generate enough revenue to make a significant dent in the problem.

Another approach would be to tax contributions to all *salary reduction plans* (arrangements in which you're able to divert some of your pretax income to certain areas, such as transit, flexible spending, dependent care, and healthcare accounts). Extending the Social Security payroll tax to all such areas could reduce the shortfall by 8 percent (but such a move would hit consumers who use such accounts to help cover necessities).

WHETHER TO CUT BENEFITS

Benefit cuts are nothing to cheer about, but they would save money. Further, they could be structured in a way that doesn't hurt current retirees, soon-to-be retirees, and low-income individuals. Any changes could be phased in after a long lead time, giving younger workers years to adjust their plans for the future.

Some proposals would take care of almost half the projected shortfall (by reducing future benefits as much as 5 percent for medium earners, rising to 29 percent for top earners). The formula that calculates benefits could be altered in a manner that protects individuals who depend most heavily on benefits, while landing hardest on those who can afford the change. **Note:** Policymakers usually include some combination of benefit cuts and tax hikes when they devise plans to strengthen Social Security.

Still, a targeted reduction in benefits could undermine the broad public support for Social Security as a program in which everyone pays in and everyone gets benefits. The more cuts fall on the middle class, the more they erode retirement security for people already facing a squeeze. The more cuts fall on high earners, the less support high earners may have for Social Security.

WHETHER TO MODIFY THE INFLATION FORMULA

Social Security benefits are adjusted to keep up with the cost of living. This protection is extremely valuable to beneficiaries and becomes even more so the longer you live. Without the annual cost-of-living adjustment (COLA), the purchasing power of your benefits shrinks over time. Private pensions usually lack this protection.

The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used as the guide in adjusting Social Security benefits to rising prices. One proposal to save money would be to use a different measure known as the *chained CPI*. The chained CPI builds in the idea that consumers switch their purchases if the price of a particular good goes up too much. The notion is that if the price of ice cream soars, you may switch from eating Fudge Ripple to munching on cookies. If filet mignon is getting too pricey, maybe you'll reach for pork chops.

The chained CPI rises about 0.3 percentage points more slowly each year than the CPI-W. That means a chained CPI would save the Social Security program a lot of money — reducing the shortfall by about 20 percent because of slower-growing benefits.

Unlike most savings proposals, an index that brings smaller inflation increases would affect *current* beneficiaries, albeit gradually, as well as future ones. Those receiving benefits for many years would eventually be hit the hardest. For example, you would see your benefit reduced by about 1.5 percent after 5 years, 3 percent after 10 years, and 6 percent after 20 years under a COLA based on the chained CPI.

Opponents say a chained CPI may not reflect the reality of older consumers. They spend a lot more on healthcare than young people do, and healthcare costs are rising fast. Older consumers also may rely on various services that may be hard to substitute for. These reductions would mean a larger benefit cut over time. As a result, some proponents would cushion such reductions with a special boost in benefits for the oldest beneficiaries (see the “Whether to Give a Bonus for Longevity” section, later in this chapter).

WHETHER TO RAISE THE FULL RETIREMENT AGE

The age you can get full Social Security benefits is gradually rising (see Chapter 3). One proposal to save money is to raise the full retirement age even further.

This proposal saves a lot of money for the system, while providing an incentive for people to keep working. Pushing the full retirement age to 68 could reduce the shortfall by about 16 percent. Raising it higher, as some suggest, would save even more. Such increases can be implemented very gradually to protect older workers. Proponents say this approach makes sense in an era of increased longevity. A healthy 65-year-old man, for example, is expected to live beyond 82 — and many will live longer than that.

This issue, however, is more nuanced than some people realize. It’s true that when Social Security was created, a newborn male wasn’t expected to reach 65. But for those who survived to adulthood, many lived into their late 70s and beyond — fewer than today, to be sure, but the gap isn’t as wide as some imagine.

Nor has everyone benefited equally from increases in longevity. Lower-income, less-educated workers haven’t enjoyed the same gains in life expectancy as their more affluent, more-educated counterparts. Also, a later age for full retirement benefits could prove onerous for older workers with health problems or in physically demanding jobs.

A related proposal would index Social Security benefits to increases in life expectancy (such as by linking the full retirement age to advances in longevity). This would put the Social Security program on sounder footing by providing lower monthly benefits to compensate for the fact that people are generally living longer.

HOW TO TREAT WOMEN MORE FAIRLY

Social Security was designed with a 1930s-era vision of the family with a male breadwinner and a stay-at-home mom. Of course, many households no longer fit that model. The result is that some of Social Security’s benefits raise issues of fairness — issues that often affect women.

For example, Social Security provides a non-working spouse a benefit of up to 50 percent of the breadwinner's benefit. Yet a working, non-married woman potentially gets a much smaller benefit (depending on her earnings history) because she can't rely on a higher-earning spouse for benefits. Benefits that go to single women, such as working moms, also may be reduced because of time spent outside the paid workforce, such as to raise a young child or take care of an ailing parent.

One way to make Social Security fairer for working women would be to provide earnings credits for at least some of the time spent caregiving and raising children. For example, a worker might be awarded a year's worth of Social Security credits for a year's worth of such work, up to a certain limit. (Such a measure would be gender neutral and would also help some men, but it would primarily affect women.)

The argument in favor of such a reform is that it would make Social Security more responsive to modern realities and support women who may have low benefits. It could be expensive, however. For example, providing annual earnings credits for five years of child rearing could increase the long-term funding gap by 8 percent. Plus, offering credits for caregiving may be hard to administer. The cost of such credits could be adjusted up or down, based on their size and the number allowed.

Another proposal would credit each spouse in a two-earner couple with 50 percent of their combined earnings during their marriage. This approach, known as *earnings sharing*, attempts to equalize the treatment of two-earner couples with those of more traditional, single-earner couples. (Under a growing number of circumstances, a working wife gets no more Social Security than if she had never worked outside the home.) Earnings sharing, however, could create new problems. Benefits for many widows could be reduced, unless such a proposal were designed to prevent that, adding to its cost.

WHETHER TO DIVERT PEOPLE'S TAXES TO PRIVATE ACCOUNTS

Free-market advocates have long pushed to make Social Security more of a private program, in which some of your payroll taxes go into a personal account that would rise and fall with financial markets.

Supporters believe that your returns in the stock market would make up for cuts in your benefits. You would own the assets in your personal account and could pass them on to your heirs. Historically, the stock market has produced solid, positive returns, when measured over long periods of time. Personal accounts could be introduced gradually, so that they would become a choice for younger workers while retirees and near-retirees wouldn't be affected.

The argument against this strategy is that it would erode the basic strength of Social Security, which is a guaranteed benefit you can count on, and replace it with the uncertainties of Wall Street and other investments. Social Security was created as social insurance that protects workers and their families when they no longer can work because of death, disability, or retirement. Private accounts have no such mission, and workers couldn't rely on the same protections for themselves or their dependents.

WHETHER TO CREATE A MINIMUM BENEFIT

Social Security no longer has a real minimum benefit. This means that low earners — perhaps one in five earners overall — may end up with benefits that are still below the poverty line. (In recent years, the

bottom for most benefits was about \$100 per month at full retirement age and less for those who claim benefits early.)

A higher minimum benefit can be achieved through various means. For example, a minimum benefit may be set at 125 percent of the poverty line (or some other percentage), targeting workers who have worked fewer than the 35 years that go into benefit calculations. In theory, the Social Security Administration could set a floor for benefits or include credits for unpaid work, such as for caregiving (see “How to Treat Women More Fairly,” earlier in this chapter). Also, a minimum benefit could be indexed to wage increases, keeping the minimum benefit adequate over time.

The problem is that a minimum benefit would cost money at a time when Social Security needs more of it. Further, it would weaken the relationship between contributions and benefits that has been so important to the program’s success. The total cost of a minimum benefit depends on the particulars, but by some estimates it could increase the shortfall by 2 percent to 13 percent.

WHETHER TO GIVE A BONUS FOR LONGEVITY

The oldest Americans are often the poorest. They may have little savings. Usually, they no longer work, and if they have pensions, such income is usually eroded by inflation.

Hiking their benefits through a *longevity bonus* is one idea for how to help them. For example, a 5 percent benefit increase could be targeted to individuals above a certain age, such as 85. Like other proposals, the longevity bonus could be phased in and fine-tuned. It would directly help a segment of older Americans who have the greatest need for adequate benefits and have little or no way to strengthen their finances.

This proposal isn’t about saving money. For example, if a longevity bonus were offered 20 years after eligibility (which is age 62 for most people), it could increase the long-term Social Security shortfall by 8 percent. That’s the argument against the bonus or to limit its size.

CHAPTER 17: TEST YOUR KNOWLEDGE

The following questions are designed to ensure that you have a complete understanding of the information presented in the chapter (assignment). They are included as an additional tool to enhance your learning experience and do not need to be submitted in order to receive CPE credit.

We recommend that you answer each question and then compare your response to the suggested solutions on the following page(s) before answering the final exam questions related to this chapter (assignment).

1.	<p>Which of the following is the name for the cap that serves as a limit on the payroll taxes that an individual and his or her employer each pay to the Social Security program:</p> <ul style="list-style-type: none">A. taxable earnings baseB. wage baseC. contribution and benefits baseD. all of the above
2.	<p>Which of the following is <u>not</u> an argument for privatizing Social Security:</p> <ul style="list-style-type: none">A. private accounts act as social insurance to protect workers and their families with guaranteed incomeB. returns in the stock market would make up for cuts in benefitsC. when measured over long periods of time, the stock market has produced solid returnsD. personal accounts could be for younger workers and not affect the retired or soon to be retired

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CHAPTER 17: SOLUTIONS AND SUGGESTED RESPONSES

Below are the solutions and suggested responses for the questions on the previous page(s). If you choose an incorrect answer, you should review the pages as indicated for each question to ensure comprehension of the material.

1.	<p>A. Incorrect. The cap is referred to as the taxable earnings base, but it also goes by other names as well.</p> <p>B. Incorrect. The cap is often referred to as the wage base, however, this is not the only correct selection.</p> <p>C. Incorrect. One of the terms used for this cap is the contribution and benefits base, but this is not the only correct name for it.</p> <p>D. CORRECT. The cap is known variously as the wage base, contribution and benefits base, and taxable earnings base.</p> <p><i>(See page 323 of the course material.)</i></p>
2.	<p>A. CORRECT. Social Security is the social insurance that ensures that American workers and their families are taken care of as they retire or if they become disabled.</p> <p>B. Incorrect. Proponents of privatizing Social Security believe that the stock market can make up for any cut in benefits.</p> <p>C. Incorrect. Those in favor of privatizing Social Security point out that over long periods of time, the stock market has produced solid, positive returns.</p> <p>D. Incorrect. An argument in favor of privatization is that personal accounts could be introduced gradually, so that they would become a choice for younger workers, while retirees and near-retirees would not be affected.</p> <p><i>(See page 326 of the course material.)</i></p>

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APPENDIX: STRENGTHENING SOCIAL SECURITY

There's no mystery about Social Security's projected shortfall. Policy experts have a good idea of its size, and they have a good idea of the sorts of measures that would close the gap. Most measures fall into two broad categories: tax increases and benefit reductions. A package to address the gap can include both of these approaches, and it can rely more heavily on one than the other.

You don't have to leave it to the wonks in Washington to figure it out. In this appendix, you can create your own fix-it plan for Social Security, closing the money gap the way you think best. By going through the exercise, you can compare your own priorities to what you hear in the news. (See Chapter 17 for a more detailed discussion of the policy choices.)

Table C-1 lists major proposals to boost revenues coming into Social Security. Table C-2 lists major policy options for reducing benefits. In each table, you see estimates of how far each choice goes toward fixing the shortfall. For example, row two in Table C-1 shows that raising the payroll tax to 6.45 percent each on employers and employees closes 9 percent of the gap. If you prefer that option, place a check mark next to it and write "9%" in the far-right column of row two; then you need to make additional choices, adding up to 91 percent, to solve 100 percent of the problem.

Simple enough, right? Well, I'd like to introduce another variable. Many people believe that, as part of fixing Social Security for the long haul, certain benefits should be *enhanced*. Of course, that adds expense. But in theory the costs could be covered by other measures. I list three such proposals in Table C-3. If you want to include any of these increases in your fix-it plan, you should look for ways to pay for them.

Remember



You don't have to limit yourself to only one table. You can choose your own mix of revenue increases, benefit cuts, and perhaps benefit enhancements. But the goal is for the total of your choices to add up to 100 percent. (If you select any benefit increases from Table C-3, your fix-it choices from Tables C-1 and C-2 should add up to more than 100 percent.)

The options in the following tables are among those most frequently mentioned by policymakers. Select or reject them as you want. Maybe you can dig up more ideas on your own. Whatever the case, if your choices add up to 100 percent or more, congratulations! You've shown one way to strengthen Social Security. The job has proven difficult for your elected leaders in Washington.

(All numbers are illustrative, and savings estimates change over time. Details of implementation affect their precise impact on solvency.)

Note: For ease of computation, some figures are rounded.

TABLE C-1 WAYS YOU CAN INCREASE REVENUE

Row	Revenue Increases	Share of the Solvency Gap Filled
1	<p>Increase the amount of earnings subject to the Social Security payroll tax (currently \$118,500).</p> <p><input type="checkbox"/> Increase the tax base so that around 87% of earnings are covered (savings: 18%).</p> <p><input type="checkbox"/> Increase the tax base so that 90% of earnings are covered (savings: 28%).</p> <p><input type="checkbox"/> Subject all earnings to the Social Security payroll tax (savings: 70%).</p>	
2.	<p>Increase the payroll tax rate on employers and employees (traditionally 6.2% each).</p> <p><input type="checkbox"/> Increase to 6.45% (savings: 9%).</p> <p><input type="checkbox"/> Increase to 6.7% (savings: 19%).</p> <p><input type="checkbox"/> Increase to 7.2% (savings: 52%).</p>	
3	<p>Impose the payroll tax on contributions to salary reduction plans¹, such as 401(k) plans (savings: 8%).</p>	
4	<p>Include newly hired state and local government workers in Social Security (savings: 6%).</p>	
	Total revenue increases (add rows 1–4)	

¹ Salary reduction plans allocate some of your pay to transit, healthcare, flexible spending, and other programs.

TABLE C-2 WAYS YOU CAN REDUCE BENEFITS

Row	Benefit Reductions	Share of the Solvency Gap Filled
1	<p>Increase the full retirement age (currently 66, scheduled to rise to 67).</p> <p><input type="checkbox"/> Increase the full retirement age to 68 (savings: 16%).</p> <p><input type="checkbox"/> Increase the full retirement age to 70 (savings: 38%).</p>	
2.	<p>Implement longevity indexing of the full retirement age, linking future increases in the full retirement age to increases in life expectancy (savings: 19%).</p>	
3	<p>Adjust the benefit formula by cutting benefits for some earners while protecting others:</p> <p><input type="checkbox"/> Protect the bottom 30% of earners (savings: 74%).</p> <p><input type="checkbox"/> Protect the bottom 40% of earners (savings: 63%).</p> <p><input type="checkbox"/> Protect the bottom 50% of earners (savings: 31%).</p> <p><input type="checkbox"/> Protect the bottom 75% of earners (savings: 6%).</p>	
4	<p>Use a different measure (the chained Consumer Price Index) to calculate the annual inflation increase for benefits, reducing the size of the cost-of-living adjustment (savings: 20%).</p>	
	Total benefit reductions (add rows 1–4)	

Remember



Add up your total revenue increases (from Table C-1) and your total benefit reductions (from Table C-2). The goal is for that number to be at least 100 percent to eliminate a future shortfall.

TABLE C-3 WAYS YOU CAN ENHANCE BENEFITS

Row	Benefit Enhancements	Additional Cost
1	Ensure that workers with substantial work histories receive a basic, minimum benefit (cost: 5%).	
2	Provide earnings credits to working parents who take time out of the paid labor force to raise kids (cost: 8%).	
3	Increase the inflation adjustment so that retirees can better keep up with the cost of living (cost: 14%).	
	Total benefit enhancements (add rows 1–3)	

In Table C-3, I list three proposals for enhancing benefits. Check any of the increases you want to include in your fix-it plan and jot down the increase in the far-right column. Add up the costs of any enhancements you choose, and then subtract them from the sum of your amounts in Tables C-1 and C-2.

GLOSSARY

administrative law judge: A legally experienced official who presides over hearings and administrative appeals of Social Security Administration decisions.

annuity: An insurance product that provides a stream of income, sometimes for life.

appeal: A procedure by which an applicant challenges a decision by the Social Security Administration. The appeals process has four main steps: (1) reconsideration, (2) administrative law judge, (3) Appeals Council, (4) U.S. federal court (both the district court and the appropriate court of appeals).

Appeals Council: The Social Security Administration adjudicative body that reviews appeals after hearings with an administrative law judge.

auxiliary benefits: Benefits that go to family members, based on a worker's earnings record with the Social Security Administration. Also known as family benefits.

average indexed monthly earnings (AIME): A dollar amount based on past earnings for 35 years that have been indexed for wage growth and averaged. The annual average is then divided by 12 to get the monthly average or the AIME. AIME is a key to the Social Security benefits computation.

bend points: The dollar amounts defining the average indexed monthly earnings brackets (in the primary insurance amount formula) or the primary insurance amount brackets (in the maximum family benefit formula).

beneficiary: An individual who receives benefits.

break-even point: The age at which your total collected Social Security benefits would be equal, if started at two different times. The break-even point reflects the fact that benefits claimed later pay higher amounts than benefits claimed earlier.

child: A biological child, adopted child, stepchild, or dependent grandchild who is potentially qualified for benefits based on a worker's earnings record. The Social Security Administration is guided by state inheritance laws in resolving questions about a child's legal status.

claim and suspend: A strategy for married couples to maximize benefits. At full retirement age, the main breadwinner files for benefits and then suspends the claim, enabling the spouse (age 62-plus) to get spousal benefits. Later, when the breadwinner claims the suspended benefits, those benefits have grown because of delayed retirement credits. Also known as file and suspend.

compassionate allowance: A Social Security Administration initiative in which certain extreme conditions are designated for fast-track consideration for disability benefits.

computation years: The years with earnings used to calculate a Social Security benefit. For retired workers, this will be the highest 35 years of earnings. However, for the disabled and those who die, the number of computation years could be lower.

consultative examination: A medical exam by a government-paid healthcare specialist who advises an administrative law judge, determining whether an applicant qualifies for disability benefits.

cost-of-living adjustment (COLA): Annual adjustment to Social Security benefits so that they keep pace with inflation. Although rare, cost-of-living adjustments may not be made in years with little or no inflation.

covered employment: Work in which you and an employer are required to make Social Security payroll tax contributions. Most jobs in the U.S. economy are covered employment.

credits: Units that count toward entitlement for Social Security benefits, based on earnings in covered work. You get up to four credits per year. Credit amounts were set at \$1,220 per quarter for 2015 (up to four credits, or \$4,880, for the year). Forty credits is the usual requirement to qualify for retirement benefits. Also known as work credits or quarters of coverage.

deductible: The amount you pay out of pocket before Medicare or other insurance kicks in. Medicare's Part A deductible for a hospitalization was set at \$1,260 per benefit period for 2015.

delayed retirement credits: Factors that increase benefits when claimed after full retirement age. Delayed retirement credits are awarded up to age 70.

dependent: A family member who may qualify for benefits based on a worker's earnings record with the Social Security Administration. Dependents include a spouse, children, and potentially others.

disability benefits: Benefits awarded to an individual whose physical or mental condition is so severe that the individual can't work for at least a year or may die from the condition.

Disability Determination Service (DDS): The state agency that works closely with the Social Security Administration to review applications for disability benefits.

doughnut hole: A coverage gap in Medicare prescription-drug coverage. The doughnut hole will shrink steadily in the coming years.

dual entitlement: When you're entitled to benefits on more than one earnings record. Dual entitlement has become common as more women work in the paid labor force and are eligible for benefits based on their own earnings as well as their husbands'.

earliest eligibility age (EEA): This is the earliest age at which individuals can apply for Social Security benefits. For retirement benefits, the EEA is 62. For nondisabled widows or widowers with no children, the EEA is 60. For disabled widows or widowers with no children, the EEA is 50. For widows or widowers with children under age 16 and for the disabled, there is no EEA.

early retirement benefits: Retirement benefits claimed before full retirement age, as early as 62. Early retirement benefits are reduced for each month claimed before full retirement age.

earnings record: Your past covered earnings on file with the Social Security Administration. Retirement benefits are based on your 35 years of highest earnings. Also known as earnings history.

earnings test: Required withholding of benefits if earnings exceed certain limits and you haven't reached full retirement age. The limits were set as follows for 2014: benefits reduced by \$1 for every \$2 in earnings above \$15,480 if you're below full retirement age for the entire year; \$1 for every \$3 in earnings above \$41,400 for months during the year in which you reach full retirement age. Also known as retirement earnings test.

eligible: Meeting the age, credit, and relationship (such as spouse, child, and so on) requirements necessary to receive a Social Security benefit. Eligibility doesn't automatically enroll you in Social Security; when eligible, you need to apply for a benefit.

entitled: Having completed an application for Social Security benefits that you're eligible for.

ex-spousal benefit: A type of Social Security benefit paid to a lower-earning divorced spouse. The ex-spouse benefit can be up to 50 percent of the higher-earning spouse's primary insurance amount, when claimed at full retirement age. The couple must have been married for at least ten years in order for the lower-earning ex-spouse to be eligible for an ex-spousal benefit.

family maximum: The maximum amount of benefits that can be paid to family members based on a worker's earnings record, generally 150 percent to 180 percent of the worker's primary insurance amount. Also known as maximum family benefit.

FICA tax: The payroll tax for Social Security and Medicare, under the Federal Insurance Contributions Act (FICA). The Social Security portion has historically been set at 6.2 percent on earnings up to an annual cap for employees and employers, although Congress has approved temporary breaks for workers. The Medicare portion is 1.45 percent on all earnings, also paid by employees and employers.

full retirement age (FRA): The age at which you qualify for full (or unreduced) retirement benefits. The full retirement age is based on your year of birth and is gradually rising to 67 for individuals born in 1960 or later. Also known as normal retirement age.

full retirement benefit (FRB): The benefit you receive at full retirement age. It is equal to 100 percent of the primary insurance amount. Retirement benefits increase if claimed after full retirement age, up to age 70.

gainful activity: Work you do for pay. The Social Security Administration sets a dollar amount of gainful activity it considers "substantial" and may not award disability benefits above that level. The substantial gainful activity threshold was set at \$1,090 per month for 2015 (\$1,820 for the blind).

government pension offset: A provision that reduces Social Security spousal and widow/widower's benefits, if they're based on the earnings record of a worker who spent part of his or her career in government employment not covered by Social Security.

hearing: An appeal that takes place before an administrative law judge. The hearing stage of an appeal is where an initial Social Security Administration determination is most likely to be reversed.

insured status: Your status toward eligibility for Social Security, based on your total number of work credits. Generally, “fully insured status” is required for full protection; however, in certain cases, “currently insured status” with fewer work credits may allow for widow/widower or child benefits.

listing of impairments: An official compilation of highly severe conditions, including detailed criteria that enable an individual to qualify for Social Security disability benefits.

long-term care: Various long-term services required by individuals with chronic conditions, including help with basic activities, such as dressing and bathing. Medicare doesn’t cover nonskilled “custodial care” for activities of daily living.

lump-sum death benefit: A one-time payment of \$255 to the spouse or child of a covered worker who dies. The survivor must file for the lump-sum death benefit within two years of the worker’s death.

marriage: A legal marriage, which may include state-recognized same-sex marriages and state-recognized common-law marriages. (At this writing, the Social Security Administration is still working through legal issues related to same-sex marriage, though it is processing and approving some benefits.)

Medicare: The government healthcare program for individuals 65 and older, as well as some others, including those receiving Social Security disability benefits for two years or more. Medicare includes Part A (hospital insurance), Part B (supplementary medical insurance), Part C (Medicare Advantage), and Part D (prescription drug coverage).

Medicare Advantage: Privately run plans that offer basic services and often extras, generally with a restriction on choice of providers. An alternative to the original Medicare program. Also known as Medicare Part C.

Medicare Part A: The part of Medicare that covers a portion of hospital expenses, temporary rehabilitation in a skilled nursing facility or hospice, and some home healthcare. Also known as hospital insurance.

Medicare Part B: The part of Medicare that covers doctors’ visits, outpatient services, and other medical services. Also known as supplementary medical insurance.

Medicare Part C: See Medicare Advantage.

Medicare Part D: The part of Medicare that helps pay for prescription medications. Part D is handled by approved, private plans, including stand-alone drug plans, as well as broader Medicare Advantage programs that offer prescription-drug benefits. Also known as prescription-drug coverage.

Medigap: Private, supplemental healthcare insurance designed to fill in gaps in Medicare coverage.

Old-Age, Survivors, and Disability Insurance (OASDI): The formal name for Social Security, including benefits for retirement, survivors, disabled workers, and dependent family members.

overpayment notice: Formal notification that the Social Security Administration believes that you’ve been overpaid and owe it money. You may challenge an overpayment notice by filing a request for reconsideration or waiver of recovery.

primary insurance amount (PIA): An amount equal to your Social Security benefit at full retirement age. The PIA is the basis used to compute benefits that may go to you or your family members. It's based on a progressive formula applied to the average indexed monthly earnings.

Program Operations Manual System (POMS): Provides guidance for Social Security Administration employees in making determinations about benefits.

progressivity: Measured in different ways, the feature of Social Security designed to make benefits relatively more generous for low earners than for high earners. Progressivity is achieved mainly through the formula used to calculate the primary insurance amount.

protective filing date: The date you contact the Social Security Administration about making an application for benefits. The protective filing date may help you gain back benefits if much time passes before the application is complete.

reduction factor: The monthly amount by which benefits may be reduced if claimed before full retirement age.

replacement rate: The percentage of preretirement earnings replaced by Social Security benefits. It is about 40 percent for average earners, more for low earners, less for high earners.

representative payee: An individual authorized to receive and manage Social Security benefits on behalf of a beneficiary. Payees must use the benefits to meet the needs of the beneficiary, save anything extra, and keep records.

request for reconsideration: In most places, the first step in challenging an adverse decision on your application for benefits. This step is usually required before you may request a hearing with an administrative law judge.

residual functional capacity: An individual's remaining ability to function in the workplace, despite the limitations of a physical or mental condition. This can be an important factor in assessing whether an individual can work or is disabled.

retirement benefits: Payments made to workers who've earned Social Security coverage, starting as early as age 62. The Social Security Administration sometimes calls such benefits retirement insurance benefits or retired-worker benefits.

retroactive benefits: Benefit payments predating the time of application that sometimes may be made to individuals older than full retirement age, the disabled, and certain dependents.

SECA tax: The payroll tax for Social Security and Medicare paid by the self-employed under the Self-Employment Contribution Act (SECA). The Social Security portion has historically been set at 12.4 percent on net earnings up to an annual cap, although Congress has approved temporary breaks. The Medicare portion is 2.9 percent on net earnings (uncapped).

social insurance: An idea imported from Europe that nations could adapt insurance principles for the benefit of all members of a society.

Social Security Act: A 1935 federal law that created the Social Security program. The original act included benefits for retirees and the unemployed, among other provisions.

Social Security Administration (SSA): The agency that runs Social Security, Supplemental Security Income, and enrollments in Medicare. The headquarters is in Baltimore, Maryland, although local field offices are located in communities across all 50 states and U.S. territories.

“Social Security Handbook”: A comprehensive guide to Social Security and its regulations, written for the public. New versions of the handbook are only available online: http://ssa.gov/OP_Home/handbook/handbook-toc.html.

Social Security number: The nine-digit identifier for Social Security, usually assigned during infancy.

spousal benefit: A type of Social Security benefit paid to married spouses. The amount is up to 50 percent of the worker’s full retirement benefit, when claimed at the spouse’s full retirement age. Also known as spouse benefit.

statement: A personal summary of Social Security benefits you’ve earned and projections for the future. You may view your personal Social Security statement by registering online. In addition, Social Security mails personal statements at five-year intervals starting at age 25 to workers who haven’t registered to see their online statement (annual mailings after age 60).

Supplemental Security Income (SSI): A cash assistance program run by the Social Security Administration for low-income individuals, including those who are age 65 and over, blind, or disabled.

survivor benefit: A type of Social Security benefit paid to surviving spouses, children, and dependent elderly parents, based on the earnings record of a worker who dies. Also known as widow(er) benefit.

taxable maximum: The maximum amount of earnings to which the Social Security payroll tax can be applied. Also, the maximum amount of earnings that can be used in the Social Security benefit calculation. The taxable maximum was set at \$118,500 for 2015. Also known as contribution and benefit base.

treating doctor: A physician or psychologist who treats an individual who has applied for disability benefits. The Social Security Administration gives significant weight to the observations of a treating doctor.

trial work period: A span of nine months in which someone getting disability benefits may work without interruption of benefits. During the trial work period, the restriction on substantial gainful activity isn’t enforced.

trust funds: Separate accounts in the U.S. Treasury in which are deposited the taxes received under the Federal Insurance Contributions Act (FICA) and the Self-Employment Contributions Act (SECA). The money used to pay Social Security benefits is paid out of the trust funds. The main trust funds are the Old-Age and Survivors Insurance (OASI) Trust Fund and Disability Insurance (DI) Trust Fund.

trustees report: The detailed, annual disclosure of Social Security's finances, released by its board of trustees. The six-member board includes the secretary of the treasury, the commissioner of Social Security, the secretary of health and human services, the secretary of labor, and two representatives of the public.

vocational expert (VE): A government-paid occupational expert who may testify at a disability hearing about the type of skill and exertion required to perform an applicant's previous job or other jobs in the economy to determine if the applicant can still do his or her previous work or other work.

wage earner: The individual upon whose record a claim for benefits is made, including claims by dependents. Also known as worker or breadwinner.

waiver of recovery: A request to toss out a Social Security overpayment determination, if you think such a determination is unfair.

Windfall Elimination provision: A rule that may reduce Social Security retirement benefits for individuals who earned pensions through government work not covered by Social Security. This provision reduces Social Security benefits for many older government workers who were under the Civil Service Retirement System.

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About the Author

Jonathan Peterson recalls one of the first big stories in his journalistic career — the epic deal to strengthen Social Security in 1983. “That debate got me thinking about the aging of the Boomer generation, and what that would mean for our country one day,” he says. “And now we’ve got the Gen X’ers reaching a more mature stage of life. Retirement security is a big issue.”

Jonathan never lost his interest in Social Security and the aging of U.S. society. During his award-winning career at the *Los Angeles Times*, he wrote groundbreaking stories about the challenges to financial well-being facing Boomers and the younger people who will follow them into the uncertain terrain of old age.

The journalist’s mission, he believes, is to help readers make sense of a complex world. He won two Los Angeles Times editorial awards, one for an exposé of a securities broker who squandered the retirement savings of older workers.

He also won an Overseas Press Club award for an in-depth series about the collapsing Soviet Union, and was on the *Los Angeles Times* team that won the 1993 Pulitzer Prize for spot news coverage of the L.A. riots. During his news career, he covered the White House, state and national political campaigns, and various facets of U.S. domestic and economic policy. He was a 2007 National Press Foundation fellow in the program “Retirement Issues in the 21st Century.”

Jonathan now serves as executive communications director at AARP, where he pitches in with speechwriting and other strategic communications needs. He lives in the Washington, D.C., area, where he enjoys spending time with his wife, Lisa; daughters Hannah and Sara; and son Sammy.

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